



Joining Your Ranks

Congratulations to the following people on their recent retirement!

Keith Bradley, 9 yrs. Police	Ralph Gloor, 27 yrs. Transportation & Capital Improvements	Robert Pecina, 12 yrs. Municipal Courts
Michael Burkowski, 19 yrs. Aviation	Amalia Gorena-Bullis, 14 yrs. Aviation	Lupe Pena, 20 yrs. Convention & Sports Facilities
Joe Casiano, 38 yrs. Aviation	Sandra Griffin, 14 yrs. Library	Gerardo Rubio, 19 yrs. Transportation & Capital Improvements
Mary Castro, 8 yrs. Aviation	Josie Hernandez, 22 yrs. Finance	Elvira Salazar, 24 yrs. Metro Health
David Chumchal, 34 Transportation & Capital Improvements	Stephanie Hovis, 20 yrs. Police	Adolfo Sanmiguel, 35 yrs. Aviation
Loyce Clark, 9 yrs. Aviation	James Laferla, 20 yrs. Library	Charlotte Spears, 42 yrs. Human Resources
Fred Coones, 23 yrs. Transportation & Capital Improvements	Yolanda Lopez, 5 yrs. Building & Equipment Services	Stan Thudium, 25 yrs. Parks & Recreation
David Danysh, 21 yrs. Parks & Recreation	Bobby Luke, 24 yrs. Convention & Sports Facilities	Eugene Ulbrich, 19 yrs. Aviation
Donald Darnell, 11 yrs. Solid Waste Management	Lazaro Martinez, 18 yrs. Center City Development & Operations	Anthony Villanueva, 23 yrs. Convention & Sports Facilities
Angelita De Leon, 18 yrs. Convention & Sports Facilities	Dora Marrufo, 14 yrs. Metro Health	Andrew Villar, 22 yrs. Transportation & Capital Improvements
Charlotte Espinoza, 27 yrs. Library	Ronald McRae, 12 yrs. Solid Waste Management	Irene Williams, 26 yrs. Police
Willie Floyd, 11 yrs. Department of Human Services	Gregory Minor, 16 yrs. Information Technology Services Department	Stanley Wilson, 12 yrs. Parks & Recreation
Sonia Flores, 35 yrs. Police	Mateo Morales, 8 yrs. Solid Waste Management	John Windsor, 14 yrs. Police
David Garcia, 21 yrs. Transportation & Capital Improvements	Bernie Murrie, 21 yrs. Center City Development & Operations	

In this Issue

Voting 2020.....Page 1
City Manager Message.....Page 2
Health.....Page 3
Joining Your Ranks.....Page 4



While the City hopes to resume the Brown Bag series in 2021, we must continue to follow safety guidelines for the benefit of our retirees, staff, and guest presenters. We have missed coordinating these events for you and offering an opportunity for our retirees to gather together. Once the pandemic is over and it safe to host in-person gatherings, rest assured we will schedule dates and notify you.



Sign up for text messages to get the latest updates from the City.

Just text COSAGOV to 55000.

Message from Human Resources Director



Lori Steward

Dear City of San Antonio Retirees,

I hope this issue of *Retiree Matters* finds you safe and healthy.

Hard to believe that fall is already here, but I welcome the nicer weather.

In addition to the cooler temperatures, fall also brings Annual Enrollment. In this issue, you will find details about this very important time of year.

Due to COVID-19 and the safety restrictions still in place, we will not be hosting in-person enrollment sessions this year; however, online sessions or videos will be made available to you through our Employee Benefits team, Aetna, Delta Dental, and Davis Vision. Details about how to participate are available on page three.

Please know that we understand that attending meetings or accessing information online is not always easy and that technology can sometimes be tricky, so our Employee Benefits and HR Customer Service teams will be available to assist you and answer any questions you may have. Their phone numbers are also listed on page three.

