



CITY OF SAN ANTONIO

Human Resources Department
Riverview Towers Building
111 Soledad, Ste. 100
San Antonio, TX 78205

JOINING YOUR RANKS

Congratulations to the following people on their recent retirement! Thank you for your years of dedicated service to the City of San Antonio.

Carlos Alderete Building & Equipment Services, 20 yrs.	Raul Gonzalez Transportation & Capital Improvements (Public Works), 31 yrs.	George J. Mozakis Development Services (Code Enforcement), 20 yrs.
Carolyn H. Arias Metro Health, 20 yrs.	Elsa P. Guerrero Metro Health, 20 yrs.	Joe R. Torres Solid Waste Management, 33 yrs.
Jorge L. Campacos Police, 34 yrs.	Ernest Hernandez Solid Waste Management, 20 yrs.	Jesus D. Ybarra Human Services, 20 yrs.
Jeff Caplan Parks & Recreation, 21 yrs.	Victor Herrera Center City Development & Operations (Downtown Operations), 23 yrs.	
Xavier DeLeon Aviation, 30 yrs.	Michele H. Maxwell Metro Health, 37 yrs.	
Francisco J. Flores Aviation, 22 yrs.		

CITY PROGRAMS—SENIOR CENTERS

Looking for a place that offers social interaction and activities? Consider visiting one of the City’s Senior Centers to learn all about their programs and services, including daily nutritious meals, arts and crafts, exercise classes, recreation and dance, computer classes, and more. If you are 60 years or older, this might be the place for you. To locate a Senior Center in your neighborhood, visit sanantonio.gov/humanservices/SeniorServices/SeniorCenters or call 210-207-8198.



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Holiday River Parade Nov 27

The 34th Annual Ford Holiday River Parade is a San Antonio tradition. The one-hour parade on the San Antonio River Walk will feature 28 illuminated floats and include celebrities, music and festive-costumed participants. Serving as this year’s Grand Marshall is the Honorable Julián Castro.

Tickets are on sale and must be purchased online at www.thesanantonioriverwalk.com/river-tickets/.



Message from Human Resources Director



Lori Steward

Dear City of San Antonio Retirees,

It was great to see so many of you at the August Brown Bag event—thank you for joining us.

Although it may not feel like it, fall has officially arrived and so has annual enrollment. As mentioned during the Brown Bag and in the budget issue of *Retiree Matters*, there are no changes to the medical plans for our pre-65 retirees. For our post-65 group, we have selected Aetna as our new Medicare plan provider. Aetna was selected because they offered the best mix of coverage and protection at the best cost. Your plan with Humana will remain in effect until December 31, 2015 and the Aetna plan will begin on January 1, 2016.



Mark your calendars now! The next Brown Bag session is scheduled for Thursday, **November 19** from **11:30 a.m.—1 p.m.** at the **Central Public Library Auditorium, 600 Soledad.**

Health Coach Rene Urteaga from UnitedHealthcare will present “Leaner Ways for the Holidays.” He will provide practical tips for making the holiday season less stressful and offer a variety of strategies to avoid holiday weight gain.

Annual Enrollment Information sessions have been scheduled to assist you, and details are available on page 2. Additionally, the next Brown Bag event will take place on November 19 at the Central Library—hope you can make it!

Since this is our last issue of the year, I want to take a moment to thank you for your partnership and wish you and your loved ones a joyous holiday season and a healthy and happy 2016.



As always, please let us know if there are any topics you would like to see in future issues of *Retiree Matters* by emailing your ideas to cosaretiree@sanantonio.gov.

Retirees will learn: 10 survival tips for holiday eating; coping with holiday stress; family health history; dealing with tough economic times; and keeping the holiday cheer.

Light refreshments will be provided, but feel free to bring a bag lunch. Free parking will be available in the Library’s parking garage. To reserve your seat, leave a message on the Retiree RSVP Line at 210-207-7000 or email hrcustomerservice@sanantonio.gov.



NOTES FROM THE CITY MANAGER



Sheryl Sculley

Dear City of San Antonio Retirees:

I would like to begin by offering a sincere thank you to all of our retirees who participated in this year's United Way Charitable Campaign. As you might remember from the previous issue, I announced that this would be the first year we would extend this campaign to our retiree community, and you delivered. Because of your generous contributions, City retirees donated more than \$4,000 and helped the City surpass its \$1 million goal. Just as you showed dedication to your City careers with your years of service, you demonstrated your continued support of the City through these efforts and I am extremely appreciative.

As we begin the 2016 Fiscal Year, we have much work ahead of us, but also much to look forward to. This year's budget was approved in September and includes a lower property tax rate for homeowners and funds for such items as sidewalk improvements, street maintenance, street lights, drainage projects, parks, libraries, and public safety. For our pre-65 retirees, I am pleased that we were able to keep your portion of health care costs the same with no increase next year, and am confident that our new insurance carrier for post-65 retirees, Aetna, will provide you with exceptional service beginning on January 1. I would like to acknowledge the work of the RECOSA Board, not only on this year's budget, but on appointing a member to serve on the review committee for the new post-65 insurance vendor. Your input and perspective were valuable to this process and are instrumental in the City's ongoing partnership with you.

