

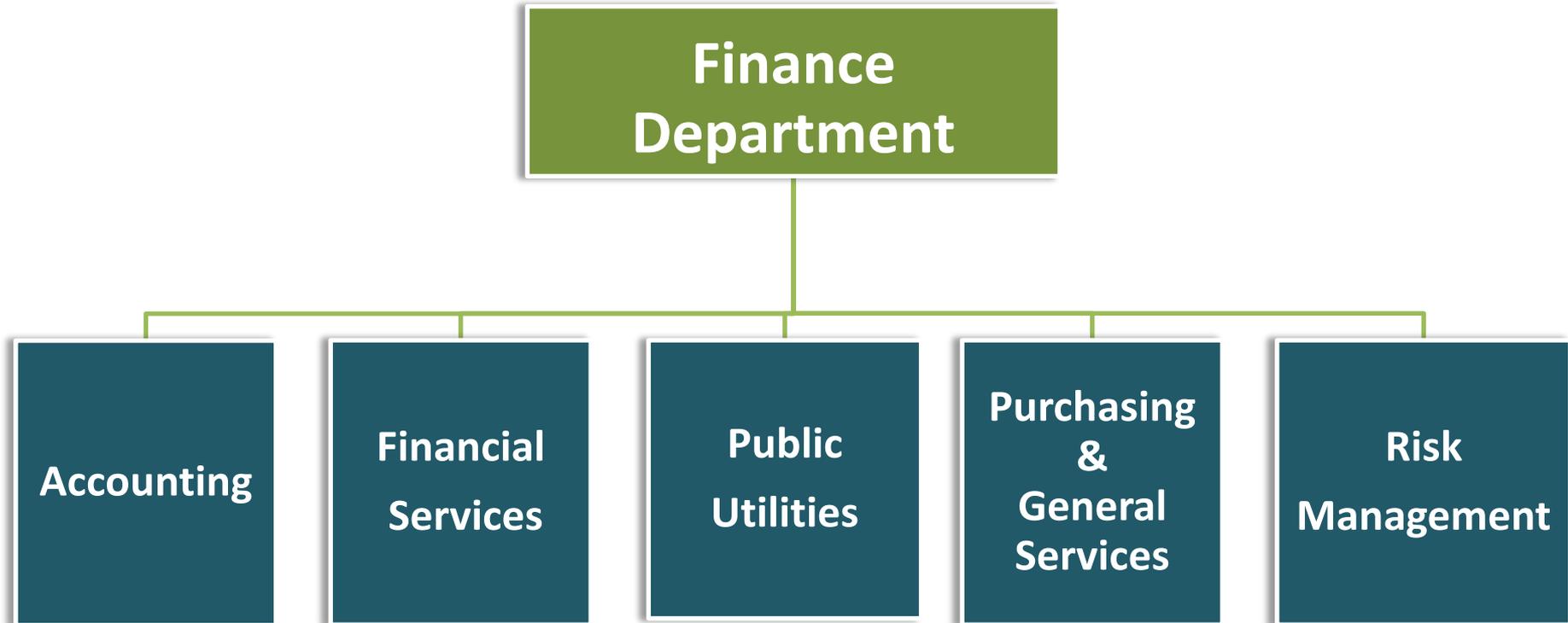
FINANCE DEPARTMENT RISK MANAGEMENT DIVISION

FY 2015 PROPOSED ANNUAL OPERATING BUDGET

Presented by: Troy Elliott, CPA
Finance Director &
Debra Ojo
Assistant Finance Director

