City of San Antonio
Ethics Review Board
Annual Report – 2016

City Ordinance 88874, approved on November 19, 1998, created the Ethics Review Board (“ERB”), which met for the first time on April 30, 1999. A City Charter election held in May 2004, and the adoption of a City Campaign Finance Regulation ordinance in August 2004, necessitated the modification of the responsibilities and jurisdiction of the ERB. The Charter amendment formally dissolved the board created by the 1998 ordinance and established an independent board with the ability to deliver binding rulings and impose sanctions and fines. City Council adopted a new ethics ordinance (City Ordinance 100283) on January 13, 2005. The initial members of this new board were appointed in April 2005. On May 9, 2013, City Council unanimously approved significant changes to the City’s Ethics Code and Municipal Campaign Finance Code (City Ordinance 2013-05-09-0317).

Ethics Review Board Annual Activity

- In 2016, the Board met as a whole body three times (February 2, 2016, May 27, 2016, and August 17, 2016). In the meetings, one complaint was considered, resulting in one determination rendered by the Board (See Attachment A).
- The Ethics Review Board is charged with submitting recommended changes to the Ethics Code and Municipal Campaign Finance Code. In 2016, an ERB panel met three times (March 29, 2016, June 3, 2016, and July 14, 2016); however no changes were recommended in 2016.
- Chairman Millsap attended the Governance Committee Meeting on February 17, 2016 where two Council Consideration Requests (CCR) were discussed regarding Ethics Code and possible City Charter revisions. Chairman Millsap provided dialogue for both CCR’s.
- Six complaints were received that were not forwarded to the Board and returned to the complainant (See Attachment A-1).
- The City Attorney’s Office rendered two Advisory Opinions (See Attachment B). The complete text of each Determination and Opinion will be placed on the website maintained by the Office of the City Clerk. The extracts provided in the attachments to this document are for information purposes only.
- A list of registered lobbyists – current as of December 31, 2016 – has been provided by the City Clerk (see Attachment C).

Ethics/Campaign Finance Training

In March of 2006, the San Antonio City Manager adopted a program of mandatory ethics training for all City employees. As part of this program, refresher training is performed biannually. Additional training is provided as follows:

- The Office of the City Clerk, the Office of the City Attorney, and the Compliance Auditor present training sessions on the City’s Ethics Code, the Municipal Campaign Finance Regulations, and City’s Election Campaign Finance filing system.
- The Compliance Auditor conducts ethics training at all New Employee Experience I and New Employee Experience II sessions.
- Additionally, other workshops and presentations on Ethics were conducted by the City Attorney’s Office and Compliance Auditor in 2016.
- In total, 44.50 hours of training were provided (See Attachment D).
# The Ethics Review Board

## Members – 2016

The following persons were confirmed by the City Council to serve on the Ethics Review Board for the terms indicated.

