

City of San Antonio

Pay Plan FY 2017

as of 10/01/16

JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
82	311 Service Representative	B-7	506	N	Classified	\$29,575.26	\$40,120.86
2099	Accessibility Compliance Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2098	Accessibility Compliance Specialist	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2220	Accountant	C-2	521	E	Classified	\$35,273.94	\$52,911.04
874	Accountant II	C-2	521	E	Classified	\$35,273.94	\$52,911.04
2221	Accounting Clerk	B-5	504	N	Classified	\$26,826.80	\$36,392.98
934	Accounts Payable Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2014	Accounts Payable Specialist I	B-4	503	N	Classified	\$25,548.90	\$34,659.30
2020	Accounts Payable Specialist II	B-6	505	N	Classified	\$28,167.62	\$38,211.68
2021	Accounts Payable Specialist III	B-9	508	N	Classified	\$32,607.38	\$44,234.84
40	Administrative Assistant I	B-6	505	N	Classified	\$28,167.62	\$38,211.68
41	Administrative Assistant II	B-8	507	N	Classified	\$31,054.66	\$42,128.58
2063	Administrative Associate	B-2	501	N	Classified	\$23,738.78	\$32,203.08
2244	Administrative Hearing Officer	C-9	528	E	Unclassified	\$68,739.32	\$103,108.98
36	Administrative Services Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2105	Administrative Services Officer	D-6	537	E	Unclassified	\$91,878.02	\$156,192.66
636	AICC Telecommunicator I	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2412	AICC Telecommunicator II	B-13	512	N	Classified	\$39,241.80	\$53,235.00
2400	Air Services Administrator	D-6	537	E	Unclassified	\$91,878.02	\$156,192.66
2245	Airport Coordinator	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2379	Airport Duty Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
7980	Airport Facilities Superintendent	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
85	Airport Facilities Supervisor	A-9	508	E	Classified	\$32,607.38	\$44,234.84
97	Airport Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
595	Airport Operations Agent	B-10	509	N	Classified	\$34,238.62	\$46,447.18
35	Airport Operations Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
34	Airport Operations Supervisor	C-5	524	E	Classified	\$46,949.76	\$70,424.64
804	Airport Parking Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
638	Airport Police Corporal	G-2	571	N	Classified	\$45,157.32	\$61,259.12
631	Airport Police Lieutenant	G-4	573	N	Classified	\$54,513.16	\$73,951.54
629	Airport Police Officer	G-1	570	N	Classified	\$41,107.04	\$55,765.06
630	Airport Police Sergeant	G-3	572	N	Classified	\$49,612.42	\$67,303.86
2023	Airport Police Training Sergeant	G-3	572	N	Classified	\$49,612.42	\$67,303.86
98	Airport Properties & Development Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2275	Airport Property Agent	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2314	Airport Safety Analyst	C-7	526	E	Classified	\$56,808.96	\$85,213.44
2313	Airport Safety Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2349	Airport Security Compliance Analyst	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2153	Airport Security Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2208	Airport Security Supervisor	B-13	512	E	Classified	\$39,634.14	\$53,766.70
612	Alarms Investigator	B-5	504	N	Classified	\$26,826.80	\$36,392.98
226	Animal Care Attendant	A-3	502	N	Classified	\$24,332.88	\$33,009.86
223	Animal Care Officer	A-8	507	N	Classified	\$31,054.66	\$42,128.58
224	Animal Care Operations Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2093	Animal Care Representative	A-7	506	N	Classified	\$29,575.26	\$40,120.86
1034	Animal Care Services Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2111	Animal Care Specialist	B-9	508	N	Classified	\$32,607.38	\$44,234.84
221	Animal Care Supervisor	A-14	513	N	Classified	\$41,616.64	\$56,456.66
2117	Animal Cruelty Specialist	B-11	510	N	Classified	\$35,949.94	\$48,768.98
4000	Applications Solutions Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4002	Applications Solutions Lead	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4001	Applications Solutions Senior Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
4003	Applications Solutions Supervisor	C-9	528	E	Classified	\$68,739.32	\$103,108.98
124	Architect	C-8	527	E	Unclassified	\$62,490.22	\$93,735.46
33	Archivist	C-5	524	E	Classified	\$46,949.76	\$70,424.64
620	Armorer	B-8	507	E	Classified	\$31,054.66	\$42,128.58
7895	Asset Facilities Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1109	Assistant Animal Care Services Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1061	Assistant Aviation Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
52	Assistant Capital Programs Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1122	Assistant Center City Development Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
406	Assistant City Arborist	C-5	524	E	Classified	\$46,949.76	\$70,424.64
66	Assistant City Attorney I	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
63	Assistant City Attorney II	C-8	527	E	Unclassified	\$62,490.22	\$93,735.46
65	Assistant City Attorney III	C-10	529	E	Unclassified	\$75,612.94	\$113,419.54
55	Assistant City Attorney IV	C-11	530	E	Unclassified	\$83,173.48	\$124,760.22
2025	Assistant City Clerk	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
141	Assistant City Engineer	D-6	537	E	Unclassified	\$91,878.02	\$156,192.66
1032	Assistant City Manager	E-3	542	E	Unclassified	Set by City Manager	Set by City Manager
1133	Assistant Communications & Public Affairs Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1059	Assistant Convention & Visitors Bureau Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1060	Assistant Convention, Sports & Entertainment Facilities Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
2340	Assistant Court Coordinator	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2202	Assistant Detention Center Manager	B-17	516	E	Classified	\$48,176.44	\$65,355.16
1067	Assistant Development Services Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1041	Assistant Development Services Director/Plan Review	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
2257	Assistant Director - Pre-K Center	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1053	Assistant Director for Financial Services	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager

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1070	Assistant Director for Human Resources	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1069	Assistant Director for Management & Budget	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1048	Assistant Economic Development Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1054	Assistant Economic Development Director for Special Projects	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
31	Assistant Emergency Management Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
1052	Assistant Finance Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
666	Assistant Fire Chief	Contract	Contract	E	Contract	Contract	Contract
1050	Assistant Human Services Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1040	Assistant Information Services Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1128	Assistant Intergovernmental Relations Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1018	Assistant Library Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1085	Assistant Library Director for Public Services	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
50	Assistant Marketing Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
988	Assistant Multi-Service Center Supervisor	A-10	509	E	Classified	\$34,238.62	\$46,447.18
1062	Assistant Parks & Recreation Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1064	Assistant Parks & Recreation Director for Programs	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
2169	Assistant Parks and Recreation Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2171	Assistant Parks and Recreation Manager-Parks Design	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
1113	Assistant Planning & Community Development Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
678	Assistant Police Chief	Contract	Contract	E	Contract	Contract	Contract
1124	Assistant Police Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
916	Assistant Program Coordinator	C-1	520	E	Classified	\$32,067.10	\$48,100.78
1042	Assistant Public Health Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1078	Assistant Public Utilities Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1138	Assistant Risk Management Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
908	Assistant Social Services Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
7300	Assistant Solid Waste District Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
1102	Assistant Solid Waste Management Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1071	Assistant to City Council	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1031	Assistant to City Manager	E-3	540	E	Unclassified	Set by City Manager	Set by City Manager
1072	Assistant to Mayor	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
2227	Assistant to the Director	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1134	Assistant Transportation & Capital Improvements Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1136	Assistant Transportation & Capital Improvements Director - Engineer	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1127	Asst Building & Equipment Svcs Director - Facilities Management	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
2095	Audio Visual Production Supervisor	B-17	516	E	Classified	\$48,176.44	\$65,355.16
7740	Audio Visual Technician	B-6	505	N	Classified	\$28,167.62	\$38,211.68
655	Audio/Video Production Coordinator	B-13	512	N	Classified	\$39,634.14	\$53,766.70
705	Audit Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10

