CITY OF SAN ANTONIO
JOB ANNOUNCEMENT

111 Plaza De Armas, San Antonio, Texas 78205
Phone No. (210) 207-8108 Job Line (210) 207-7280

SENIOR ENGINEERS

The City of San Antonio is recruiting for Senior Engineers. Under administrative direction, these positions are responsible, for performing professional and supervisory work directing the activities of an Engineering section or division, and exercising direct supervision over professional and technical engineering staff.

Essential job functions may include the following:

1. Supervises professional, technical and other employees in the development, design, construction and maintenance of principal public works projects.
2. Provides information both verbally and in writing to the City Council or the general public regarding any concerns.
3. Advises other City departments on matters related to technical engineering issues.
4. Reviews design plans, project specifications and cost estimates submitted by staff; attends review meetings and identified and solves design problems.
5. Develops policies for the section/division within the framework of any applicable regulations.
6. Develops programs to improve the efficiency of the division/section.
7. Approves plans and specifications for construction contracts; recommends the letting of contract; ensures that work is performed according to the provisions of the contract.
8. Requests and evaluates consultant fee proposals; monitors and approves compensation for professional engineering services.
9. Reviews bid packages prepared by consultants; attends pre-bid conferences; analyzes bid results; makes recommendations on accepting/rejecting bids.
10. Develops and implements section/division budget.
11. Provides legal testimony.
12. Performs related duties and fulfills responsibilities as required.

Required Qualifications will include:

1. Bachelor's Degree in Engineering from an accredited college, university or an engineering school approved by the Texas State Board of Registration for Professional Engineers to include preferable course work in Engineering, Mathematics or a related field.
2. Six years of increasingly responsible experience in Engineering, to include two years in Civil Engineering.
3. Licensed to practice engineering in the State of Texas as a Professional Engineer or must obtain a license to practice in the State of Texas within six months of employment.
4. Working knowledge of engineering related computer programs.
5. Working knowledge of engineering mathematics.
6. Strong ability to communicate clearly and effectively, both verbally and in writing.
7. Strong ability to establish and maintain good public relations.
8. This position requires a valid Class "C" Texas Driver's License or obtain a valid Class "C" Texas Driver's License within thirty (30) days after becoming a resident of the State of Texas.

Preferred Qualifications include:

1. Working knowledge of civil engineering principles and practices as applied to municipal public works projects.
2. Working knowledge of laws and regulations related to municipal works projects.
3. Working knowledge of budget preparation.
4. Ability to supervise, train and evaluate assigned staff.
5. Demonstrated ability to plan and program engineering work.
6. Demonstrated ability to conduct engineering research and apply results to engineering problems.
7. Demonstrated ability to prepare detailed technical reports.
8. Demonstrated ability to interpret legal documents related to engineering.
9. Working knowledge of engineering principles and practices and surveying techniques and practices.
10. Demonstrated ability to read plans, blue prints and communicate clearly and concisely both verbally and in writing.
11. Previous supervisory experience is highly desirable.

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Any applicant selected for employment with the City of San Antonio will be required to submit to pre-employment drug testing with a verified negative result and will be required to undergo a background check as a condition to employment. Applicants may also be required to submit writing samples or other work samples.

These positions are "unclassified" and have no disciplinary appeal rights to the Municipal Civil Service Commission. These positions are likewise subject to at-will employment status, and can be terminated at any time for any reason;

Salary range is $67,824 - $101,736. Starting salary is negotiable depending upon education and qualifications. Apply at once with letter, resume, and references to City of San Antonio Human Resources Department, Attention: Dorothy Burnley, Human Resources Analyst, P.O. Box 839966, San Antonio, TX 78283. This position is open until filled, but interested applicants are encouraged to apply immediately.

Candidate information may also be submitted in-person Monday through Friday from 7:30 AM to 5:15 PM, at the Human Resources Department located at 111 Plaza de Armas.

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