<table>
<thead>
<tr>
<th>NAME</th>
<th>APPOINTED BY</th>
<th>DATE APPOINTED</th>
<th>DATE TERM EXPIRES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paula J. McGee</td>
<td>Mayor</td>
<td>Nov. 10, 2016</td>
<td>Apr. 25, 2018</td>
</tr>
<tr>
<td>Dr. Roger Barnes¹</td>
<td>Mayor</td>
<td>Sept.17, 2015</td>
<td>Apr. 25, 2016</td>
</tr>
<tr>
<td>Melanie A. Castillo</td>
<td>District 1</td>
<td>Mar. 03, 2016</td>
<td>Apr. 25, 2017</td>
</tr>
<tr>
<td>Courtney D. Hilliard</td>
<td>District 2</td>
<td>Jan. 28, 2016</td>
<td>Apr. 25, 2017</td>
</tr>
<tr>
<td>Dolores Lott²</td>
<td>District 2</td>
<td>Apr. 14, 2005</td>
<td>Apr. 25, 2011</td>
</tr>
<tr>
<td>Ruben J. DeLeon</td>
<td>District 3</td>
<td>Dec. 19, 2013</td>
<td>Apr. 25, 2018</td>
</tr>
<tr>
<td>Adriana R. Garcia</td>
<td>District 4</td>
<td>Sept. 03, 2015</td>
<td>Apr. 25, 2016</td>
</tr>
<tr>
<td>Linda M. Jackson**</td>
<td>District 6</td>
<td>Nov. 21, 2013</td>
<td>Apr. 25, 2018</td>
</tr>
<tr>
<td>Burke C. Marold</td>
<td>District 7</td>
<td>Mar. 07, 2013</td>
<td>Apr. 25, 2014</td>
</tr>
<tr>
<td>(Resigned)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Victoria M. Moreno-Herrera</td>
<td>District 8</td>
<td>Aug. 11, 2016</td>
<td>Apr. 25, 2017</td>
</tr>
<tr>
<td>Ileana Gonzales³</td>
<td>District 8</td>
<td>Aug. 13, 2015</td>
<td>Apr. 25, 2017</td>
</tr>
<tr>
<td>Sam D. Millsap Jr.*</td>
<td>District 9</td>
<td>Jan. 09, 2014</td>
<td>Apr. 25, 2017</td>
</tr>
<tr>
<td>Marc K. Whyte</td>
<td>District 10</td>
<td>Nov. 12, 2015</td>
<td>Apr. 25, 2017</td>
</tr>
</tbody>
</table>

* Board Chair
** Board Vice-Chair

¹ Resigned January 13, 2016
² Replaced January 28, 2016
³ Resigned May 23, 2016
## ERB Ethics Determinations – 2016

<table>
<thead>
<tr>
<th>Number</th>
<th>Date</th>
<th>Complaint &amp; Opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opinion 16-01</td>
<td>August 17, 2016</td>
<td>On August 17, 2016, a panel of the whole of the Ethics Review Board convened to consider and conduct a hearing on the ethics complaint filed by Will McLeod against City Councilmember Shirley Gonzales, District 5. The complaint alleged that Mrs. Gonzales violated several provisions of the Ethics Code when “she engaged in partisan political activity, including endorsements of candidates running for elective office” using District 5 City Council Facebook page. The Complaints allege that Mrs. Gonzales violated Sections 2-49 and 2-50 of the Ethics Code. Based on the Findings of Fact, the Board concluded that Respondent Shirley Gonzales’s actions did not violate Sections 2-49 and 2-50 of the Ethics Code. The Board unanimously voted to <strong>DISMISS</strong> the complaint. It was further the opinion of the Board that the City of San Antonio should not allow the City operated web pages to contain “links” to private web pages that could be used to promote private interest including political activity. The Board recommends that the City place a “Disclaimer” whenever a link on the City’s website takes you from the City’s official website to a non-city website.</td>
</tr>
</tbody>
</table>
## Complaints Filed – 2016

