



CITY OF SAN ANTONIO

Human Resources Department
Riverview Towers Building
111 Soledad, Ste. 100
San Antonio, TX 78205

Joining Your Ranks

Congratulations to the following people on their recent retirement! Thank you for your years of dedicated service to the City of San Antonio.



Celia Arriaga
Development Services, 30 yrs.
Juan T. Ayala
Fire, 30 yrs.
Mario A. Cavazos
Metro Health, 31 yrs.

Dora E. Garcia
Police, 38 yrs.
Carol A. Hinojosa
Police, 34 yrs.
David Mendez
Development Services, 35 yrs.
Felix Padron
Culture and Creative
Development, 20 yrs.
Ronnie Paniagua
Development Services, 21 yrs.
David Perez
Animal Care Services, 20 yrs.
Alice D. Ramirez
Human Resources, 26 yrs.

Gilberto P. Roque
Transportation & Capital
Improvements, 25 yrs.
Augustine J. Sanchez
Human Services, 23 yrs.
Hal J. Skeins,
Information Technology Services,
22 yrs.
Charles E. Taylor
Parks and Recreation, 30 yrs.
David Torres
Convention and Sports Facilities,
24 yrs.

RETIREE Matters



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Mark your calendars now!
The next Brown Bag session is scheduled for **May 12** from

11:30 a.m. - 1 p.m. at the **Central Public Library, Auditorium, 600 Soledad.**

At this session, Dr. Cynthia Kennedy, Librarian of the San Antonio Genealogical and Historical Society, will be on hand to talk about genealogy and discovering your ancestors. Also, the City's UnitedHealthcare Onsite Representative, Matt Murphy, will present information about the new Virtual Visits Program.

Light refreshments will be provided, but feel free to bring a bag lunch. Free parking will be available in the Library's parking garage.

To reserve your seat, leave a message on the RSVP Line at 210-207-7000 or email hrcustomerservice@sanantonio.gov.



Lori Steward

Message from Human Resources Director

Dear City of San Antonio Retirees,

I hope that this issue of *Retiree Matters* finds you doing well and that you've had the opportunity to enjoy our great San Antonio weather. The city's annual Fiesta celebration is underway, and I hope that you have a chance to enjoy the festivities with your friends and family.

The 2016 Brown Bag series continues on May 12, and you won't want to miss this session, as we'll be discussing genealogy and UnitedHealthcare's new program for virtual (online) doctor's visits. We're really excited to offer the Virtual Visits Program to our non-Medicare retirees, and we can't

wait for you to learn more about it. Remember, retirees and their spouses or domestic partners are welcome to attend these events.

Aside from an update about the Brown Bag series, you'll also find the names of the latest City employees to join the ranks of the retired, a note from RECOSA, a message from the City Manager, information about the Fitness in the Park Program, and more in this issue of the newsletter.

As always, please let us know if there are any topics you would like to see in future issues of *Retiree Matters* by emailing your ideas to cosaretiree@sanantonio.gov.



Fitness in the park

Now that winter is over, it's time to take advantage of the great San Antonio weather while getting healthier through the Fitness in the Park Program. This is a city-wide program that offers a wide variety of FREE exercise and fitness classes all over San Antonio. From Tai Chi, walking, belly dancing, and chair volleyball to Cross Fit, Zumba, boot camp, and cardio kickboxing, there's an activity for everyone regardless of physical ability or fitness level. Classes are held in the morning, afternoon, and evening all over town; no registration is required.

So, if getting fit is one of your goals for 2016, be sure to join the Fitness in the Park instructors, your neighbors, and friends at a local park, community center, or library to get out and get moving. Visit sanantonio.gov/parksandrec for more information about the Fitness in the Park Program and to review the full schedule of classes.



Notes From The City Manager



Sheryl Sculley

Dear City of San Antonio Retirees:

With the FY 2017 budget process just getting started, I want to provide you with an update on the timeline and the City's financial position.

In February, we presented to the City Council the City's first quarter financial report for FY 2016. The overall financial position of the City is positive; however, with the unusual warmer winter we have experienced, the CPS payment to the City is down. In May, we will provide City Council with the second quarter financial report as well as the five-year financial forecast for FY 2017 to FY 2021. The forecast will provide an early financial outlook for the City and will identify significant issues that need to be addressed in the development of the FY 2017 Budget.

Throughout April and May, the City will be soliciting input from the community, and the City Council will hold a budget work session on June 8. As with each of the last 10 years, we will prepare a budget that is balanced, reflective of the community's needs, and consistent with City Council's priorities. I will present the proposed budget to the Council in August.

As you may recall, the City Council adopted a FY 2016 budget that increased spending on street maintenance by \$23 million, from \$41 million the prior year to \$64 million this year. There are 832 projects planned, and as of February, we have completed 277 of them, or nearly 33%. The Transportation and Capital Improvements Department is on track to complete all 832 projects by the end of the fiscal year. This was a top priority for the community and the City Council.

Because public safety is such a large percentage of the General Fund Budget – 66.5% in FY 2016 – the half-billion dollar collective bargaining agreements have an impact on everything else we do. Unfortunately, the contract negotiations with the police and fire unions remain unsettled. Unless agreements are reached, FY 2017 will mark the third straight year that our police officers and firefighters have not received a raise, and the unsustainable costs of the health care plan provided to uniform employees have not been addressed.

