

City of San Antonio

Pay Plan FY 2019

as of 01/01/19

JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
82	311 Service Representative	506	N	Classified	\$34,528.00	\$41,636.40
2099	Accessibility Compliance Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2098	Accessibility Compliance Specialist	524	E	Classified	\$47,893.56	\$71,840.34
2220	Accountant	521	E	Classified	\$35,982.96	\$53,974.44
874	Accountant II	521	E	Classified	\$35,982.96	\$53,974.44
2221	Accounting Clerk	504	N	Classified	\$33,072.00	\$37,233.56
934	Accounts Payable Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2014	Accounts Payable Specialist I	503	N	Classified	\$32,552.00	\$35,580.74
2020	Accounts Payable Specialist II	505	N	Classified	\$33,800.00	\$39,575.64
2021	Accounts Payable Specialist III	508	N	Classified	\$36,715.38	\$45,123.00
40	Administrative Assistant I	505	N	Classified	\$33,800.00	\$39,575.64
41	Administrative Assistant II	507	N	Classified	\$35,360.00	\$43,480.32
2063	Administrative Associate	501	N	Classified	\$31,616.00	\$32,893.38
2244	Administrative Hearing Officer	528	E	Unclassified	\$70,120.96	\$105,181.44
36	Administrative Services Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2105	Administrative Services Officer	537	E	Unclassified	\$93,724.80	\$159,331.90
2472	Affordable Housing Administrator	537	E	Unclassified	\$93,724.80	\$159,331.90
636	AICC Telecommunicator I	509	N	Classified	\$38,549.68	\$47,380.58
2412	AICC Telecommunicator II	512	N	Classified	\$44,621.72	\$54,847.78
2414	Air Service Development Analyst	525	E	Classified	\$52,682.50	\$79,024.14
2400	Air Services Administrator	537	E	Unclassified	\$93,724.80	\$159,331.90
2245	Airport Coordinator	524	E	Classified	\$47,893.56	\$71,840.34
2379	Airport Duty Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
7980	Airport Facilities Superintendent	532	E	Unclassified	\$46,598.50	\$79,217.32
85	Airport Facilities Supervisor	511	E	Classified	\$42,485.30	\$52,236.86
2421	Airport Integrated Control Center (AICC) Systems Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
97	Airport Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
595	Airport Operations Agent	509	N	Classified	\$38,549.68	\$47,380.58
35	Airport Operations Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
34	Airport Operations Supervisor	524	E	Classified	\$47,893.56	\$71,840.34
804	Airport Parking Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
638	Airport Police Corporal	571	N	Classified	\$46,064.98	\$62,491.00
631	Airport Police Lieutenant	573	N	Classified	\$55,609.06	\$75,437.44
629	Airport Police Officer	570	N	Classified	\$41,933.32	\$56,885.66
630	Airport Police Sergeant	572	N	Classified	\$50,609.52	\$68,655.60
2023	Airport Police Training Sergeant	572	N	Classified	\$50,609.52	\$68,655.60
98	Airport Properties & Development Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2275	Airport Property Agent	525	E	Classified	\$52,682.50	\$79,024.14

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2314	Airport Safety Analyst	526	E	Classified	\$57,950.88	\$86,926.06
2313	Airport Safety Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2349	Airport Security Compliance Analyst	522	E	Classified	\$39,580.84	\$59,371.78
2153	Airport Security Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2208	Airport Security Supervisor	512	E	Classified	\$44,621.72	\$54,847.78
612	Alarms Investigator	506	N	Classified	\$34,528.00	\$41,636.40
226	Animal Care Attendant	502	N	Classified	\$32,032.00	\$33,992.66
223	Animal Care Officer	507	N	Classified	\$35,360.00	\$43,480.32
224	Animal Care Operations Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2093	Animal Care Representative	506	N	Classified	\$34,528.00	\$41,636.40
1034	Animal Care Services Director	606	E	Unclassified	\$124,251.14	\$198,801.72
2111	Animal Care Specialist	508	N	Classified	\$36,715.38	\$45,123.00
221	Animal Care Supervisor	513	N	Classified	\$46,835.88	\$57,591.04
2117	Animal Cruelty Specialist	510	N	Classified	\$40,467.96	\$49,749.70
4000	Applications Solutions Analyst	524	E	Classified	\$47,893.56	\$71,840.34
4002	Applications Solutions Lead	527	E	Classified	\$63,746.28	\$95,619.42
4001	Applications Solutions Senior Analyst	525	E	Classified	\$52,682.50	\$79,024.14
9015	Apprentice	400	N	Temporary	Temp	Temp
124	Architect	527	E	Unclassified	\$63,746.28	\$95,619.42
33	Archivist	524	E	Classified	\$47,893.56	\$71,840.34
620	Armorer	507	E	Classified	\$35,360.00	\$43,480.32
7895	Asset Facilities Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2457	Assistant Animal Care Operations Manager	523	E	Classified	\$43,539.86	\$65,309.66
1109	Assistant Animal Care Services Director	601	E	Unclassified	\$97,353.88	\$155,766.52
1061	Assistant Aviation Director	603	E	Unclassified	\$107,332.68	\$171,732.60
52	Assistant Capital Programs Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
1122	Assistant Center City Development Director	601	E	Unclassified	\$97,353.88	\$155,766.52
406	Assistant City Arborist	524	E	Classified	\$47,893.56	\$71,840.34
2449	Assistant City Archaeologist	523	E	Classified	\$43,539.86	\$65,309.66
66	Assistant City Attorney I	526	E	Unclassified	\$57,950.88	\$86,926.06
63	Assistant City Attorney II	527	E	Unclassified	\$63,746.28	\$95,619.42
65	Assistant City Attorney III	530	E	Unclassified	\$84,845.28	\$127,267.66
55	Assistant City Attorney IV	531	E	Unclassified	\$93,331.16	\$139,996.74
2025	Assistant City Clerk	535	E	Unclassified	\$70,869.76	\$120,478.54
141	Assistant City Engineer	537	E	Unclassified	\$93,724.80	\$159,331.90
1032	Assistant City Manager	612	E	Unclassified	\$166,508.42	\$266,413.42
1060	Assistant Convention, Sports & Entertainment Facilities Director	601	E	Unclassified	\$97,353.88	\$155,766.52
2202	Assistant Detention Center Manager	516	E	Classified	\$49,144.68	\$66,668.94

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1067	Assistant Development Services Director	601	E	Unclassified	\$97,353.88	\$155,766.52
1041	Assistant Development Services Director - Inspections	603	E	Unclassified	\$107,332.68	\$171,732.60
2257	Assistant Director - Pre-K Center	535	E	Unclassified	\$70,869.76	\$120,478.54
1053	Assistant Director for Financial Services	603	E	Unclassified	\$107,332.68	\$171,732.60
1070	Assistant Director for Human Resources	601	E	Unclassified	\$97,353.88	\$155,766.52
1069	Assistant Director for Management & Budget	601	E	Unclassified	\$97,353.88	\$155,766.52
1048	Assistant Economic Development Director	601	E	Unclassified	\$97,353.88	\$155,766.52
1054	Assistant Economic Development Director for Special Projects	601	E	Unclassified	\$97,353.88	\$155,766.52
31	Assistant Emergency Management Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
1052	Assistant Finance Director	603	E	Unclassified	\$107,332.68	\$171,732.60
666	Assistant Fire Chief	Contract	E	Contract	Contract	Contract
1050	Assistant Human Services Director	601	E	Unclassified	\$97,353.88	\$155,766.52
1040	Assistant Information Services Director	603	E	Unclassified	\$107,332.68	\$171,732.60
1128	Assistant Intergovernmental Relations Director	601	E	Unclassified	\$97,353.88	\$155,766.52
1018	Assistant Library Director	601	E	Unclassified	\$97,353.88	\$155,766.52
1085	Assistant Library Director for Public Services	601	E	Unclassified	\$97,353.88	\$155,766.52
50	Assistant Marketing Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
988	Assistant Multi-Service Center Supervisor	509	E	Classified	\$38,549.68	\$47,380.58
1062	Assistant Parks & Recreation Director	601	E	Unclassified	\$97,353.88	\$155,766.52
1064	Assistant Parks & Recreation Director for Programs	601	E	Unclassified	\$97,353.88	\$155,766.52
2169	Assistant Parks and Recreation Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2171	Assistant Parks and Recreation Manager-Parks Design	534	E	Unclassified	\$61,626.50	\$104,764.92
1113	Assistant Planning & Community Development Director	601	E	Unclassified	\$97,353.88	\$155,766.52
678	Assistant Police Chief	Contract	E	Contract	Contract	Contract
1124	Assistant Police Director	601	E	Unclassified	\$97,353.88	\$155,766.52
916	Assistant Program Coordinator	520	E	Classified	\$32,711.64	\$49,067.72
1042	Assistant Public Health Director	603	E	Unclassified	\$107,332.68	\$171,732.60
1150	Assistant Public Health Director - Environmental Health	601	E	Unclassified	\$97,353.88	\$155,766.52
1078	Assistant Public Utilities Director	603	E	Unclassified	\$107,332.68	\$171,732.60
908	Assistant Social Services Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
1102	Assistant Solid Waste Management Director	601	E	Unclassified	\$97,353.88	\$155,766.52
7271	Assistant Solid Waste Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2424	Assistant Teacher	505	N	Unclassified	\$33,800.00	\$39,575.64
1071	Assistant to City Council	600	E	Unclassified	\$92,718.08	\$148,348.72
1031	Assistant to City Manager	601	E	Unclassified	\$97,353.88	\$155,766.52
1072	Assistant to Mayor	600	E	Unclassified	\$92,718.08	\$148,348.72
2227	Assistant to the Director	536	E	Unclassified	\$81,500.12	\$138,550.10
1134	Assistant Transportation & Capital Improvements Director	601	E	Unclassified	\$97,353.88	\$155,766.52