<table>
<thead>
<tr>
<th>Status</th>
<th>Date Filed</th>
<th>Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Returned</td>
<td>March 24, 2016</td>
<td>The complaint alleged violations of the municipal campaign finance code (“MCFC”). After a thorough investigation by outside counsel, the complaint was rejected because 1) the MCFC does not govern discretionary contracts sought through the SAWS procurement process 2) the contract was not a high profile discretionary contract with the City, and 3) MCFC authorizes acceptance of campaign contributions from “any individual or single entity” without regard to familial relations between contributors.</td>
</tr>
<tr>
<td>Returned</td>
<td>November 28, 2016</td>
<td>The complaint alleged that SAPD declined to investigate allegations and made slanderous statements about the Complainant. All allegations fell outside of the purview of the ethics complaint process, so the complaint was returned to the complainant.</td>
</tr>
<tr>
<td>Returned</td>
<td>December 2, 2016</td>
<td>The complaint alleged that SAPD declined to investigate allegations and yelled at the Complainant. All allegations fell outside of the purview of the ethics complaint process, so the complaint was returned to the complainant.</td>
</tr>
<tr>
<td>Returned</td>
<td>December 5, 2016</td>
<td>The complaint alleged that SAPD declined to investigate allegations and refused to return calls. All allegations fell outside of the purview of the ethics complaint process, so the complaint was returned to the complainant.</td>
</tr>
<tr>
<td>Returned</td>
<td>December 5, 2016</td>
<td>The complaint alleged that various Board/Committee Members had a conflict of interest due to their private and/or business relationships with employers and/or non-profit affiliation. City staff conducted an investigation into the matter, and concluded that the allegations contained in the complaint could not have been substantiated. Accordingly, the complaint was returned to the complainant.</td>
</tr>
<tr>
<td>Returned</td>
<td>December 15, 2016</td>
<td>The complaint alleged a violation of section 2-43 conflict of interest, section 2-43 (b) recusal and disclosure and section 2-44 unfair advancement of private interest of the ethics code. City staff conducted an investigation into the matter, and concluded that the allegations contained in the complaint could not have been substantiated. Accordingly, the complaint was returned to the complainant.</td>
</tr>
</tbody>
</table>
## Ethics Advisory Opinions – 2016 (City Attorney’s Office)

<table>
<thead>
<tr>
<th>Number</th>
<th>Date</th>
<th>Questions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-01</td>
<td>May 25, 2016</td>
<td>How does the City of San Antonio ensure campaign fund transfers by candidates for municipal office comply with the City’s Municipal Campaign Finance Code regulations?</td>
</tr>
<tr>
<td>2016-02</td>
<td>September 27, 2016</td>
<td>What is the difference between the prohibition against contacting city officials and employees during a contract solicitation period and the prohibition against making a contribution to a City Council candidate or officeholder during a high profile contract solicitation period?</td>
</tr>
</tbody>
</table>
Attachment C

Registered Lobbyists as of December 31, 2016

ALAMO CONSULTANTS, LLC
P.O. BOX 100594
SAN ANTONIO TX 78201-
Telephone: (210) 885-0760
Nature of Business: CONSULTING SERVICES
Registered: 1/8/2016

MARIO VAZQUEZ
P.O. BOX 100594
SAN ANTONIO TX 78201
Telephone: 210-885-0760
Nature of Business: Consulting Services
Registered: 1/8/2016
Agent of ALAMO CONSULTANTS, LLC

-----

AT&T SERVICES, INC.
105 AUDITORIUM CIRCLE, SUITE 107
SAN ANTONIO TX 78205-
Telephone: (210) 294-4325
Nature of Business: TELECOMMUNICATIONS
Registered: 8/30/2013

RENEE FLORES
105 AUDITORIUM CIRCLE, SUITE 107
SAN ANTONIO TX 78205
Telephone: 210-351-5517
Nature of Business: Telecommunications
Registered: 1/29/2015
Agent of AT&T SERVICES, INC.

PATTI LARSEN
105 AUDITORIUM CIRCLE, SUITE 107
SAN ANTONIO TX 78205
Telephone: 210-294-4325
Nature of Business: Telecommunications
Registered: 8/30/2013
Agent of AT&T SERVICES, INC.

-----

BALTAZAR R. SERNA, JR.
126 VILLITA
SAN ANTONIO TX 78205-
Telephone: (210) 225-6700
Nature of Business: ATTORNEY AT LAW
Registered: 1/10/1999

BALTAZAR SERNA
126 VILLITA
SAN ANTONIO TX 78205
Telephone: 210-225-6700
Nature of Business: Attorney
Registered: 1/10/1999
Agent of BALTAZAR R. SERNA, JR.

