

Headquarters U.S. Air Force

Integrity - Service - Excellence

BRAC 2005 San Antonio Integration Office



U.S. AIR FORCE

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Background

- **BRAC 2005 a “Vehicle for Jointness”**
 - **Services, 7 functionally-aligned Joint Cross Service Groups independently proposed recommendations**
 - Education & Training, HQ & Support Activities, Industrial, Intelligence, Supply & Storage, Technical, and Medical
- **November 2005, 190 Commission recommendations became law**



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Business Plans

- **Implementation responsibility assigned via Business Plans**
- **Codified cost-sharing agreements, basis for directing BRAC appropriations**
- **Roadmaps for execution (timelines, moves, etc.)**
- **Assigned based on “receiver” locations --
GENERALLY**



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“Medical” JCSG Business Plans Different

- **Medical Multi-Service Market Managers charged with oversight responsibility**
 - **Army in Washington DC**
 - **Air Force in San Antonio**
- **AETC commander in charge in San Antonio**
 - **Delegated to Plans, Requirements and Programs shop – AETC/A5/8**
 - **Highly complex undertaking because of cross-service, medical and non-medical components**



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Organizing For BRAC in San Antonio

- Tapped into deep, broad local BRAC experience
 - BearingPoint (Kelly AFB closure, BRAC '95)
- Organized San Antonio Integration Office (SAIO)
- Created Executive Integration Oversight Board (EIOB)
- Developed SAIO charter
- Devised sophisticated Program Management System
 - Bridges all BRAC execution enterprises: construction, hospital/clinic consolidation, training consolidation, personnel moves, mission realignments, base closure
- #1 Goal: Involve ALL players -- ESPECIALLY THE COMMUNITY
 - Critical to success!!!