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1136	Assistant Transportation & Capital Improvements Director - Engineer	603	E	Unclassified	\$107,332.68	\$171,732.60
2453	Associate Video Producer	509	N	Classified	\$38,549.68	\$47,380.58
1127	Asst Building & Equipment Svcs Director - Facilities Management	601	E	Unclassified	\$97,353.88	\$155,766.52
2451	Athletic Trainer	523	E	Classified	\$43,539.86	\$65,309.66
2095	Audio Visual Production Supervisor	516	E	Classified	\$49,144.68	\$66,668.94
7740	Audio Visual Technician	505	N	Classified	\$33,800.00	\$39,575.64
655	Audio/Video Production Coordinator	512	N	Classified	\$44,621.72	\$54,847.78
705	Audit Manager	536	E	Unclassified	\$81,500.12	\$138,550.10
700	Auditor I	523	E	Unclassified	\$43,539.86	\$65,309.66
702	Auditor II	525	E	Unclassified	\$52,682.50	\$79,024.14
703	Auditor III	526	E	Unclassified	\$57,950.88	\$86,926.06
704	Auditor IV	529	E	Unclassified	\$77,132.64	\$115,699.22
2184	Automated Collection Services Trainer	508	N	Classified	\$36,715.38	\$45,123.00
2402	Aviation Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
1146	Aviation Deputy Director	605	E	Unclassified	\$118,334.32	\$189,335.12
1029	Aviation Director	610	E	Unclassified	\$151,028.02	\$241,645.04
4005	Backup/Storage System Administration Engineer	527	E	Classified	\$63,746.28	\$95,619.42
4004	Backup/Storage System Administrator	525	E	Classified	\$52,682.50	\$79,024.14
2084	Bailiff	508	N	Classified	\$36,715.38	\$45,123.00
2011	Banking Officer	525	E	Classified	\$52,682.50	\$79,024.14
2431	Behaviorial Specialist	527	E	Unclassified	\$63,746.28	\$95,619.42
2388	Benefits Compliance Officer	534	E	Unclassified	\$61,626.50	\$104,764.92
2401	Benefits Policy Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
7716	Bicycle Fleet Specialist	503	N	Classified	\$32,552.00	\$35,580.74
932	Billing & Accts Receivable Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2024	Billing & Accts Receivable Specialist I	503	N	Classified	\$32,552.00	\$35,580.74
2026	Billing & Accts Receivable Specialist II	506	N	Classified	\$34,528.00	\$41,636.40
78	Booking & Services Coordinator	510	N	Classified	\$40,467.96	\$49,749.70
79	Booking & Services Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
7899	Box Office Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2248	Box Office Supervisor	512	N	Classified	\$44,621.72	\$54,847.78
2455	Broadcast Engineer	526	E	Classified	\$57,950.88	\$86,926.06
7405	Brush Collection Crew Leader	508	N	Classified	\$36,715.38	\$45,123.00
881	Budget & Management Analyst I	523	E	Classified	\$43,539.86	\$65,309.66
2253	Budget & Management Analyst II	525	E	Classified	\$52,682.50	\$79,024.14
879	Budget Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2475	Budget Program Specialist	527	E	Classified	\$63,746.28	\$95,619.42
1125	Building and Equipment Services Director	606	E	Unclassified	\$124,251.14	\$198,801.72

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7892	Building Maintenance Coordinator	514	E	Classified	\$45,692.40	\$60,470.80
7891	Building Maintenance Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2440	Building Maintenance Mechanic	504	N	Classified	\$33,072.00	\$37,233.56
7580	Building Maintenance Mechanic I	504	N	Classified	\$33,072.00	\$37,233.56
7590	Building Maintenance Mechanic II	505	N	Classified	\$33,800.00	\$39,575.64
459	Building Maintenance Officer	507	E	Classified	\$35,360.00	\$43,480.32
2353	Building Maintenance Specialist	527	E	Classified	\$63,746.28	\$95,619.42
7920	Building Maintenance Supervisor	511	E	Classified	\$42,485.30	\$52,236.86
4006	Business Analyst	523	E	Classified	\$43,539.86	\$65,309.66
4009	Business Intelligence Analyst	525	E	Classified	\$52,682.50	\$79,024.14
4011	Business Intelligence Lead	527	E	Classified	\$63,746.28	\$95,619.42
4010	Business Intelligence Senior Analyst	526	E	Classified	\$57,950.88	\$86,926.06
4012	Business Intelligence Supervisor	529	E	Classified	\$77,132.64	\$115,699.22
4089	Business Relationship Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
54	Capital Programs Manager	536	E	Unclassified	\$81,500.12	\$138,550.10
155	Capital Projects Officer	522	E	Classified	\$39,580.84	\$59,371.78
7679	Carpenter I	503	N	Classified	\$32,552.00	\$35,580.74
7680	Carpenter II	505	N	Classified	\$33,800.00	\$39,575.64
7610	Carpentry Supervisor	507	E	Classified	\$35,360.00	\$43,480.32
940	Carver Cultural Center Executive Director	535	E	Unclassified	\$70,869.76	\$120,478.54
985	Case Aide	501	N	Classified	\$31,616.00	\$32,893.38
802	Cashier	501	N	Classified	\$31,616.00	\$32,893.38
2316	Catalog Assistant	509	N	Classified	\$38,549.68	\$47,380.58
2315	Catalog Librarian	523	E	Classified	\$43,539.86	\$65,309.66
2317	Catalog Services Supervisor	524	E	Classified	\$47,893.56	\$71,840.34
2471	Census Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2407	Center City Development & Operations Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
1117	Center City Development Director	606	E	Unclassified	\$124,251.14	\$198,801.72
869	Central Stores Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
907	Chauffeur	502	N	Classified	\$32,032.00	\$33,992.66
2139	Chief Deputy Court Clerk	532	E	Unclassified	\$46,598.50	\$79,217.32
1151	Chief Equity Officer	603	E	Unclassified	\$107,332.68	\$171,732.60
1129	Chief Executive Officer - Pre-K 4 SA	609	E	Unclassified	\$143,836.16	\$230,137.96
1121	Chief Financial Officer	612	E	Unclassified	\$166,508.42	\$266,413.42
1039	Chief Information Officer	610	E	Unclassified	\$151,028.02	\$241,645.04
8000	Chief Information Security Officer	537	E	Unclassified	\$93,724.80	\$159,331.90
1147	Chief Innovation Officer	602	E	Unclassified	\$102,221.86	\$163,554.82
2235	Chief of Epidemiology	536	E	Unclassified	\$81,500.12	\$138,550.10

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2408	Chief Operations Officer	536	E	Unclassified	\$81,500.12	\$138,550.10
205	Chief Veterinarian	536	E	Unclassified	\$81,500.12	\$138,550.10
987	Child & Family Therapist	522	E	Classified	\$39,580.84	\$59,371.78
990	Child Care Resource Specialist	520	E	Classified	\$32,711.64	\$49,067.72
991	Child Care Services Supervisor	522	E	Classified	\$39,580.84	\$59,371.78
2318	Circulation Supervisor	522	E	Classified	\$39,580.84	\$59,371.78
403	City Arborist	533	E	Unclassified	\$53,587.30	\$91,098.54
2125	City Archaeologist	528	E	Classified	\$70,120.96	\$105,181.44
118	City Architect	536	E	Unclassified	\$81,500.12	\$138,550.10
1000	City Attorney	615	E	Unclassified	\$192,754.12	\$308,406.54
1015	City Clerk	698	E	Council Appointed	Set By Council	Set By Council
2368	City Facility Ambassador	501	N	Classified	\$31,616.00	\$32,893.38
951	City Forester	533	E	Unclassified	\$53,587.30	\$91,098.54
1028	City Internal Auditor	698	E	Council Appointed	Set By Council	Set By Council
1022	City Manager	699	E	Council Appointed	Set By Council	Set By Council
2079	City Photographer	511	N	Classified	\$42,485.30	\$52,236.86
2331	Claims Adjuster	524	E	Classified	\$47,893.56	\$71,840.34
2390	Claims Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2330	Claims Assistant	506	N	Classified	\$34,528.00	\$41,636.40
2332	Claims Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
4014	Client Services Analyst	522	E	Classified	\$39,580.84	\$59,371.78
4015	Client Services Supervisor	524	E	Classified	\$47,893.56	\$71,840.34
4013	Client Services Technician	510	N	Classified	\$40,467.96	\$49,749.70
506	Code Compliance Investigator	508	N	Classified	\$36,715.38	\$45,123.00
2141	Code Enforcement Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2116	Code Enforcement Officer	509	N	Classified	\$38,549.68	\$47,380.58
2119	Code Enforcement Supervisor	514	E	Classified	\$45,692.40	\$60,470.80
2319	Collection Development Librarian	523	E	Classified	\$43,539.86	\$65,309.66
2015	Collection Specialist I	504	N	Classified	\$33,072.00	\$37,233.56
2016	Collection Specialist II	506	N	Classified	\$34,528.00	\$41,636.40
903	Collections Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
530	Combination Inspector	511	N	Classified	\$42,485.30	\$52,236.86
637	Communications Operator Supervisor	514	N	Classified	\$45,692.40	\$60,470.80
2381	Communications Strategist	536	E	Unclassified	\$81,500.12	\$138,550.10
442	Community Center Leader	505	N	Classified	\$33,800.00	\$39,575.64
2448	Community Health Worker	505	N	Classified	\$33,800.00	\$39,575.64
25	Community Link Service Representative	506	N	Classified	\$34,528.00	\$41,636.40
2062	Community Services Specialist	521	E	Classified	\$35,982.96	\$53,974.44