-----

BRACEWELL & GIULIANI, LLP
300 CONVENT STREET, SUITE 1500
SAN ANTONIO TX 78205-
Telephone: (210) 226-1166
Nature of Business: LAW FIRM
Registered: 1/7/2014
BLAKELY FERNANDEZ
300 COVENT STREET, SUITE 1500
SAN ANTONIO TX 78205
Telephone: 210-226-1166
Nature of Business: Law Firm
Registered: 1/7/2014
Agent of BRACEWELL & GIULIANI, LLP

JANE MACON
300 COVENT STREET, SUITE 1500
SAN ANTONIO TX 78205
Telephone: 210-226-1166
Nature of Business: Law Firm
Registered: 1/7/2014
Agent of BRACEWELL & GIULIANI, LLP

-----

BREVAN HOWARD US, LLC
590 MADISON AVE, 9TH FLOOR
NEW YORK NY 10022-
Telephone: (212) 418-8207
Nature of Business: WEALTH MANAGEMENT AND FINANCIAL SERVICES
Registered: 3/15/2012

EDWARD DOVAN
590 MADISON AVE., 9TH FLOOR
NEW YORK NY 10022
Telephone: 212-418-8253
Nature of Business:
Registered: 11/7/2015
Agent of BREVAN HOWARD US, LLC

ANGY HERRERA
590 MADISON AVE., 9TH FL
NEW YORK NY 10022
Telephone: 212-418-8207
Nature of Business:
Registered: 3/15/2012
Agent of BREVAN HOWARD US, LLC

JUSTIN OPALENSKI
590 MADISON AVE., 9TH FL
NEW YORK NY 10022
Telephone: 212-418-8207
Nature of Business:
Registered: 3/15/2012
Agent of BREVAN HOWARD US, LLC

-----

BROWN & ORTIZ, P.C.
112 E. PECAN, SUITE 1360
SAN ANTONIO TX 78205-
Telephone: (210) 299-3704
Nature of Business: LAW FIRM
Registered: 11/18/2004

CAROLINE BROWN
112 PECAN, STE. 1360
SAN ANTONIO TS 78205
Telephone: 210-299-3704
Nature of Business: Agent
Registered: 1/26/2016
Agent of BROWN & ORTIZ, P.C.

KENNETH BROWN
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
JAMES GRIFFIN
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 1/16/2008
Agent of BROWN & ORTIZ, P.C.

PAUL JUAREZ
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 1/17/2006
Agent of BROWN & ORTIZ, P.C.

JAMES MCKNIGHT
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: 210-299-3704
Nature of Business: Agent
Registered: 1/9/2012
Agent of BROWN & ORTIZ, P.C.

DANIEL ORTIZ
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 11/18/2004
Agent of BROWN & ORTIZ, P.C.

NINA PRADO
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: 210-299-3704
Nature of Business: Agent
Registered: 3/27/2013
Agent of BROWN & ORTIZ, P.C.

CHRISTOPHER KEITH HAASS
5150 BROADWAY, #407
SAN ANTONIO TX 78209
Telephone: (210) 535-6011
Nature of Business: GENERAL CONSULTING
Registered: 3/2/2015

CHRISTOPHER HAASS
5150 BROADWAY, #407
SAN ANTONIO TX 78209
Telephone: 2105356011
Nature of Business: General Consulting
Registered: 3/2/2015
Agent of CHRISTOPHER KEITH HAASS

EMSO PARTNERS US LLC
680 FIFTH AVE., SUITE 1802
NEW YORK NY 10019
Telephone: (212) 307-8903
Nature of Business: FINANCIAL SERVICES
Registered: 4/12/2013

DONALD LUCARDI
680 FIFTH AVE., SUITE 1802
NEW YORK NY 10019  
Telephone: 212-307-8903  
Nature of Business: Financial Services  
Registered: 4/12/2013  
Agent of EMSO PARTNERS US LLC

-----

GERALD WENDALL LEE, JR.  
1111 AUSTIN HWY., #2109  
SAN ANTONIO TX 78209  
Telephone: (210) 831-2143  
Nature of Business: GOVERNMENT AFFAIRS, BUSINESS DEVELOPMENT  
Registered: 8/12/2016

GERALD LEE, JR.  
1111 AUSTIN HWY., #2109  
SAN ANTONIO TX 78209  
Telephone: 210-831-2143  
Nature of Business: Government Affairs, Business Development  
Registered: 8/12/2016  
Agent of GERALD WENDALL LEE, JR.