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700	Auditor I	C-4	523	E	Unclassified	\$42,681.86	\$64,022.92
702	Auditor II	C-6	525	E	Unclassified	\$51,644.58	\$77,467.00
703	Auditor III	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
704	Auditor IV	C-10	529	E	Unclassified	\$75,612.94	\$113,419.54
2184	Automated Collection Services Trainer	A-9	508	N	Classified	\$32,607.38	\$44,234.84
2402	Aviation Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1146	Aviation Deputy Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1029	Aviation Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
4005	Backup/Storage System Administration Engineer	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4004	Backup/Storage System Administrator	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2084	Bailiff	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2011	Banking Officer	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2388	Benefits Compliance Officer	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2401	Benefits Policy Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
7716	Bicycle Fleet Specialist	B-4	503	N	Classified	\$25,548.90	\$34,659.30
932	Billing & Accts Receivable Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2024	Billing & Accts Receivable Specialist I	B-4	503	N	Classified	\$25,548.90	\$34,659.30
2026	Billing & Accts Receivable Specialist II	B-7	506	N	Classified	\$29,575.26	\$40,120.86
78	Booking & Services Coordinator	B-11	510	N	Classified	\$35,949.94	\$48,768.98
79	Booking & Services Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
7899	Box Office Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2248	Box Office Supervisor	B-13	512	N	Classified	\$39,634.14	\$53,766.70
7405	Brush Collection Crew Leader	A-9	508	N	Classified	\$32,607.38	\$44,234.84
881	Budget & Management Analyst I	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2253	Budget & Management Analyst II	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2254	Budget & Management Analyst III	C-8	527	E	Classified	\$62,490.22	\$93,735.46
879	Budget Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1125	Building and Equipment Services Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
7892	Building Maintenance Coordinator	A-15	514	E	Classified	\$43,697.42	\$59,279.22
7891	Building Maintenance Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
7580	Building Maintenance Mechanic I	A-5	504	N	Classified	\$26,826.80	\$36,392.98
7590	Building Maintenance Mechanic II	A-6	505	N	Classified	\$28,167.62	\$38,211.68
459	Building Maintenance Officer	A-8	507	E	Classified	\$31,054.66	\$42,128.58
2353	Building Maintenance Specialist	C-8	527	E	Classified	\$62,490.22	\$93,735.46
7920	Building Maintenance Supervisor	A-12	511	E	Classified	\$37,747.58	\$51,207.52
4006	Business Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
4009	Business Intelligence Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
4011	Business Intelligence Lead	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4010	Business Intelligence Senior Analyst	C-7	526	E	Classified	\$56,808.96	\$85,213.44

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4012	Business Intelligence Supervisor	C-10	529	E	Classified	\$75,612.94	\$113,419.54
4089	Business Relationship Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2266	Cafeteria Assistant	A-1	500	N	Unclassified	\$23,159.76	\$31,418.14
2267	Cafeteria Supervisor	A-6	505	N	Unclassified	\$28,167.62	\$38,211.68
54	Capital Programs Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
155	Capital Projects Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78
7679	Carpenter I	A-4	503	N	Classified	\$25,548.90	\$34,659.30
7680	Carpenter II	A-6	505	N	Classified	\$28,167.62	\$38,211.68
7610	Carpentry Supervisor	A-8	507	E	Classified	\$31,054.66	\$42,128.58
940	Carver Cultural Center Executive Director	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
985	Case Aide	B-2	501	N	Classified	\$23,738.78	\$32,203.08
802	Cashier	B-2	501	N	Classified	\$23,738.78	\$32,203.08
2316	Catalog Assistant	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2315	Catalog Librarian	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2317	Catalog Services Supervisor	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2407	Center City Development & Operations Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1139	Center City Development Deputy Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1117	Center City Development Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
869	Central Stores Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
907	Chauffeur	A-3	502	N	Classified	\$24,332.88	\$33,009.86
2139	Chief Deputy Court Clerk	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
1129	Chief Executive Officer - Pre-K 4 SA	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2408	Chief Field Operations Officer	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1121	Chief Financial Officer	E-3	542	E	Unclassified	Set by City Manager	Set by City Manager
8000	Chief Information Security Officer	D-6	537	E	Unclassified	\$91,878.02	\$156,192.66
1147	Chief Innovation Officer	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
2235	Chief of Epidemiology	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1123	Chief of Staff	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
1039	Chief Technology Officer	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
205	Chief Veterinarian	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
987	Child & Family Therapist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
990	Child Care Resource Specialist	C-1	520	E	Classified	\$32,067.10	\$48,100.78
991	Child Care Services Supervisor	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2318	Circulation Supervisor	C-3	522	E	Classified	\$38,801.10	\$58,201.78
403	City Arborist	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2125	City Archeologist	C-5	524	E	Classified	\$46,949.76	\$70,424.64
118	City Architect	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1000	City Attorney	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
1015	City Clerk	Set by Council	Set By Council	E	Council Appointed	Set By Council	Set By Council