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2054	Community Services Supervisor	522	E	Classified	\$39,580.84	\$59,371.78
891	Compliance & Resolution Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
749	Compliance & Resolution Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2028	Compliance & Resolution Officer	522	E	Classified	\$39,580.84	\$59,371.78
2226	Compliance Analyst	523	E	Classified	\$43,539.86	\$65,309.66
2297	Compliance Auditor	528	E	Unclassified	\$70,120.96	\$105,181.44
2224	Compliance Lead Analyst	525	E	Classified	\$52,682.50	\$79,024.14
2223	Compliance Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2225	Compliance Senior Analyst	524	E	Classified	\$47,893.56	\$71,840.34
7990	Concrete Finisher	506	N	Classified	\$34,528.00	\$41,636.40
2274	Construction Contract Officer	522	E	Classified	\$39,580.84	\$59,371.78
560	Construction Inspections Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
556	Construction Inspections Supervisor	518	E	Classified	\$54,181.92	\$73,502.00
553	Construction Inspector I	506	N	Classified	\$34,528.00	\$41,636.40
554	Construction Inspector II	513	N	Classified	\$46,835.88	\$57,591.04
561	Construction Specialist Supervisor	516	E	Classified	\$49,144.68	\$66,668.94
157	Contract Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
156	Contract Coordinator	525	E	Classified	\$52,682.50	\$79,024.14
178	Contract Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
929	Contract Officer	522	E	Classified	\$39,580.84	\$59,371.78
877	Controller	537	E	Unclassified	\$93,724.80	\$159,331.90
2163	Convention Facilities General Manager	536	E	Unclassified	\$81,500.12	\$138,550.10
1010	Convention, Sports & Entertainment Facilities Director	609	E	Unclassified	\$143,836.16	\$230,137.96
2	Councilmember	560	E	Set by Council	\$45,722.04	\$61,725.04
677	Court Interpreter	524	E	Classified	\$47,893.56	\$71,840.34
864	Court Reporter	513	N	Classified	\$46,835.88	\$57,591.04
2395	Creative Services Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
609	Crime Analyst	504	N	Classified	\$33,072.00	\$37,233.56
2236	Crime Intelligence Analyst	523	E	Classified	\$43,539.86	\$65,309.66
2238	Crime Intelligence and Analysis Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2237	Crime Intelligence Senior Analyst	526	E	Classified	\$57,950.88	\$86,926.06
2004	Crime Scene Investigator I	510	N	Classified	\$40,467.96	\$49,749.70
2005	Crime Scene Investigator II	511	N	Classified	\$42,485.30	\$52,236.86
2006	Crime Scene Investigator III	513	N	Classified	\$46,835.88	\$57,591.04
2087	Cultural Affairs Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
1019	Cultural Affairs Director	602	E	Unclassified	\$102,221.86	\$163,554.82
964	Cultural Center Supervisor	524	E	Classified	\$47,893.56	\$71,840.34
2308	Cultural Historian	526	E	Classified	\$57,950.88	\$86,926.06

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
7561	Custodial Services Supervisor	506	E	Classified	\$34,528.00	\$41,636.40
909	Customer Services Representative	501	N	Classified	\$31,616.00	\$32,893.38
525	Customer Services Representative Supervisor	522	E	Classified	\$39,580.84	\$59,371.78
911	Customer Services Specialist	508	N	Classified	\$36,715.38	\$45,123.00
4017	Customer Support Analyst	510	N	Classified	\$40,467.96	\$49,749.70
4018	Customer Support Lead	513	N	Classified	\$46,835.88	\$57,591.04
4019	Customer Support Supervisor	524	E	Classified	\$47,893.56	\$71,840.34
4016	Customer Support Technician	508	N	Classified	\$36,715.38	\$45,123.00
512	Dangerous Premises Officer	510	N	Classified	\$40,467.96	\$49,749.70
825	Data Clerk Supervisor	509	N	Classified	\$38,549.68	\$47,380.58
4020	Database Administration Analyst	525	E	Classified	\$52,682.50	\$79,024.14
4021	Database Administrator	526	E	Classified	\$57,950.88	\$86,926.06
2012	Debt Officer	525	E	Classified	\$52,682.50	\$79,024.14
2446	Dental Assistant	502	N	Classified	\$32,032.00	\$33,992.66
2447	Dental Hygienist	517	N	Classified	\$51,601.42	\$70,001.36
2217	Department Accounting Supervisor	533	E	Unclassified	\$53,587.30	\$91,098.54
285	Department Facilities Coordinator	523	E	Classified	\$43,539.86	\$65,309.66
826	Department Fiscal Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
608	Deputy Chief	Contract	E	Contract	Contract	Contract
56	Deputy City Attorney	538	E	Unclassified	\$98,411.30	\$167,299.08
1016	Deputy City Clerk	600	E	Unclassified	\$92,718.08	\$148,348.72
1021	Deputy City Manager	615	E	Unclassified	\$192,754.12	\$308,406.54
665	Deputy Fire Chief	Contract	E	Contract	Contract	Contract
2271	Deputy Historic Preservation Officer	535	E	Unclassified	\$70,869.76	\$120,478.54
1149	Deputy Information Services Director	605	E	Unclassified	\$118,334.32	\$189,335.12
1141	Deputy Solid Waste Management Director	604	E	Unclassified	\$112,699.60	\$180,319.36
2474	Deputy Sustainability Officer	535	E	Unclassified	\$70,869.76	\$120,478.54
1153	Deputy Transportation & Capital Improvements Director	605	E	Unclassified	\$118,334.32	\$189,335.12
123	Design & Development Assistant	524	E	Classified	\$47,893.56	\$71,840.34
2142	Design Communications Coordinator	525	E	Classified	\$52,682.50	\$79,024.14
2385	Detention and Security Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2040	Detention Center Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
628	Detention Officer	508	N	Classified	\$36,715.38	\$45,123.00
656	Detention Supervisor	513	N	Classified	\$46,835.88	\$57,591.04
2204	Development Services Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
1011	Development Services Director	607	E	Unclassified	\$130,463.58	\$208,741.78
148	Development Services Engineer	537	E	Unclassified	\$93,724.80	\$159,331.90
2250	Development Services Inspections Supervisor	518	E	Classified	\$54,181.92	\$73,502.00

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2033	Development Services Inspector	510	N	Classified	\$40,467.96	\$49,749.70
516	Development Services Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2296	Development Services Policy Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
523	Development Services Representative	502	N	Classified	\$32,032.00	\$33,992.66
531	Development Services Specialist	508	N	Classified	\$36,715.38	\$45,123.00
533	Development Services Specialist Supervisor	512	E	Classified	\$44,621.72	\$54,847.78
2375	Digital Library Services Analyst	523	E	Classified	\$43,539.86	\$65,309.66
2321	Digital Library Services Assistant	509	N	Classified	\$38,549.68	\$47,380.58
2322	Digital Library Services Specialist	522	E	Classified	\$39,580.84	\$59,371.78
2323	Digital Library Services Supervisor	524	E	Classified	\$47,893.56	\$71,840.34
1130	Director - Pre-K Center	601	E	Unclassified	\$97,353.88	\$155,766.52
158	Director of Historic Preservation	602	E	Unclassified	\$102,221.86	\$163,554.82
1132	Director of Professional Development	601	E	Unclassified	\$97,353.88	\$155,766.52
935	Disbursements & Receivables Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
615	Dispatcher	505	N	Classified	\$33,800.00	\$39,575.64
664	District Fire Chief	Contract	E	Contract	Contract	Contract
7898	Dome Facilities Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2035	Downtown Operations Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
497	Downtown Operations Superintendent	532	E	Unclassified	\$46,598.50	\$79,217.32
925	Economic Development Coordinator	526	E	Classified	\$57,950.88	\$86,926.06
1012	Economic Development Director	606	E	Unclassified	\$124,251.14	\$198,801.72
926	Economic Development Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
924	Economic Development Specialist	522	E	Classified	\$39,580.84	\$59,371.78
2092	Education Coordinator	521	E	Classified	\$35,982.96	\$53,974.44
7700	Electrical Supervisor	517	E	Classified	\$51,601.42	\$70,001.36
7910	Electrician Assistant	505	N	Classified	\$33,800.00	\$39,575.64
7689	Electrician I	507	N	Classified	\$35,360.00	\$43,480.32
7690	Electrician II	510	N	Classified	\$40,467.96	\$49,749.70
7450	Electrician III	511	N	Classified	\$42,485.30	\$52,236.86
7176	Electronic Technician	509	N	Classified	\$38,549.68	\$47,380.58
7178	Electronic Technician Supervisor	515	E	Classified	\$47,268.00	\$63,494.08
2369	Emergency Vehicle Equipment Technician I	509	N	Classified	\$38,549.68	\$47,380.58
2370	Emergency Vehicle Equipment Technician II	511	N	Classified	\$42,485.30	\$52,236.86
2371	Emergency Vehicle Equipment Technician III	513	N	Classified	\$46,835.88	\$57,591.04
2372	Emergency Vehicle Service Advisor	514	N	Classified	\$45,692.40	\$60,470.80
860	Employee Benefits Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2039	Employee Benefits Analyst	525	E	Classified	\$52,682.50	\$79,024.14
861	Employee Benefits Manager	534	E	Unclassified	\$61,626.50	\$104,764.92