Like all of us, I am eager for this pandemic to be over and look forward to the day we can gather together in person. Until that time, I wish you and your families a wonderful fall. Be sure to stay updated regarding COVID-19 in our community by visiting covid19@sanantonio.gov or calling the COVID-19 hotline at 210-207-5779.



Election Day is right around the corner—November 3 to be exact. For all the information you need, you can visit the Bexar County Elections Department online at bexar.org/1711/Elections-Help or call 210-335-VOTE (8683). If you live outside Bexar County, you can visit the U.S. Election Assistance Commission at eac.gov or call 1-866-747-1471 (toll-free).

Here are two important dates to be aware of in Bexar County:

- Early voting is October 13—October 30, 2020.
- The deadline for the Bexar county Elections Department to receive an Application for a Ballot by Mail is October 23, 2020.

If you plan to vote in person, be sure to get a flu shot before you vote, consider voting early to avoid crowds, wear a mask, and bring your hand sanitizer with you.

You may vote by mail if you are going to be away from your county on Election Day and during early voting, are sick or disabled, or will be 65 years of age or older on Election Day. Contact your local election administrator to check if you are eligible to vote by mail.

Happy Voting!

Message From The City Manager



Erik Walsh

Dear City of San Antonio Retirees,

Although we still find ourselves living through this pandemic, I am so pleased that through our annual budget process we were able to keep health care premiums either the same as they are now or lower for all but one of our retiree plans. The plan that features a higher premium includes additional covered benefits and low out-of-pocket costs. Since keeping health care costs as low as possible for our retirees and employees is a priority, I am happy with the outcome and hope you are as well.

With the financial situation we found ourselves in due to COVID, working on the budget for 2021 was the most difficult one of my career. While I am glad it is over, it showed how resilient and innovative our City team is. These characteristics of our organization are demonstrated time and time again, and are in part due to those who came before us and who we learned from, so thank you for setting an example for us to follow.

I will continue to wish you all well from a distance. You and your families are in my thoughts.

Until next time,

Erik Walsh

Words on RECOSA—A Note from the Chair

Greetings Retirees!

I hope you and your family have been able to stay well and have had a good summer while looking forward to a cooler fall. While we were not able to hold our Brown Bag session in August as well as this coming November, RECOSA has continued to actively work with the City's Human Resources Department regarding our health and retirement benefits. We have not been able to meet in person, but have been meeting frequently with City staff via WebEx and meeting as a board via Zoom.

We want to thank City Manager Erik Walsh and his staff for doing an excellent job preparing the City's proposed budget despite the challenges presented by the pandemic. The budget includes a 1.6% Cost-of-Living Adjustment for City retirees, which we will see in our monthly TMRS annuity check beginning in January 2021.

As we mentioned in the last newsletter, RECOSA had two representatives participating on the City's evaluation panel for the competitive selection of next year's post-65 Medicare Advantage provider. Ultimately, the current provider, Aetna, was chosen to continue to provide those services. We are very excited that the post-65 Standard PPO premiums for next year will be **significantly less** and that an Enhanced PPO plan has been added to the options for retirees to consider. Both plans feature enhancements including a meal program, health rewards, transportation services, and a \$500 hearing aid benefit every 36 months. In addition, the premiums for the pre-65 Non-Medicare Health Plans will not increase and the three plans currently offered will remain the same.

We are pleased to announce a very generous contribution of \$2500 from the Paricutin Civic & Educational Foundation, Inc., a local 501 (c) 3 organization. This group has a long history, beginning in 1943, of raising funds through social functions to award scholarships and provide assistance to charitable causes. The pandemic brought a halt to their social activities and the group decided to dissolve their organization. One of their members, Alfred Villarreal, is also a RECOSA member and contacted us to see if RECOSA could use a donation from the group as they made their final distributions. We are happy to report that these funds are being used to engage a consultant to help update our membership data base and website. We are very grateful to Mr. Villarreal for facilitating this donation and to the Paricutin Foundation for providing these much needed funds for our technology needs. And, on that note, please know that our website (recosa.org) is currently down for repairs. We are working diligently with our consultant to make necessary repairs and updates. Thanks for your patience.

