



## CITY OF SAN ANTONIO

**RON NIRENBERG  
MAYOR**

**June 4, 2019**

**Dear Members of the Earned Paid Sick Time Commission:**

**I greatly appreciate your commitment and continued efforts to review and assess the city's Earned Paid Sick Time ordinance. In the meantime, due to the Texas Legislature's unsuccessful effort to preempt San Antonio's Earned Paid Time ordinance we have an obligation to the 144,000 residents who petitioned our government to implement the ordinance on August 1, 2019, as the law requires.**

**Again, thanks for your service.**

**Sincerely,**

A handwritten signature in black ink, appearing to read "Ron Nirenberg", enclosed within a circular flourish.

**Ron Nirenberg  
MAYOR**