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2287	Employee Relations Business Partner	525	E	Unclassified	\$52,682.50	\$79,024.14
2285	Employee Relations Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
140	Engineer I	527	E	Unclassified	\$63,746.28	\$95,619.42
2365	Engineer II	528	E	Unclassified	\$70,120.96	\$105,181.44
139	Engineering Associate	523	E	Classified	\$43,539.86	\$65,309.66
131	Engineering Technician	508	N	Classified	\$36,715.38	\$45,123.00
4023	Enterprise GIS Solutions Analyst	524	E	Classified	\$47,893.56	\$71,840.34
4025	Enterprise GIS Solutions Lead	527	E	Classified	\$63,746.28	\$95,619.42
4024	Enterprise GIS Solutions Senior Analyst	525	E	Classified	\$52,682.50	\$79,024.14
4026	Enterprise GIS Solutions Supervisor	528	E	Classified	\$70,120.96	\$105,181.44
2363	Environmental Assessor	512	E	Classified	\$44,621.72	\$54,847.78
2072	Environmental Maintenance Technician	505	N	Classified	\$33,800.00	\$39,575.64
2085	Environmental Policy Manager	602	E	Unclassified	\$102,221.86	\$163,554.82
2121	Environmental Services Coordinator	534	E	Unclassified	\$61,626.50	\$104,764.92
137	Environmental Services Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
251	Epidemiologist	523	E	Classified	\$43,539.86	\$65,309.66
2053	Equipment Operator	505	N	Classified	\$33,800.00	\$39,575.64
7160	Equipment Technician	508	N	Classified	\$36,715.38	\$45,123.00
77	Events Services Coordinator	510	N	Classified	\$40,467.96	\$49,749.70
7900	Events Services Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
39	Executive Assistant	534	E	Unclassified	\$61,626.50	\$104,764.92
2210	Executive Assistant to City Manager	534	E	Classified	\$61,626.50	\$104,764.92
2249	Executive Legal Assistant	526	E	Unclassified	\$57,950.88	\$86,926.06
2357	Executive Management Assistant	534	E	Unclassified	\$61,626.50	\$104,764.92
1076	Executive Secretary	508	N	Unclassified	\$36,715.38	\$45,123.00
7893	Facilities Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
23	Facilities Operations Coordinator	522	E	Classified	\$39,580.84	\$59,371.78
2415	Facilities Project Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2268	Family Specialist	526	E	Unclassified	\$57,950.88	\$86,926.06
2290	Family Support Coordinator	525	E	Unclassified	\$52,682.50	\$79,024.14
2289	Family Support Supervisor	523	E	Unclassified	\$43,539.86	\$65,309.66
2283	Family Support Worker	521	E	Unclassified	\$35,982.96	\$53,974.44
2439	Field Maintenance Worker	500	N	Classified	\$31,200.00	\$32,460.48
2213	Field Operations Inspector	508	N	Classified	\$36,715.38	\$45,123.00
1001	Finance Director	609	E	Unclassified	\$143,836.16	\$230,137.96
2017	Financial Accountant I	522	E	Classified	\$39,580.84	\$59,371.78
2018	Financial Accountant II	523	E	Classified	\$43,539.86	\$65,309.66
2019	Financial Accountant III	525	E	Classified	\$52,682.50	\$79,024.14

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2405	Financial Business & Policy Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
895	Financial Management Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
748	Financial Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
834	Financial Operations Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2032	Financial Operations Analyst	525	E	Classified	\$52,682.50	\$79,024.14
2277	Financial Operations Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2252	Financial Operations Specialist	510	N	Classified	\$40,467.96	\$49,749.70
938	Financial Reporting Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
639	Fingerprint Classifier	502	N	Classified	\$32,032.00	\$33,992.66
663	Fire Captain	Contract	E	Contract	Contract	Contract
1003	Fire Chief	610	E	Unclassified	\$151,028.02	\$241,645.04
661	Fire Engineer	Contract	N	Contract	Contract	Contract
662	Fire Lieutenant	Contract	N	Contract	Contract	Contract
669	Fire Protection Engineer	527	E	Unclassified	\$63,746.28	\$95,619.42
668	Fire Protection Engineering Associate	523	E	Classified	\$43,539.86	\$65,309.66
7161	Fire Protection Equipment Technician	511	N	Classified	\$42,485.30	\$52,236.86
672	Fire Protection Specialist	525	E	Classified	\$52,682.50	\$79,024.14
679	Fire Services Officer	304	N	Classified	Contract	Contract
660	Firefighter	Contract	N	Contract	Contract	Contract
659	Firefighter (Probationary)	Contract	N	Contract	Contract	Contract
658	Firefighter Trainee	301	N	Classified	Contract	Contract
1044	First Assistant City Attorney	607	E	Unclassified	\$130,463.58	\$208,741.78
2218	Fiscal Analyst	525	E	Classified	\$52,682.50	\$79,024.14
2376	Fiscal Compliance Supervisor	525	E	Classified	\$52,682.50	\$79,024.14
2216	Fiscal Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
892	Fiscal Officer	522	E	Classified	\$39,580.84	\$59,371.78
2112	Fiscal Operations Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2459	Fleet Acquisition Specialist	524	E	Classified	\$47,893.56	\$71,840.34
7714	Fleet Acquisitions Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
7718	Fleet Acquisitions Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
7717	Fleet Maintenance & Equipment Service Advisor	512	N	Classified	\$44,621.72	\$54,847.78
7422	Fleet Maintenance & Equipment Superintendent	532	E	Unclassified	\$46,598.50	\$79,217.32
2057	Fleet Maintenance & Equipment Supervisor	515	E	Classified	\$47,268.00	\$63,494.08
7770	Fleet Maintenance Technician I	505	N	Classified	\$33,800.00	\$39,575.64
7790	Fleet Maintenance Technician II	509	N	Classified	\$38,549.68	\$47,380.58
7720	Fleet Operations Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
7715	Fleet Services Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
7723	Fuel Services Coordinator	509	N	Classified	\$38,549.68	\$47,380.58

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2406	Fuel Specialist	505	N	Classified	\$33,800.00	\$39,575.64
2043	Gardener	501	N	Classified	\$31,616.00	\$32,893.38
936	General Ledger Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
4027	GIS Data Analyst	511	N	Classified	\$42,485.30	\$52,236.86
4029	GIS Data Lead	524	E	Classified	\$47,893.56	\$71,840.34
4028	GIS Data Senior Analyst	523	E	Classified	\$43,539.86	\$65,309.66
4030	GIS Data Supervisor	526	E	Classified	\$57,950.88	\$86,926.06
517	Graffiti Program Coordinator	533	E	Unclassified	\$53,587.30	\$91,098.54
2170	Graffiti Program Supervisor	507	E	Classified	\$35,360.00	\$43,480.32
2132	Grants Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
844	Grants Management Officer	524	E	Classified	\$47,893.56	\$71,840.34
2239	Grants Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
127	Graphics Designer	511	E	Classified	\$42,485.30	\$52,236.86
2187	Head Start Program Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
206	Health Program Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
282	Health Program Specialist I	520	E	Classified	\$32,711.64	\$49,067.72
2478	Health Program Specialist II	522	E	Classified	\$39,580.84	\$59,371.78
2479	Health Program Specialist III	524	E	Classified	\$47,893.56	\$71,840.34
863	Hearing Officer	523	E	Classified	\$43,539.86	\$65,309.66
2345	Heavy Equipment Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2346	Heavy Equipment Mechanic I	509	N	Classified	\$38,549.68	\$47,380.58
2347	Heavy Equipment Mechanic II	511	N	Classified	\$42,485.30	\$52,236.86
2348	Heavy Equipment Mechanic III	513	N	Classified	\$46,835.88	\$57,591.04
2343	Heavy Equipment Service Advisor	514	N	Classified	\$45,692.40	\$60,470.80
2418	Heavy Equipment Stock Clerk	503	N	Classified	\$32,552.00	\$35,580.74
2344	Heavy Equipment Superintendent	532	E	Unclassified	\$46,598.50	\$79,217.32
2212	Helicopter Maintenance Supervisor	517	E	Classified	\$51,601.42	\$70,001.36
7180	Helicopter Mechanic	514	N	Classified	\$45,692.40	\$60,470.80
2398	Historic Preservation Specialist	522	E	Classified	\$39,580.84	\$59,371.78
2044	Horticulturist	521	E	Classified	\$35,982.96	\$53,974.44
2456	Housing Bond Program Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
979	Housing Loan Coordinator	523	E	Classified	\$43,539.86	\$65,309.66
978	Housing Loan Officer	521	E	Classified	\$35,982.96	\$53,974.44
68	Human Resources Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
76	Human Resources Analyst	523	E	Classified	\$43,539.86	\$65,309.66
1055	Human Resources Director	606	E	Unclassified	\$124,251.14	\$198,801.72
101	Human Resources Project Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
88	Human Resources Specialist	510	N	Classified	\$40,467.96	\$49,749.70