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2368	City Facility Ambassador	B-2	501	N	Classified	\$23,738.78	\$32,203.08
951	City Forester	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
1028	City Internal Auditor	Set by Council	Set By Council	E	Council Appointed	Set By Council	Set By Council
1022	City Manager	Set by Council	Set By Council	E	Council Appointed	Set By Council	Set By Council
2079	City Photographer	B-12	511	N	Classified	\$37,747.58	\$51,207.52
2331	Claims Adjuster	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2390	Claims Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2330	Claims Assistant	A-7	506	N	Classified	\$29,575.26	\$40,120.86
2332	Claims Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
4014	Client Services Analyst	C-3	522	E	Classified	\$38,801.10	\$58,201.78
4015	Client Services Supervisor	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4013	Client Services Technician	B-11	510	N	Classified	\$35,949.94	\$48,768.98
506	Code Compliance Investigator	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2141	Code Enforcement Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2116	Code Enforcement Officer	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2119	Code Enforcement Supervisor	B-15	514	E	Classified	\$43,697.42	\$59,279.22
2319	Collection Development Librarian	C-3	523	E	Classified	\$42,681.86	\$64,022.92
2015	Collection Specialist I	B-5	504	N	Classified	\$26,826.80	\$36,392.98
2016	Collection Specialist II	B-7	506	N	Classified	\$29,575.26	\$40,120.86
903	Collections Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
530	Combination Inspector	A-12	511	N	Classified	\$37,747.58	\$51,207.52
1009	Communications & Public Affairs Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
637	Communications Operator Supervisor	B-15	514	N	Classified	\$43,697.42	\$59,279.22
2381	Communications Strategist	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
442	Community Center Leader	B-6	505	N	Classified	\$28,167.62	\$38,211.68
25	Community Link Service Representative	B-7	506	N	Classified	\$29,575.26	\$40,120.86
2062	Community Services Specialist	C-2	521	E	Classified	\$35,273.94	\$52,911.04
2054	Community Services Supervisor	C-3	522	E	Classified	\$38,801.10	\$58,201.78
891	Compliance & Resolution Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
749	Compliance & Resolution Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2028	Compliance & Resolution Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2226	Compliance Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2297	Compliance Auditor	C-9	528	E	Unclassified	\$68,739.32	\$103,108.98
2224	Compliance Lead Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2223	Compliance Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2225	Compliance Senior Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
7990	Concrete Finisher	A-7	506	N	Classified	\$29,575.26	\$40,120.86
2274	Construction Contract Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78
560	Construction Inspections Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
556	Construction Inspections Supervisor	A-19	518	E	Classified	\$53,114.36	\$72,053.80
553	Construction Inspector I	A-7	506	N	Classified	\$29,575.26	\$40,120.86
554	Construction Inspector II	A-11	510	N	Classified	\$35,949.94	\$48,768.98
561	Construction Specialist Supervisor	A-17	516	E	Classified	\$48,176.44	\$65,355.16
157	Contract Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
156	Contract Coordinator	C-6	525	E	Classified	\$51,644.58	\$77,467.00
178	Contract Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
929	Contract Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78
877	Controller	D-6	537	E	Unclassified	\$91,878.02	\$156,192.66
1013	Convention & Visitors Bureau Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2163	Convention Facilities General Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1010	Convention, Sports & Entertainment Facilities Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2	Councilmember	M-1	560	E	Set by Council	\$45,722.04	\$61,725.04
677	Court Interpreter	C-5	524	E	Classified	\$46,949.76	\$70,424.64
864	Court Reporter	B-11	510	N	Classified	\$35,949.94	\$48,768.98
2395	Creative Services Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
609	Crime Analyst	B-5	504	N	Classified	\$26,826.80	\$36,392.98
2236	Crime Intelligence Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2238	Crime Intelligence and Analysis Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2237	Crime Intelligence Senior Analyst	C-7	526	E	Classified	\$56,808.96	\$85,213.44
2004	Crime Scene Investigator I	B-11	510	N	Classified	\$35,949.94	\$48,768.98
2005	Crime Scene Investigator II	B-12	511	N	Classified	\$37,747.58	\$51,207.52
2006	Crime Scene Investigator III	B-14	513	N	Classified	\$41,616.64	\$56,456.66
2087	Cultural Affairs Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1019	Cultural Affairs Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
964	Cultural Center Supervisor	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2308	Cultural Historian	C-7	526	E	Classified	\$56,808.96	\$85,213.44
7561	Custodial Services Supervisor	A-7	506	E	Classified	\$29,575.26	\$40,120.86
909	Customer Services Representative	B-2	501	N	Classified	\$23,738.78	\$32,203.08
525	Customer Services Representative Supervisor	C-3	522	E	Classified	\$38,801.10	\$58,201.78
911	Customer Services Specialist	B-9	508	N	Classified	\$32,607.38	\$44,234.84
4017	Customer Support Analyst	B-11	510	N	Classified	\$35,949.94	\$48,768.98
4018	Customer Support Lead	B-14	513	N	Classified	\$41,616.64	\$56,456.66
4019	Customer Support Supervisor	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4016	Customer Support Technician	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2403	CVB Chief of Staff	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
512	Dangerous Premises Officer	B-11	510	N	Classified	\$35,949.94	\$48,768.98
825	Data Clerk Supervisor	B-10	509	N	Classified	\$34,238.62	\$46,447.18
4020	Database Administration Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
4021	Database Administrator	C-7	526	E	Classified	\$56,808.96	\$85,213.44
2012	Debt Officer	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2217	Department Accounting Supervisor	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
285	Department Facilities Coordinator	C-4	523	E	Classified	\$42,681.86	\$64,022.92
826	Department Fiscal Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
608	Deputy Chief	Contract	Contract	E	Contract	Contract	Contract
56	Deputy City Attorney	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1016	Deputy City Clerk	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1021	Deputy City Manager	E-3	542	E	Unclassified	Set by City Manager	Set by City Manager
2185	Deputy Emergency Management Coordinator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
665	Deputy Fire Chief	Contract	Contract	E	Contract	Contract	Contract
2271	Deputy Historic Preservation Officer	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1141	Deputy Solid Waste Management Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
123	Design & Development Assistant	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2142	Design Communications Coordinator	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2385	Detention and Security Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2040	Detention Center Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
628	Detention Officer	B-9	508	N	Classified	\$32,607.38	\$44,234.84
656	Detention Supervisor	B-14	513	N	Classified	\$41,616.64	\$56,456.66
2204	Development Services Business Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1011	Development Services Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
148	Development Services Engineer	D-6	537	E	Unclassified	\$91,878.02	\$156,192.66
2250	Development Services Inspections Supervisor	A-19	518	E	Classified	\$53,114.36	\$72,053.80
2033	Development Services Inspector	A-11	510	N	Classified	\$35,949.94	\$48,768.98
516	Development Services Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2296	Development Services Policy Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
523	Development Services Representative	B-3	502	N	Classified	\$24,332.88	\$33,009.86
531	Development Services Specialist	B-9	508	N	Classified	\$32,607.38	\$44,234.84
533	Development Services Specialist Supervisor	B-13	512	E	Classified	\$39,634.14	\$53,766.70
2375	Digital Library Services Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2321	Digital Library Services Assistant	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2322	Digital Library Services Specialist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2323	Digital Library Services Supervisor	C-5	524	E	Classified	\$46,949.76	\$70,424.64
1130	Director - Pre-K Center	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
158	Director of Historic Preservation	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1132	Director of Professional Development	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
935	Disbursements & Receivables Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
615	Dispatcher	B-6	505	N	Classified	\$28,167.62	\$38,211.68
610	Dispatching Supervisor	B-9	508	N	Classified	\$32,607.38	\$44,234.84

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
664	District Fire Chief	Contract	Contract	E	Contract	Contract	Contract
7898	Dome Facilities Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2035	Downtown Operations Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
497	Downtown Operations Superintendent	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
1135	EastPoint Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
925	Economic Development Coordinator	C-7	526	E	Classified	\$56,808.96	\$85,213.44
1012	Economic Development Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
926	Economic Development Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
924	Economic Development Specialist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2092	Education Coordinator	C-2	521	E	Classified	\$35,273.94	\$52,911.04
2228	Education Policy & Services Administrator	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
7700	Electrical Supervisor	A-17	516	E	Classified	\$48,176.44	\$65,355.16
7910	Electrician Assistant	A-6	505	N	Classified	\$28,167.62	\$38,211.68
7689	Electrician I	A-8	507	N	Classified	\$31,054.66	\$42,128.58
7690	Electrician II	A-11	510	N	Classified	\$35,949.94	\$48,768.98
7450	Electrician III	A-12	511	N	Classified	\$37,747.58	\$51,207.52
7176	Electronic Technician	B-8	507	N	Classified	\$31,054.66	\$42,128.58
7178	Electronic Technician Supervisor	B-12	511	E	Classified	\$37,747.58	\$51,207.52
2369	Emergency Vehicle Equipment Technician I	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2370	Emergency Vehicle Equipment Technician II	B-12	511	N	Classified	\$37,747.58	\$51,207.52
2371	Emergency Vehicle Equipment Technician III	B-14	513	N	Classified	\$41,616.64	\$56,456.66
2372	Emergency Vehicle Service Advisor	B-15	514	N	Classified	\$43,697.42	\$59,279.22
860	Employee Benefits Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2039	Employee Benefits Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
861	Employee Benefits Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2287	Employee Relations Business Partner	C-6	525	E	Unclassified	\$51,644.58	\$77,467.00
2285	Employee Relations Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
140	Engineer I	C-8	527	E	Unclassified	\$62,490.22	\$93,735.46
2365	Engineer II	C-9	528	E	Unclassified	\$68,739.32	\$103,108.98
139	Engineering Associate	C-4	523	E	Classified	\$42,681.86	\$64,022.92
131	Engineering Technician	B-9	508	N	Classified	\$32,607.38	\$44,234.84
4023	Enterprise GIS Solutions Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4025	Enterprise GIS Solutions Lead	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4024	Enterprise GIS Solutions Senior Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
4026	Enterprise GIS Solutions Supervisor	C-9	528	E	Classified	\$68,739.32	\$103,108.98
4033	Enterprise IT Architect	C-12	531	E	Classified	\$91,492.18	\$137,238.40
2363	Environmental Assessor	B-13	512	E	Classified	\$39,634.14	\$53,766.70
2072	Environmental Compliance Technician	B-6	505	N	Classified	\$28,167.62	\$38,211.68
2085	Environmental Policy Manager	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager

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2121	Environmental Services Coordinator	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
137	Environmental Services Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
251	Epidemiologist	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2053	Equipment Operator	A-6	505	N	Classified	\$28,167.62	\$38,211.68
7160	Equipment Technician	A-9	508	N	Classified	\$32,607.38	\$44,234.84
77	Events Services Coordinator	B-11	510	N	Classified	\$35,949.94	\$48,768.98
7900	Events Services Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
39	Executive Assistant	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2210	Executive Assistant to City Manager	D-3	534	E	Classified	\$60,412.04	\$102,700.52
2242	Executive Assistant to Mayor	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2249	Executive Legal Assistant	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
2357	Executive Management Assistant	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
1076	Executive Secretary	B-9	508	N	Unclassified	\$32,607.38	\$44,234.84
1075	Executive Secretary to the City Manager	B-16	515	N	Unclassified	\$45,882.20	\$62,242.96
7893	Facilities Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
23	Facilities Operations Coordinator	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2268	Family Specialist	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
2290	Family Support Coordinator	C-6	525	E	Unclassified	\$51,644.58	\$77,467.00
2289	Family Support Supervisor	C-4	523	E	Unclassified	\$42,681.86	\$64,022.92
2283	Family Support Worker	C-2	521	E	Unclassified	\$35,273.94	\$52,911.04
2213	Field Operations Inspector	A-8	507	N	Classified	\$31,054.66	\$42,128.58
1001	Finance Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2017	Financial Accountant I	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2018	Financial Accountant II	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2019	Financial Accountant III	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2405	Financial Business & Policy Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
895	Financial Management Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
748	Financial Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
834	Financial Operations Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2032	Financial Operations Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2277	Financial Operations Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2252	Financial Operations Specialist	B-11	510	N	Classified	\$35,949.94	\$48,768.98
938	Financial Reporting Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
639	Fingerprint Classifier	B-3	502	N	Classified	\$24,332.88	\$33,009.86
663	Fire Captain	Contract	Contract	E	Contract	Contract	Contract
1003	Fire Chief	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
661	Fire Engineer	Contract	Contract	N	Contract	Contract	Contract
662	Fire Lieutenant	Contract	Contract	N	Contract	Contract	Contract
669	Fire Protection Engineer	C-8	527	E	Unclassified	\$62,490.22	\$93,735.46

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668	Fire Protection Engineering Associate	C-4	523	E	Classified	\$42,681.86	\$64,022.92
7161	Fire Protection Equipment Technician	A-12	511	N	Classified	\$37,747.58	\$51,207.52
672	Fire Protection Specialist	C-6	525	E	Classified	\$51,644.58	\$77,467.00
660	Firefighter	Contract	Contract	N	Contract	Contract	Contract
659	Firefighter (Probationary)	Contract	Contract	N	Contract	Contract	Contract
658	Firefighter Trainee	301	301	N	Classified	Contract	Contract
1044	First Assistant City Attorney	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
2218	Fiscal Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2376	Fiscal Compliance Supervisor	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2216	Fiscal Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
892	Fiscal Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2112	Fiscal Operations Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
7714	Fleet Acquisitions Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
7718	Fleet Acquisitions Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
7717	Fleet Maintenance & Equipment Service Advisor	A-11	512	N	Classified	\$39,634.14	\$53,766.70
7422	Fleet Maintenance & Equipment Superintendent	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
2057	Fleet Maintenance & Equipment Supervisor	A-12	515	E	Classified	\$45,882.20	\$62,242.96
7970	Fleet Maintenance Superintendent	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
7770	Fleet Maintenance Technician I	A-5	505	N	Classified	\$28,167.62	\$38,211.68
7790	Fleet Maintenance Technician II	A-8	509	N	Classified	\$34,238.62	\$46,447.18
7720	Fleet Operations Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
7715	Fleet Services Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
7723	Fuel Services Coordinator	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2406	Fuel Specialist	A-6	505	N	Classified	\$28,167.62	\$38,211.68
2043	Gardener	A-2	501	N	Classified	\$23,738.78	\$32,203.08
936	General Ledger Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
4027	GIS Data Analyst	B-12	511	N	Classified	\$37,747.58	\$51,207.52
4029	GIS Data Lead	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4028	GIS Data Senior Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
4030	GIS Data Supervisor	C-7	526	E	Classified	\$56,808.96	\$85,213.44
517	Graffiti Program Coordinator	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2170	Graffiti Program Supervisor	A-8	507	E	Classified	\$31,054.66	\$42,128.58
2132	Grants Administrator	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
844	Grants Management Officer	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2239	Grants Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
127	Graphics Designer	B-12	511	E	Classified	\$37,747.58	\$51,207.52
2187	Head Start Program Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
206	Health Program Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
282	Health Program Specialist	C-1	520	E	Classified	\$32,067.10	\$48,100.78

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863	Hearing Officer	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2345	Heavy Equipment Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2346	Heavy Equipment Mechanic I	A-10	509	N	Classified	\$34,238.62	\$46,447.18
2347	Heavy Equipment Mechanic II	A-12	511	N	Classified	\$37,747.58	\$51,207.52
2348	Heavy Equipment Mechanic III	A-14	513	N	Classified	\$41,616.64	\$56,456.66
2343	Heavy Equipment Service Advisor	A-15	514	N	Classified	\$43,697.42	\$59,279.22
2344	Heavy Equipment Superintendent	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
2212	Helicopter Maintenance Supervisor	A-18	517	E	Classified	\$50,584.56	\$68,622.06
7180	Helicopter Mechanic	A-15	514	N	Classified	\$43,697.42	\$59,279.22
2398	Historic Preservation Specialist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
503	Historical Building Enforcement Officer	B-12	511	N	Classified	\$37,747.58	\$51,207.52
2044	Horticulturist	C-2	521	E	Classified	\$35,273.94	\$52,911.04
979	Housing Loan Coordinator	C-4	523	E	Classified	\$42,681.86	\$64,022.92
978	Housing Loan Officer	C-2	521	E	Classified	\$35,273.94	\$52,911.04
68	Human Resources Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
76	Human Resources Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
1055	Human Resources Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
101	Human Resources Project Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
88	Human Resources Specialist	B-11	510	N	Classified	\$35,949.94	\$48,768.98
2354	Human Services Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
1030	Human Services Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
7630	HVAC Assistant	A-6	505	N	Classified	\$28,167.62	\$38,211.68
7616	HVAC Superintendent	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
7070	HVAC Supervisor	A-15	514	E	Classified	\$43,697.42	\$59,279.22
7650	HVAC Technician I	A-11	510	N	Classified	\$35,949.94	\$48,768.98
7620	HVAC Technician II	A-13	512	N	Classified	\$39,634.14	\$53,766.70
706	Information Technology Auditor I	C-4	523	E	Unclassified	\$42,681.86	\$64,022.92
708	Information Technology Auditor II	C-6	525	E	Unclassified	\$51,644.58	\$77,467.00
709	Information Technology Auditor III	C-10	529	E	Unclassified	\$75,612.94	\$113,419.54
710	Information Technology Auditor IV	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2097	Information Technology Portfolio Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
60	Innovation & Reform Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2359	Integrated Control Center Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1082	Intergovernmental Relations Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
53	Intergovernmental Relations Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
947	International Affairs Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
950	International Affairs Specialist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
74	International Visitor Representative	B-5	504	N	Classified	\$26,826.80	\$36,392.98
2022	Investment Officer	C-6	525	E	Classified	\$51,644.58	\$77,467.00