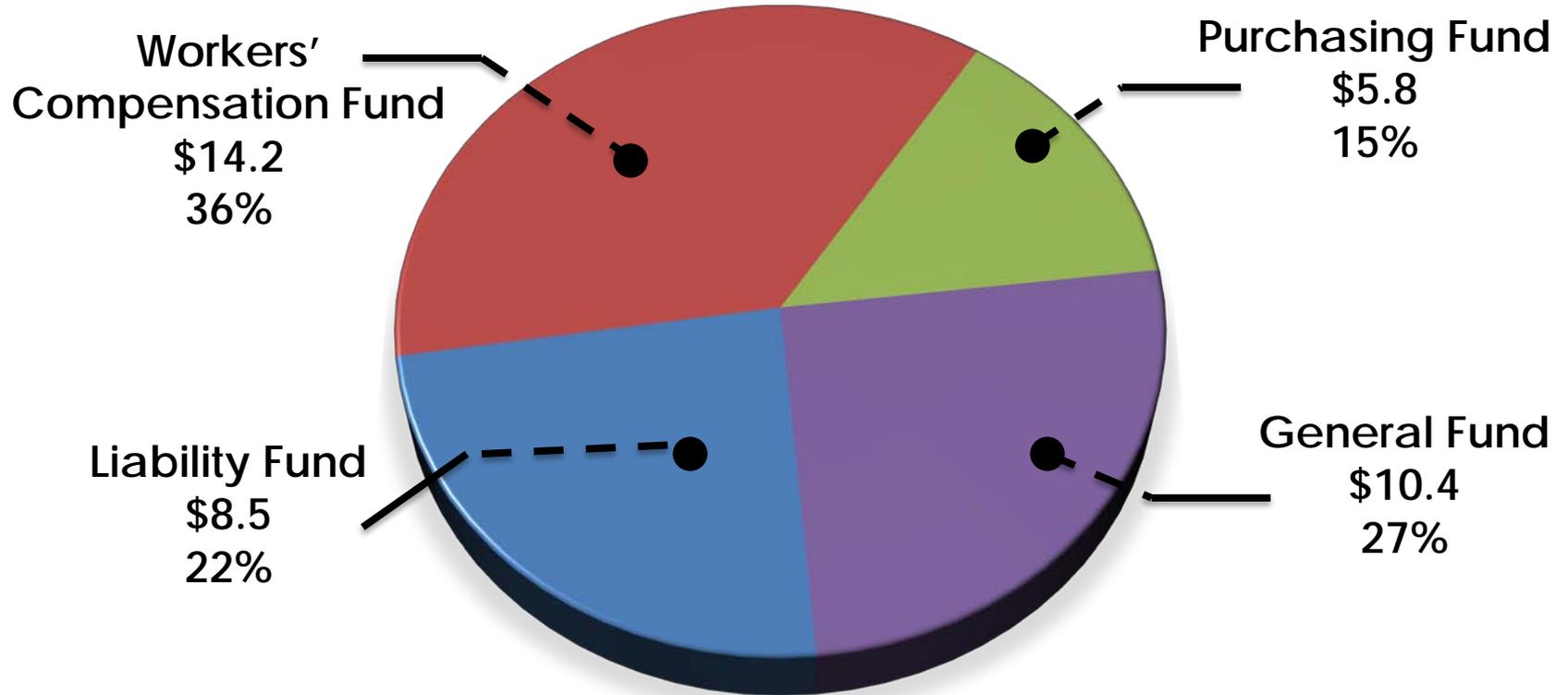
September 10, 2014

DEPARTMENT OVERVIEW



FY 2015 PROPOSED BUDGET \$40.8 Million

\$ in Millions



Fund	FY 2014	FY 2015	\$ Change
General Fund	\$8.2	\$10.4	\$2.2
Liability Fund	\$10.3	\$8.5	(\$1.8)
Workers' Compensation Fund	\$16.7	\$14.2	(\$2.5)
Purchasing Fund	\$5.2	5.8	\$0.6
Number of Positions	161	167	6

RISK MANAGEMENT OVERVIEW



Liability Claims Process

Claim Filed



Risk Reviews
Claims



TPA
Review

- Licensed Adjuster
- Review each claim
- Determine merit with governing law
- State law limits exposure

