

Agenda
ANIMAL CARE SERVICES ADVISORY BOARD MEETING
Animal Care Services Facility, 4710 State Highway 151, San Antonio, TX 78227
Wednesday, December 14, 2011 AT 6:30 PM

At any time during the Animal Care Services Advisory Board Meeting, the Board may meet in Executive Session regarding any of the matters posted below in compliance with the Texas Open Meetings Act (Attorney-client, Personnel, Security, Real Estate) under Chapter 551 of the Texas Government Code.

1. Call to Order
2. Approval of minutes from November 16, 2011
3. ACS Employee of the Month – *presented by Joe Angelo, ACS Interim Director*
4. Citizens to be heard
5. Report regarding 2012 Community Bond Meetings – *presented by Bill White*
6. Director's Report regarding Performance report on Cattery Update, Ban on Puppy Sales, ACS Marketing Campaign, Live Release, Clinic, Shelter, Field and Fiscal Operations - *presented by Joe Angelo, ACS Interim Director*
7. Ad Hoc Committee/Standing Committee Reports – *presented by Sallie Scott*
 - a. Efficiencies of Operations – *presented by Rita Braeutigam*
8. Friends of Animal Care Services Report regarding the agency's collaboration with projects around the City of San Antonio – *presented by Mona Thaxton FACS*
9. Consortium of Partners Report regarding consortium's community education and awareness campaign on pet owner responsibility, including spaying and neutering; reduction of stray and homeless animals; best practices of animal care organizations; implementation of effective public policy and ordinances; fundraising; and the fostering of further development of consortium partners - *presented by Gavin Nichols, San Antonio Area Foundation*
10. Alamo Area Partners for Animal Welfare Report regarding adoption results and future events of the organization. - *presented by Deanna Lee, President*
11. Set next meeting date
12. Adjournment

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CITY OF SAN ANTONIO
CITY CLERK
11 DEC -9 PM 12:32

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MEETING MINUTES
Animal Care Services Advisory Board
November 16, 2011
5:00 PM
Animal Care Services Facility
4710 State Highway 151, Annex Training Rooms 1 & 2

ACS Board Members: Sallie Scott-Chair, Mona Thaxton-Vice Chair, William White-Secretary, Rita Braeutigam, Joe Guerra, Pamela Cravets, Jose De La Cruz, *Randy Murdock, Shannon Espy.

Ex-Officio Members: Erik Walsh, Charles Pruski, Gary Hendel

* Indicates Not Present

Staff Liaison: Maria Kieke

I. Call to Order

Sallie Scott convened the meeting at 5:12 PM with a quorum present. Ms. Scott called for the Board members to review the minutes for August 17, 2011, September 6, 2011 and September 21, 2011. Joe Guerra motion to approve and Rita Brauetigam second the motion. Minutes were approved.

II. Employee of the Month: Audra Houghton

III. Citizens to be heard: Four citizens signed up to speak as follows:

Jim Smith noted concerns regarding 2 items:

1. Vacancy availability at ACS kennels. He walked the kennels and noted that 24 spaces were available. He also stated that if space is available, "was ACS still killing puppies within the shelter."
2. Vaccination Protocols – He wanted to know if ACS is following the manufacturer's guidelines correctly when mixing medication. If ACS is using \$90,000 for vaccination materials, "is it viable, are we wasting \$90,000."

Rita Brauetigam responded to Mr. Smith by letting him know that ACS has a new program and is working with Dr. Jefferson from Austin Pets Alive. Ms. Brauetigam also stated that vaccination protocols have been changed since October 2011. Ms. Brauetigam's statements were reinforced by Joe Angelo's remarks regarding vaccination protocols under control. He also stated that if protocols are not addressed, they will be.