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City of San Antonio

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as of 10/01/16

JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2168	Irrigation Systems Supervisor	A-9	508	N	Classified	\$32,607.38	\$44,234.84
4031	IT Architect	C-9	528	E	Classified	\$68,739.32	\$103,108.98
4034	IT Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
4036	IT Security Analyst	C-7	526	E	Classified	\$56,808.96	\$85,213.44
4037	IT Security Lead	C-9	528	E	Classified	\$68,739.32	\$103,108.98
4038	IT Security Supervisor	C-10	529	E	Classified	\$75,612.94	\$113,419.54
1024	Judge	Set by Council	Set By Council	E	Council Appointed	Set By Council	Set By Council
2164	Juvenile Case Manager Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2333	Juvenile Case Manager Aide	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2310	Juvenile Case Manager Attorney	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
2307	Juvenile Case Manager Counselor	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
2160	Juvenile Court Case Manager	C-2	521	E	Classified	\$35,273.94	\$52,911.04
234	Laboratory Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
232	Laboratory Technician II	B-7	506	N	Classified	\$29,575.26	\$40,120.86
215	Laboratory Technologist I	C-1	520	E	Classified	\$32,067.10	\$48,100.78
216	Laboratory Technologist II	C-2	521	E	Classified	\$35,273.94	\$52,911.04
494	Landscape Architect	C-8	527	E	Unclassified	\$62,490.22	\$93,735.46
134	Landscape Irrigator	A-4	503	N	Classified	\$25,548.90	\$34,659.30
642	Latent Fingerprint Examiner	B-9	508	N	Classified	\$32,607.38	\$44,234.84
4008	Lead Business Analyst	C-7	526	E	Classified	\$56,808.96	\$85,213.44
2286	Lead Employee Relations Business Partner	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
4032	Lead IT Architect	C-10	529	E	Classified	\$75,612.94	\$113,419.54
7991	Lead Veterinary Technician	B-11	510	N	Classified	\$35,949.94	\$48,768.98
57	Legal Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
93	Legal Secretary	B-8	507	N	Classified	\$31,054.66	\$42,128.58
954	Librarian I	C-3	522	E	Classified	\$38,801.10	\$58,201.78
955	Librarian II	C-4	523	E	Classified	\$42,681.86	\$64,022.92
956	Librarian III	C-5	524	E	Classified	\$46,949.76	\$70,424.64
953	Library Aide	B-1	500	N	Unclassified	\$23,159.76	\$31,418.14
2073	Library Assistant	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2074	Library Circulation Attendant	B-3	502	N	Classified	\$24,332.88	\$33,009.86
1017	Library Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
957	Library Services Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2324	Library Services Lead	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2325	Library Services Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2309	Library Services Specialist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
267	Licensed Vocational Nurse	B-10	509	N	Classified	\$34,238.62	\$46,447.18
432	Lifeguard	A-1	500	N	Classified	\$23,159.76	\$31,418.14
4039	Mainframe Application Solutions Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64

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City of San Antonio

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
4041	Mainframe Applications Solutions Lead	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4040	Mainframe Applications Solutions Senior Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
4042	Mainframe Applications Solutions Supervisor	C-9	528	E	Classified	\$68,739.32	\$103,108.98
4044	Mainframe System Administration Engineer	C-7	526	E	Classified	\$56,808.96	\$85,213.44
4043	Mainframe System Administrator	C-5	524	E	Classified	\$46,949.76	\$70,424.64
7040	Maintenance Crew Leader	A-4	503	N	Classified	\$25,548.90	\$34,659.30
2045	Maintenance Crew Leader II	A-6	505	N	Classified	\$28,167.62	\$38,211.68
7579	Maintenance Worker	A-1	500	N	Classified	\$23,159.76	\$31,418.14
1068	Management & Budget Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
46	Management Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
949	Management Intern	C-5	524	E	Unclassified	\$46,949.76	\$70,424.64
37	Marketing Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
945	Marketing Specialist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2262	Master Data Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2263	Master Data Senior Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
7800	Master Fleet Maintenance Technician	A-12	511	N	Classified	\$37,747.58	\$51,207.52
2258	Master Teacher	C-8	527	E	Unclassified	\$62,490.22	\$93,735.46
1	Mayor	M-1	560	E	Set by Council	\$45,722.04	\$61,725.04
2051	Mechanic II	A-5	504	N	Classified	\$26,826.80	\$36,392.98
2152	Media Relations Manager	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2240	Medical Director	D-6	537	E	Unclassified	\$91,878.02	\$156,192.66
2143	Merchandising Associate	B-5	504	N	Classified	\$26,826.80	\$36,392.98
4046	Messaging System Administration Engineer	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4045	Messaging System Administrator	C-6	525	E	Classified	\$51,644.58	\$77,467.00
1105	Military Affairs Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2303	Missing Persons Agent	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2362	Missing Persons Supervisor	B-11	510	E	Classified	\$35,949.94	\$48,768.98
2255	Mobility Services Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2351	Multimedia Art & Content Engineer	C-7	526	E	Classified	\$56,808.96	\$85,213.44
960	Multi-Service Center Supervisor	A-14	513	E	Classified	\$41,616.64	\$56,456.66
2329	Municipal Court Accounting Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
692	Municipal Court Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1098	Municipal Court Clerk	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2138	Municipal Court Coordinator	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2037	Municipal Court Legal Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
699	Municipal Court Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2292	Municipal Court of Record Clerk	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2409	Municipal Integrity Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
454	Nature Preserve Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78

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City of San Antonio

Pay Plan FY 2017

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
846	Neighborhood Renewal Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
4048	Network Administrator	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4047	Network Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
4049	Network Engineer	C-10	529	E	Classified	\$75,612.94	\$113,419.54
243	Nurse Practitioner	C-8	527	E	Classified	\$62,490.22	\$93,735.46
984	Nutrition Site Coordinator	B-5	504	N	Classified	\$26,826.80	\$36,392.98
286	Nutritionist	C-2	521	E	Classified	\$35,273.94	\$52,911.04
2394	Off-Duty Employment Coordinator	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2396	Organizational Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
9011	Outreach Worker	Temp	400	N	Temporary	Temp	Temp
9013	Outreach Worker Supervisor	Temp	400	N	Temporary	Temp	Temp
2046	Painter	A-6	505	N	Classified	\$28,167.62	\$38,211.68
15	Paralegal	B-11	510	N	Classified	\$35,949.94	\$48,768.98
2133	Park Community Service Liaison	B-8	507	N	Classified	\$31,054.66	\$42,128.58
2134	Park Community Service Liaison Supervisor	B-11	510	N	Classified	\$35,949.94	\$48,768.98
673	Park Police Captain	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2150	Park Police Commander	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
622	Park Police Lieutenant	G-4	573	N	Classified	\$54,513.16	\$73,951.54
626	Park Police Officer	G-1	570	N	Classified	\$41,107.04	\$55,765.06
625	Park Police Sergeant	G-3	572	N	Classified	\$49,612.42	\$67,303.86
810	Parking Attendant	B-2	501	N	Classified	\$23,738.78	\$32,203.08
670	Parking Enforcement Officer	B-3	502	N	Classified	\$24,332.88	\$33,009.86
675	Parking Enforcement Supervisor	B-7	506	E	Classified	\$29,575.26	\$40,120.86
7940	Parking Meter Technician	B-2	501	N	Classified	\$23,738.78	\$32,203.08
7960	Parking Meter Technician Supervisor	B-5	504	N	Classified	\$26,826.80	\$36,392.98
676	Parking Operations & Enforcement Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
805	Parking Superintendent	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
806	Parking Supervisor	B-7	506	E	Classified	\$29,575.26	\$40,120.86
1006	Parks & Recreation Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2397	Parks and Recreation Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2172	Parks and Recreation Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
418	Parks Construction Supervisor	A-9	508	E	Classified	\$32,607.38	\$44,234.84
499	Parks Naturalist	C-2	521	E	Classified	\$35,273.94	\$52,911.04
409	Parks Operations Supervisor	A-15	514	E	Classified	\$43,697.42	\$59,279.22
904	Payroll Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2029	Payroll Specialist I	B-8	507	N	Classified	\$31,054.66	\$42,128.58
2030	Payroll Specialist II	B-11	510	N	Classified	\$35,949.94	\$48,768.98
222	Peer Counselor	B-2	501	N	Classified	\$23,738.78	\$32,203.08
48	Performance & Management Specialist	C-8	527	E	Classified	\$62,490.22	\$93,735.46