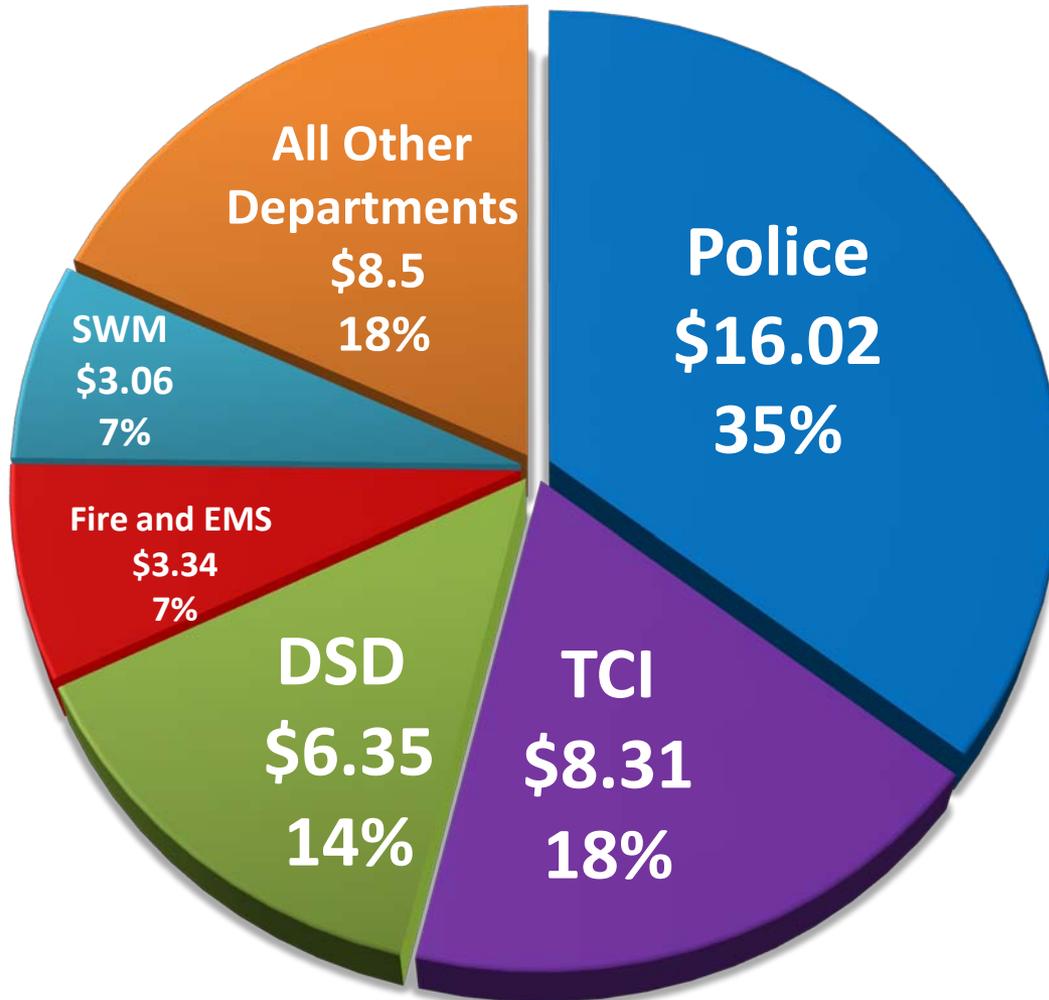
Claim
settled or
denied

10 YEAR HISTORY - LIABILITY

FY 2005 TO FY 2014

Claims Filed: 10,404

Claims Paid: \$45.23 Million



Auto Accidents
4,264 or 41% of claims filed
\$14M or 31% of claims paid

Federal Cases
326 or 3% of claims filed
\$10M or 22% of claims paid

Wrongful Act
184 or 2% of claims filed
\$2.4M or 5% claims paid

Contract Dispute
176 or 2% of claims filed
\$1.4M or 3% of claims paid

Workers' Compensation Claims Process

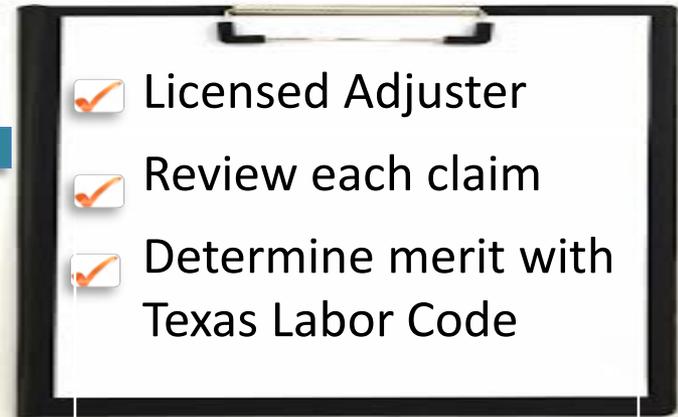