John Bachman noted concerns as follows regarding:

1. He stated that as of this afternoon, Joellen Croft sent an e-mail both to Joe and Gary regarding pre-drawn and pre-mixed syringes. Some say protocols are set and others say they are not. He also stated that it was a mess and it's still a mess. He had recommended for the City to bring outside people like those experts from Florida with vaccinations to look at the operation.
2. He stated that they addressed this via-email regarding the no ban in feeding animals in San Antonio and there is still no answer on Chapter 5 ordinance – didn't put ban in it, regarding stray animals. He noted that ACS has problems in the field regarding vaccination of the animals and in writing citations to under privileged people that we are sending to court for not having a \$5 dollar license. He also noted that there is no vaccination for puppies and that we don't provide help for sick animals.

Mr. Angelo responded to Mr. Bachman's concerns, noting the following: (1) no syringe e-mail received, (2) In regards to no outside people - we not only brought Dr. Ellen Jefferson from Austin Pets Alive who walked our

kennels and due to her assistance our vaccination protocols are better, (3) We did not ban the feeding of stray animals, (4) Field problems are significant with respect to bites, cruelty, strays and vaccinations and our only resource is our laws to enforce and abide by, (5) We offer free vaccinations, free s/n, and those who cannot or will not follow these, we will enforce the ordinance, (6) In regards to the Parvo sick puppies, we don't have the resources for it and our Veterinarian went above and beyond to provide the puppies with medical assistance. Mr. Angelo concluded that he will continue to support every member of his team.

Lynnne Bunten gave her time to John Bachman.

Deanna Lee – Ms. Lee noted concerns about the legality to feed strays. Her main concern is about the 3 dogs that bit a citizen that might be a case of mistaken identity.

Vincent Medley stated that the dogs were verified as being those that bit the victim.

Update on San Antonio Feral Cat Coalition presented by Jenny Burgess will be added to next month's agenda.

Vincent Medley presented a Dangerous Dog Ordinance Review which was the presentation made to City Council and was passed.

The Interim Director, Joe Angelo provided an update to the Board directly from the RFI document ACS issued for the HVPP that will appear at "B" session on Nov. 30th.

IV. Director's Report:

Joe Angelo reported to the Board that ACS has achieved a 44% live release rate in October 2011. This is the highest in recorded history. ACS will go to Council on December 1st to request contract approval for Animal Care Spay/Neuter Services. The City is funding a total of \$400,000 and will contract with five different agencies to provide spay/neuter surgeries within the community to include SNAP, SNIPSA, SPAYSA, ADL and Humane Society of San Antonio. The contracts will take effect on January 1, 2012 through September 30, 2012 which will result in approximately 7,500 surgeries. He noted that ACS is still working on vaccination process and protocols. The Board was also informed that ACS would begin opening only for adoptions on Sunday, December 4th and will be open from 12Noon -4pm. He noted that ACS is working with the Feral Cat Coalition and we have started our first feral cat colony at the Brooks Facility; four cats are already there. Mr. Angelo also reported that due to a lot of feedback ACS will be planning a cattery at the Brackenridge facility.

The next month's volunteers for the inspections are as follows:

Main Facility – Jose De La Cruz & Sallie Scott

Southside Facility – Bill White

V. Gavin Nichols SAAF report & news

It was announced that the Community Grant Process has just started. SAAF is raising funds in the amount of \$86,000 for Brackenridge.

VI. AAPAW report & news

Deanna Lee reported that they are low on adoptions and have 50% less for advertising events within their organization. Ms. Lee also noted that they are working on a new website.

VII. Future items for discussion:

The Board Chair, Sallie Scott is requesting an update on the licensing program and how it works.

Announcements:

The Deputy City Manager, Erik Walsh announced to all to attend the next "B" session on November 30th regarding HVPP.

VIII. Adjournment

The Board next meeting will take place on December 14, 2011 at 6:30p.m.

The meeting adjourned at 7:06pm.