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City of San Antonio

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2410	Personnel Investigation Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
644	Personnel Investigator	B-6	505	N	Classified	\$28,167.62	\$38,211.68
640	Photographer	B-10	509	N	Classified	\$34,238.62	\$46,447.18
160	Planner	C-3	522	E	Classified	\$38,801.10	\$58,201.78
1008	Planning & Community Development Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2342	Planning Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2206	Planning Coordinator	C-6	525	E	Classified	\$51,644.58	\$77,467.00
162	Planning Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
573	Plans Coordinator	B-11	510	N	Classified	\$35,949.94	\$48,768.98
577	Plans Examiner I	B-7	506	N	Classified	\$29,575.26	\$40,120.86
575	Plans Examiner II	B-11	510	N	Classified	\$35,949.94	\$48,768.98
2243	Plans Examiner Supervisor	B-19	518	E	Classified	\$53,114.36	\$72,053.80
7780	Plumber Assistant	A-6	505	N	Classified	\$28,167.62	\$38,211.68
2373	Plumber I	B-9	508	N	Classified	\$32,607.38	\$44,234.84
7710	Plumber II	A-11	510	N	Classified	\$35,949.94	\$48,768.98
7640	Plumbing Supervisor	A-17	516	E	Classified	\$48,176.44	\$65,355.16
698	Police Administration Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2378	Police Audio/Video Record Specialist	B-13	512	N	Classified	\$39,634.14	\$53,766.70
602	Police Cadet	304	304	N	Classified	Contract	Contract
606	Police Captain	Contract	Contract	E	Contract	Contract	Contract
1002	Police Chief	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2374	Police Communications Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2311	Police Communications Assistant Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
641	Police Communications Call Taker	B-9	508	N	Classified	\$32,607.38	\$44,234.84
616	Police Communications Dispatcher	B-12	511	N	Classified	\$37,747.58	\$51,207.52
2082	Police Communications Expediter	B-10	509	N	Classified	\$34,238.62	\$46,447.18
2233	Police Communications Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
81	Police Communications Supervisor	B-13	512	N	Classified	\$39,634.14	\$53,766.70
2300	Police Court Liaison	B-2	501	N	Classified	\$23,738.78	\$32,203.08
603	Police Detective Investigator	Contract	Contract	N	Contract	Contract	Contract
2301	Police Fleet Service Agent	B-2	501	N	Classified	\$23,738.78	\$32,203.08
605	Police Lieutenant	Contract	Contract	E	Contract	Contract	Contract
600	Police Officer	Contract	Contract	N	Contract	Contract	Contract
601	Police Officer (Probationary)	Contract	Contract	N	Contract	Contract	Contract
604	Police Sergeant	Contract	Contract	E	Contract	Contract	Contract
657	Police Services Agent	B-2	501	N	Classified	\$23,738.78	\$32,203.08
633	Police Services Officer	304	304	N	Classified	Contract	Contract
653	Police Services Supervisor	B-11	510	E	Classified	\$35,949.94	\$48,768.98
1023	Presiding Judge	Set by Council	Set By Council	E	Council Appointed	Set By Council	Set By Council

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2205	Principal Planner	C-7	526	E	Classified	\$56,808.96	\$85,213.44
2052	Printer	A-5	504	N	Classified	\$26,826.80	\$36,392.98
2193	Procurement Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2192	Procurement Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2404	Procurement Operations Lead	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2189	Procurement Specialist I	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2190	Procurement Specialist II	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2191	Procurement Specialist III	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2276	Professional Development Coach	C-9	528	E	Classified	\$68,739.32	\$103,108.98
918	Program Manager	C-4	523	E	Classified	\$42,681.86	\$64,022.92
154	Project Control Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2130	Project Management Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2128	Project Manager	C-7	526	E	Unclassified	\$56,808.96	\$85,213.44
2355	Promise Zone Programs Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2304	Property Control Agent I	B-5	504	N	Classified	\$26,826.80	\$36,392.98
2305	Property Control Agent II	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2306	Property Control Agent III	B-12	511	N	Classified	\$37,747.58	\$51,207.52
19	Property Room Supervisor	B-15	514	E	Classified	\$43,697.42	\$59,279.22
264	Psychologist	C-9	528	E	Unclassified	\$68,739.32	\$103,108.98
2411	Public Affairs Coordinator	B-11	510	N	Classified	\$35,949.94	\$48,286.42
2131	Public Art Specialist	C-2	521	E	Classified	\$35,273.94	\$52,911.04
2207	Public Arts Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2380	Public Engagement Officer	C-6	525	E	Classified	\$51,644.58	\$77,467.00
239	Public Health Aide	B-2	501	N	Classified	\$23,738.78	\$32,203.08
1005	Public Health Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
246	Public Health Nurse	C-6	525	E	Classified	\$51,644.58	\$77,467.00
247	Public Health Nursing Supervisor	C-7	526	E	Classified	\$56,808.96	\$85,213.44
71	Public Information Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78
80	Public Relations Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2064	Public Service Associate	B-2	501	N	Classified	\$23,738.78	\$32,203.08
2042	Public Service Attendant	A-1	500	N	Classified	\$23,159.76	\$31,418.14
2056	Public Service Attendant Supervisor	A-4	503	N	Classified	\$25,548.90	\$34,659.30
2326	Public Services Administrator	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2203	Public Utilities Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
7600	Pump Mechanic Supervisor	A-7	506	E	Classified	\$29,575.26	\$40,120.86
4051	Radio Services Analyst	C-2	521	E	Classified	\$35,273.94	\$52,911.04
4052	Radio Services Engineer	C-7	526	E	Classified	\$56,808.96	\$85,213.44
4053	Radio Services Supervisor	C-4	523	E	Classified	\$42,681.86	\$64,022.92
4050	Radio Services Technician	B-9	508	N	Classified	\$32,607.38	\$44,234.84

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182	Rate Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
149	Real Estate Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
151	Real Estate Specialist	C-2	521	E	Classified	\$35,273.94	\$52,911.04
126	Real Estate Supervisor	C-6	525	E	Classified	\$51,644.58	\$77,467.00
7	Records Supervisor	B-6	505	E	Classified	\$28,167.62	\$38,211.68
431	Recreation Assistant	A-1	500	N	Classified	\$23,159.76	\$31,418.14
2066	Recreation Coordinator	Temp	401	E	Temporary	Temp	Temp
2173	Recreation Instructor	C-1	520	E	Classified	\$32,067.10	\$48,100.78
450	Recreation Specialist	B-4	503	N	Classified	\$25,548.90	\$34,659.30
2174	Recreation Supervisor	B-10	509	E	Classified	\$34,238.62	\$46,447.18
2234	Redevelopment Officer	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
288	Registered Dietician	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2107	Rescue-Foster Coordinator	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2001	Risk Analyst	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2391	Safety Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2334	Safety Coordinator	C-3	522	E	Classified	\$38,801.10	\$58,201.78
91	Safety Specialist	C-1	520	E	Classified	\$32,067.10	\$48,100.78
2335	Safety Supervisor	C-5	524	E	Classified	\$46,949.76	\$70,424.64
51	Sales & Marketing Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2144	Sales Manager	C-6	525	E	Classified	\$51,644.58	\$77,467.00
200	Sanitarian I	B-12	511	N	Classified	\$37,747.58	\$51,207.52
202	Sanitarian II	B-15	514	N	Classified	\$43,697.42	\$59,279.22
203	Sanitarian Services Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
4054	SAP Basis Administrator	C-7	526	E	Classified	\$56,808.96	\$85,213.44
4056	SAP Business Solutions Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4058	SAP Business Solutions Lead	C-10	529	E	Classified	\$75,612.94	\$113,419.54
4057	SAP Business Solutions Senior Analyst	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4059	SAP Business Solutions Supervisor	C-11	530	E	Classified	\$83,173.48	\$124,760.22
4060	SAP Development Analyst	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4062	SAP Development Lead	C-11	530	E	Classified	\$83,173.48	\$124,760.22
4061	SAP Development Senior Analyst	C-9	528	E	Classified	\$68,739.32	\$103,108.98
4063	SAP Development Supervisor	C-12	531	E	Classified	\$91,492.18	\$137,238.40
623	School Crossing Guard	A-1	500	N	Unclassified	\$23,159.76	\$31,418.14
624	School Crossing Guard Supervisor	A-4	503	N	Classified	\$25,548.90	\$34,659.30
2270	School Nurse	C-6	525	E	Unclassified	\$51,644.58	\$77,467.00
651	Security Guard Chief	B-9	508	E	Classified	\$32,607.38	\$44,234.84
634	Security Guard I	B-2	501	N	Classified	\$23,738.78	\$32,203.08
635	Security Guard II	B-4	503	N	Classified	\$25,548.90	\$34,659.30
2219	Senior Accountant	C-4	523	E	Classified	\$42,681.86	\$64,022.92

