

**STATE OF TEXAS  
COUNTY OF BEXAR  
CITY OF SAN ANTONIO**

**A BUDGET WORK SESSION OF THE CITY COUNCIL OF THE CITY OF SAN ANTONIO  
WAS HELD IN THE COUNCIL CHAMBERS, MUNICIPAL PLAZA BUILDING, TUESDAY  
SEPTEMBER 9, 2008.**

The San Antonio City Council convened in a Budget Work Session at 2:30 pm, Tuesday, September 9, 2008, in the Municipal Plaza B Room.

City Clerk, Leticia M. Vacek, took the Roll Call and noted a quorum of the Council with the following present: Cisneros, McNeil, Ramos, Cortez, Galvan, Herrera, Rodriguez, Cibrian, Rowe, Clamp, and Mayor Hardberger.

**1. CITY STAFF PRESENTATION, AND POSSIBLE COUNCIL ACTION, ON THE FY 2009  
PROPOSED BUDGET, FOCUSING ON, BUT NOT LIMITED TO, THE FOLLOWING:**

- A. POTENTIAL BUDGET AMENDMENTS REVIEW**
- B. CAPITAL IMPROVEMENTS PROGRAM**
- C. EMPLOYEE COMPENSATION**

Ms. Sculley provided an overview of the agenda and distributed a list of potential budget amendments proposed by the Council.

Councilmember Galvan requested an additional \$5 million for District 5 infrastructure. She stated that her district was in desperate need of sidewalks and stressed the importance of investing in the inner city. Councilmember Cisneros requested \$80,000 for Dress for Success and asked to meet with staff to discuss Community Infrastructure and Economic Development (CIED) Funding. Councilmember Cortez stated that a Spring 2009 opening for the District 4 Senior Center would reduce costs by \$250,000 and requested \$30,000 for a SAPD Storefront in his district.

Councilmember Cibrian appealed to the Council to make reductions to the Budget. She noted that they had been successful in doing so the previous year and that it would be impossible for the Council to move forward with the budgetary impact as presented. Councilmember McNeil concurred and added that the Base Realignment and Closure (BRAC) was a City-wide issue and urged the Council to support this important military project. Councilmember Clamp and Councilmember Rowe discussed other options for funding the requested projects. Mayor Hardberger noted that it would be impossible to accomplish all projects for every district and that not everyone would be completely satisfied.

Councilmember Galvan again advocated for her district and specifically sidewalks, and said that it was unfair to cut the budget. Councilmember Cibrian agreed that sidewalks were needed in District 5, but added that her district was in need of infrastructure in the form of stop signs. She requested an analysis of the last Bond to see the amount of funding allocated to District 5. Councilmember Herrera noted that the Bonds were City-wide and not divided up into districts since that limited how the funding could be utilized. Councilmember Rodriguez stated that his district bordered District 5 and agreed that there was a need for improved infrastructure. He suggested that an Urban Renewal Fund be created to address the needs of all neighborhoods inside Loop 410. Mayor Hardberger reiterated the need of District 5 but added that the same situation existed in every other district and not everyone would be able to have all of their needs met at the same time. Councilmember Ramos noted that her district had the same problems

as District 5 and expressed support for Councilmember Rodriguez's idea to create an Urban Renewal Fund.

Ms. Sculley reported that in the Five-Year Street Maintenance Program, \$5.4 million had been budgeted for FY 2008, \$5.2 million for FY 2009, and \$3.4 million for FY 2010 for District 5.

Mr. Mike Frisbie, Capital Improvements Management Services (CIMS) Director, presented an overview of the Six-Year Capital Improvements Plan. He provided a history and organizational chart of the CIMS Department. He noted the following CIMS first-year accomplishments: 1) Full appropriation of the Bond Program; 2) Consultant Selection Process and Execution; 3) Executive Utility Committee; 4) Design Guidance Manual; 5) Update of City's Specifications; 6) New Design and Construction Contracts; and 7) Public Art Master Plan.

Mr. Frisbie outlined the 2007-2012 Bond Program noting that the five propositions included 151 projects for a total of \$550 million. He updated the Council on the status of the projects and noted that six had been completed, ten were under construction, and fourteen were in the design stage. He reported on the 2003 and 2005 Storm Water Revenue Bonds and presented an overview of the FY 2009 Operating Budget.

Councilmember Herrera asked of a status of the Bond Surety Program. Ms. Sculley replied that staff would present a schedule at a later date.

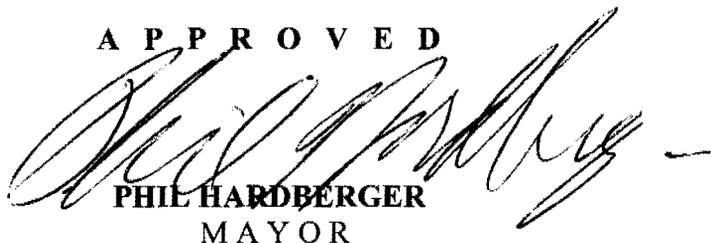
Ms. Sharon De La Garza, Assistant City Manager, outlined the Employee Compensation Total Goals as follows: 1) Provide market-competitive compensation and benefits package; 2) Introduced significantly re-designed Pay Plan in FY2008, including a Step Pay Plan for non-professional and non-managerial employees; 3) Continued City's commitment to increase Living Wage for all employees; 4) Implemented enhancements to employee benefits package; and 5) Initiated comprehensive employee wellness program. She stated that funding totaled \$15.6 million.

Ms. De La Garza presented the Employee Health Care and Wellness package noting that an Exclusive Provider Organization (EPO) Plan was now available. She stated that there was a proposed cost sharing premium of 82% City share to 18% Employee share for current employees. For employees hired after January 1, 2009, the percentages are proposed at a 70% City share to a 30% Employee share. She spoke of Retiree Healthcare, the Texas Municipal Retirement System (TMRS), and Communication Strategies with employees.

Councilmember Rodriguez requested a meeting with staff to discuss Retiree Healthcare premiums.

There being no further discussion, Mayor Pro Tem Rodriguez adjourned the Budget Work Session at 4:16 pm.

A P P R O V E D



PHIL HARDBERGER  
MAYOR

Attest:



LETICIA M. VACEK  
City Clerk