**CITY OF SAN ANTONIO
DEPARTMENT OF ANIMAL CARE SERVICES
DIRECTOR'S REPORT**

December 14, 2011

DEPARTMENT OPERATIONS

Field Operations. During the month of November, the department completed Area 1 of its Comprehensive Neighborhood Sweeps Initiative (CNSI) and started Area 2 with its Door-to-door campaign on November 18-19. The Door-to-Door campaign for Area 3 occurred December 9-11. This initiative continues to be featured in multiple media outlets.

ACS is partnering with the Feral Cat Coalition, on a pilot TNR program at the Mission Trails Mobile Home Park Community. ACS and FCC staff surveyed the area, talked to citizens and met with Mission Trail's manager. The program is scheduled to start in January 2012.

Shelter and Live Release. ACS achieved a 52% Live Release rate in November 2011 – the highest in recorded history. We also began opening for adoption and return-to-owner business on Sunday December 4, 2011. Sunday hours will be 12 Noon – 4PM.

Clinic. Contracts with spay and neuter partners were finalized and approved by City Council on December 1, 2011. Surgeries under contract may begin January 1, 2012.

Personnel.

- Dr. Anne Emshoff, Interim Chief Veterinarian resigned on Monday, October 31, 2011.
- Christine Garnett has been named as the Interim Clinic Manager.
- We have hired 3 Vet Techs out of 5 open positions. We anticipate the remaining 2 vacant positions to be filled in January.
- Santiago C. Garcia was promoted to a Shelter Supervisor effective once processing is complete. He will oversee shelter operations at the South Side Auxiliary Shelter and at the 151 Facility on Sundays.

ACS Policies. Key policy flow charts have been drafted and were presented to employees at an All Call staff meeting on 11/2/11. Key policies included: Admissions/Vaccination Protocol, Field Enforcement, and Live Release.

MEDIA/OPEN RECORDS

Media. Below are many of the featured media events that occurred during the month of November.

- *Record live release rate*-The shelter received widespread and continuous coverage for reaching a historic live release number in November. Coverage included all local television news outlets, print media and radio news stations.
- *Fosters needed*-ACS leveraged the live release rate successes with an appeal for additional foster families to raise numbers even further. Stories on the need for these temporary pet parents were featured on two of the three main television outlets and translated into a greater awareness of the tools needed to increase live release.
- *Express News series*-Animal Care Services is working on a three part project with the Express News that will focus on recent successes by highlighting the need for shelter adoptions to sustain live

release. The department will feature two hard luck cases over the holidays and the newspaper has dedicated resources to ensure the animals are adopted.

ADDITIONAL ITEMS TO BE ACKNOWLEDGED

High Volume Pet Partner (HVPP). Staff reviewed the pet partner options and prepared a 3 prong strategy for the HVPP at the Quality of Life Meeting on 11/15. The presentation was well received by Council members. A recommendation for the High Volume Pet Partners was presented to Council at "B" session on 11/30.

Cattery. Staff directed the Brackenridge architects to submit draft options for adding more animal capacity at the Brackenridge Adoption Center. Recent public comment requesting the City to consider adding more capacity to the Brackenridge Adoption Center prompted this action. A Cattery is being considered in lieu of the Education Building. A final "draft" of the cattery plans has been prepared by the architect.

Mobile Spay/Neuter Van. Key staff vacancies in the Clinic and identified inefficiencies has prompted ACS to curtail field operations of the spay/neuter van. We have contract Veterinarians who can perform more spay/neuter surgeries in the Clinic as opposed to the van. When staffing levels increase, we are considering exploring utilizing the spay/neuter van as a "transport" vehicle. The van would still go to the communities but would more likely transport the animals back to ACS for surgeries and return them after surgery.

State Grant. ACS has received funding for the first time from the Department of State Health Services (DSHS) Animal Friendly Program grant. The grant will provide up to \$150,000 to perform spay and neuter surgeries which will allow ACS to continue to reduce the number of stray/homeless animals in our community. By controlling, and ultimately reducing the stray animal population, the number of animal bites and other incidents with citizens will decline.