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
42	Senior Administrative Assistant	C-2	521	E	Classified	\$35,273.94	\$52,911.04
2123	Senior Architect	C-9	528	E	Unclassified	\$68,739.32	\$103,108.98
7743	Senior Audio Visual Technician	B-8	507	N	Classified	\$31,054.66	\$42,128.58
7890	Senior Building Maintenance Supervisor	A-16	515	E	Classified	\$45,882.20	\$62,242.96
4007	Senior Business Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
803	Senior Cashier	B-4	503	N	Classified	\$25,548.90	\$34,659.30
2358	Senior Center Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
975	Senior Circulation Attendant	B-4	503	N	Classified	\$25,548.90	\$34,659.30
2077	Senior Code Enforcement Officer	B-12	511	N	Classified	\$37,747.58	\$51,207.52
555	Senior Construction Inspector	A-15	514	N	Classified	\$43,697.42	\$59,279.22
645	Senior Crime Analyst	B-9	508	N	Classified	\$32,607.38	\$44,234.84
2007	Senior Crime Scene Investigator	B-16	515	N	Classified	\$45,882.20	\$62,242.96
910	Senior Customer Service Representative	B-4	503	N	Classified	\$25,548.90	\$34,659.30
4022	Senior Database Administrator	C-9	528	E	Classified	\$68,739.32	\$103,108.98
2251	Senior Development Services Inspector	A-15	514	N	Classified	\$43,697.42	\$59,279.22
2088	Senior Development Services Representative	B-4	503	N	Classified	\$25,548.90	\$34,659.30
532	Senior Development Services Specialist	B-12	511	N	Classified	\$37,747.58	\$51,207.52
923	Senior Economic Development Specialist	C-6	525	E	Classified	\$51,644.58	\$77,467.00
7177	Senior Electronic Technician	B-10	509	N	Classified	\$34,238.62	\$46,447.18
142	Senior Engineer	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
143	Senior Engineering Associate	C-6	525	E	Classified	\$51,644.58	\$77,467.00
132	Senior Engineering Technician	B-12	511	N	Classified	\$37,747.58	\$51,207.52
2364	Senior Environmental Assessor	B-14	513	E	Classified	\$41,616.64	\$56,456.66
237	Senior Environmental Protection Officer	C-4	523	E	Classified	\$42,681.86	\$64,022.92
7420	Senior Equipment Operator	A-7	507	N	Classified	\$31,054.66	\$42,128.58
177	Senior Events Services Coordinator	C-4	523	E	Classified	\$42,681.86	\$64,022.92
1066	Senior Executive Secretary	B-11	510	N	Unclassified	\$35,949.94	\$48,768.98
667	Senior Fire Protection Engineer	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2399	Senior Historic Preservation Specialist	C-5	524	E	Classified	\$46,949.76	\$70,424.64
489	Senior Horticulturist	C-3	522	E	Classified	\$38,801.10	\$58,201.78
830	Senior Human Resources Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
100	Senior Human Resources Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
438	Senior Human Resources Specialist	B-13	512	N	Classified	\$39,634.14	\$53,766.70
2078	Senior International Affairs Specialist	C-6	525	E	Classified	\$51,644.58	\$77,467.00
4035	Senior IT Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
2161	Senior Juvenile Court Case Manager	C-3	522	E	Classified	\$38,801.10	\$58,201.78
999	Senior Management Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
997	Senior Management Coordinator	C-7	526	E	Classified	\$56,808.96	\$85,213.44
2293	Senior Municipal Court of Record Clerk	B-13	512	N	Classified	\$39,634.14	\$53,766.70

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
9	Senior Office Assistant	B-2	501	N	Classified	\$23,738.78	\$32,203.08
58	Senior Performance & Management Specialist	C-9	528	E	Classified	\$68,739.32	\$103,108.98
161	Senior Planner	C-5	524	E	Classified	\$46,949.76	\$70,424.64
576	Senior Plans Examiner	B-15	514	N	Classified	\$43,697.42	\$59,279.22
2302	Senior Police Fleet Service Agent	B-9	508	N	Classified	\$32,607.38	\$44,234.84
652	Senior Police Services Agent	B-9	508	N	Classified	\$32,607.38	\$44,234.84
912	Senior Project Management Specialist	C-1	520	E	Classified	\$32,067.10	\$48,100.78
2129	Senior Project Manager	C-9	528	E	Unclassified	\$68,739.32	\$103,108.98
73	Senior Public Information Officer	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2065	Senior Public Service Associate	B-4	503	N	Classified	\$25,548.90	\$34,659.30
2264	Senior Rate Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
125	Senior Real Estate Specialist	C-5	524	E	Classified	\$46,949.76	\$70,424.64
849	Senior Records Technician	B-2	501	N	Classified	\$23,738.78	\$32,203.08
833	Senior Risk Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2122	Senior Sales Manager	C-7	526	E	Classified	\$56,808.96	\$85,213.44
204	Senior Sanitarian	B-17	516	E	Classified	\$48,176.44	\$65,355.16
4055	Senior SAP Basis Administrator	C-10	529	E	Classified	\$75,612.94	\$113,419.54
2135	Senior Services Manager	C-7	526	E	Classified	\$56,808.96	\$85,213.44
95	Senior Special Projects Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2069	Senior Stock Clerk	B-3	502	N	Classified	\$24,332.88	\$33,009.86
2295	Senior Warrant Officer	B-13	512	N	Classified	\$39,634.14	\$53,766.70
87	Services & Supply Superintendent	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
2145	Services Manager	C-5	524	E	Classified	\$46,949.76	\$70,424.64
7012	Side Loader Equipment Operator	A-8	507	N	Classified	\$31,054.66	\$42,128.58
119	Sign Fabricator	A-6	505	N	Classified	\$28,167.62	\$38,211.68
7188	Sign Shop Supervisor	A-9	508	E	Classified	\$32,607.38	\$44,234.84
906	Social Services Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2341	Solid Waste Administrator	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
7280	Solid Waste Collection Route Supervisor	A-12	511	E	Classified	\$37,747.58	\$51,207.52
7011	Solid Waste Collection Truck Driver	A-4	503	N	Classified	\$25,548.90	\$34,659.30
7010	Solid Waste Collection Worker	A-3	502	N	Classified	\$24,332.88	\$33,009.86
7271	Solid Waste District Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2393	Solid Waste Equipment Operator	A-6	505	N	Classified	\$28,167.62	\$38,211.68
1087	Solid Waste Management Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
7265	Solid Waste Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
7272	Solid Waste Recycling Coordinator	C-2	521	E	Classified	\$35,273.94	\$52,911.04
7013	Solid Waste Route Inspector	B-7	506	N	Classified	\$29,575.26	\$40,120.86
2392	Solid Waste Senior Equipment Operator	A-8	507	N	Classified	\$31,054.66	\$42,128.58
47	Special Activities Coordinator	B-11	510	N	Classified	\$35,949.94	\$48,768.98