-----

GOLDEN STEVES COHEN & GORDON, LLP  
300 CONVENT STREET  
SAN ANTONIO TX 78205  
Telephone: (210) 745-3700  
Nature of Business: LAW FIRM  
Registered: 1/19/2006

KARL BAKER  
300 CONVENT SUITE 2600  
SAN ANTONIO TX 78205  
Telephone: 210-745-3700  
Nature of Business:  
Registered: 7/31/2012  
Agent of GOLDEN STEVES COHEN & GORDON, LLP

VICTORIA GONZALEZ  
300 CONVENT SUITE 2600  
SAN ANTONIO TX 78205  
Telephone: 210-745-3700  
Nature of Business:  
Registered: 7/10/2015  
Agent of GOLDEN STEVES COHEN & GORDON, LLP

GRANT JACOBSON  
300 CONVENT SUITE 2600  
SAN ANTONIO TX 78205  
Telephone: 210-745-3700  
Nature of Business:  
Registered: 7/21/2010  
Agent of GOLDEN STEVES COHEN & GORDON, LLP

-----

GOOGLE INC  
2350 KERNER BLVD., STE. 250  
SAN RAFAEL CA 94901  
Telephone: (415) 389-6800  
Nature of Business: PROVIDE INTERNET-RELATED PRODUCTS & SERVICES  
Registered: 10/26/2016

LYNN COLE  
2350 KERNER BLVD., STE. 250  
SAN RAFAEL CA 94901  
Telephone: 415-389-6800  
Nature of Business: Internet Related Products & Services  
Registered: 10/26/2016  
Agent of GOOGLE INC
MARA SIRBU
2350 KERNER BLVD., STE. 250
SAN RAFAEL CA 94901
Telephone: 415-389-6800
Nature of Business: Internet Related Products & Services
Registered: 10/26/2016
Agent of GOOGLE INC

GOVERNMENT RELATIONS GROUP OF TX
92 WESTCOURT LANE
SAN ANTONIO TX 78257
Telephone: (210) 887-0198
Nature of Business: Governmental Relations
Registered: 6/16/2016
Agent of GOVERNMENT RELATIONS GROUP OF TX

ROGER FLORES
92 WESTCOURT LANE
SAN ANTONIO TX 78257
Telephone: 210-887-0198
Nature of Business: Governmental Relations
Registered: 1/13/2016
Agent of GOVERNMENT RELATIONS GROUP OF TX

MITSUKO RAMOS
92 WESTCOURT LANE
SAN ANTONIO TX 78257
Telephone: 210-887-0198
Nature of Business: Governmental Relations
Registered: 6/16/2015
Agent of GOVERNMENT RELATIONS GROUP OF TX

HAROLD OLIVER
327 TWISTED WOOD DRIVE
SAN ANTONIO TX 78216
Telephone:
Nature of Business:
Registered: 10/6/2015
Agent of HAROLD OLIVER

HARRY JEWETT ASSOCIATES
307 W. RHAPSODY DRIVE
SAN ANTONIO TX 78216
Telephone: (210) 737-3417
Nature of Business: ENGINEERS, ARCHITECTS AND PLANNERS
Registered: 3/25/2011
Agent of HARRY JEWETT ASSOCIATES

HNTB CORPORATION
2350 KERNER BLVD., STE. 250
SAN RAFAEL CA 94901
Telephone: (415) 389-6800
Nature of Business: ARCHITECTURE AND ENGINEERING
Registered: 7/1/2010

KENT HICKINGBOTTOM
2350 LERMER BLVD., STE. 250
SAN RAFAEL CA 94901
Telephone: 415-389-6800
Nature of Business: Architecture and Engineering
Registered: 9/27/2016
Agent of HNTB CORPORATION