Please remember to keep us updated on your contact information. If you are not currently a RECOSA member or we do not have your current email address, contact us at your earliest convenience or leave a message at 210-510-9567. And, also, please spread the word to your fellow City retirees!

Stay safe out there!

Rose Rangel, RECOSA Board Chair

Health & Safety



Annual Enrollment is here! This is your chance to change your medical plan for the 2021 plan year, which begins on January 1. Health Care premiums can be found in the Benefit Matters Guide along with more details about your plans and other benefits. You can view the guide online on the Human Resources website at sanantonio.gov/EmployeeInformation/RetiredEmployees.

This year, information sessions about your health plan options will be held virtually. Below is information about how to join these meetings online or by phone from the comfort of your home. Be sure to invite a family member or someone who helps you with your health care decisions to join.

Pre-65 Retirees

Dates: Annual Enrollment is occurring now through October 30, 2020.

Information Session: An online information session will be hosted by the Employee Benefits team via WebEx. The WebEx will feature a presentation and an opportunity for you to ask questions. This WebEx will also be recorded and posted on the Human Resources website at sanantonio.gov/EmployeeInformation/RetiredEmployees.

Date	Time	Phone Number	Meeting/Access Number
Monday, Oct. 19	2:00–3:30 PM CST	1-415-655-0001	133 205 3854

To attend this meeting by phone, dial the number above and enter the meeting number/access code when prompted. To view the live web presentation on your computer or tablet, enter the following into your internet browser: <http://ow.ly/NO7H50BEQyc>

Post-65 Retirees

Dates: Annual Enrollment is October 19 through October 30, 2020.

Information Session: Aetna and Employee Benefits are teaming up to bring two information sessions to you. During these sessions, you will get more details about the 2021 Aetna Medicare Advantage Plans. The same information will be presented during each meeting.

Date	Time	Telephone Number
Wednesday, Oct. 14	2:00 PM–3:30 PM CST	1-877-221-8474
Tuesday, Oct. 20	9:30 AM–11:00 AM CST	1-800-772-0358

To attend either of these meetings by phone, dial the phone number listed above for the meeting you wish to attend. To view the live web presentations on your computer or tablet, enter the following into your internet browser: AetnaRetireeHealth.com/COSA. Once you log in, you will see information on how to view the live presentation on the home page. If you have never logged into the Aetna website before, you can do so by visiting AetnaRetireeHealth.com/COSA and creating a username and password. Keep this information handy so you can log back in on the day of the meeting.

All Retirees

This year, Delta Dental has created the following video for you that provides information about your dental plan options. To view the video online, please enter the following into your internet browser: <http://ow.ly/hb6g50BEQvz>

If you have any questions regarding the vision plans offered by Davis Vision, please contact them directly at 1-800-448-9372. Although not specific to our plans, you can view a general informational video online at DavisVisionOE.com. This "Virtual Open Enrollment Booth" does not require a username or password.

Contacts

City of San Antonio Human Resources Customer Service

210-207-8705 (P)

210-207-6043 (F)

sanantonio.gov/employeeinformation/retireedemployees

cosaretir-ee@sanantonio.gov

AskHR@sanantonio.gov

Retiree RSVP Line

210-207-7000

Davis Vision

1-800-448-9372

www.davisvision.com

Delta Dental

1-800-422-4234

www.deltadentalins.com/cityofsanantonio/retirees.html

Medicare

1-800-633-4227

www.medicare.gov

Retiree Liaison

Ann Solis

210-207-0073

Texas Municipal Retirement System

1-800-924-8677

www.tmr.com

Blue Cross and Blue Shield of Texas

1-800-521-2227

www.bcbstx.com

CVS/caremark

1-866-808-7470

www.caremark.com