



# THE CITY OF SAN ANTONIO MANAGEMENT FELLOWSHIP

*Passion. Pride. Purpose.*

## THE MANAGEMENT FELLOWSHIP PROGRAM

Since 2007, the City of San Antonio, Texas has offered recent graduates the opportunity to immerse themselves in local government management and develop real-world skills and experience as Management Fellows. As a part of this 12 month program, the City develops new professionals and offers them the chance to complete important projects and work along side leaders from the 7th largest City in the nation

## PROGRAM HIGHLIGHTS

As a part of the Management Fellows program you will:

- Begin your career as a full-time employee for the City of San Antonio. These positions offer a beginning annual salary of \$45,573 including health care benefits, full participation in the Texas Municipal Retirement System (TMRS) and paid leave.
- Spend 12 months rotating through three critical City departments including four months each with the City Manager's Office, the Office of Management & Budget and an operating department.
- Visit and learn about various departments and operations across the City including the Police Academy, Fire Academy, Animal Shelter and Airport.
- Work side-by-side with City leadership and gain hands on experience conducting budget and program analysis, managing special projects and solving real-world problems faced by 21st Century cities.

**Upon completion of the Management Fellowship Program, you will be given special assistance to find a full-time position within the City that matches you career interests.**

## HOW TO APPLY

The ideal candidate will have completed all course work for a Master's of Public Administration, Public Policy, Business Administration or other related field by May 2015. Previous experience in local government is highly preferred. To apply, the following information will be required:

- Current Resume and Cover Letter
- Two work or education related written recommendations

**For more information about the program contact Joel Jenks, Executive Recruiter for the City of San Antonio, at [joel.jenks@sanantonio.gov](mailto:joel.jenks@sanantonio.gov) or at 210-207-5173**

**APPLY FOR THE POSITION ONLINE AT [WWW.SANANTONIO.GOV/CAREERS](http://WWW.SANANTONIO.GOV/CAREERS)  
APPLICATIONS ARE DUE NO LATER THAN MARCH 5, 2015**



**START YOUR CAREER DEEP IN THE HEART**