JEFF SCHEICK
2350 KERNER BLVD., STE. 250
SAN RAFAEL CA 94901
Telephone: 415-389-6800
Nature of Business: Architecture and Engineering
Registered: 9/3/2013
Agent of HNTB CORPORATION

-----

JOE A. GARCIA
919 CONGRESS AVE., SUITE 1500
AUSTIN TX 78233-
Telephone: (210) 650-8666
Nature of Business: LOBBYIST
Registered: 7/8/2011

JOE GARCIA
919 CONGRESS AVE., SUITE 1500
AUSTIN TX 78701
Telephone: 512-476-0616
Nature of Business:
Registered: 7/8/2011
Agent of JOE A. GARCIA

-----

JOSEPH L. LESSARD
14900 AVERY RANCH BLVD., SUITE C200, #306
AUSTIN TX 78717-
Telephone: (512) 626-3269
Nature of Business: ECONOMIC/LAND DEVELOPMENT
Registered: 2/5/2016

JOSEPH LESSARD
14900 AVERY RANCH BLVD. SUITE C200, #306
AUSTIN TX 78717
Telephone: 5126263269
Nature of Business: Economic/land Development
Registered: 2/5/2016
Agent of JOSEPH L. LESSARD

-----

KAUFMAN & KILLEN, INC.
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205-
Telephone: (210) 227-2000
Nature of Business: LAW FIRM
Registered: 2/11/1999

ERIN BLEY
KAUFMAN & ASSOCIATES, INC
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205
Telephone: (210) 227-2000
Nature of Business: Agent of the Registrant
Registered: 1/27/2016
Agent of KAUFMAN & KILLEN, INC.

ASHLEY FARRIMOND
KAUFMAN & ASSOCIATES, INC
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205
Telephone: (210) 227-2000
Nature of Business: Agent of the Registrant
Registered: 9/15/2010
Agent of KAUFMAN & KILLEN, INC.

WILLIAM T. KAUFMAN
KAUFMAN & ASSOCIATES, INC.
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205
Telephone: (210) 227-2000
Nature of Business: Agent of the Registrant
Registered: 2/2/2004
Agent of KAUFMAN & KILLEN, INC.

ROB KILLEN
KAUFMAN & ASSOCIATES, INC.
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205
Telephone: (210) 227-2000
Nature of Business: Agent of the Registrant
Registered:
Agent of KAUFMAN & KILLEN, INC.

ANDRES PENA
KAUFMAN & ASSOCIATES, INC
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205
Telephone: (210) 227-2000
Nature of Business: Agent of the Registrant
Registered: 2/18/2016
Agent of KAUFMAN & KILLEN, INC.

-----

LAND USE SOLUTIONS, LLC
10003 NORTHWEST MILITARY HWY., SUITE 2215
SAN ANTONIO TX 78231
Telephone: (210) 812-2222
Nature of Business: CONSULTING FIRM
Registered: 3/6/2014

MICHELE HAUSSMANN
10003 NORTHWEST MILITARY
SAN ANTONIO TX 78231
Telephone: 210-812-2222
Nature of Business: Consulting Firm
Registered: 2/6/2014
Agent of LAND USE SOLUTIONS, LLC

-----

MACQUARIE INFRASTRUCTURE AND REAL ASSETS, INC.
125 WEST 55TH STREET
NEW YORK NY 10001
Telephone: (212) 231-0559
Nature of Business: ASSET MANAGEMENT
Registered: 10/4/2016

MICHAEL GLASCOTT
125 WEST 55TH STREET
NEW YORK NY 10001
Telephone: 212-231-0559
Nature of Business: Asset Management
Registered: 10/4/2016
Agent of MACQUARIE INFRASTRUCTURE AND REAL ASSETS, INC.

