



CITY OF SAN ANTONIO

Human Resources Department
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San Antonio, TX 78205

Joining Your Ranks

Congratulations to the following people on their recent retirement! Thank you for your years of dedicated service to the City of San Antonio.

Table with 3 columns of retiree names and their respective departments and years of service. Includes names like Kevin P. Burton, Patricia Campos, Hope De la Vega, etc.

CITY OF SAN ANTONIO RETIREE Matters



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Mark your calendars now! The next Brown Bag session is scheduled for Thursday, February 25 from 11:30 a.m.—1 p.m. at the Central Public Library Auditorium, 600 Soledad.

The featured topic will be "Elder Abuse, It's Everyone's Business," presented by Lisa Senteno from the Texas Department of Family and Protective Services.

Light refreshments will be provided, but feel free to bring a bag lunch. Free parking will be available in the Library's parking garage.



Lori Steward

Message from Human Resources Director

Dear City of San Antonio Retirees, Although we're already well into the second month of 2016, Happy New Year!

I hope you enjoyed a delightful holiday and are taking in the wonderfully mild winter weather we've been having lately.

We had a productive meeting with the RECOSA board in January and are looking forward to our ongoing partnership with our retiree community.



If you haven't been to your neighborhood library lately, you should visit a nearby branch soon. The library offers an assortment of programs and services, such as Express Collections. Express Collections are made up of popular book and media titles that are in current high demand.

The titles within each branch's Express Collection vary, depending on the needs and wants of the individual communities. In general, Express Collections will include the New York Time's Best Seller list for adult fiction, and Bluebonnet Nominees and Winners for juvenile picks.

Discover the titles available near you by visiting your Library branch today! Look for the bright yellow Express Collection sign displayed in the lobby.

Bag series is coming up later this month, and I hope you'll make plans to attend. Believe it or not, the budget season is not too far off, so preliminary work on that front is beginning.

As always, please let us know if there are any topics you would like to see in future issues of Retiree Matters by emailing your ideas to cosaretiree@sanantonio.gov.



## Notes From The City Manager



Sheryl Sculley

Dear City of San Antonio Retirees:

Welcome to the first issue of *Retiree Matters* in 2016. As you well know, there is always quite a bit of activity going on at the City, and I would like to share a few updates with you.

The contract negotiations between the City and San Antonio Police Officers Association remain at a standstill. More than four months after the police union walked away from the bargaining table last September, the union proposed six meeting dates to resume negotiations in January. However, the union said its proposal was contingent on the City dropping its lawsuit asking a judge to rule on the constitutionality of the union's 10-year "evergreen clause." We believe the evergreen clause has prevented the union from negotiating in good faith because it allows police officers to continue receiving the pay and benefits under the terms of its expired contract for up to 10 years. Facing a Texas appellate deadline the first week in January, the City – at the direction of City Council – filed a notice of appeal to preserve the City's legal options. However, with no briefs to be filed for 60 to 90 days and no oral arguments heard for approximately six months, the Mayor has stated our belief that there is plenty of time for two parties to negotiate in good faith to reach an agreement. The City remains ready and willing to return to the bargaining table.

In May 2018, the City will celebrate its Tricentennial, and plans have already begun to make this historic milestone anniversary one to remember. The Mayor & Council appointed a Tricentennial Commission comprised of community leaders that will lead the planning efforts, and Edward Benavides  is the Executive Director of the Tricentennial Office. We recently unveiled the logo that will become the brand for this remarkable celebration. As the planning continues, announcements will be made regarding the numerous events that will take place to mark the occasion.

Finally, I hope you will make plans to join us for the 9th Annual City Manager's Step Up to Wellness 5k. The details are provided below and I look forward to seeing you at SeaWorld San Antonio on February 27. Please feel free to contact my office with any questions, and thank you for your service to our City.

Sincerely,

## 9th Annual City Manager's 5k



### Register for City Manager's 5k—Free for Retirees!

The 9th Annual City Manager's Step Up to Wellness 5K Walk/Run will be held at SeaWorld San Antonio on Saturday, February 27 beginning at 8 a.m. **Retirees are invited to participate at no cost, and it's only \$7 each to register family and friends.**

You can register by following these simple steps:

1. Visit <https://cm5k.racesonline.com/> and select "Register" on the left side of the screen.
2. Select your method of payment (you will only be charged if you are registering someone other than yourself).
3. Select "5K Employee" to register yourself and click the "Continue" button at the bottom of the screen.
4. As you are filling in the requested information, simply enter six zeros (000000) when prompted to enter your SAP number. When asked which department you work in, select the department you retired from.