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2354	Human Services Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
1030	Human Services Director	606	E	Unclassified	\$124,251.14	\$198,801.72
2422	Human Services Education Program Administrator	537	E	Unclassified	\$93,724.80	\$159,331.90
7616	HVAC Superintendent	534	E	Unclassified	\$61,626.50	\$104,764.92
7070	HVAC Supervisor	514	E	Classified	\$45,692.40	\$60,470.80
7650	HVAC Technician I	510	N	Classified	\$40,467.96	\$49,749.70
7620	HVAC Technician II	512	N	Classified	\$44,621.72	\$54,847.78
2450	Immigration Liaison	535	E	Unclassified	\$70,869.76	\$120,478.54
706	Information Technology Auditor I	523	E	Unclassified	\$43,539.86	\$65,309.66
708	Information Technology Auditor II	525	E	Unclassified	\$52,682.50	\$79,024.14
709	Information Technology Auditor III	529	E	Unclassified	\$77,132.64	\$115,699.22
710	Information Technology Auditor IV	536	E	Unclassified	\$81,500.12	\$138,550.10
60	Innovation Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2430	Instructional Specialist	527	E	Unclassified	\$63,746.28	\$95,619.42
2359	Integrated Control Center Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
1082	Intergovernmental Relations Director	606	E	Unclassified	\$124,251.14	\$198,801.72
53	Intergovernmental Relations Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2438	International Relations Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
950	International Relations Specialist	522	E	Classified	\$39,580.84	\$59,371.78
74	International Visitor Representative	504	N	Classified	\$33,072.00	\$37,233.56
2022	Investment Officer	525	E	Classified	\$52,682.50	\$79,024.14
2168	Irrigation Systems Supervisor	508	N	Classified	\$36,715.38	\$45,123.00
4031	IT Architect	528	E	Classified	\$70,120.96	\$105,181.44
4034	IT Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2458	IT Portfolio Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
4036	IT Security Analyst	526	E	Classified	\$57,950.88	\$86,926.06
4037	IT Security Lead	528	E	Classified	\$70,120.96	\$105,181.44
4038	IT Security Supervisor	529	E	Classified	\$77,132.64	\$115,699.22
1024	Judge	697	E	Council Appointed	Set By Council	Set By Council
2164	Juvenile Case Manager Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2307	Juvenile Case Manager Counselor	526	E	Unclassified	\$57,950.88	\$86,926.06
2160	Juvenile Court Case Manager	521	E	Classified	\$35,982.96	\$53,974.44
2470	Laboratory Coordinator	525	E	Classified	\$52,682.50	\$79,024.14
234	Laboratory Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2467	Laboratory Scientist I	520	E	Classified	\$32,711.64	\$49,067.72
2468	Laboratory Scientist II	522	E	Classified	\$39,580.84	\$59,371.78
2469	Laboratory Scientist III	524	E	Classified	\$47,893.56	\$71,840.34
494	Landscape Architect	527	E	Unclassified	\$63,746.28	\$95,619.42

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
134	Landscape Irrigator	503	N	Classified	\$32,552.00	\$35,580.74
642	Latent Fingerprint Examiner	508	N	Classified	\$36,715.38	\$45,123.00
2420	Lead Animal Care Officer	508	N	Classified	\$36,715.38	\$45,123.00
4008	Lead Business Analyst	526	E	Classified	\$57,950.88	\$86,926.06
2286	Lead Employee Relations Business Partner	526	E	Unclassified	\$57,950.88	\$86,926.06
4032	Lead IT Architect	529	E	Classified	\$77,132.64	\$115,699.22
2463	Lead Live Release Program Coordinator	510	N	Classified	\$40,467.96	\$49,749.70
2429	Lead Play Therapist	527	E	Unclassified	\$63,746.28	\$95,619.42
7991	Lead Veterinary Technician	510	N	Classified	\$40,467.96	\$49,749.70
57	Legal Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
93	Legal Secretary	507	N	Classified	\$35,360.00	\$43,480.32
954	Librarian I	522	E	Classified	\$39,580.84	\$59,371.78
955	Librarian II	523	E	Classified	\$43,539.86	\$65,309.66
956	Librarian III	524	E	Classified	\$47,893.56	\$71,840.34
953	Library Aide	500	N	Unclassified	\$31,200.00	\$32,460.48
2073	Library Assistant	508	N	Classified	\$36,715.38	\$45,123.00
2074	Library Circulation Attendant	502	N	Classified	\$32,032.00	\$33,992.66
1017	Library Director	606	E	Unclassified	\$124,251.14	\$198,801.72
957	Library Services Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2324	Library Services Lead	524	E	Classified	\$47,893.56	\$71,840.34
2325	Library Services Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2309	Library Services Specialist	522	E	Classified	\$39,580.84	\$59,371.78
2432	Licensed Specialist in School Psychology	527	E	Unclassified	\$63,746.28	\$95,619.42
267	Licensed Vocational Nurse	509	N	Classified	\$38,549.68	\$47,380.58
432	Lifeguard	500	N	Classified	\$31,200.00	\$32,460.48
2107	Live Release Program Coordinator	508	N	Classified	\$36,715.38	\$45,123.00
2435	Locksmith	505	N	Classified	\$33,800.00	\$39,575.64
4041	Mainframe Applications Solutions Lead	527	E	Classified	\$63,746.28	\$95,619.42
4040	Mainframe Applications Solutions Senior Analyst	525	E	Classified	\$52,682.50	\$79,024.14
4042	Mainframe Applications Solutions Supervisor	528	E	Classified	\$70,120.96	\$105,181.44
4044	Mainframe System Administration Engineer	526	E	Classified	\$57,950.88	\$86,926.06
7040	Maintenance Crew Leader	503	N	Classified	\$32,552.00	\$35,580.74
2045	Maintenance Crew Leader II	505	N	Classified	\$33,800.00	\$39,575.64
7579	Maintenance Worker	500	N	Classified	\$31,200.00	\$32,460.48
1068	Management & Budget Director	606	E	Unclassified	\$124,251.14	\$198,801.72
46	Management Analyst	523	E	Classified	\$43,539.86	\$65,309.66
949	Management Intern	524	E	Unclassified	\$47,893.56	\$71,840.34
37	Marketing Manager	535	E	Unclassified	\$70,869.76	\$120,478.54

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
945	Marketing Specialist	522	E	Classified	\$39,580.84	\$59,371.78
2262	Master Data Analyst	523	E	Classified	\$43,539.86	\$65,309.66
2263	Master Data Senior Analyst	525	E	Classified	\$52,682.50	\$79,024.14
7800	Master Fleet Maintenance Technician	511	N	Classified	\$42,485.30	\$52,236.86
2258	Master Teacher	527	E	Unclassified	\$63,746.28	\$95,619.42
1	Mayor	560	E	Set by Council	\$45,722.04	\$61,725.04
2434	Mayor's Communications Strategist	536	E	Unclassified	\$81,500.12	\$138,550.10
2051	Mechanic II	504	N	Classified	\$33,072.00	\$37,233.56
2240	Medical Director	537	E	Unclassified	\$93,724.80	\$159,331.90
4046	Messaging System Administration Engineer	527	E	Classified	\$63,746.28	\$95,619.42
4045	Messaging System Administrator	525	E	Classified	\$52,682.50	\$79,024.14
1105	Military Affairs Director	601	E	Unclassified	\$97,353.88	\$155,766.52
2303	Missing Persons Agent	508	N	Classified	\$36,715.38	\$45,123.00
2362	Missing Persons Supervisor	510	E	Classified	\$40,467.96	\$49,749.70
2255	Mobility Services Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2351	Multimedia Art & Content Engineer	526	E	Classified	\$57,950.88	\$86,926.06
960	Multi-Service Center Supervisor	513	E	Classified	\$46,835.88	\$57,591.04
2329	Municipal Court Accounting Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
692	Municipal Court Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
1098	Municipal Court Clerk	601	E	Unclassified	\$97,353.88	\$155,766.52
2138	Municipal Court Coordinator	523	E	Classified	\$43,539.86	\$65,309.66
2037	Municipal Court Legal Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
699	Municipal Court Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2292	Municipal Court of Record Clerk	508	N	Classified	\$36,715.38	\$45,123.00
2409	Municipal Integrity Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
454	Nature Preserve Officer	522	E	Classified	\$39,580.84	\$59,371.78
1148	Neighborhood & Housing Services Director	606	E	Unclassified	\$124,251.14	\$198,801.72
2442	Neighborhood Engagement Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2443	Neighborhood Engagement Officer	525	E	Classified	\$52,682.50	\$79,024.14
846	Neighborhood Renewal Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
4048	Network Administrator	527	E	Classified	\$63,746.28	\$95,619.42
4047	Network Analyst	523	E	Classified	\$43,539.86	\$65,309.66
4049	Network Engineer	529	E	Classified	\$77,132.64	\$115,699.22
243	Nurse Practitioner	527	E	Classified	\$63,746.28	\$95,619.42
984	Nutrition Site Coordinator	504	N	Classified	\$33,072.00	\$37,233.56
286	Nutritionist	521	E	Classified	\$35,982.96	\$53,974.44
2436	Occupational Health & Safety Analyst	525	E	Classified	\$52,682.50	\$79,024.14
2445	Occupational Health & Safety Manager	534	E	Unclassified	\$61,626.50	\$104,764.92