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JOB CLASS	JOB TITLE	GRADE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
866	Special Projects Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2102	SR Municipal Integrity Investigator	C-7	526	E	Classified	\$56,808.96	\$85,213.44
2127	Stage Coordinator	B-14	513	N	Classified	\$41,616.64	\$56,456.66
7741	Stage Manager	B-8	507	N	Classified	\$31,054.66	\$42,128.58
21	Stock Clerk	B-2	501	N	Classified	\$23,738.78	\$32,203.08
28	Stock Control Crew Leader	B-5	504	N	Classified	\$26,826.80	\$36,392.98
26	Stock Control Supervisor	B-12	511	E	Classified	\$37,747.58	\$51,207.52
9101	Student Intern I	Temp	400	N	Temporary	Temp	Temp
9104	Student Intern I (Unpaid)	Temp	499	N	Temporary	Temp	Temp
9102	Student Intern II	Temp	401	N	Temporary	Temp	Temp
9105	Student Intern II (Unpaid)	Temp	499	N	Temporary	Temp	Temp
9103	Student Intern III	Temp	405	N	Temporary	Temp	Temp
9106	Student Intern III (Unpaid)	Temp	499	N	Temporary	Temp	Temp
110	Survey Party Chief	B-6	505	N	Classified	\$28,167.62	\$38,211.68
2068	Surveyor	B-3	502	N	Classified	\$24,332.88	\$33,009.86
437	Swimming Pool Supervisor	A-4	503	N	Classified	\$25,548.90	\$34,659.30
4064	System Administration Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4066	System Administration Engineer	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4065	System Administrator	C-6	525	E	Classified	\$51,644.58	\$77,467.00
831	Tax Assessor/Collector Administrator	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
2260	Teacher	C-6	525	E	Unclassified	\$51,644.58	\$77,467.00
2265	Teacher Assistant I	B-1	500	N	Unclassified	\$23,159.76	\$31,418.14
2259	Teacher Assistant II	B-5	504	N	Unclassified	\$26,826.80	\$36,392.98
2104	Technical Security Manager	D-5	536	E	Unclassified	\$79,894.10	\$135,820.10
4068	Technical Writing Analyst	B-11	510	N	Classified	\$35,949.94	\$48,768.98
4069	Technical Writing Lead	C-3	522	E	Classified	\$38,801.10	\$58,201.78
4067	Technical Writing Technician	B-9	508	N	Classified	\$32,607.38	\$44,234.84
4070	Technology Expert	C-12	531	E	Unclassified	\$91,492.18	\$137,238.40
4072	Telecommunications Administrator	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4071	Telecommunications Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
4073	Telecommunications Engineer	C-10	529	E	Classified	\$75,612.94	\$113,419.54
7745	Television Director	B-9	508	N	Classified	\$32,607.38	\$44,234.84
183	Television Programming Coordinator	B-13	512	N	Classified	\$39,634.14	\$53,766.70
9005	Temporary Employee	Temp	400	N	Temporary	Temp	Temp
9002	Temporary Office Clerical Employee	Temp	400	N	Temporary	Temp	Temp
9003	Temporary Summer Employee	Temp	400	N	Temporary	Temp	Temp
2031	Time and Attendance Coordinator	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2222	Time and Attendance Manager	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2197	Time and Attendance Specialist	B-5	504	N	Classified	\$26,826.80	\$36,392.98

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7765	Tire Repairer	A-2	501	N	Classified	\$23,738.78	\$32,203.08
2194	Tourism Sales Manager	C-7	526	E	Classified	\$56,808.96	\$85,213.44
687	Traffic Analyst	B-5	504	N	Classified	\$26,826.80	\$36,392.98
2070	Traffic Signal Technician	B-9	508	N	Classified	\$32,607.38	\$44,234.84
7210	Traffic Signals Supervisor	A-12	511	E	Classified	\$37,747.58	\$51,207.52
92	Training Officer	C-3	522	E	Classified	\$38,801.10	\$58,201.78
1137	Transportation & Capital Improvements Director	E-2	541	E	Unclassified	Set by City Manager	Set by City Manager
2215	Transportation & Capital Improvements Operations Lead	A-9	508	N	Classified	\$32,607.38	\$44,234.84
7261	Transportation & Capital Improvements Operations Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
7250	Transportation & Capital Improvements Operations Superintendent	D-2	533	E	Unclassified	\$52,531.44	\$89,303.50
2214	Transportation & Capital Improvements Operations Supervisor	A-11	510	E	Classified	\$35,949.94	\$48,768.98
567	Transportation Inspector II	B-6	505	N	Classified	\$28,167.62	\$38,211.68
2230	Transportation Planner	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2232	Transportation Planning Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2231	Transportation Senior Planner	C-5	524	E	Classified	\$46,949.76	\$70,424.64
568	Transportation Services Manager	D-1	532	E	Unclassified	\$45,680.18	\$77,656.28
408	Tree Preservation/ Landscape Inspector	A-11	510	N	Classified	\$35,949.94	\$48,768.98
1142	Tricentennial Chief Executive Officer	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
1144	Tricentennial Chief Operating Officer	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager
7370	Truck Driver	A-3	502	N	Classified	\$24,332.88	\$33,009.86
2367	Uniform Payroll Manager	D-3	534	E	Unclassified	\$60,412.04	\$102,700.52
2298	Uniform Personnel Coordinator	C-4	523	E	Classified	\$42,681.86	\$64,022.92
4075	UNIX System Administration Engineer	C-11	530	E	Classified	\$83,173.48	\$124,760.22
4074	UNIX System Administrator	C-8	527	E	Classified	\$62,490.22	\$93,735.46
2389	Urban Designer	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
7275	Utility Coordinator	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2413	Vacant Building Redevelopment Officer	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
254	Vector Control Technician	B-6	505	N	Classified	\$28,167.62	\$38,211.68
213	Veterinarian	C-9	528	E	Unclassified	\$68,739.32	\$103,108.98
209	Veterinary Technician	B-9	508	N	Classified	\$32,607.38	\$44,234.84
643	Video Production Technician	B-11	510	N	Classified	\$35,949.94	\$48,768.98
9012	Violence Interrupter	Temp	400	N	Temporary	Temp	Temp
4076	Virtual System Administration Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4078	Virtual System Administration Engineer	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4077	Virtual System Administrator	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2350	Vital Records Supervisor	C-6	525	E	Classified	\$51,644.58	\$77,467.00
2261	Volunteer Program Coordinator	C-7	526	E	Classified	\$56,808.96	\$85,213.44
427	Volunteer Services Coordinator	C-4	523	E	Classified	\$42,681.86	\$64,022.92
2294	Warrant Officer	B-10	509	N	Classified	\$34,238.62	\$46,447.18

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4079	Web Applications Solutions Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4081	Web Applications Solutions Lead	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4080	Web Applications Solutions Senior Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
4082	Web Applications Solutions Supervisor	C-9	528	E	Classified	\$68,739.32	\$103,108.98
4083	Web Design Analyst	C-5	524	E	Classified	\$46,949.76	\$70,424.64
4085	Web Design Lead	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4084	Web Design Senior Analyst	C-6	525	E	Classified	\$51,644.58	\$77,467.00
7750	Welder	A-9	508	N	Classified	\$32,607.38	\$44,234.84
2377	WIC Certification Specialist	B-6	505	N	Classified	\$28,167.62	\$38,211.68
2312	Wildlife Biologist	C-8	527	E	Classified	\$62,490.22	\$93,735.46
4086	Windows System Administration Analyst	C-4	523	E	Classified	\$42,681.86	\$64,022.92
4088	Windows System Administration Engineer	C-7	526	E	Classified	\$56,808.96	\$85,213.44
4087	Windows System Administrator	C-5	524	E	Classified	\$46,949.76	\$70,424.64
2337	Workers' Compensation Coordinator	C-3	522	E	Classified	\$38,801.10	\$58,201.78
2366	Workforce Development Manager	D-4	535	E	Unclassified	\$69,473.30	\$118,104.74
1145	World Heritage Director	E-1	540	E	Unclassified	Set by City Manager	Set by City Manager

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