

# RETIREE MATTERS

Issue 30 | August 2016

## SPECIAL EDITION—FY 2017 PROPOSED BUDGET

The Fiscal Year 2017 Proposed Budget was presented to City Council by City Manager Sheryl Sculley on August 18, 2016. The budget calls for the City's property tax rate to remain flat in 2017; support of public safety, including 32 police officer positions and extra safety equipment for firefighters; and significant funding for street maintenance and sidewalk construction.

The City values your service to the San Antonio community and remains committed to providing you with a quality compensation and benefits package.

### All Retirees

#### **Cost-of-Living Adjustment (COLA)**

The 2017 Proposed Budget includes an Ad Hoc COLA of 70% of the Consumer Price Index (CPI), which is the maximum rate allowable by TMRS. This maximum adjustment will equate to an approximate 1/2% increase in your monthly TMRS annuity check.

#### **Dental & Vision Health Benefits**

Dental and vision health benefits will be offered in 2017, with Delta Dental and Davis Vision continuing to serve as your providers. Your dental premiums will remain the same, while the amount you pay for vision benefits will decrease. Information about these plans will be in the next issue of *Retiree Matters*.

#### **Aetna Medicare Retiree Health Plans**

The City will continue to offer Medicare-eligible retirees the option of choosing between the Medicare Advantage PPO, the Medicare Advantage PPO Plus, and Pharmacy-only plans.

FY 2017 Proposed Medicare Premiums (Monthly)						
Hired before 10/1/2007					Hired on/after 10/1/2007	
Years of Service	30+	25-29	20-24	19 & under	5-9	10+
<i>Medicare Advantage PPO</i>						
Retiree Only	\$64	\$69	\$74	\$95	\$211.59	\$106
Retiree + 1	\$127	\$140	\$148	\$191	\$423.18	\$212
Retiree + 2 or More	\$191	\$210	\$222	\$286	\$634.77	\$317
<i>Medicare Advantage PPO Plus</i>						
Retiree Only	\$61	\$66	\$71	\$85	\$200.58	\$100
Retiree + 1	\$112	\$121	\$136	\$201	\$401.16	\$201
Retiree + 2 or More	\$167	\$181	\$205	\$284	\$601.74	\$301
<i>Medicare Pharmacy-only</i>						
Retiree Only	\$38	\$41	\$45	\$58	\$127.63	\$64
Retiree + 1	\$77	\$84	\$90	\$115	\$255.26	\$128
Retiree +2 or More	\$115	\$127	\$135	\$173	\$382.89	\$191

## Non-Medicare Retiree Health Plans

Both the Consumer Choice and New Value health plan options will continue to be offered in 2017, along with their broad network of health care providers and coverage for all of the same services you use today (ex: doctor's office visits, preventive care, prescription medications).

### HIGHLIGHTS:

- The plans remain the same as last year; there are no changes proposed for 2017.

<b>FY 2017 Proposed Non-Medicare Premiums (Monthly)</b>						
<b>Hired before 10/1/2007</b>					<b>Hired on/after 10/1/2007</b>	
<b>Years of Service</b>	<b>30+</b>	<b>25-29</b>	<b>20-24</b>	<b>19 &amp; under</b>	<b>5-9</b>	<b>10+</b>
<i>Consumer Choice</i>						
<b>Retiree Only</b>	<b>\$204</b>	<b>\$222</b>	<b>\$241</b>	<b>\$303</b>	<b>\$741.96</b>	<b>\$370</b>
<b>Retiree + 1</b>	<b>\$409</b>	<b>\$429</b>	<b>\$474</b>	<b>\$631</b>	<b>\$1,388.67</b>	<b>\$694</b>
<b>Retiree + 2 or More</b>	<b>\$583</b>	<b>\$617</b>	<b>\$682</b>	<b>\$911</b>	<b>\$1,872.23</b>	<b>\$936</b>
<i>New Value</i>						
<b>Retiree Only</b>	<b>\$277</b>	<b>\$306</b>	<b>\$331</b>	<b>\$401</b>	<b>\$1,185.78</b>	<b>\$592</b>
<b>Retiree + 1</b>	<b>\$522</b>	<b>\$561</b>	<b>\$617</b>	<b>\$778</b>	<b>\$2,219.35</b>	<b>\$1,109</b>
<b>Retiree + 2 or More</b>	<b>\$724</b>	<b>\$780</b>	<b>\$860</b>	<b>\$1,088</b>	<b>\$2,992.17</b>	<b>\$1,496</b>

<b>Health Savings Accounts, Deductibles, Out-of-Pocket Maximums, &amp; Office Visits</b>		
<b>In-Network Benefits</b>	<b>Consumer Choice</b>	<b>New Value</b>
City Contribution to Health Savings Account (HSA) (Individual/Family)	<b>\$500/ \$1,000</b>	<b>N/A</b>
Preventive Care	<b>Covered at 100%</b>	
Annual Deductible (Individual/Family)	<b>\$1,300/ \$2,600</b>	<b>\$1,250/ \$2,500</b>
Annual Out-of-Pocket Maximum (Individual/Family)	<b>\$4,000/ \$8,000</b>	<b>\$3,000/ \$6,000</b>
<b>Office Visits:</b>		
Primary Care	<b>20% (after deductible)</b>	<b>\$30</b>
Specialist		<b>\$55</b>
Urgent Care		<b>\$50</b>

If you have any questions, please contact your ombudsman Ann Solis at 210-207-0073 or Human Resources Customer Service at 210-207-8705.