



November is a special month for many Americans. This is the month when leaves start to change color, when the weather usually turns a little cooler, and when we have a special day to gather with family and friends and give thanks for the blessings in our lives.

Of course, I am talking about Thanksgiving. This year, like most years, I am thankful for so much.

My wife Lisa and our three children - Jacob, Zachary, and Macey - have been in San Antonio more than a year and feel at home here. We are happy to be part of this great community.

So many things make San Antonio an incredible place to live - the weather, low cost-of-living, friendly people,

From the Director's Chair

By Mike Frisbie, P.E., City Engineer



and the progress the City is making in its infrastructure and services.

CIMS, of course, is responsible for the on time and on budget delivery of the \$550 million 2007-2012

Bond Program. We are committed to having the Bond Program substantially complete by June 2012.

The Bond Program is a major undertaking that provides the City with vital projects to keep up with our growth. CIMS is directly involved in this effort by ensuring that projects

within the program are delivered to the community utilizing the most efficient and effective methods.

In this season of giving thanks, I am grateful that CIMS has employees like yourself who are committed to providing high-quality service and products to our customers and clients. Rather than acknowledging your efforts on just one day, I am thankful every day for your forward thinking and for your contribution to building a great San Antonio.

I hope this holiday season finds you in good health and in good spirits. Thank you for being part of the CIMS team and for helping us make life better for all San Antonio residents. Enjoy this time with your loved ones.

CIMS says farewell to Art Sosa

Arthur Sosa, City Architect since 2006, has resigned to take a project-management job with the University Health System.

Sosa was responsible for professional management-level work and for the overall management and implementation of all City architectural designs and construction projects.

Prior to joining the City,

Sosa was principal, project manager, and managing partner at Turner Sosa Architects Inc. in Corpus Christi from 1986 to 1992.

Sosa moved to the public sector in 1992, when he joined Corpus Christi Independent School District as construction manager. He also worked for the City of Corpus Christi from 1993 to 2006.



Sosa (second from right in the photo above) is shown with wife Cecilia as CIMS Director **Mike Frisbie, P.E.**,

and Assistant City Manager **Penny Postoak Ferguson** thank Sosa for his service at a reception Oct. 17.

CIMS far exceeds United Way goal

The CIMS Department nearly doubled its United Way Charitable Campaign goal for 2008. CIMS employees pledged \$14,880; the goal was \$7,920.

“Congratulations CIMS Team for giving back to those people and programs with needs in our community,” CIMS Director **Mike Frisbie** said.

Different CIMS divisions had fund-raising events for the campaign, including sales of baked goods and ice cream.

Trudy Bussey, Executive Secretary to the Director, served as department coordinator. Division representatives were **Araceli Rodriguez**, Real Estate; **Angelica Mata** and **Esperanza Perez**, Vertical; **Jo Kusek**, Environmental; **Elda Esquivel**, Horizontal; **Lisa Pickaree-Woodard**, Project Support; and **Laura Flores**, Technical Services.

One of the fund-raising efforts was a silent auction. Lisa Pickaree-Woodard (in the photo, standing in the lower right) organized this event.

Silent-auction winners were (left to right in photo, standing in front of



stair rail) **Jaime Camero**, Vertical, 1-night stay at Crown Plaza Hotel; **David Sanchez**, Real Estate, family portraits at Sam’s Studio; (standing on stairs) Anna Resendez, Public Works, flight tour of City (Flight School USA), ballroom dance lessons (Richard Felix), wine tasting for six (Custom Crush).

Also, Trudy Bussey, Director’s Office, ballroom dance lessons (Richard Felix); **Elizabeth Vidal**, Horizontal, 1-night stay at El Tropicano and wine tasting for six from Custom Crush;

Olga Peña Wurts, Communications & Public Affairs, 1-night stay at El Tropicano; and **Nicole Fowles**, Director’s Office, lessons from Ballet San Antonio Academy.

Silent-auction winners not available for the photo were **Tamara Langwell**, Public Art, flower bouquet from Designs by Felix; Christie Chapman, Public Works, lessons from Ballet San Antonio Academy; and Ron Griego, Purchasing & General Services, flight lesson from Wright Flyers Aviation Inc.

Capital Improvements Management Services Department
City of San Antonio

CIMS Mission Statement

Together, Dedicated to Our Community ...
Building a Great San Antonio



Our Core Values

- Accountability & Integrity
- Enjoying every day
- Respecting our customers
- Valuing our diversity & history
- Forward thinking



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Happy November birthday !

CIMS wishes a happy birthday to employees born in November:

Veronica Barefield, Horizontal Projects (4th); **Rudy Guzman**, Technical Services (12th); **Mary Esther Gaitan**, Real Estate (16th); **Mario Vasquez**, Technical Services (16th); **Lisa Torres**, Web Portal (20th); **David Chumchal**, Technical Services (23rd).

Ray Doyal, Real Estate (26th); **Jo Kusek**, Environmental Management (26th); **Elvia Fernandez**, Web Portal (28th); **Jesse Quesada**, Real Estate (29th); and **Anthony Perez**, Technical Services (30th).



CIMS wishes everyone
a safe and joyous
Thanksgiving.