Increase Authorized Sworn Positions

City Council Budget Goal Setting Session
June 8, 2016

Background

- Seek approval for 25 additional officers each year (FY 2017-FY 2021)
  - Increase authorized sworn positions to 2,510
    - 2,385 current authorized positions
  - Increase in anticipation of projected growth to promote proactive community policing strategy
  - Consistent with SA Tomorrow Comprehensive Plan goals to continue emergency response time improvement

Estimated Cost

Class/Start Date		Cost Estimate -25 Officers per Year				
		FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
		Year 1	Year 2	Year 3	Year 4	Year 5
Class 17C	7/31/2017	$218,908	$2,937,037	$2,801,568	$3,213,307	$3,298,585
Class 18C	9/10/2018		$71,773	$2,850,994	$2,753,182	$3,185,810
Class 19C	7/29/2019			$226,085	$3,020,813	$2,881,201
Class 20C	9/14/2020				$57,419	$2,921,820
Class 21C	7/26/2021					$236,851
Totals		218,908	3,008,810	5,878,647	9,044,720	12,524,267

- Projected Cost: $30.7 Million

Community Oriented Policing Services (COPS) Grant

City Council Budget Goal Setting Session

June 8, 2016

Background

- June 9: Council Approval to submit application
  - Seeking up to $3.1 million hiring grant
  - Fund up to 25 officers for IMPACT program
  - 3 year grant period – fund salaries and benefits
  - Acceptance of grant contingent on matching funds

IMPACT Program

- Improve Downtown public safety and quality of life
  - Identify and assist chronically homeless
  - Identify and treat immediate medical needs
  - Streamline treatment process
  - Case management to achieve long-term success

Results

- October 2015 – May 2016

Number of Contacts	579
Refused Service	219
Referrals	191
Emergency Detention	89
Detoxification	80

National Recognition

- International Crisis Intervention Conference

  Chicago: April 24-28

  - SAPD IMPACT Team at national forefront in addressing issues of chronic homelessness and mental illness
  - Partnership development and level of coordination exceeds those of other cities

Group Violence Intervention (GVI)

City Council Budget Goal Setting Session
June 8, 2016

Background

- Group Violence Intervention (GVI) programs in major U.S. cities have reduced crime
- GVI focuses on offering incentives and alternatives to criminal activity
- Relies on strong partnership networks with government agencies, neighborhoods, business community and organizations

Impact in Major U.S. Cities

- Boston Ceasefire Program
  - 27% reduction - shootings among violent groups
  - 36.4% reduction – gang-involved shooting
  - 63.5% reduction – youth homicides
- Kansas City NOVA Program
  - 40% reduction – homicides
  - 19% reduction – shootings

Proposed GVI Program

- Area of Focus: Eastpoint Community
- Community Characteristics
  - Elevated Crime Rate
  - Majority of residents describe crime is serious problem
  - Groups such as NAACP and faith-based organizations offer re-entry services that compliment GVI purpose

Program Goals

- Reduce gang-related aggravated assaults and homicides
- Strengthen relationship between SAPD and Eastside community
- Provide path for willing gang members to exit criminal lifestyle
- Enable economic development and long-term revitalization