I would like to extend my best wishes to you and your families as we approach the end of this year and look ahead to the next. Please feel free to contact my office with any questions, and thank you for your service to our City.

Sincerely,

2016 ANNUAL ENROLLMENT

It is that time of year again and annual enrollment has arrived. Pre-65 retirees should have already received enrollment information from the Employee Benefits Office, and Post-65 retirees will soon be receiving information directly from Aetna. Enrollment sessions will be held to provide you with assistance and answer all your questions. Please refer to the schedule below for the dates that apply to you. Contact us at **210-207-0073** with any questions.

— WE'VE GOT YOU —

	Annual Enrollment Dates	Annual Enrollment Information Session Days/Times	Annual Enrollment Information Session Location	RSVP
Pre-65 Retirees	Now—November 6	October 30, 8 a.m.—noon	Central Library Auditorium, 600 Soledad Free parking, Central Library Parking Garage	No need to RSVP.
Post-65 Retirees	November 9—20	November 2, 8 a.m.—noon November 13, 1—4 p.m. November 17, 1—4 p.m.		Please RSVP directly to Aetna at 1-800-392-4488 (TTY: 711) Mon—Fri, 7 a.m.—8 p.m. (CT)

WORDS ON RECOSA (SUBMITTED BY RECOSA)

SAVE THE DATE – RECOSA ANNUAL MEETING ON NOVEMBER 12, 2015

Please make note of RECOSA's upcoming Annual Membership Meeting taking place at the Central Library, 600 Soledad, on Thursday, November 12. There will be a meet and greet at 10:30 a.m. followed by the meeting at 11 a.m. The annual election of board members will be on the agenda, as well as a vote by the membership on revised bylaws for RECOSA. **As usual, great door prizes, food, and beverages will be provided!**

ELECTION OF BOARD MEMBERS:

Board Positions 6 – 9 will be elected during the Annual Meeting. These individuals will serve two-year terms beginning January 1, 2016. The following board members currently occupy those positions:

Position 6 – Charles Pruski (replaced Gene Camargo, who retired from the board, but continues to serve as a very active and effective ex officio member)

Position 7 – Morris Chase

Position 8 – Paulette McClure

Position 9 – Sergio Soto (replaced David Casas, who resigned from the board)

All of these members, except for Morris Chase, have indicated their continued interest in serving on the board. Morris, who has been an outstanding Board member since RECOSA's inception, will be retiring from the board at the end of this year.

The Nominating Committee is currently soliciting names from the RECOSA membership to run for Board Positions 6 – 9. Gene Camargo is chairing the Nominating Committee. Nomination questions may be sent to Gene at g41camargo@gmail.com or you may call him at 210-346-1054. The Nominating Committee will review qualified applicants regarding their interest and availability to serve on the Board and then select from those applicants a slate of candidates, one person per open Board position, to be nominated and placed on the ballot. Nominations will also be accepted from the floor at the November 12 annual meeting. All candidates nominated from the floor must be members in good standing, present at the meeting, and able to express their qualifications and interests in serving, as well as their availability and willingness to attend meetings and carry out the duties and responsibilities of a RECOSA Board member.

The candidates with the most votes will fill the vacant positions. Numbers will be drawn by the elected individuals to determine the positions they will fill. The Nominating Committee will announce the voting results at the conclusion of the Annual Membership Meeting.

CONSIDERATION OF REVISED BYLAWS:

During the Annual Meeting, we will vote on revised organizational bylaws. Liz Garcia, RECOSA Treasurer, has chaired the committee that has been working diligently to update our bylaws. The bylaws have been rewritten to be more easily understood, and streamlined to eliminate excess verbiage. We have added a mission statement, strengthened and clarified our objectives, and made the bylaws more reflective of our Certificate of Formation. No substantive changes have been introduced in the new bylaws. The revised bylaws are available for review on RECOSA's website at www.recosa.org. If you have comments or questions, please email us at info.recosa@gmail.com. A limited number of hard copies will be available for review at the annual meeting.

Please consider applying to serve on the RECOSA Board, review the revised bylaws, and plan on joining us at the Annual Membership Meeting on November 12, 2015. We look forward to seeing you soon!

Contacts

City of San Antonio

Human Resources

Customer Service

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San Antonio, TX 78205

210-207-8705 (P)

210-207-6043 (F)

sanantonio.gov/EmployeeInformation/RetiredEmployees

Retired Employees

cosaretiree@sanantonio.gov

hrcustomerservice@sanantonio.gov

Retiree RSVP Line

210-207-7000

Davis Vision

1-800-448-9372

www.davisvision.com

Delta Dental

1-800-422-4234

www.deltadentalins.com/cityofsanantonio/retirees.html

Humana Advantage

Customer Care

1-866-396-8810

www.humana.com

Aetna

1-800-307-4830 (TTY: 711)

www.aetnaretireeplans.com

Medicare

1-800-633-4227

www.medicare.gov

Retiree Liaison

Ann Solis

210-207-0073

Texas Municipal Retirement System

1-800-924-8677

www.tmr.com

UnitedHealthcare

Customer Care

1-800-996-2078

www.myuhc.com