Employee injury
or illness



TPA reviews claim



Claim
processed
or denied

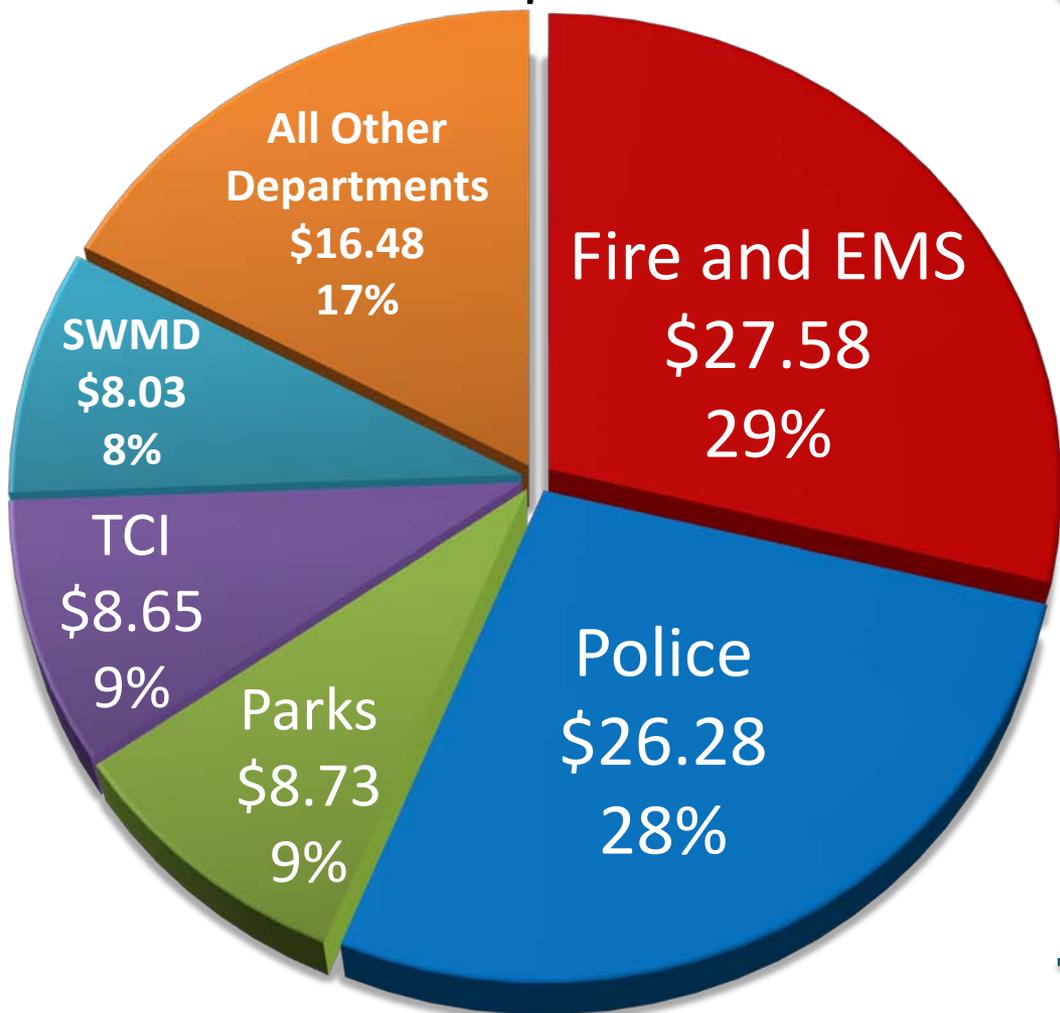


Employee may dispute
denied claims through
administrative process

10 YEAR HISTORY – WORKERS’ COMPENSATION FY 2005 TO 2014

Claims Filed: 14,578

Claims Paid: \$95.46 Million



Ergonomics
3,816 or 26% of claims filed
\$31M or 33% if claims paid

Slips, Trips & Falls
2,176 or 15% of claims filed
\$22M or 23% of claims paid

Injuries Caused by Auto Accidents
1,055 or 7% of claims filed
\$12M or 12% of claims paid