Recently, the Mayor offered several concessions in an effort to encourage the San Antonio Police Officers Association to return to the bargaining table, which the union immediately rejected (the fire union has never agreed to begin negotiating). Even though the police union negotiated with the City for nearly a year after the "evergreen clause" lawsuit was filed in November of 2014, the union now states that it will not negotiate while the lawsuit is pending a decision in the Court of Appeals. I remain committed to a final agreement with our first responders that is fair to the employees and affordable for the taxpayers.

Sincerely,

Virtual Doctor's Visits With UnitedHealthcare

When you don't feel well, the last thing you want to do is leave the comfort of your home to sit in a hospital or clinic waiting room. Well now, thanks to UnitedHealthcare's virtual visits, non-Medicare retirees don't have to!

A virtual visit lets you see and talk to a doctor from your mobile device or computer without an appointment. Most visits take about 10-15 minutes and doctors can write a prescription, if needed, that you can pick up at your local pharmacy. What's even better is that this service is covered as part of your non-Medicare retiree medical benefits plan.

During your virtual visit, doctors can diagnose and treat a variety of non-emergency medical conditions, including: cold/flu, fever, pink eye, stomach ache, sinus problems, migraine/headache, rash, bladder infection, and more.

To access a virtual visit, log in to myuhc.com and choose from provider sites where you can register for a virtual visit. After registering and requesting a visit, you'll pay your portion of the service costs according to your medical plan, and then you'll enter a virtual waiting room. During your visit, you'll be able to talk to a doctor about your health concerns, symptoms, and treatment options.

Have questions about the virtual visits? Contact UnitedHealthcare Customer Service at 1-800-996-2078. Data rates may apply.



Words on RECOSA (submitted by RECOSA)

RECOSA STAYS CONNECTED

Hello, fellow retirees! The Retired Employees of the City of San Antonio (RECOSA) organization has bi-monthly meetings with the Human Resources Department. The meeting agendas contain a mix of topics submitted by RECOSA and HR that are relevant and important to retirees. Oftentimes, representatives from our health care providers attend the meetings to provide information and answer service-related questions. These meetings have provided a very amicable exchange of ideas, concerns, resolutions, and improvement of communication and services to retirees.

One of the major results of RECOSA's involvement in the City's retiree health benefit programs is that HR has invited a representative from RECOSA to serve on the team that's evaluating Third Party Administration (TPA) proposals submitted to the City. The contractor awarded through this process, with subsequent approval by City Council, will administer health care benefits to current City employees and covered non-Medicare retirees.

Another way RECOSA stays connected to the City is by collaborating with HR on topics for the Brown Bag Series. The two topics planned for the May 12 session are sure to pique your interest. Dr. Cynthia Kennedy, Librarian of the San Antonio Genealogical and Historical Society, will enlighten us about genealogy and how to get started in discovering our ancestors. Also slated for this session is a presentation by Matt Murphy from UnitedHealthcare regarding virtual health care visits. You'll learn how to communicate with a doctor through your computer from the comfort of your home, 24 hours a day, 7 days a week. The Brown Bag session will be held at the Central Library, 600 Soledad, from 11:30 a.m. to 1 p.m., and attendees will receive free parking for the duration of the meeting. RECOSA will award a door prize to someone attending this event.

Finally, RECOSA wants to obtain feedback from its members in order to serve them better. To accomplish this task, RECOSA is developing a survey. We'll be asking for your input as to services and activities that you would like us to communicate, develop, and/or sponsor. Be on the lookout for the survey in the near future.

We congratulate all recent COSA retirees and welcome your membership. If you retired some time ago, it's never too late to join RECOSA. You may do so by contacting us through our website listed below or giving us a call at 210-504-9567. Membership is FREE. The mission of RECOSA is to inform retired municipal employees about matters concerning their health care and retirement benefits, to take such actions as necessary to protect and preserve these benefits in a responsible manner, to promote and sponsor activities for the mutual benefit of all members, and to assist in maintaining and improving the quality of life for civilian retirees of the City of San Antonio.

All members are welcome to attend the monthly Board meetings held every second Tuesday of the month at 11:30 a.m. at Generations Federal Credit Union, 4005 Fredericksburg Rd. Your participation in RECOSA activities and discussions will make RECOSA a stronger and more viable organization.

If you wish to contact us:

email us at info.recosa@gmail.com;

mail us at P.O. Box 12973, San Antonio, TX, 78212-0973; or

call us at 210-504-9567 (Leave a message, and we'll return your call).

sanantonio.gov/EmployeeInformation/RetiredEmployees

Contacts

City of San Antonio
Human Resources
Customer Service

111 Soledad, Ste. 100
San Antonio, TX 78205

210-207-8705 (P)

210-207-6043 (F)

sanantonio.gov/EmployeeInformation/RetiredEmployees

cosaretiree@sanantonio.gov

hrcustomerservice@sanantonio.gov

Retiree RSVP Line

210-207-7000

Davis Vision

1-800-448-9372

www.davisvision.com

Delta Dental

1-800-422-4234

www.deltadentalins.com/cityofsanantonio/retirees.html

Aetna

1-800-842-1306

Medicare

1-800-633-4227

www.medicare.gov

Retiree Liaison

Ann Solis

210-207-0073

Texas Municipal Retirement System

1-800-924-8677

www.tmrms.com

UnitedHealthcare

Customer Care

1-800-996-2078

www.myuhc.com