AGREED EXTENSION NO. 9
TO TEMPORARILY AVOID STATUTORY IMPASSE

The City of San Antonio and the San Antonio Police Officers' Association, ("parties") desire to continue good faith negotiations and collectively bargain for up to fifteen (15) additional days, meaning that the parties agree that impasse as defined by Texas Local Government Code Section 174.152 will not be reached in the current negotiation proceedings between the parties unless the parties: (1) fail to reach an agreement on a new CBA prior to or on September 9, 2021; or (2) fail to enter into a mutually agreeable additional extension of time on or before September 9, 2021. If neither of these conditions occurs on or before September 9, 2021, the CBA negotiations will, by agreement of the parties, result in statutory impasse under Texas Local Government Code Chapter 174 on September 10, 2021.

Date: 7/22/21

Elizabeth Provencio
For the City of San Antonio

Ron G. DeLord
For the San Antonio Police Officers' Association