Struck By/Struck Against
1,139 or 8% of claims filed
\$8M or 8% of claims paid

FY 2015 IMPROVEMENTS

Administration of Liability Claims

Current: Contracted administration of claims

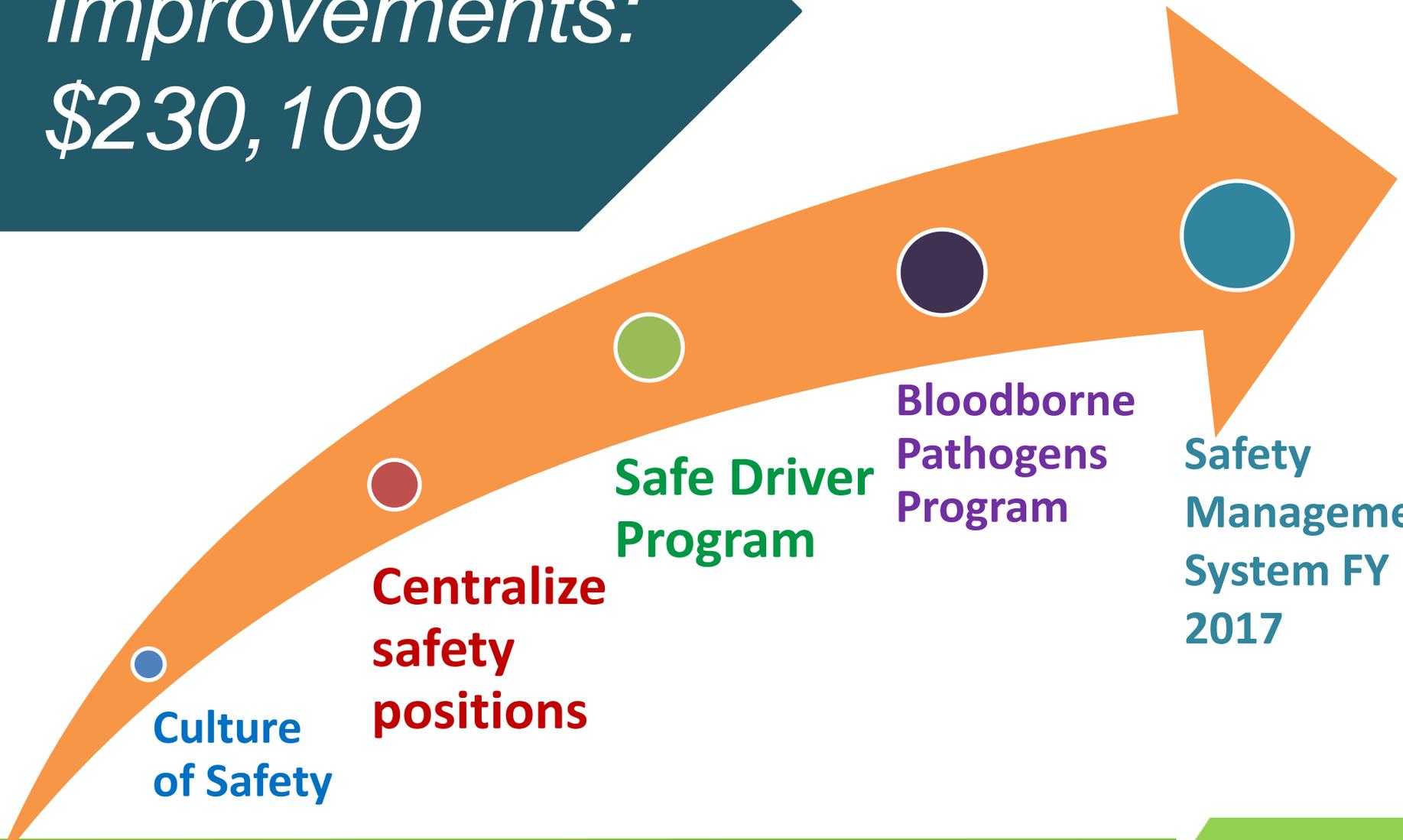
Current: Contract cost \$550,125

Proposed: Internalize administration of claims

Proposed: Internal program cost \$352,804 and adds 6 positions

Total Estimated Savings: \$197,321

Safety Program Improvements: \$230,109



**Culture
of Safety**

**Centralize
safety
positions**

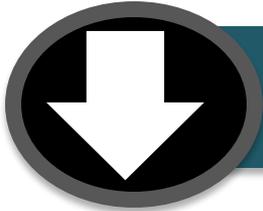
**Safe Driver
Program**

**Bloodborne
Pathogens
Program**

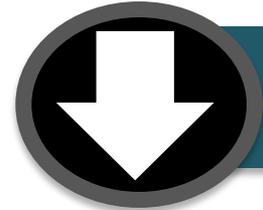
**Safety
Management
System FY
2017**

FY 2015 Initiative:

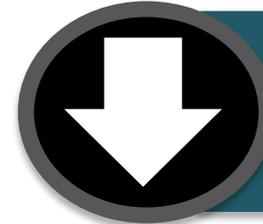
Minimize City's Financial Losses and Exposures



