

# CUSTOMIZED WORKFORCE TRAINING

## DESCRIPTION

Through an agreement established with Alamo Colleges, the Economic Development Department offers customized training assistance, as an incentive to businesses seeking to relocate, retain, or expand their operations within San Antonio.

San Antonio recognizes that a trained and ready workforce is one of the most essential assets a community can offer to businesses. These workers must have significant skills and education in order to meet the needs of employers in aerospace, health care, information technology security and advanced manufacturing. Recognizing the critical link between education and high paying jobs, the Alamo Colleges, local school districts and universities are committed to creating and promoting advanced education and training standards that will provide workers to meet the needs of growth industries.

## ELIGIBILITY

Grant assistance will be based on investment and job creation.

## BENEFITS

- ❖ Grant assistance will be based on investment and job creation.
- ❖ Training may be customized to fit the specific needs of a company, or its employees.
- ❖ Training may be conducted at any of Alamo College's campus locations, or on-site at the employer's workplace.
- ❖ Customized training assists in the development of skilled personnel to meet the ever-changing workforce needs of businesses.
- ❖ Customized training assists in the development of personnel job skills to enrich the work experience and educational attainment of current and future employees.

## INDUSTRY WORKFORCE TRAINING

The Alamo Area Academies are a unique workforce development partnership of the City, Alamo Colleges, all the local public school districts, Workforce Solutions Alamo (WSA) and dozens of local employers. The Academies allow high school students from SA and surrounding areas, to earn dual college credit hours, while learning the skills employers have specified as vital for entry to highly-paid careers in SA's driver industries. Students gain hands-on technical experience while concurrently pursuing their high school diplomas. In addition, students gain "real-world" work experience through an employer-sponsored salaried internship. Upon graduation from high school, Academy graduates may pursue a career in one of the participating industries and continue their studies toward a 2, or 4 year college degree, or both.



## FOR MORE INFORMATION:

Call (210) 207-8080 or visit [www.SanAntonio.gov/EDD](http://www.SanAntonio.gov/EDD)

