

SAPOA Amended Proposal 4-16-2021

Article 22

Section 16. Phased Down Levels¹

A police officer who leaves classified service for any reason shall receive a lump-sum payment in the full amount of their ending salary for the period of their accumulated compensatory time, holiday hours, sick leave hours (as provided by statute), bonus hours and vacation hours; provided that such payment in the case of vacation hours, shall be based upon not more than seven hundred and twenty (720) hours of accumulated vacation leave. The beneficiaries of any Police Officer who loses their life as the result of an injury or illness in the course and scope of employment or while employed as an Officer shall be paid the full amount of their salary for the total number of their hours of accumulated leave.

- Level 1: An officer entering retirement can elect to receive a lump sum payment upon their separation from the department.
- Level 2: Under this phase down level plan officers are considered retired as of the effective date entering the Level 2 phase down and TCOLE will be notified to update Officer's status as retired and elect to receive fifty two (52) equal bi weekly payments of the lump sum over a period of two years.
- Level 3: Under this phase down level plan officers are considered retired as of the effective date entering the Level 3 phase down and TCOLE will be notified to update Officer's status as retired and elect to receive one hundred and four (104) equal bi weekly payments of the lump sum over a period of four years.

¹ A22, Sec. 16 Phased Down Study – Note: Amended SAPOA proposal 4-16-2021