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2394	Off-Duty Employment Coordinator	522	E	Classified	\$39,580.84	\$59,371.78
2396	Organizational Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
9011	Outreach Worker	400	N	Temporary	Temp	Temp
9013	Outreach Worker Supervisor	400	N	Temporary	Temp	Temp
2046	Painter	505	N	Classified	\$33,800.00	\$39,575.64
15	Paralegal	512	N	Classified	\$44,621.72	\$54,847.78
2426	Parent Liaison	504	N	Unclassified	\$33,072.00	\$37,233.56
2133	Park Community Service Liaison	507	N	Classified	\$35,360.00	\$43,480.32
2134	Park Community Service Liaison Supervisor	510	N	Classified	\$40,467.96	\$49,749.70
673	Park Police Captain	534	E	Unclassified	\$61,626.50	\$104,764.92
622	Park Police Lieutenant	573	N	Classified	\$55,609.06	\$75,437.44
626	Park Police Officer	570	N	Classified	\$41,933.32	\$56,885.66
625	Park Police Sergeant	572	N	Classified	\$50,609.52	\$68,655.60
810	Parking Attendant	501	N	Classified	\$31,616.00	\$32,893.38
670	Parking Enforcement Officer	502	N	Classified	\$32,032.00	\$33,992.66
675	Parking Enforcement Supervisor	506	E	Classified	\$34,528.00	\$41,636.40
7940	Parking Meter Technician	501	N	Classified	\$31,616.00	\$32,893.38
7960	Parking Meter Technician Supervisor	504	N	Classified	\$33,072.00	\$37,233.56
676	Parking Operations & Enforcement Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
805	Parking Superintendent	532	E	Unclassified	\$46,598.50	\$79,217.32
806	Parking Supervisor	506	E	Classified	\$34,528.00	\$41,636.40
1006	Parks & Recreation Director	607	E	Unclassified	\$130,463.58	\$208,741.78
2397	Parks and Recreation Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2172	Parks and Recreation Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
418	Parks Construction Supervisor	508	E	Classified	\$36,715.38	\$45,123.00
499	Parks Naturalist	521	E	Classified	\$35,982.96	\$53,974.44
409	Parks Operations Supervisor	514	E	Classified	\$45,692.40	\$60,470.80
2417	Passport Supervisor	525	E	Classified	\$52,682.50	\$79,024.14
904	Payroll Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2029	Payroll Specialist I	507	N	Classified	\$35,360.00	\$43,480.32
2030	Payroll Specialist II	510	N	Classified	\$40,467.96	\$49,749.70
222	Peer Counselor	501	N	Classified	\$31,616.00	\$32,893.38
48	Performance & Management Specialist	527	E	Classified	\$63,746.28	\$95,619.42
2410	Personnel Investigation Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
644	Personnel Investigator	509	N	Classified	\$38,549.68	\$47,380.58
640	Photographer	509	N	Classified	\$38,549.68	\$47,380.58
160	Planner	522	E	Classified	\$39,580.84	\$59,371.78
1008	Planning & Community Development Director	606	E	Unclassified	\$124,251.14	\$198,801.72

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2342	Planning Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2206	Planning Coordinator	525	E	Classified	\$52,682.50	\$79,024.14
162	Planning Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
573	Plans Coordinator	510	N	Classified	\$40,467.96	\$49,749.70
577	Plans Examiner I	506	N	Classified	\$34,528.00	\$41,636.40
575	Plans Examiner II	510	N	Classified	\$40,467.96	\$49,749.70
2243	Plans Examiner Supervisor	518	E	Classified	\$54,181.92	\$73,502.00
2428	Play Therapist	526	E	Unclassified	\$57,950.88	\$86,926.06
7780	Plumber Assistant	505	N	Classified	\$33,800.00	\$39,575.64
2373	Plumber I	508	N	Classified	\$36,715.38	\$45,123.00
7710	Plumber II	510	N	Classified	\$40,467.96	\$49,749.70
7640	Plumbing Supervisor	516	E	Classified	\$49,144.68	\$66,668.94
698	Police Administration Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2378	Police Audio/Video Record Specialist	512	N	Classified	\$44,621.72	\$54,847.78
602	Police Cadet	304	N	Classified	Contract	Contract
606	Police Captain	Contract	E	Contract	Contract	Contract
1002	Police Chief	611	E	Unclassified	\$158,579.46	\$253,726.98
2374	Police Communications Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2311	Police Communications Assistant Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
641	Police Communications Call Taker	508	N	Classified	\$36,715.38	\$45,123.00
616	Police Communications Dispatcher	511	N	Classified	\$42,485.30	\$52,236.86
2082	Police Communications Expediter	509	N	Classified	\$38,549.68	\$47,380.58
2233	Police Communications Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
81	Police Communications Supervisor	512	N	Classified	\$44,621.72	\$54,847.78
2300	Police Court Liaison	501	N	Classified	\$31,616.00	\$32,893.38
603	Police Detective Investigator	Contract	N	Contract	Contract	Contract
2301	Police Fleet Service Agent	501	N	Classified	\$31,616.00	\$32,893.38
605	Police Lieutenant	Contract	E	Contract	Contract	Contract
600	Police Officer	Contract	N	Contract	Contract	Contract
601	Police Officer (Probationary)	Contract	N	Contract	Contract	Contract
604	Police Sergeant	Contract	E	Contract	Contract	Contract
657	Police Services Agent	501	N	Classified	\$31,616.00	\$32,893.38
633	Police Services Officer	304	N	Classified	Contract	Contract
653	Police Services Supervisor	510	E	Classified	\$40,467.96	\$49,749.70
2473	Pre-K 4 SA Chief Operations Officer	536	E	Unclassified	\$81,500.12	\$138,550.10
2425	Pre-K Nutritional Services Assistant	500	N	Unclassified	\$31,200.00	\$32,460.48
2427	Pre-K Nutritional Services Supervisor	505	N	Unclassified	\$33,800.00	\$39,575.64
1023	Presiding Judge	697	E	Council Appointed	Set By Council	Set By Council

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2205	Principal Planner	526	E	Classified	\$57,950.88	\$86,926.06
2052	Printer	504	N	Classified	\$33,072.00	\$37,233.56
2193	Procurement Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2192	Procurement Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2404	Procurement Operations Lead	536	E	Unclassified	\$81,500.12	\$138,550.10
2189	Procurement Specialist I	523	E	Classified	\$43,539.86	\$65,309.66
2190	Procurement Specialist II	524	E	Classified	\$47,893.56	\$71,840.34
2191	Procurement Specialist III	525	E	Classified	\$52,682.50	\$79,024.14
2276	Professional Development Coach	528	E	Classified	\$70,120.96	\$105,181.44
918	Program Manager	523	E	Classified	\$43,539.86	\$65,309.66
154	Project Control Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2128	Project Manager	526	E	Unclassified	\$57,950.88	\$86,926.06
2304	Property Control Agent I	504	N	Classified	\$33,072.00	\$37,233.56
2305	Property Control Agent II	508	N	Classified	\$36,715.38	\$45,123.00
2306	Property Control Agent III	511	N	Classified	\$42,485.30	\$52,236.86
19	Property Room Supervisor	514	E	Classified	\$45,692.40	\$60,470.80
264	Psychologist	528	E	Unclassified	\$70,120.96	\$105,181.44
2411	Public Affairs Coordinator	510	N	Classified	\$40,467.96	\$49,749.70
2131	Public Art Specialist	521	E	Classified	\$35,982.96	\$53,974.44
2207	Public Arts Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2380	Public Engagement Officer	525	E	Classified	\$52,682.50	\$79,024.14
2477	Public Health Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
239	Public Health Aide	501	N	Classified	\$31,616.00	\$32,893.38
1005	Public Health Director	609	E	Unclassified	\$143,836.16	\$230,137.96
246	Public Health Nurse	525	E	Classified	\$52,682.50	\$79,024.14
247	Public Health Nursing Supervisor	526	E	Classified	\$57,950.88	\$86,926.06
71	Public Information Officer	522	E	Classified	\$39,580.84	\$59,371.78
80	Public Relations Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2064	Public Service Associate	501	N	Classified	\$31,616.00	\$32,893.38
2042	Public Service Attendant	500	N	Classified	\$31,200.00	\$32,460.48
2326	Public Services Administrator	534	E	Unclassified	\$61,626.50	\$104,764.92
2203	Public Utilities Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
7600	Pump Mechanic Supervisor	506	E	Classified	\$34,528.00	\$41,636.40
2416	Quality Assurance Specialist	523	E	Classified	\$43,539.86	\$65,309.66
4051	Radio Services Analyst	521	E	Classified	\$35,982.96	\$53,974.44
4052	Radio Services Engineer	526	E	Classified	\$57,950.88	\$86,926.06
4050	Radio Services Technician	508	N	Classified	\$36,715.38	\$45,123.00
182	Rate Analyst	524	E	Classified	\$47,893.56	\$71,840.34

