



City of San Antonio Economic Development Department



SAN  ANTONIO



TABLE OF CONTENTS

	PAGE
Section I. Incentives	
Tax Abatement <i>Tax abatement incentive for targeted industries</i>	3
Freeport Exemption <i>Personal property tax exemptions for goods-in-transit or inventories in the manufacturing Process</i>	8
Briefing Team <i>Facilitate permitting process and site development</i>	9
Section II. Targeted Investment Areas	
State Enterprise Zone Project Designation <i>Enterprise Zone incentives for economically distressed areas</i>	11
San Antonio Empowerment Zone <i>This designation allows businesses to receive federal wage credits and tax incentives (see map)</i>	14
Foreign Trade Zone <i>Foreign trade zone for reduction on duties levied on domestic and foreign goods (see map)</i>	17
Section III. Incentive Fund Grant For Qualifying Companies	
Community Infrastructure and Economic Development (CIED) Fund <i>Funds for utility and public improvements</i>	21
Section IV. Industrial Development Bonds	
Development Financing Programs <i>Industrial revenue bonds to promote industrial development</i>	23
Section V. Workforce Development	
Customized Workforce Training	25
Industry Workforce Assistance <i>Workforce incentives for targeted industries</i>	26



SECTION I.

Incentives





TAX ABATEMENT

The City offers a Tax Abatement of up to 100% on real and/or personal property taxes on improvement values for a maximum term of up to 10 years. Applicants will be required to complete an application and submit an application fee. Individual Tax Abatement applications are subject to final negotiation and approval by City Council.

Program Eligibility Criteria:

Project must meet certain minimum capital investment wages and/or job creation requirements:

- A project may be eligible for a tax abatement if the company is a Targeted Industry: aviation/aerospace, biotechnology, creative services, information technology and security, finance, logistics and distribution, telecommunications, agribusiness, manufacturing, corporate and regional headquarters, or Central City multi-family rental only housing or mixed-use project. **Retail Facilities serving local end users are not eligible for a tax abatement.**
- Living Wage Requirement:** This wage is based on the poverty level for a family of four, as determined annually (January) by the U.S. Department of Health and Human Services (HHS). As of January 2009 this wage is \$10.60 per hour.

Median Hourly Wage for Manufacturing: This wage reflects the annual median hourly wage for all manufacturers in the San Antonio Metropolitan Statistical Area and is updated in May of each year. As of December 2008, this wage is \$13.46 per hour.

Median Hourly Wage for All Industries (Companies): This wage reflects the annual median hourly wage for all industries in the San Antonio Metropolitan Statistical Area and is updated in May of each year. As of December of 2008, this wage is \$12.76 per hour.

- Company must provide access to health care benefits for full-time employees and dependents.
- Individual tax abatement applications are subject to City Council approval and should be submitted at least 30 days prior to the start of construction.
- Term of an abatement may extend up to 10 years, depending on project location (See attached map).
- Projects over the Edwards Recharge Zone are not eligible for an abatement (See attached map).

The following matrix outlines the eligibility for the different levels of job creation and capital investment.

