

NEED MORE INFO.?

Check out the open enrollment website at sanantonio.gov/openenrollment or scan this QR code with your smartphone for more details about your benefits choices.



Message and data rates apply.

On the open enrollment website, you'll find:

- The 2017 Benefit Matters Guide
- A list of frequently asked questions
- The 2017 Open Enrollment video

STILL HAVE QUESTIONS?

Contact your department's Employee Relations Team or Human Resources Customer Service at (210) 207-8705 or HRCustomerService@sanantonio.gov.

City of San Antonio Human Resources Department
111 Soledad, Suite 100
San Antonio, Texas
78205

OPEN ENROLLMENT 2017

OCTOBER 10—NOVEMBER 4, 2016

IT'S YOUR CHOICE

[Quick Reference Guide for Civilian Employees](#)

Inside is just a brief snapshot of information to help you and your family prepare for Open Enrollment 2017. Inside you'll find:

- 2017 premiums
- Benefits updates
- Easy ways you can review details about your benefits choices for 2017



CITY OF SAN ANTONIO
HUMAN RESOURCES DEPARTMENT

WHAT'S NEW IN 2017?

- Blue Cross and Blue Shield of Texas and CVS/caremark are now our claims administrators for medical and prescriptions.
- For employees in Consumer Choice, HSA Bank will now be the provider for Health Savings Accounts. All new contributions will go into an HSA Bank account. Details about account set-up, as well as how to continue to access your Optum HSA funds will be provided during Open Enrollment.
- New Parental Leave—Provides six weeks paid parental leave for both parents for the birth, placement for adoption, or fostering of a child.
- New Family Wellness & Education Leave—Full-time, civilian employees are awarded 24 hours of paid leave to attend school-related functions and wellness visits for themselves and their dependents or immediate family members.

WHAT'S THE SAME IN 2017?

- You will still have a choice between the Consumer Choice and New Value plans.
- You will still have access to a broad, nationwide network of health care providers, facilities, and pharmacies. Use Provider Finder® at BCBSTX.com to locate a physician or hospital. Be sure to select the plan network Blue Choice PPO. Visit sanantonio.gov/openenrollment for a list of local in-network pharmacies, including CVS, Walgreen's, and H-E-B.
- You will only receive one health care I.D. card which you can use to access both your medical health care and pharmacy benefits.
- Vision and dental premiums will remain the same.
- All employees are required to go online and enroll or re-enroll themselves and their dependents in benefits plans. Failure to do so will result in automatic enrollment in Consumer Choice with employee-only coverage, and your dependents will not be covered in 2017. Employees who wish to continue a waiver declining coverage must also go online during Open Enrollment.

WHAT DOES MY PLAN FEATURE?

Health Savings Accounts, Deductibles, Out-of-Pocket Maximums, & Office Visits		
In-Network Benefits	Consumer Choice	New Value
City Contribution to Health Savings Account (HSA) (Individual/Family)	\$500/ \$1,000	N/A
Preventive Care	Covered at 100%	
Annual Deductible (Individual/Family)	\$1,300/ \$2,600	\$1,250/ \$2,500
Annual Out-of-Pocket Maximum (Individual/Family)	\$4,000/ \$8,000	\$3,000/ \$6,000

WHAT ARE MY BI-WEEKLY PREMIUMS IN 2017?

Medical Plan Premiums Employees Hired Before January 1, 2009			Medical Plan Premiums Employees Hired After January 1, 2009		
Medical Plan	Consumer Choice	New Value	Medical Plan	Consumer Choice	New Value
Employee Only	\$8.50	\$36.00	Employee Only	\$20.50	\$81.00
Employee + Child(ren)	\$15.00	\$94.00	Employee + Child(ren)	\$34.00	\$191.00
Employee + Spouse / Domestic Partner	\$43.00	\$176.00	Employee + Spouse / Domestic Partner	\$96.00	\$303.50
Employee + Family	\$61.00	\$238.00	Employee + Family	\$136.00	\$407.50

Vision Plan Premiums		Dental Plan Premiums		
Vision Plan	Premium	Dental Plan	CitiDent PPO	DeltaCare HMO
Employee Only	\$3.92	Employee Only	\$16.50	\$6.83
Employee + Child(ren)	\$7.01	Employee + Child(ren)	\$24.50	\$12.73
Employee + Spouse / Domestic Partner	\$7.01	Employee + Spouse / Domestic Partner	\$24.50	\$12.73
Employee + Family	\$10.38	Employee + Family	\$36.50	\$19.10