Joining Your Ranks

Congratulations to the following people on their recent retirement!

Michael Brozovic, Aviation, 30 yrs.
Jackie Carr, Solid Waste Management, 20 yrs.
Raul Cepeda, Building & Equipment Services, 15 yrs.
James Clark, Development Services, 14 yrs.
Diana Cortez, Police, 17 yrs.
Jose Gomez, Convention Sports Facilities, 18 yrs.
David Gringo, Solid Waste Management, 21 yrs.
Sherrie Langston Hardin, Library, 14 yrs.
Hector Hernandez, Transportation & Capital Improvements, 20 yrs.
Joni James, Finance, 4 yrs.
Gilbert Jensen, Transportation & Capital Improvements, 10 yrs.
Linda Kaufman, Health, 16 yrs.
Diana Kelly, Police, 7 yrs.
Joseph Krupa, Solid Waste Management, 24 yrs.
Debra Lara, 3-1-1, 19 yrs.
Hayley Latshaw, Library, 19 yrs.
Jayne Neal, Parks & Recreation, 18 yrs.
Denise Parks, Finance, 25 yrs.
Wilson Plunkett, Library, 21 yrs.
Don Pylant, Parks & Recreation, 37 yrs.
Rosalie Randle, Police, 10 yrs.
Jo Ann Reyes, Convention Sports Facilities, 30 yrs.
Geneva Rodriguez, Building & Equipment Services, 20 yrs.
Stanley Sells Jr., Development Services, 3 yrs.
Lucia Silva, Library, 14 yrs.
Notes From The City Manager

Dear City of San Antonio Retirees,

Fall is upon us, and with that comes some major milestones as we approach the end of the year. The Mayor and City Council adopted the City’s Fiscal Year 2019 Budget on September 13. Included in this budget were funds for new public safety positions and technology, dedicated dollars to go toward affordable housing in San Antonio, $110 million for street maintenance, $19 million to improve our community’s sidewalks, and money to add five new Animal Care Officers to the team.

Also, our 2018 Charitable Campaign has come to an end, and I would like to extend my sincere thanks to all of the retirees who contributed to this year’s endeavor. Your donations will play a part in helping to improve the lives of your fellow San Antonians.

Do not hesitate to contact my office if you have any questions. I hope you have a great rest of the year!

Warmly,

Liz Garcia
RECSOA Board Chair

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Words on RECSOA—A Note from the Chair

As we begin 2019, we are thankful that City Council approved the City’s 2019 Budget with no health premium increases for pre-65 retirees, a slight decrease for post 65 retirees, and an increase in our monthly TMR$ annuity check.

The members who serve on RECSO’s Board of Directors work diligently with City officials throughout the year to maintain COSA retiree health benefits, and they should be recognized for these efforts. For this last issue of the year, I asked them to share a few words on the importance of RECSO and what it means to them:

Vice Chair David Lopez - "A major goal of RECSO is to work with COSA Human Resources to try to ensure that COSA retirees are provided an opportunity to obtain health insurance with reasonable coverages and affordable costs. During 2018, I have seen the Board and Human Resources work together to meet this goal for 2019."

Treasurer Rebecca Waldman - "RECSOA has served as an important advocate for City of San Antonio non-uniform retirees for over a decade in the areas of health and retirement benefits.” Secretary Nancy Dean - "Retirement has become the happiest time of my life, and RECSOA allows me to work toward the same for my co-workers.” Board Member Bolly Byington - "I would encourage anyone who is interested in taking a proactive role for fellow retirees, to consider becoming a RECSOA board member or volunteering in special RECSOA projects.” Board Member Kevin Burton - "RECSO is the only advocate for the interests of retired City of San Antonio civilians. None of these interests are as critical as retiree benefits. As such, it’s critical RECSO be supported by its members and, indeed, all City of San Antonio civilian retirees and their families.” Board Member Rose Rangel - "RECSOA remains the voice for our COSA retirees by keeping us informed on retiree benefits, COSA Budget, TMR$ updates and provides a forum for retirees to keep in touch with our fellow retirees.”

**BOARD ELECTION NEWS**

As presented in the previous issue of Retiree Matters, RECSOA is looking for candidates to serve on our Board of Directors in 2019. The basic requirements include: being a RECSOA member, willingness to serve, interest in retiree benefits, and time to devote to the organization.

If you are interested in serving on the Board, please submit a brief statement of your experience, interests, availability, and/or reasons why you would like to serve. Nominating Committee Chair David Lopez, P. O. Box 120973, San Antonio, Texas, 78212, or via email at info.recosa@gmail.com by November 9, 2018. More information regarding nominations and the election may be found on the RECSOA website: www.recosa.org.

