



HSA and FSA Account Contributions



Account Type	City Contributions	2020 Contribution Limits	Rollover Rules
HSA	The City contributes to your account once a year \$500 Individual \$1,000 Family	\$3,550 Individual \$7,100 Family Includes company & employee contributions Ages 55+ may contribute additional \$1,000	Funds roll over to new plan year
HCFSAs	N/A	\$2,700 Does not apply to employer contributions	Unused funds are forfeited at the end of plan year* 2 ½ month extension to spend last year's funds
DCFSAs	N/A	\$5,000 \$2,500 if married and filing separately	Unused funds are forfeited at the end of plan year
Texas Municipal Retirement System (TMRS)	Your contribution of 6% is mandatory The City will contribute 2x your contribution	N/A	N/A
457 Deferred Compensation Plan	N/A	Up to \$19,500 Ages 50+ may contribute additional \$6,500	May rollover funds from other tax deferred arrangements

*You'll have until March 15th, 2021 to spend any unused money or else it'll be forfeited. You'll have until March 31, 2021 to file any claims.