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149	Real Estate Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
151	Real Estate Specialist	521	E	Classified	\$35,982.96	\$53,974.44
126	Real Estate Supervisor	525	E	Classified	\$52,682.50	\$79,024.14
7	Records Supervisor	505	E	Classified	\$33,800.00	\$39,575.64
431	Recreation Assistant	500	N	Classified	\$31,200.00	\$32,460.48
2173	Recreation Instructor	520	E	Classified	\$32,711.64	\$49,067.72
450	Recreation Specialist	503	N	Classified	\$32,552.00	\$35,580.74
2174	Recreation Supervisor	509	E	Classified	\$38,549.68	\$47,380.58
2234	Redevelopment Officer	536	E	Unclassified	\$81,500.12	\$138,550.10
288	Registered Dietician	523	E	Classified	\$43,539.86	\$65,309.66
2001	Risk Analyst	522	E	Classified	\$39,580.84	\$59,371.78
1138	Risk Management Director	603	E	Unclassified	\$107,332.68	\$171,732.60
2391	Safety Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2334	Safety Coordinator I	523	E	Classified	\$43,539.86	\$65,309.66
2441	Safety Coordinator II	524	E	Classified	\$47,893.56	\$71,840.34
2460	Safety Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2335	Safety Supervisor	524	E	Classified	\$47,893.56	\$71,840.34
51	Sales & Marketing Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
2144	Sales Manager	525	E	Classified	\$52,682.50	\$79,024.14
200	Sanitarian I	511	N	Classified	\$42,485.30	\$52,236.86
202	Sanitarian II	514	N	Classified	\$45,692.40	\$60,470.80
203	Sanitarian Services Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
4054	SAP Basis Administrator	526	E	Classified	\$57,950.88	\$86,926.06
4056	SAP Business Solutions Analyst	524	E	Classified	\$47,893.56	\$71,840.34
4058	SAP Business Solutions Lead	529	E	Classified	\$77,132.64	\$115,699.22
4057	SAP Business Solutions Senior Analyst	527	E	Classified	\$63,746.28	\$95,619.42
4059	SAP Business Solutions Supervisor	530	E	Classified	\$84,845.28	\$127,267.66
4060	SAP Development Analyst	527	E	Classified	\$63,746.28	\$95,619.42
4062	SAP Development Lead	530	E	Classified	\$84,845.28	\$127,267.66
4061	SAP Development Senior Analyst	528	E	Classified	\$70,120.96	\$105,181.44
4063	SAP Development Supervisor	531	E	Classified	\$93,331.16	\$139,996.74
623	School Crossing Guard	500	N	Unclassified	\$31,200.00	\$32,460.48
624	School Crossing Guard Supervisor	503	N	Classified	\$32,552.00	\$35,580.74
2270	School Nurse	525	E	Unclassified	\$52,682.50	\$79,024.14
634	Security Guard I	501	N	Classified	\$31,616.00	\$32,893.38
635	Security Guard II	503	N	Classified	\$32,552.00	\$35,580.74
651	Security Guard Supervisor	509	E	Classified	\$38,549.68	\$47,380.58
2219	Senior Accountant	523	E	Classified	\$43,539.86	\$65,309.66

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42	Senior Administrative Assistant	521	E	Classified	\$35,982.96	\$53,974.44
613	Senior Alarms Investigator	512	E	Classified	\$44,621.72	\$54,847.78
2123	Senior Architect	528	E	Unclassified	\$70,120.96	\$105,181.44
7743	Senior Audio Visual Technician	507	N	Classified	\$35,360.00	\$43,480.32
2186	Senior Budget Program Specialist	528	E	Classified	\$70,120.96	\$105,181.44
7890	Senior Building Maintenance Supervisor	517	E	Classified	\$51,601.42	\$70,001.36
4007	Senior Business Analyst	524	E	Classified	\$47,893.56	\$71,840.34
803	Senior Cashier	503	N	Classified	\$32,552.00	\$35,580.74
2358	Senior Center Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
975	Senior Circulation Attendant	503	N	Classified	\$32,552.00	\$35,580.74
2466	Senior Claims Adjuster	525	E	Classified	\$52,682.50	\$79,024.14
2077	Senior Code Enforcement Officer	511	N	Classified	\$42,485.30	\$52,236.86
555	Senior Construction Inspector	516	N	Classified	\$49,144.68	\$66,668.94
645	Senior Crime Analyst	508	N	Classified	\$36,715.38	\$45,123.00
2007	Senior Crime Scene Investigator	515	N	Classified	\$47,268.00	\$63,494.08
910	Senior Customer Service Representative	503	N	Classified	\$32,552.00	\$35,580.74
4022	Senior Database Administrator	528	E	Classified	\$70,120.96	\$105,181.44
2251	Senior Development Services Inspector	514	N	Classified	\$45,692.40	\$60,470.80
2088	Senior Development Services Representative	503	N	Classified	\$32,552.00	\$35,580.74
532	Senior Development Services Specialist	511	N	Classified	\$42,485.30	\$52,236.86
923	Senior Economic Development Specialist	525	E	Classified	\$52,682.50	\$79,024.14
7177	Senior Electronic Technician	513	N	Classified	\$46,835.88	\$57,591.04
142	Senior Engineer	536	E	Unclassified	\$81,500.12	\$138,550.10
143	Senior Engineering Associate	525	E	Classified	\$52,682.50	\$79,024.14
132	Senior Engineering Technician	511	N	Classified	\$42,485.30	\$52,236.86
2364	Senior Environmental Assessor	513	E	Classified	\$46,835.88	\$57,591.04
237	Senior Environmental Protection Officer	523	E	Classified	\$43,539.86	\$65,309.66
7420	Senior Equipment Operator	507	N	Classified	\$35,360.00	\$43,480.32
177	Senior Events Services Coordinator	523	E	Classified	\$43,539.86	\$65,309.66
1066	Senior Executive Secretary	510	N	Unclassified	\$40,467.96	\$49,749.70
2461	Senior Family Support Worker	523	E	Unclassified	\$43,539.86	\$65,309.66
667	Senior Fire Protection Engineer	536	E	Unclassified	\$81,500.12	\$138,550.10
2399	Senior Historic Preservation Specialist	524	E	Classified	\$47,893.56	\$71,840.34
489	Senior Horticulturist	522	E	Classified	\$39,580.84	\$59,371.78
830	Senior Human Resources Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
100	Senior Human Resources Analyst	525	E	Classified	\$52,682.50	\$79,024.14
438	Senior Human Resources Specialist	512	N	Classified	\$44,621.72	\$54,847.78
2078	Senior International Relations Specialist	525	E	Classified	\$52,682.50	\$79,024.14

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
4035	Senior IT Manager	536	E	Unclassified	\$81,500.12	\$138,550.10
2097	Senior IT Portfolio Manager	536	E	Unclassified	\$81,500.12	\$138,550.10
2161	Senior Juvenile Court Case Manager	522	E	Classified	\$39,580.84	\$59,371.78
999	Senior Management Analyst	525	E	Classified	\$52,682.50	\$79,024.14
997	Senior Management Coordinator	526	E	Classified	\$57,950.88	\$86,926.06
2293	Senior Municipal Court of Record Clerk	512	N	Classified	\$44,621.72	\$54,847.78
9	Senior Office Assistant	501	N	Classified	\$31,616.00	\$32,893.38
58	Senior Performance & Management Specialist	528	E	Classified	\$70,120.96	\$105,181.44
161	Senior Planner	524	E	Classified	\$47,893.56	\$71,840.34
576	Senior Plans Examiner	514	N	Classified	\$45,692.40	\$60,470.80
2302	Senior Police Fleet Service Agent	508	N	Classified	\$36,715.38	\$45,123.00
652	Senior Police Services Agent	508	N	Classified	\$36,715.38	\$45,123.00
912	Senior Project Management Specialist	520	E	Classified	\$32,711.64	\$49,067.72
2129	Senior Project Manager	528	E	Unclassified	\$70,120.96	\$105,181.44
73	Senior Public Information Officer	524	E	Classified	\$47,893.56	\$71,840.34
2065	Senior Public Service Associate	503	N	Classified	\$32,552.00	\$35,580.74
2264	Senior Rate Analyst	525	E	Classified	\$52,682.50	\$79,024.14
125	Senior Real Estate Specialist	524	E	Classified	\$47,893.56	\$71,840.34
849	Senior Records Technician	501	N	Classified	\$31,616.00	\$32,893.38
833	Senior Risk Analyst	525	E	Classified	\$52,682.50	\$79,024.14
204	Senior Sanitarian	516	E	Classified	\$49,144.68	\$66,668.94
4055	Senior SAP Basis Administrator	529	E	Classified	\$77,132.64	\$115,699.22
95	Senior Special Projects Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
2069	Senior Stock Clerk	502	N	Classified	\$32,032.00	\$33,992.66
2454	Senior Video Producer	513	N	Classified	\$46,835.88	\$57,591.04
2295	Senior Warrant Officer	512	N	Classified	\$44,621.72	\$54,847.78
87	Services & Supply Superintendent	532	E	Unclassified	\$46,598.50	\$79,217.32
2145	Services Manager	524	E	Classified	\$47,893.56	\$71,840.34
7012	Side Loader Equipment Operator	507	N	Classified	\$35,360.00	\$43,480.32
119	Sign Fabricator	505	N	Classified	\$33,800.00	\$39,575.64
7188	Sign Shop Supervisor	511	E	Classified	\$42,485.30	\$52,236.86
2464	Smart City Administrator	537	E	Unclassified	\$93,724.80	\$159,331.90
2462	Smart City Coordinator	535	E	Unclassified	\$70,869.76	\$120,478.54
906	Social Services Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2341	Solid Waste Administrator	536	E	Unclassified	\$81,500.12	\$138,550.10
7280	Solid Waste Collection Route Supervisor	511	E	Classified	\$42,485.30	\$52,236.86
7011	Solid Waste Collection Truck Driver	504	N	Classified	\$33,072.00	\$37,233.56
7010	Solid Waste Collection Worker	502	N	Classified	\$32,032.00	\$33,992.66