If you wish to add a guest(s) for a \$7 fee per person, you'll be given the opportunity to do so after you've registered. You may also register onsite at SeaWorld the day of the event. Additionally, you can purchase a discounted SeaWorld **admission ticket with a picnic voucher and a complimentary parking pass for the reduced rate of \$31.49 + tax.** The discounted admission ticket, picnic voucher, and parking pass can only be used on Saturday, February 27. SeaWorld will open at noon.

\*A credit card processing fee will be assessed upon payment. If you're simply registering as a retiree only and not purchasing a SeaWorld ticket or guest tickets, then no fee will be assessed.

## Words on RECOSA (submitted by RECOSA)

### RECOSA THANKS MANY AND WANTS YOUR INPUT

Hello, fellow retirees! The Retired Employees of the City of San Antonio (RECOSA) Board wishes to thank all who attended the Annual Membership meeting held on November 12, 2015. Wanda Heard, Assistant Director of the Human Resources Department, provided insight about the transition from Humana to Aetna for post-65 retirees; and Scott Weber, from Aetna, was present to answer questions. The Board would also like to thank those who provided donations and door prizes for the Annual Meeting, including: NuStar Energy LLP, Partners in Primary Care, Transdev, and several other business and individual contributors. Aetna provided lunch and UnitedHealthcare donated a mini iPad as one of many door prizes. Also, we thank the San Antonio Public Library for allowing us to use the Central Library for the Annual Meeting and Brown Bag sessions, and the Human Resources Department for staffing meetings and providing mailings to retirees.

During the Annual Meeting, we voted on two very important items, the election of four board members and the approval of the revised proposed Bylaws. The board members elected were Paulette McClure, Charles Pruski, Sergio Soto, and William (Bill) Telford. The other vote taken resulted in the approval of the proposed Bylaws. More information about both items can be viewed at [www.recosa.org](http://www.recosa.org).

During the first RECOSA Board meeting of the year, held on January 12, 2016, the board elected the following officers: Chair, Liz C. Garcia; Vice Chair, Charles Pruski; Treasurer, Paulette McClure; and Secretary, Rose M. Rangel. Other members still serving on the board are Marianne Greene, Michael Trainer, Rebecca Waldman, and ex-officio member, Gene Camargo.

We invite all City of San Antonio non-uniform retirees to join RECOSA. Membership is **FREE**. RECOSA's mission is to inform retired municipal employees and other stakeholders on matters concerning retiree healthcare and retirement benefits; to take such actions as necessary to protect and preserve these benefits in a responsible manner; to promote and sponsor activities for the mutual benefit of all members; and to assist in maintaining and improving the quality of life for City civilian retirees.

Members are welcomed to attend the monthly Board meetings held at 11:30 a.m. every second Tuesday at Generations Federal Credit Union, 4005 Fredericksburg Road. We look forward to seeing more members participating in RECOSA activities and committees. We anticipate 2016 will be a year of challenges with regards to healthcare. It is a topic constantly discussed in the newspaper, media, politics, and at family/friend gatherings. In RECOSA's pursuit to stay in tune with current City discussions and development of healthcare programs for retirees, we are invited to participate in committees that make future retiree healthcare benefits recommendations. Your input strengthens our quest to provide vital information and experiences that need to be addressed. We look forward to your active participation.

If you wish to contact us:

email us at [info.recosa@gmail.com](mailto:info.recosa@gmail.com);

mail us at P.O. Box 12973, San Antonio, TX, 78212-0973; or

call us at 210-485-5493 (please leave a message and we will return your call).

## Contacts

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Retired Employees](http://sanantonio.gov/EmployeeInformation/RetiredEmployees)  
[cosaretiree@sanantonio.gov](mailto:cosaretiree@sanantonio.gov)  
[hrcustomerservice@sanantonio.gov](mailto:hrcustomerservice@sanantonio.gov)

### Retiree RSVP Line

210-207-7000

### Davis Vision

1-800-448-9372

[www.davisvision.com](http://www.davisvision.com)

### Delta Dental

1-800-422-4234

[www.deltadentalins.com/  
cityofsanantonio/retirees.html](http://www.deltadentalins.com/cityofsanantonio/retirees.html)

### Aetna

1-800-842-1306

### Medicare

1-800-633-4227

[www.medicare.gov](http://www.medicare.gov)

### Retiree Liaison

Ann Solis

210-207-0073

### Texas Municipal Retirement System

1-800-924-8677

[www.tmr.com](http://www.tmr.com)

### UnitedHealthcare

Customer Care

1-800-996-2078

[www.myuhc.com](http://www.myuhc.com)