



CITY OF SAN ANTONIO
**CAPITAL IMPROVEMENTS
 MANAGEMENT SERVICES**

the **CAPITAL** letter

July 2013

Congratulations to Arcila, Erazo

Congratulations to Carlos Arcila on receiving his Professional Engineer license! Carlos was previously working as a temp with CIMS and is now working with Arnold Ramirez's team.



Congratulations to Robert Erazo for earning his Engineer-In-Training certification! Robert took the exam while working as an Inspector with CIMS. He is now assisting Alan Lopez's team while learning more about engineering.

Great Job, Garza!

"I seldom do this, but I am writing to commend **Sandy Garza, CIMS Inspector**. I know a lot of people were involved in assisting us during the week prior to the 42nd annual Texas Folklife Festival and that was very much appreciated. Sandy went out of her way, above and beyond the call, to work with us (me) to keep me informed of what was going on and to do her best to mitigate the impact on the Festival.... All of this is very much appreciated on my part. We had a tough year, the weather and construction impacted us. My thanks to all for your help and assistance."

JoAnn Andera, Director of Special Events at the Institute of Texan Cultures

From the Director's Chair

Mike Frisbie, P.E., City Engineer and Director

Happy Fourth of July, CIMS Family! With temperatures rising, there is no doubt that summer is officially here. Enjoy your holiday with friends and family, but be sure to celebrate safely. As we enjoy the longer days and clear weather, it is important for all of our CIMS employees to be careful in the heat.

Many of our employees - Inspectors, CPOs, Utility Coordinators - are out in the heat daily, some for hours at a time. Many other employees like our Project Managers, Project Engineers and DDAs visit job sites regularly to track progress.

When you are out in the heat, stay hydrated and take breaks. Wear loose, light colored clothing that can breathe. Try to find shady areas to rest in.

As you are working or enjoying your



time off, please also keep an eye out for the signs of heat-related illness in yourself and those around you. I want every CIMS employee and their family to have a safe summer without the worry of an emergency. Look for the signs listed to the right and have a great summer!

Heat Exhaustion

heavy sweating
 cold, pale or clammy skin
 weakness, fainting
 nausea or vomiting
 fast, weak pulse

What to do:

move to a cool place
 sip water
 apply cool, wet cloths
 seek help if condition worsens

Heat Stroke

high body temperature
 hot, red skin
 lack of sweat or very little sweat
 rapid, strong pulse
 unconsciousness

What to do:

call 911 immediately
 while waiting for medical help:
 do not provide water
 move to a cool place
 apply cool, wet cloths

Moving On Up!

CIMS Employees Earn Promotions

Robert Bethea, Design and Development Assistant

Robert started with CIMS four and a half years ago as a Management Analyst. Now, he says the best thing about working for CIMS is having the opportunity to see projects from two positions. "Seeing a project from these different angles gives me a greater sense of accomplishment and overall job satisfaction. In addition, I truly enjoy the people I work with."

Cathleen Crabb, Senior Architect

Cathleen joined CIMS as an Architect three and a half years ago. The best part of working with CIMS is "the opportunity to work with great people; not only with City leadership and my colleagues at CIMS, but also with our private sector design and construction professionals."

Fernando Hernandez

Senior Management Analyst - PRIMELink

Fernando has worked with CIMS for four years both in PRIMELink and in Small Business. Before that, he spent almost two years with Public Works' Traffic Management Division. Fernando sees the big picture when he thinks of the best part of his work experiences. "Working with the City I've assisted on projects such as the Traffic Signal System Modernization (TSSM) Program, SBEDA ordinance and Bond Programs and PRIMELink to improve the City as a whole. I love working to enhance and help our workplace and community."

Sylvia Ibarra, Economic Development Specialist

Sylvia joined CIMS almost four years ago as a Senior Administrative Assistant to Mike Frisbie. She thinks the people make CIMS great. "I'd have say the best part, would be working with such a strong, yet family-oriented, executive leadership team. Although I tease Mike that he's a Divo (LOL), he is actually the kindest hearted boss/leader that I've had the pleasure to work with and an excellent role model. Working for the Director's Office has also granted me the opportunity to listen and learn from his Assistant Directors, learn about various aspects of CIMS, City Departments, and projects. I've also had the pleasure of working with Jaime, Jessica and Melissa....funneling ideas through each other and helping one another as one team."

Brenda Navarro, Senior Management Analyst

Brenda has worked for in CIMS' Small Business division for five years before moving to the director's office to assist Assistant Director Razi Hosseini. "I believe the best part of working for CIMS is that they value their employees. You have a sense of belonging, being part of a team and as you watch projects grow."