Donation. ACS was named as a beneficiary in the estate of Mrs. Marie Collins Jacobson. Mrs. Jacobson adopted a dog from ACS about 7 years ago and has always thought highly of the department. Her husband (James) gave us the check in the amount of \$6,420.34 on 10/30/11. Mrs. Jacobson battled breast cancer for several years and recently passed away.

ANIMAL CARE SERVICES PERFORMANCE MEASUREMENT REPORT

October - November 2011

Performance Indicators	FY 2011 Actual	FY 2012 Target	YTD Target	YTD Actual	MONTHLY Actuals
ENHANCED ENFORCEMENT:					
Number of animals field impoundments	17,826	18,510	3,025	3,085	1,296
Number of field return to owners	N/A	213	36	146	65 ^a
Number of citations/warnings issued	5,190	6,000	1,000	596	299 ^b
Number of calls for service	80,771	82,000	13,667	15,066	6,137
IMPROVED CONTROL:					
Number of surgeries performed at ACS	8,793	12,806	2,134	797	420 ^c
Number of surgeries performed by partners	9,347	9,344	1,557	1,465	821 ^d
Number of licenses issued	N/A	25,000	4,167	3,463	N/A ^e
INCREASE LIVE RELEASE:					
Number of animals intake	29,613	29,700	4,950	5,257	2,150 ^f
Live Release Rate	32%	38%	38%	48%	52%
Number of adoptions	4,330	4,345	724	730	356
Number of RTOs	1,707	2,134	356	347	161
Number of animal rescues	2,939	4,172	695	1,053	559 ^g
ADMINISTRATION/OTHER:					
FY 2012 budget	\$8.85 M	\$9.44 M	\$1.43 M	\$1.26 M	
Number of volunteers	436	500	446	436	
Number of volunteer hours	22,497	22,000	3,667	2,697	1,296.5
Number of Media Interactions	317	400	40	52	34

VARIANCE EXPLANATIONS:

^a Increase in field RTO is due to added focus from Field Officers and trying to find owner while in the field.

^b Decrease in citations/warnings is due to 4 vacant ACO positions. Interviews and selection for positions have been made and should be filled in December. Department has also established individual performance measurements (effective January 2012) that will help ensure departmental measurements are met.

^c Decrease in in-house surgeries is due in large part to ACS curtailing field operations of the spay/neuter van due to key staff vacancies in the Clinic. As vacancies are filled, ACS will evaluate the most effective use of the van that will restore surgery to targeted levels.

^d Decrease in partner surgeries are due largely because contracts were not approved by council until December 1st. Partners should still be able to reach targeted amounts after January 1, 2012.

^e Decrease is due to lower-than-anticipated licenses issued as part of the Comprehensive Neighborhood Sweeps Initiatives in Area 1 and 2 (issued 678 issues of 2,000 targeted amount).

^f Department is experiencing an increase in animals taken in over-the-counter

^g Increase is primarily due to the addition of American Pets Alive as a rescue partner and the added intake from the Humane Society.



City of San Antonio - Animal Care Services
 ACS Asilomar Report
 11/1/2011 To 11/30/2011.



Beginning Shelter Count: 500

A: Live Release (Healthy/Treatable only): 67.54 %
 B: Live Release : 52.23 %

The live release % (Healthy/Treatable only) 'A' takes into account only Healthy and treatable animals (Condition determined at time of the animal leaving the facility). 'B' gives overall live release %.

