



Jaime Lalley new Special Projects Manager in CIMS

Jaime Lalley, a CIMS Contract Officer since January 2011, has been selected as the department's new Special Projects Manager.



She replaces **Catherine Tkachyk**, who has been promoted to the Office of Management and Budget to be part of their Innovations Team.

Lalley will be the CIMS liaison between City Council and City Management.

She has a Master of Public Administration and Bachelor of Arts in Political Science, with Art as a minor, both from St. Mary's University.

Before CIMS, Lalley was an Executive Assistant and Contract Administrator for JAMCO Ventures LLC; Office Manager and Contract Administrator for Con-Cor Inc. at Lackland AFB and Con-Cor/APM

JV at Randolph AFB, Laughlin AFB, and Fort Sam Houston.

Lalley has intermediate Japanese conversational and writing skills and basic informal Spanish conversational skills.

Her continuing education classes include Advanced Business Writing, Customer Excellence I and II, Dealing with Difficult Customers, Introduction to Project Management.

Congratulations!

From the Director's Chair

By Mike Frisbie, P.E., City Engineer

Greetings everyone! I hope you had a good summer, although very hot. The many programs and projects CIMS handles continue to move forward.



A final report for the 2011 COSA Employee Survey was released. Citywide, 85% of the employees surveyed indicated they are "satisfied" or "very satisfied" with their job. Compare this to CIMS, where our score was 88%! A total of 181 employees identified themselves as working in CIMS. That's almost 100% participation. Thanks everyone!

The highest-rated CIMS items in terms of quality of the City's work environment were commitment to my job, proud to work for the City, knowing the department's mission, immediate supervisor treats me with respect, and co-workers treat me with respect.

In general, CIMS employee ratings for equipment and resources, work environment, employee recognition, professional development, strategic direction and mission accomplishment, and City communication tools did not change drastically between 2009 and 2011. We know there is room for improvement in any organization, but as CIMS Director, I aim for us to enjoy every day and hope that shows in our work and customer relations.

The COSA Charitable Campaign is under way. Thanks to CIMS Assistant Director **Debbie Sittre** for leading the CIMS campaign and the employees assisting. You have time to be eligible for a \$50 gift card if you donate by September 2 using payroll deduction. Thank you for the work you do in building a great San Antonio!

Rounding up cash for party



CIMS Contracts, Compliance and SBEDA made \$543.25 at the sausage fund-raiser sale in August. Proceeds are for the CIMS holiday luncheon in December. LEFT

PHOTO: Jenny Martinez aims high at the fund-raiser. BOTTOM PHOTO: Mark Patterson, Ruben Flores and Ron Ramirez don their finest hats.



Peaches go bananas in Hawaii



Aloha!

Regina Peaches (wearing yellow shirt), Special Projects Manager in Fiscal Services, and her family spent a week in Hawaii in early August. They had a wonderful time and look forward to the next family trip.



Happy birthday in September

CIMS wishes our employees a happy birthday in September:

Mary Gonzalez, Fiscal Services (2nd); **Regina Peaches**, Fiscal Services (2nd); **Edgar Olivas**, Real Estate (5th); **John Wolters**, Horizontal (5th);

Fabiere Williams, Technical Services (6th); **John Barrera**, Technical Services (10th); **Richard Grochowski**, Horizontal (11th); **Sam Hutchins**, Web Portal (15th); **Michael Ortiz**, Environmental Management (16th);

Brad Smilgin, Vertical (17th); **Brenda Navarro**, SBEDA (20th); **Claudia Zarazua-Urdiqui**, Public Art San Antonio (21st); **Jose Alvarez**, Technical Services (23rd); **David McBeth**, Horizontal (27th).

Capital Improvements Management Services (CIMS)
City of San Antonio

CIMS Mission Statement

Together, Dedicated to Our Community ...
Building a Great San Antonio



Our Core Values

- Accountability & Integrity
- Enjoying every day
- Respecting our customers
- Valuing our diversity & history
- Forward thinking



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