Laura Rodriguez

Management Analyst - Construction Inspections

Laura started with CIMS seven years ago as an Administrative Assistant II. Working for CIMS allows her to enjoy "watching the development of the projects and beautifying San Antonio."



Left: Ballroom Luminoso, the public art installation under the Theo/Malone underpass at I35, was officially lit in May to great fanfare by attendees and passersby.

Right: Councilman Rey Saldana receives a lesson on a front end loader at the Villaret Road project before receiving an update on construction with Palo Alto College's Dr. Mike Shaw and the South San Antonio Chamber of Commerce.



CIMS Welcomes Two Interns

Johanna Torres, Senior at UTSA

Johanna is majoring in Civil Engineering with a minor in Geology. She is assisting Richard Grochowski's team. She became interested in engineering when she was a senior in high school learning about the importance of access to clean water in developing countries.

Johanna wants to build professional relationships as she learns about "real-world" engineering. She says, "Above all, if I happen to drive by completed projects in the future, I want to feel I contributed towards their success."

Randy Rodriguez, Senior at UTSA

Randy is majoring in Civil Engineering. He is assisting Alan Lopez's team. He has been interested in engineering from a young age with an interest in buildings and with family members who are engineers. He says, "The whole process of how everything is made from start to finish it always catches my attention and knowing how it works makes me feel on top of the world."

Randy would like to learn as much as he can from this internship to be a better engineer. He wants to help create new ideas for projects to help make everyone's work easier.

Welcome, New CIMS Employees!

Carlos Arcila, Project Engineer

Even though Carlos worked for as a temp before, he is now officially a CIMS employee! Carlos is from Colombia where he received his Engineering degree. After moving to Texas, he earned his Master of Science in Technology from Texas State University. He previously worked for TxDOT and the private sector.

After he transitioned from construction to design, Carlos said he was motivated to work for CIMS because, "I want to grow and get more experience on the construction management side."

He enjoys spending time with his family and watching Spanish soccer teams.

Becky Rodriguez, Project Control Manager

Becky joins CIMS from the private sector. She realized the City provided a better work time and benefits that she would pass on to her family, especially her nine-year-old daughter, while still working in construction.

Becky says, "I have worked in commercial construction for the past 20 years which keeps the workday interesting." She has Bachelor's in Construction Management and will earn her MBA in Project Management in October. Between work, school and family, Becky also enjoys riding her motorcycle.

Hector E. Tovar, Construction inspections I

Hector also joins CIMS from the private sector. He was self-employed and a commercial contractor for about 22 years. He decided to join the City for the job security it offered.

Hector is busy in his spare time. He explains, "I'm a basketball coach for 6th, 7th and 8th grade teams. We have games every weekend."

Mary Yturri, Senior Management Analyst

Mary comes to CIMS from Downtown Operations. Joining the Henry B. Gonzalez Convention Center Expansion Team is perfect for Mary as she says, "I love working for the City and being a part of all the positive change that is happening in our community, especially in the downtown area."

Mary is a San Antonio native. She earned her a degree from UT-Austin and her Master's from UTSA. In her free time Mary enjoys running, cycling and spending time with her cats.

Steven Cordell, Construction Inspector II

Steven joins CIMS from TxDOT after an amazing 32 years there. Of joining the City, he says, "I wanted to continue doing what I love and was very fortunate that CIMS recognized a potential return on their investment in my lengthy career experiences." In his lengthy time at TxDOT, he learned a great deal about team work that he knows will come in handy at CIMS.

Steven loves action adventure DVD movies, "Red Box" rentals, cable TV and especially watching Joel Osteen on Sunday mornings. Here's one of Steven's favorite quote by Joel Osteen - "You have treasure on the inside— gifts, talents, potential — put in you by the Creator of the universe. But it's not going to automatically come out, it has to be developed."

Ayten Cibildak, Compliance Manager

Ayten is also another familiar face to CIMS. She's been working here for about a year but just recently received the Compliance Manager position.

She joined the City because, "I have the heart of a public servant. I like having an active part in executing City policy."

Ayten is a San Antonio native who went to Mary Baldwin College for a Political Science degree. She later came to work for the City in 2000 and earned her Master's in Business Administration.

Ayten has diverse hobbies, including gardening, betting on Triple Crown horse races, and watching and attending Formula One races.

