

PAGE 1 OF 1

**EARLY CHILDHOOD EDUCATION MUNICIPAL
DEVELOPMENT CORPORATION PERSONNEL COMMITTEE
MEETING AGENDA
MONDAY, JANUARY 13, 2014
10:00 A.M.
MEDIA BRIEFING ROOM, CITY HALL**

- NOTICE OF PUBLIC MEETING -

A MEETING OF THE EARLY CHILDHOOD EDUCATION MUNICIPAL DEVELOPMENT CORPORATION PERSONNEL COMMITTEE WILL BE HELD IN THE **MEDIA BRIEFING ROOM, CITY HALL** 100 MILITARY PLAZA, SAN ANTONIO, TEXAS 78205 ON **MONDAY, JANUARY 13, 2014 AT 10:00 A.M.**, TO CONSIDER THE FOLLOWING MATTERS:

AT ANY TIME DURING THE EARLY CHILDHOOD EDUCATION MUNICIPAL DEVELOPMENT CORPORATION PERSONNEL COMMITTEE MEETING, THE COMMITTEE MAY MEET IN EXECUTIVE SESSION REGARDING ANY OF THE MATTERS POSTED BELOW IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT.

1. **Board discussion and possible approval for full Board consideration of the CEO's Annual Performance Plan [Peter Zanoni, Deputy City Manager]**
2. **Pursuant to Texas Government Code Section 551.074 (personnel matters), the Personnel Committee will met in Executive Session to discuss the Pre-K 4 SA CEO Annual Performance Plan**
3. **Adjourn**

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**Members of the Early Childhood Education Municipal Development Corporation
Personnel Committee**

Joe Robles, Chairman

*Gloria Ramirez
District 5 Appointee*

*John Folks
District 7 Appointee*

*Elaine Mendoza
Ex-Officio
(Non-Voting)*

*Comelia Black
District 9 Appointee*

*Linda Foster
District 10 Appointee*

*Sheryl Sculley
City Manager*

CITY OF SAN ANTONIO
PRE-K 4 SA

TO: Early Childhood Education Municipal Development Personnel Committee
FROM: Kathy Bruck, Pre-K 4 SA CEO *KBruck*
COPY: Sheryl Sculley, City Manager; Robbie Greenblum, City Attorney; Peter Zaroni,
Deputy City Manager
SUBJECT: ANNUAL PERFORMANCE PLAN FOR PRE-K 4 SA CEO
DATE: January 13, 2014

BACKGROUND:

On October 28, the Personnel Committee met to discuss and review the Pre-K 4 SA CEO's (Kathy Bruck) Annual Performance Plan for 2013-2014. During the meeting, Committee Members proposed multiple recommendations to the evaluation document. An updated Performance Plan reflective of those changes was distributed to the Personnel Committee subsequently thereafter. Also thereafter, several Personnel Committee members developed an additional optional Annual Performance Plan document.

ISSUE:

The purpose of this meeting is for the Personnel Committee to reconcile the two Annual Performance Plan documents referenced in the "Background" section of this memo. The final Performance Plan recommended by the Personnel Committee will be sent to the full Board for consideration of approval.