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2393	Solid Waste Equipment Operator	505	N	Classified	\$33,800.00	\$39,575.64
1087	Solid Waste Management Director	607	E	Unclassified	\$130,463.58	\$208,741.78
7265	Solid Waste Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
7272	Solid Waste Recycling Coordinator	521	E	Classified	\$35,982.96	\$53,974.44
7013	Solid Waste Route Inspector	506	N	Classified	\$34,528.00	\$41,636.40
2392	Solid Waste Senior Equipment Operator	507	N	Classified	\$35,360.00	\$43,480.32
47	Special Activities Coordinator	510	N	Classified	\$40,467.96	\$49,749.70
2444	Special Collections Manager	525	E	Classified	\$52,682.50	\$79,024.14
866	Special Projects Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2102	SR Municipal Integrity Investigator	526	E	Classified	\$57,950.88	\$86,926.06
2127	Stage Coordinator	513	N	Classified	\$46,835.88	\$57,591.04
7741	Stage Manager	507	N	Classified	\$35,360.00	\$43,480.32
21	Stock Clerk	501	N	Classified	\$31,616.00	\$32,893.38
28	Stock Control Crew Leader	504	N	Classified	\$33,072.00	\$37,233.56
26	Stock Control Supervisor	511	E	Classified	\$42,485.30	\$52,236.86
9101	Student Intern I	400	N	Temporary	Temp	Temp
9104	Student Intern I (Unpaid)	499	N	Temporary	Temp	Temp
9102	Student Intern II	401	N	Temporary	Temp	Temp
9105	Student Intern II (Unpaid)	499	N	Temporary	Temp	Temp
9103	Student Intern III	405	N	Temporary	Temp	Temp
9106	Student Intern III (Unpaid)	499	N	Temporary	Temp	Temp
9014	Substitute Teacher	400	N	Temporary	Temp	Temp
110	Survey Party Chief	505	N	Classified	\$33,800.00	\$39,575.64
2068	Surveyor	502	N	Classified	\$32,032.00	\$33,992.66
437	Swimming Pool Supervisor	503	N	Classified	\$32,552.00	\$35,580.74
4064	System Administration Analyst	524	E	Classified	\$47,893.56	\$71,840.34
4066	System Administration Engineer	527	E	Classified	\$63,746.28	\$95,619.42
4065	System Administrator	525	E	Classified	\$52,682.50	\$79,024.14
831	Tax Assessor/Collector Administrator	535	E	Unclassified	\$70,869.76	\$120,478.54
2260	Teacher	525	E	Unclassified	\$52,682.50	\$79,024.14
2423	Teacher's Aide	501	N	Unclassified	\$31,616.00	\$32,893.38
2104	Technical Security Manager	536	E	Unclassified	\$81,500.12	\$138,550.10
2419	Technical Services Manager	528	E	Classified	\$70,120.96	\$105,181.44
4072	Telecommunications Administrator	527	E	Classified	\$63,746.28	\$95,619.42
4071	Telecommunications Analyst	523	E	Classified	\$43,539.86	\$65,309.66
4073	Telecommunications Engineer	529	E	Classified	\$77,132.64	\$115,699.22
183	Television Programming Coordinator	512	N	Classified	\$44,621.72	\$54,847.78
9005	Temporary Employee	400	N	Temporary	Temp	Temp

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
9003	Temporary Summer Employee	400	N	Temporary	Temp	Temp
2031	Time and Attendance Coordinator	524	E	Classified	\$47,893.56	\$71,840.34
2222	Time and Attendance Manager	533	E	Unclassified	\$53,587.30	\$91,098.54
2197	Time and Attendance Specialist	504	N	Classified	\$33,072.00	\$37,233.56
7765	Tire Repairer	501	N	Classified	\$31,616.00	\$32,893.38
2070	Traffic Signal Technician	509	N	Classified	\$38,549.68	\$47,380.58
7210	Traffic Signals Supervisor	511	E	Classified	\$42,485.30	\$52,236.86
2437	Traffic Signs & Markings Technician	503	N	Classified	\$32,552.00	\$35,580.74
92	Training Officer	522	E	Classified	\$39,580.84	\$59,371.78
1137	Transportation & Capital Improvements Director	610	E	Unclassified	\$151,028.02	\$241,645.04
2215	Transportation & Capital Improvements Operations Lead	513	N	Classified	\$46,835.88	\$57,591.04
7261	Transportation & Capital Improvements Operations Manager	535	E	Unclassified	\$70,869.76	\$120,478.54
7250	Transportation & Capital Improvements Operations Superintendent	533	E	Unclassified	\$53,587.30	\$91,098.54
2214	Transportation & Capital Improvements Operations Supervisor	515	E	Classified	\$47,268.00	\$63,494.08
567	Transportation Inspector II	505	N	Classified	\$33,800.00	\$39,575.64
2230	Transportation Planner	522	E	Classified	\$39,580.84	\$59,371.78
2232	Transportation Planning Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2231	Transportation Senior Planner	524	E	Classified	\$47,893.56	\$71,840.34
568	Transportation Services Manager	532	E	Unclassified	\$46,598.50	\$79,217.32
408	Tree Preservation/ Landscape Inspector	510	N	Classified	\$40,467.96	\$49,749.70
1142	Tricentennial Chief Executive Officer	603	E	Unclassified	\$107,332.68	\$171,732.60
7370	Truck Driver	502	N	Classified	\$32,032.00	\$33,992.66
2367	Uniform Payroll Manager	534	E	Unclassified	\$61,626.50	\$104,764.92
2298	Uniform Personnel Coordinator	523	E	Classified	\$43,539.86	\$65,309.66
4075	UNIX System Administration Engineer	530	E	Classified	\$84,845.28	\$127,267.66
4074	UNIX System Administrator	527	E	Classified	\$63,746.28	\$95,619.42
2389	Urban Designer	535	E	Unclassified	\$70,869.76	\$120,478.54
7275	Utility Coordinator	522	E	Classified	\$39,580.84	\$59,371.78
2413	Vacant Building Redevelopment Officer	535	E	Unclassified	\$70,869.76	\$120,478.54
254	Vector Control Technician	505	N	Classified	\$33,800.00	\$39,575.64
213	Veterinarian	528	E	Unclassified	\$70,120.96	\$105,181.44
209	Veterinary Technician	508	N	Classified	\$36,715.38	\$45,123.00
643	Video Production Technician	510	N	Classified	\$40,467.96	\$49,749.70
9012	Violence Interrupter	400	N	Temporary	Temp	Temp
4076	Virtual System Administration Analyst	524	E	Classified	\$47,893.56	\$71,840.34
4078	Virtual System Administration Engineer	527	E	Classified	\$63,746.28	\$95,619.42
4077	Virtual System Administrator	525	E	Classified	\$52,682.50	\$79,024.14
2350	Vital Records Supervisor	525	E	Classified	\$52,682.50	\$79,024.14

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JOB CLASS	JOB TITLE	PAY RANGE	FLSA	CIVIL SERVICE*	RANGE MINIMUM	RANGE MAXIMUM
2261	Volunteer Program Coordinator	526	E	Classified	\$57,950.88	\$86,926.06
427	Volunteer Services Coordinator	523	E	Classified	\$43,539.86	\$65,309.66
2294	Warrant Officer	509	N	Classified	\$38,549.68	\$47,380.58
4079	Web Applications Solutions Analyst	524	E	Classified	\$47,893.56	\$71,840.34
4081	Web Applications Solutions Lead	527	E	Classified	\$63,746.28	\$95,619.42
4080	Web Applications Solutions Senior Analyst	525	E	Classified	\$52,682.50	\$79,024.14
4082	Web Applications Solutions Supervisor	528	E	Classified	\$70,120.96	\$105,181.44
4083	Web Design Analyst	524	E	Classified	\$47,893.56	\$71,840.34
4085	Web Design Lead	527	E	Classified	\$63,746.28	\$95,619.42

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