INTAKE (Live Dogs & Cats Only)

	Dogs	Cats	Total
<i>From the Public</i>			
Healthy	1122	166	1288
Treatable-Rehabilitatable	91	21	112
Treatable-Manageable	220	25	245
Unhealthy and Untreatable	363	132	495
B Subtotal Intake from Public	1796	344	2140
<i>Incoming Transfers from Organizations within Community/Coalition</i>			
C Subtotal Intake from Organizations within Commu	0	0	0
<i>Incoming Transfers from Organizations outside Community/Coalition</i>			
D Subtotal Intake from Organizations outside Commu	0	0	0
<i>From Owners/Guardians Requesting Euthanasia</i>			
Healthy	2	0	2
Treatable-Rehabilitatable	1	0	1
Treatable-Manageable	5	2	7
Unhealthy and Untreatable	44	10	54
E From Owners/Guardians Requesting Euthanasia	52	12	64
F Total Intake [B+C+D+E]	1848	356	2204
G Owner/Guardian Requested Euthanasia (Unhealthy&Untreatable Only)	44	10	54
H Adjusted Intake [F-G]	1804	346	2150

Run Date: 12/1/2011

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OUTCOME			
ADOPTIONS (Only dogs and cats adopted by the public)			
<i>Involving Dogs and Cats from Animals Control and Traditional Shelters</i>			
Healthy	258	91	349
Treatable-Rehabilitatable	1	0	1
Treatable-Manageable	0	0	0
Unhealthy and Untreatable	1	0	1
I Total Adoptions	262	91	353
Outgoing Transfers to Organizations within Community/Coalition			
Healthy	195	65	260
Treatable-Rehabilitatable	4	0	4
Treatable-Manageable	14	0	14
Unhealthy and Untreatable	0	1	1
J Total Outgoing Transfers to Organizations within	214	66	280
Outgoing Transfers to Organizations outside Community/Coalition			
Healthy	175	27	202
Treatable-Rehabilitatable	21	14	35
Treatable-Manageable	19	2	21
Unhealthy and Untreatable	7	7	14
K Total Outgoing Transfers to Organizations outside	223	50	273
L Return to Owner/Guardian	154	7	161
Dogs & Cats Euthanize			
<i>Involving Dogs and Cats from Animals Control and Traditional Shelters</i>			
M Healthy (Includes Owner/Guardian Requested Euthanasia)	388	48	436
N Treatable-Rehabilitatable (Includes Owner/Guardian Requested Eutha	5	0	5
O Treatable-Manageable (Includes Owner/Guardian Requested Euth	37	0	37
P Unhealthy and Untreatable (Includes Owner/Guardian Requested	449	109	558
Q Total Euthanasia [M+N+O+P]	879	157	1036
R Owner/Guardian Requested Euthanasia (Unhealthy and Untreatable	49	11	60
S Adjusted Total Euthanasia [Q-R]	830	146	976
T Subtotal Outcomes [I+J+K+L+S]	1683	360	2043
<i>Excludes Owner/Guardian Requested Euthanasia (Unhealthy and Untreatable Only)</i>			
U Died or Lost in Shelter Care	36	13	49
V Total Outcomes [T+U]	1719	373	2092
<i>Excludes Owner/Guardian Requested Euthanasia (Unhealthy and Untreatable Only)</i>			

**** NOTE **** The Subtotal Outcomes (T) for the live release formula does not include Died, Lost or State Lab Outcomes.

Animal Care Advisory Board Operations Report December 6, 2011

Increasing live release through participation in off site events

Currently ACS participation in AAPAW sponsored events has been inadequate. ACS did not participate in the Home and Garden Show 2 day adoption event, October 1st and 2nd. ACS only attended one day of the 2 day Petco National Adoption Event on November 11th and 12th and only 4 dogs were brought to the event. PetsMart also hosted a 2 day National Adoption Event November 11th and 12th which ACS did not attend.

Jeanne Saadi indicated that ACS's lack of participation was an issue of staffing. Adoption will be fully staffed on December 17th. Beginning this month, ACS will have animals available for adoption on Wednesdays from 3pm to 6pm at the Petco 410/ San Pedro and Thursdays from 3pm to 6pm at the Petco I10/ De Zavala.

Crates

Additional crates are needed for all areas of the live release program. As adoption, foster, guardian angel and transport programs increase so does the need for supplies.

