CITY OF SAN ANTONIO
HUMAN RESOURCES DEPARTMENT

CITY OF SAN ANTONIO
Human Resources Department
Riverview Towers Building
111 Soledad, Ste. 100
San Antonio, TX 78205

Joining Your Ranks

Congratulations to the following people on their recent retirement!

Julie M. Alvarado
Health, 21 yrs.
Jacqueline Bolds
Mayor & Council, 37 yrs.
Antonio Esquivel
Public Works, 23 yrs.
Richard Fields
Library, 20 yrs.
Ronald L. Gardner
Parks & Recreation, 30 yrs.
Luis Jaramillo
Public Works, 20 yrs.
Ruth V. Martinez
Convention & Visitors Bureau, 20 yrs.
Luis O. Pena
Building & Equipment Services, 29 yrs.
Gloria G. Placido
ITSD, 32 yrs.
Phyllis A. Pleasant
Human Services, 23 yrs.
Roger Reyes
Public Works, 31 yrs.
Alicia R. Rodriguez
Health, 25 yrs
David R. Villarreal
Convention, Sports, & Entertainment Facilities, 25 yrs.

Central Library to Host Affordable Care Act Info Sessions

If you have questions about the Affordable Care Act (Health Care Reform) and the Health Care Market Place, plan to attend an upcoming information session at the Central Library in the Auditorium, 600 Soledad. Representatives from the Centers for Medicare and Medicaid Services will be on hand.

Information sessions will take place on the following dates:
Thursday, February 13, 6 p.m.
Thursday, February 27, 6 p.m.
Thursday, March 13, 6 p.m.
Thursday, March 27, 6 p.m.

Health Care navigators will also be on site to assist with applications. Assistance in Spanish is available by calling the ACA Navigator helpline at 210-362-5254. For more information on the program, contact Joel Bangilan at 210-207-2560.

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VITA—Need Help or Want to Help?

The Volunteer Income Tax Assistance (VITA) Program provides free income tax return preparation to taxpayers earning up to $60,000 annually. Volunteers from the community help prepare basic, current year tax returns for eligible taxpayers free of charge.

If you need assistance completing your taxes, call the United Way Helpline at 2-1-1 for more information on VITA services, locations, and hours. If you would like to volunteer, contact VITA at www.vitasa.org or call 210-222-2975.

Message from Chief Human Resources Officer

Joe Angelo

Happy New Year, City of San Antonio Retirees! I hope you enjoyed the recent holidays and are having a great 2014 so far.

In this issue, we have provided a variety of information, including dates for the 2014 Lunch & Learn series, a reminder about your health care I.D. cards, and a TMRS update.

Additionally, we have provided details about the upcoming City Manager's Step Up to Wellness 5K. I would like to personally invite you to join us at SeaWorld on March 1 for what promises to be a wonderful event. As many of you know, up until last year, the event was hosted for City employees and their families, but 2014 marks the second year that it has been open to the entire community. Hope to see you there!

As always, please let us know if there are any topics you would like to see in future issues of *Retiree Matters* by emailing your ideas to cosaretiree@sanantonio.gov.

City Manager's 5K is March 1 at SeaWorld

Mark your calendars for the **7th Annual City Manager's Step Up to Wellness 5K Run/Walk**. For the second year in a row, it will take place at SeaWorld San Antonio beginning at 8 a.m.

You can register online at www.athleteguild.com or pick up a registration form at the upcoming Lunch & Learn event on January 24. Entry fees are $25 per person through February 14; $35 per person from February 15—28; and $45 per person if you register at the event. The registration fee includes an event t-shirt, but you must register by February 14 to be guaranteed a t-shirt.

SeaWorld is offering a special admission price if you want to enjoy the park after the race. For $31.92 per person, you will receive an admission ticket and a picnic voucher to be used on race day only.

For more information, contact Athlete Guild at 877-806-3987 or at www.athleteguild.com.

TMRS News

Keep an eye out for your annual Retirement Account Statement as you should receive it from TMRS in early February. This statement will feature general information on the front and your specific account information on the back. The statement will show your total gross monthly payment, amount of your 2014 COLA increase (1.19%), federal tax withholding, and the total net monthly payment in effect for calendar year 2014.

Your TMRS monthly benefit is subject to federal income tax. Information about your annuity is reported to the IRS on the 1099-R form, which you will need to file your income taxes. TMRS will mail 1099-R forms for 2013 before January 31, 2014. Also, you may view and print your 1099-R form through MyTMRS found at www.tmrs.com.

If you have any questions about your account statement or need assistance, please call the TMRS office at 800-924-8677 or send an e-mail to phonecenter@tmrs.com. The above information is referenced from TMRS' weekly magazine, *RetirementWise*.

Words on ReCOSA (Submitted by ReCOSA)

ReCOSA's third annual membership meeting was held on October 30, 2013 at the Roosevelt Park Club House. As in past years, the meeting was a huge success with over 70 members in attendance.