The Bylaws Committee, chaired by Vice Chair David Lopez, reviewed the current bylaws. The committee’s recommended bylaw changes were accepted by the Board to bring forth to the membership for approval at the Annual Meeting. Proposed changes to the bylaws can be found on RECSOA’s website, and copies will be available at the meeting for review prior to voting.

Have a wonderful holiday season, and I hope to see you at the RECSOA Annual Meeting/Brown Bag on November 27th. Lunch will be served, and many door prizes will be drawn at the end of the meeting.

Best wishes to all,

Liz Garcia
RECSOA Board Chair

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Annual Enrollment: October 1 - 19

Annual Enrollment Information Session: October 11

2018 Retiree Annual Enrollment is October 1 through October 19. This is your chance to change your medical plan for the coming year. By now, you should have received a packet from us that included a cover letter and the 2019 Retiree Benefits Guide. It contains all the information you need to make the best decision for you. Please contact Human Resources Customer Service at 210-207-8705 or AskHR@sanantonio.gov.

Remember, if you do not wish to make any changes to your current medical, dental, or vision plans, you do not need to do anything; your coverage will roll over to 2019.

If you have questions about any of your health plan options, we are hosting an Annual Enrollment Information Session just for you on October 11 at the General Library (600 Soledad St.) from 8 a.m. to noon. There will be presenters to review your 2019 health plan options. During the session, you will have the opportunity to meet with representatives from Blue Cross and Blue Shield of Texas, CVS/caremark, Davis Vision, Delta Dental, and Aetna. Also, members of the Employee Benefits team will be available to answer your questions.

You will continue to have the option of choosing between two dental plans offered through Delta Dental—Dental PPO and DMHMO plan. The PPO plan uses the broad Delta Dental PPO network with similar benefits as the active civilian employees. The monthly rates and benefits for these plans can be found on page 1 of the Retiree Benefits Matters Guide that was mailed to you. If you would like to sign up for one of these plans, complete the enrollment form that was included in the packet Delta Dental mailed to you. The completed enrollment form should be mailed to Delta Dental at the address on the form. NOTE: No action is required if there are no changes.

In 2019, the retiree vision plan through Davis Vision will continue to be offered. Davis Vision offers presentations to review your 2019 health plan options. During the session, you will have the opportunity to meet with representatives from Blue Cross and Blue Shield of Texas, CVS/caremark, Davis Vision, Delta Dental, and Aetna. Also, members of the Employee Benefits team will be available to answer your questions.

As you know, for 2019, non-Medicare retirees will continue to have the Consumer Choice and New Value health plan options through Blue Cross and Blue Shield of Texas, with CVS/caremark handling your pharmacy benefit. For those enrolled in the Consumer Choice health plan, the City will contribute $500 (individual) / $1,000 (family) to your Health Savings Account (HSA). The plans and monthly premiums remain the same and can be found on pages 6 – 11 of the Retiree Benefits Matters Guide. If you have any questions, contact Human Resources Customer Service at 210-207-8705 or AskHR@sanantonio.gov.

For our Medicare-eligible retirees, the City, in partnership with Aetna, will continue to provide you with three medical plan options—Medicare Advantage PPO, Medicare Advantage PPO Plus, and Medicare Pharmacy-only. Due to the federal government waiving the health insurance fee, monthly Medicare premiums will decrease for 2019, with the exception of the Medicare Pharmacy-Only plan. Check out page 5 of the Retiree Benefits Matters Guide to review the Medicare-eligible retiree premiums. Remember, you can fill your generic prescriptions for a $5 co-pay with a large network of pharmacies, which includes CVS, H-E-B, Walmart, and Costco. If you fill generic prescriptions at a pharmacy not in the network, including Walgreen’s, a $15 co-pay will apply. For questions about the Aetna Medicare Advantage plans, contact Aetna directly at 1-800-842-1306.

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Contacts

City of San Antonio

Human Resources Customer Service
111 Soledad, Ste. 100
San Antonio, TX 75205
210-207-8705 (P)
210-207-6043 (F)
AskHR@sanantonio.gov

Employee Information/Retired Employees
www.employeeinformation/retiredeemployees.html

San Antonio Library
San Antonio, TX 78205
AskHR@sanantonio.gov

Aetna
1-800-842-1306
www.aetna.com

CVS/caremark
1-800-448-9372
www.davision.com

Delta Dental
1-800-422-4234
www.deltadentalins.com/
cityofsanantonio/retirees.html

Medicare
1-800-633-4227
www.medicare.gov

Retiree Liaison
Ann Soils
210-207-0737

Texas Municipal Retirement System
1-800-924-8677
www.tmrs.com

Blue Cross and Blue Shield of Texas
1-800-521-2227
www.bcbsx.com

COSA/Caremark
1-866-808-7470
www.caremark.com

HSA Bank
1-855-731-5220
www.hsabank.com