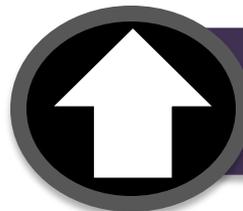
Cost and number of Injuries



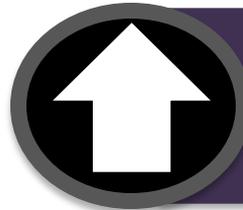
Lost Workdays



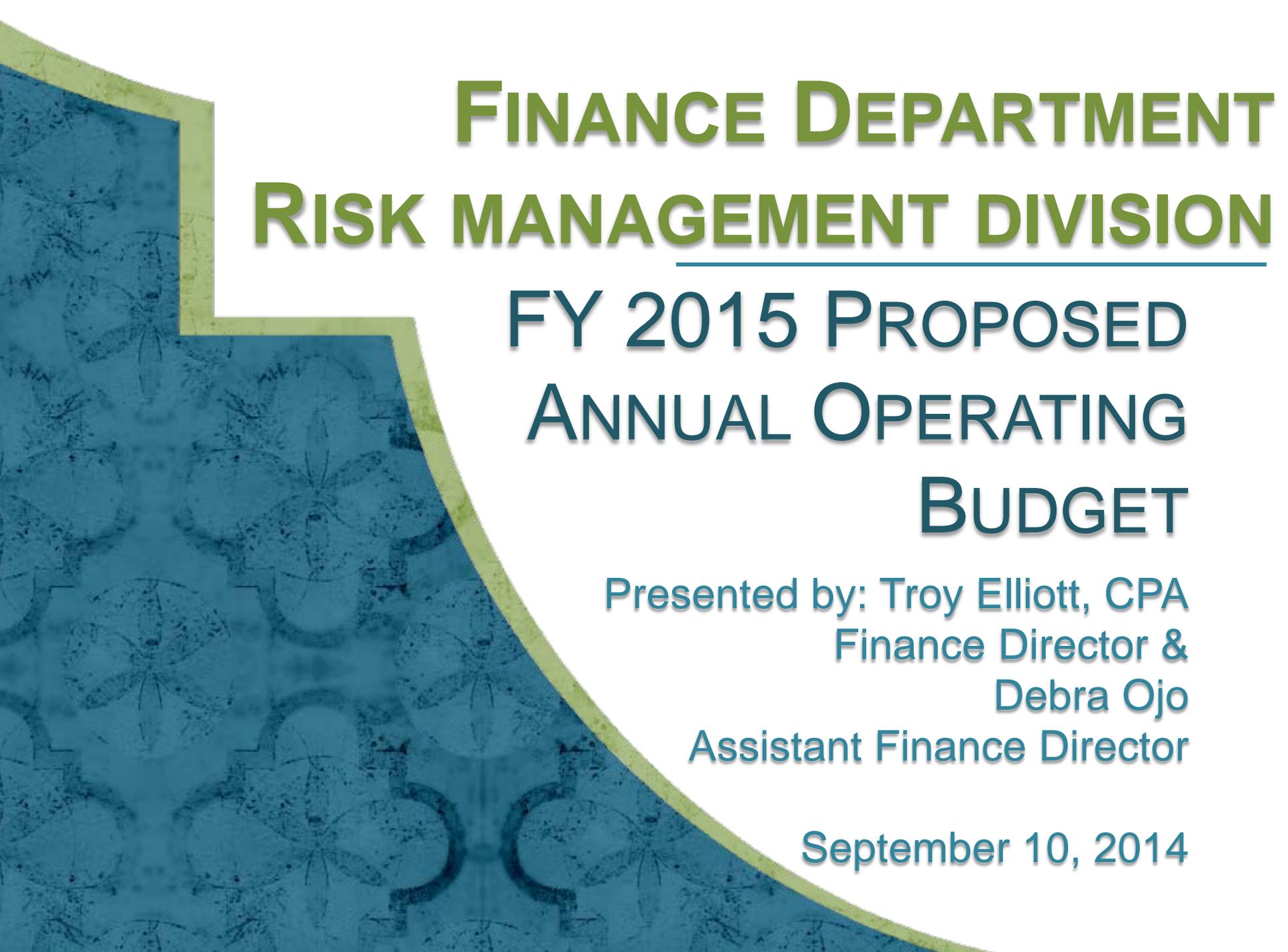
Days to settle small claims



Facility Inspections



Promote Safe & Healthy
Driving Force



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