



Account Contributions & Limits



Account Type	Company Contributions	2020 Contribution Limits	Rollover Rules
Health Savings Account	The City of San Antonio contributes to your account once a year in January \$1,500	\$3,550 Individual \$7,100 Family Includes company & employee contributions Ages 55+ may contribute additional \$1,000	Funds roll over to new plan year
Health Care Flexible Spending Account	N/A	\$2,700 Does not apply to company contributions	Unused funds are forfeited at the end of plan year*
Dependent Care/Elder Care Flexible Spending Account	N/A	\$5,000	Unused funds are forfeited at the end of plan year
457 Deferred Compensation Plan	N/A	Up to \$19,500 Ages 50+ may contribute additional \$6,500	May rollover funds from other tax deferred arrangements

You'll have until March 15, 2021 to spend any unused money or else it'll be forfeited. You'll have until March 31, 2021 to file any claims.