Juan Contreras, Project Engineer

Juan joins us from TxDOT, where he worked for 15 years as a Project Engineer in Design and Construction. He will be putting his experience there to work as he help's tackle LAM projects as he gains project management experience.

Juan graduated from UTSA in 1998 with a degree in Civil Engineering; he also earned a Masters degree from UTSA. He and his wife Monica have three children, Rene, Evianna, and Mia.

Juan says, "I enjoy anything having to do with soccer. I also enjoy travelling. I currently enjoy spending time with the family whether it's playing outdoors or watching movies."



Left: Councilman Ray Lopez cut the ribbon with CIMS Assistant Director Razi Hosseini on the Reed Road project. The Councilman was anxious to debut this project for the residents who faced traffic congestion in this area.

Right: Councilwoman Ivy Taylor was joined by CIMS Assistant Director Razi Hosseini in cutting the ribbon for the Walters Street project. This project transformed the road leading into Fort Sam Houston, improving traffic and aesthetics for soldiers, residents and businesses.





CIMS Construction Management raised a record amount of money for the Holiday Party (by more than double!) with their barbeque plate sale.



Top right: A team of CIMS walkers met at the Alamo before the Walk & Roll Rally at Main Plaza.

Right: Robert Bazan, with CIMS PRIMELink, gathered a team of volunteers who braved the heat and humidity to spread mulch at Vidaurri Park.



Lety Arzate, with CIMS Environmental, and her partner, Tom, recently traveled to Cancun, Mexico to attend the wedding of Lety's sister.

Happy Birthday!

May

David Pulido, Project Management (2nd); Mark Beavers, Vertical (4th); John De La Rosa, Construction Management (7th); Diana Vasquez, Contracts (7th); Aytan Cibildak, Compliance (8th); Rodney Dziuk, Vertical (10th); Edward Scott, Construction Management (11th); Randy Matyear, Vertical (12th); Carol Warkoczweski, Vertical (15th); Jessica Shirley-Saenz, Director's Office (18th); Mark Wittlinger, Vertical (18th); Ruben Guerrero, Construction Management (19th); Fernando Hernandez, PRIMELink (22); Hope Perez, Vertical (23rd); Grant Ellis, EAPP (24th); Victor Gonzalez, Construction Management (24th); Mark Patterson, Contracts (25th); Michael Wright, Construction Management (28th); Jennifer DiCocco, Environmental (30th); Manuel Garcia, Compliance (31st); Razi Hosseini, Director's Office (31st)

June

Michael Frisbie, Director's Office (1st); Laura Rodriguez, Construction Management (1st); John Donnelly (7th); Cathleen Crabb, Vertical (8th); Randy Esparza, Construction Management (12th); Elda Esquivel, Project Management (14th); Kevin Schmitz, Construction Management (15th); Anna Thomas-Galimore, HBGCC Expansion Team (15th); Robert Diaz, Construction Management (20th); Marissa Laubscher, Public Art (23rd); Brian Orebaugh, Vertical (24th); Glen Lee, Construction Management (25th); Elisa Garcia, Real Estate (28th)

July

Jesus Rodriguez, Construction Management (2nd); Jaime Lalley, Director's Office (3rd); Alan Mota, Director's Office (7th); Nicole Freeman, Real Estate (11th); William Idar, Construction Management (11th); John Tapia, Construction Management (12th); Mauro Moncada, Construction Management (13th); John Rodriguez, Environmental (13th); Carlos Gallegos, Construction Management (14th); Jason Winkler, Construction Management (14th); Mary Fors, Real Estate (18th); Maria Hernandez, Construction Management (18th); Julio Gomez, Construction Management (20th); Gamaliel Gomez, Fiscal (21st); Monica Vasquez, Fiscal (21st); Marcus Hammer, HBGCC Expansion Team (22nd); Joe Doctor III, Construction Management (23rd); Arnold Ramirez, Construction Management (23rd); Henry Estrada, Public Art (25th); Jackson Whalen, Construction Management (25th); Juanita Romero, Contracts (26th); Johnny Saldana, Real Estate (26th); Theresa Larson, Environmental (27th); Juan Mata, Construction Management (29th); Rebecca Rodriguez, Vertical (30th); Claudia Valles-Tovar, Construction Management (30th); Ignacia Camero, Fiscal (31st); Manuel Garcia, Construction Management (31st)



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CIMS Mission Statement

Together,
Dedicated to Our Community ...
Building a Great San Antonio

CIMS Core Values

- Accountability & Integrity
- Enjoying every day
- Respecting our customers
- Valuing our diversity & history
- Forward thinking

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