The Clinic

The clinic will be fully vet tech staffed on December 17th. The increase in staff members will allow work-ups of adoption and rescue dogs close to their release date.

Disease control

The carpet in the Annex Building continues to be a concern for disease transmission. The area is frequently used for shot clinics, available to the public, as well as mash spay/ neuter clinics, SAFER testing and summer camp. Vaccination history is not known on the animals walking on the carpet and there is no way to sanitize the carpet. This concern was

addressed to Joe Angelo, along with the above issues in a December 6th meeting.

Rita Braeutigam
Animal Care Advisory Board
District 9



Consortium Animal No Kill Progress Report November 2011

I. INCREASE COMMUNITY AWARENESS AND OWNER RESPONSIBILITY

Awareness campaign

We continue to distribute the spay/neuter posters and "Pet Yellow Books" and are still looking to get the spay/neuter posters put up in every City facility that serves the public.

We had 2012 calendars printed with spay/neuter clinics on them (the same info that is on the spay/neuter posters), and are distributing them.

II. REDUCE THE NUMBER OF STRAYS/HOMELESS ANIMALS

Spay/Neuter

No report this month. Our email server has been down and we have not received enough clinic data to make it meaningful enough to report.

III. PROMOTE BEST PRACTICES AMONG ALL ANIMAL CARE ORGANIZATIONS

Nothing new to report.

IV. IMPLEMENT EFFECTIVE PUBLIC POLICY AND ORDINANCES

V. SECURE NEEDED HUMAN AND FINANCIAL RESOURCES

Fundraising

We held our "First Annual" Fore! Paws golf fundraiser at the Dominion Country Club on November 7th. Most of the donations listed here came from the tournament and the silent auction. The fundraiser was fun and probably engaged some new people into the No Kill effort, but it was not a big fundraiser. We netted a little over \$4,000.

We received \$2,250 in corporate fundraising in the month of November 2011. These were all sponsorships for our Fore! Paws golf fundraiser.

We received \$1,906 in individual donations in November.

We have received \$6,406 total donations in 2012 FYTD.

VI. FOSTER DEVELOPMENT OF CONSORTIUM OF PARTNERS

Consortium

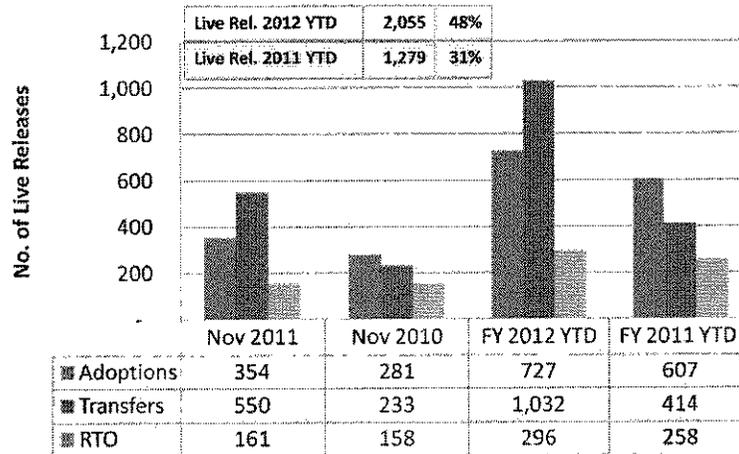


The Consortium PR Task Force met on October 18th. We discussed the PR budget for the Area Foundation's No Kill program office. We agreed to purchase Spay/Neuter junior posters and bus transit shelter signs, and have them placed in the areas where ACS will do its neighborhood blockwalking, vaccination and spay/neuter clinics, and enforcement sweeps. This first locations will go up in December prior to the Area 3 block walks.

The Area Foundation No Kill program office will also fund robocalling minutes that can be used by animal welfare organizations involved in the No Kill effort. That service is available now; just contact Gavin Nichols to discuss using it. It has been used to some degree by AAPAW, ACS, SpaySA, ADL, SA Feral Cat Coalition, and others in 2011.