Board Chairman, Gene Camargo, gave a brief report on the accomplishments of the organization for the year 2013. This year, members of the board and constituents from their districts met with the majority of Council members to identify our organization's goals and inform them of the number of retirees in their districts. Other accomplishments of the ReCOSA Board are that the quarterly sessions will continue to be scheduled by Human Resources staff. This year, with the direction of Ben Gorzell, from the City Manager's Office, all retirees and spouses are invited to attend the sessions. The board requested the Retiree Matters Newsletter be sent to all retirees and surviving spouses. If you are not receiving the newsletter, please notify Ann Solis, Human Resource staff. Her phone number is 207-0073. Also mentioned, the Mayor and the City Council appointed a Task Force to review the cost of healthcare and pension expenses for uniform, civilian, and retired City employees. Rebecca Waldman, RECOSA Health Benefits Chair, was appointed to represent civilian retirees on the Task Force. Rolando Bono, Treasurer, gave the financial report. Rebecca Waldman reported on the ongoing discussions with the staff of the Human Resources Department regarding Health Benefits. Changes were made to the pre-65 health plans for 2014, but premiums did not increase significantly. Julia Castellano-Hoyt, TMRS Committee Chair, reported that retirees will receive a 1.19% increase effective January 2014. Lastly, Alicia Martinez, Chair of the Nominating Committee, presented a slate of candidates for consideration to the Board of Directors. The individuals elected to the Board by the RECOSA members are Gene Camargo, David Casas, Morris Chase and Paulette McClure.

The Chair then asked for ideas and suggestions from the floor. The meeting ended with a raffle for several door prizes that were donated by Generations Federal Credit Union, Humana, AARP, and board members.

Many thanks to James Gonzaba, Selrico Services, Inc. who donated pastries and boxed lunches for the meeting. And, thanks to all who donated money to the organization.

If you are not a member of ReCOSA, you can contact us at 210-485-5493 or info.recosa@gmail.com. For more information about ReCOSA, visit www.recosa.org

2014 Lunch & Learn Series

This year's Lunch & Learn series will kick off on Friday, January 24. The first session will take place at the Ron Darner Building in the Multipurpose Room (5800 Old Hwy. 90 W.) from 11:30 a.m.—1 p.m. The featured speaker will be San Antonio Police Officer Marc Valero. A member of the San Antonio Fear Free (SAFFE) Unit, Officer Valero will offer valuable information regarding personal safety. Light refreshments will be offered, but please feel free to bring your lunch. If you are planning to attend, please RSVP to 207-WELL (9355) or wellness@sanantonio.gov.

Mark your calendars for the additional Lunch & Learn sessions that will take place this year—April 23 and July 23 at the Central Library Auditorium. Times, topics and parking information will be announced in each upcoming issue of *Retiree Matters*. The Open Enrollment Fairs will take the place of the fourth quarter Lunch & Learn event.

If there are topics or speakers of interest to you, please be sure to contact the Wellness Team or e-mail cosaretiree@sanantonio.gov.

Are You Ready for 2014?

As you know, Open Enrollment ended in November and by now, you should have already received your new health care I.D. cards. Below is a reference checklist for your review to ensure you have all that you need for 2014.

□ UnitedHealthcare I.D. Card - If you are a non-Medicare Retiree who dropped dependents or changed your medical plan option for 2014, a new UnitedHealthcare I.D. should have been mailed to you.

□ Health Savings Account (HSA) Card - If you are a non-Medicare Retiree who signed up for the Consumer Choice medical plan and completed an Optum Bank account application for 2014, your debit card should have already been mailed to you. Those who enrolled in Consumer Choice in 2013 and signed up for it again in 2014 will NOT receive a new card. Remember, your account should already have the City's contribution of $500 or $1,000.

□ Delta Dental I.D. Card - If you enrolled in a dental plan for 2014, your I.D. card should have been mailed to you. If you were enrolled in a dental plan in 2013, you will NOT receive a new card. At anytime, you can visit the Delta Dental website at www.deltadentalins.com/cityofsanantonio/retirees.html to print your I.D. card.

□ Davis Vision I.D. Card - If you enrolled in the vision plan for 2014, your I.D. card will be mailed to you. If you were enrolled in the vision plan in 2013, you will NOT receive a new I.D. card. At anytime, you can visit the Davis Vision website at www.davisvision.com to print your I.D. card.

If you have any questions about your health care benefits, please contact the vendor directly or you may contact Human Resources Customer Service at 210-207-8705.

Contacts

City of San Antonio Human Resources Customer Service
111 Soledad, Ste. 100
San Antonio, TX 78205
210-207-8705 (P)
210-207-6043 (F)
www.sanantonio.gov/hr
cosaretiree@sanantonio.gov
hrcustomerservice@sanantonio.gov

Davis Vision
1-800-448-9372
www.davisvision.com

Delta Dental
1-800-422-4234
www.deltadentalins.com/cityofsanantonio/retirees.html

Humana Advantage
Customer Care
1-866-396-8810
www.humana.com

Medicare
1-800-633-4227
www.medicare.gov

Retiree Liaison
Ann Solis
210-207-0073

Texas Municipal Retirement System
1-800-924-8677
www.tmrs.com

UnitedHealthcare
Customer Care
1-800-996-2078
www.myuhc.com