The Consortium met on August 2nd and had the 2012 – 2015 strategic plan presented to them. Next meeting is December 6th.

ACS Live Release (Fiscal YTD)



1

Date	Intake	Live Release	Healthy & Treatable Euthanasia	Unhealthy Untreatable Euthanasia	Total Euthanasia	Live Release Pct	Euthanasia Pct
Nov 2011	2,204	1,065	478	558	1,036	52.2%	47.8%
2012 FYTD	4,612	2,055	1,176	1,184	2,360	47.9%	52.1%
2011 FYTD	4,387	1,279	1,175	1,780	2,955	31.0%	69.0%

Monthly Adoptions: 354 (Down 19 (5%) from previous month)
 Total Transfers: 550 (Up 68 (14%) from previous month)
 Total RTO's: 161 (Up 26 (19%) from previous month)
 Total Offsite Adoptions: 56 (Up 8 (17%) from previous month)
 Live Release: 1,065 (Up 75 (8%) from previous month)
 Intake: 2,204 (Down 204 (8%) from previous month)
 Healthy & Treatable Intake: 1,645 (Down 100 (6%) from previous month)
 Healthy & Treatable Live Release Rate: 64.7% (Up 8% from previous month)
 Healthy & Treatable Euthanasia Rate: 29.1% (Down 11% from previous month)

Fiscal YTD Adoptions: 727 (Up 120 (20%) from FYTD 2011)
 Fiscal YTD Transfers: 1,032 (Up 618 (149%) from FYTD 2011)
 Fiscal YTD RTO's: 296 (Up 38 (15%) from FYTD 2011)
 Fiscal YTD Offsite Adoptions: 104 (Up 12 (13%) from FYTD 2011)
 Fiscal YTD Live Release: 2,055 (Up 776 (61%) from FYTD 2011)
 Fiscal YTD Intake: 4,612 (Up 225 (5%) from FYTD 2011)
 Healthy & Treatable Intake: 3,390 (Up 427 (14%) from FYTD 2011)
 Healthy & Treatable Live Release Rate: 60.6% (Up 17% from FYTD 2011)
 Healthy & Treatable Euthanasia Rate: 34.7% (Down 8% from FYTD 2011)

Notes:

1. The number of transfers to rescue and Live Releases in November set new records for the second month in a row!
2. Live Release Rate is the also the highest on record. ACS broke the 50% mark for the first time!
3. Euthanasia was down across the board. It feels great to see the Live Release "north" of Euthanasia!



AAPAW REPORT TO ACSAB December 2011

1. YTD: 956 adoptions – 27 events
 - a. Projected goal of 1500 adoptions in 2011 will not be met
 - b. Total adoptions since 12/07: 3168
 - c. Dec 10 Life Time Fitness event and final YTD results to be given verbally at ACSAB meeting

2. 1st Qtr 2012 plans for adoption events:
 - a. Working with Pet Supplies Plus for monthly 2-day indoor event next to their store at Brookhollow/281 – 3 month trial if approved by center management
 - b. Would like other indoor venues for similar trials – also targeting the empty store next to Petco at 410/San Pedro
 - c. Jan 21 – Pucks & Paws – Rampage game – 10 groups to participate

3. AAPAW members are working with Animal Friends to pull dogs/cats as AF faces eviction – started with 100 dogs + 15 cats, now 53 dogs + 9 cats
 - a. AAPAW is helping promote adoptions at AF through multiple FB accounts
 - b. AAPAW members/AF volunteers forming a “Rescue Triage Team” in the event any animals have to be left behind when AF vacates the premises
 - i. Need assistance to get all animals vaccinated, HW tested, etc
 - ii. Some animals may need s/n
 - iii. Recruit volunteers to care for animals
 - iv. Triage to categorize animals, take photos, create records, etc
 - v. Tracy’s Dogs to handle any adoptions

4. New AAPAW website to be launched early next year