-----
MARTIN & DROUGHT, P.C.
300 CONVENT ST., #2500
SAN ANTONIO TX 78205-
Telephone: (210) 220-1339
Nature of Business: LEGAL SERVICES
Registered: 1/6/2003

FRANK BURNEY
MARTIN & DROUGHT, P.C.
300 CONVENT, 25TH FLOOR
SAN ANTONIO TX 78205-
Telephone: (210) 220-1339
Nature of Business: Agent of the Registrant
Registered: 1/1/2004
Agent of MARTIN & DROUGHT, P.C.

-----
OUR COMMUNITY INC., LLC DBA OCI GROUP
118 BROADWAY, SUITE 317
SAN ANTONIO TX 78205-
Telephone: (210) 421-4197
Nature of Business: CONSULTING FIRM
Registered: 4/10/2014

HECTOR GONZALEZ
118 BROADWAY, SUITE 317
SAN ANTONIO TX 78205
Telephone: 210-421-4197
Nature of Business: Consulting Firm
Registered: 4/10/2014
Agent of OUR COMMUNITY INC., LLC DBA OCI GROUP

LUIS GONZALEZ
118 BROADWAY, SUITE 3017
SAN ANTONIO TX 78205
Telephone: 210-421-4197
Nature of Business: Consulting Firm
Registered: 4/10/2014
Agent of OUR COMMUNITY INC., LLC DBA OCI GROUP

-----
PAPE-DAWSON ENGINEERS, INC
2000 NW LOOP 410
SAN ANTONIO TX 78213-
Telephone: (210) 375-9000
Nature of Business: CIVIL ENGINEERS, INC
Registered: 3/31/2009

GENE DAWSON
555 E. RAMSEY
SAN ANTONIO TX 78216
Telephone: 210-375-9000
Nature of Business:
Registered: 3/30/2009
Agent of PAPE-DAWSON ENGINEERS, INC

SAM DAWSON
555 E. RAMSEY
SAN ANTONIO TX 78216
Telephone: 210-375-9000
Nature of Business:
Registered: 3/30/2009
Agent of PAPE-DAWSON ENGINEERS, INC

DENNIS RION
555 E. RAMSEY
SAN ANTONIO TX 78216
Telephone: 210-375-9000
Nature of Business:
Registered: 3/30/2009
Agent of PAPE-DAWSON ENGINEERS, INC

-----

PATRICK W. CHRISTENSEN, PC
1900 TOWER LIFE BLDG., 310 S. ST. MARY’S STREET
SAN ANTONIO TX 78205-
Telephone: (210) 320-2540
Nature of Business: LAW FIRM
Registered: 2/11/2011

PATRICK CHRISTENSEN
310 S. ST. MARY’S STREET
SAN ANTONIO TX 78205
Telephone: 210-320-2540
Nature of Business: Law Firm
Registered: 2/11/2011
Agent of PATRICK W. CHRISTENSEN, PC

-----

PULLMAN CAPPUCIO PULLEN & BENSON, LLP
2161 NW MILITARY HIGHWAY, SUITE 400
SAN ANTONIO TX 78213-
Telephone: (210) 222-9494
Nature of Business: ATTORNEYS & COUNSELORS
Registered: 1/31/2007

BUCK BENSON
PULLMAN, CAPPUCIO, PULLEN & BENSON, LLP
2161 NW MILITARY HIGHWAY, SUITE 400
SAN ANTONIO TX 78213
Telephone: 210-222-9494
Nature of Business: Law Firm
Registered: 1/31/2007
Agent of PULLMAN CAPPUCIO PULLEN & BENSON, LLP

-----

RUDOLPH F. RODRIGUEZ
719 FINALE COURT
SAN ANTONIO TX 78216-
Telephone: (210) 710-0991
Nature of Business: BUSINESS DEVELOPMENT, GOVERNMENT AFFAIRS, PUBLIC RELATIONS
Registered: 11/7/2013

RUDOLPH RODRIGUEZ
719 FINALE COURT
SAN ANTONIO TX 78216
Telephone: 210-410-1919
Nature of Business: Business Development, Government Affairs
Registered: 11/7/2013
Agent of RUDOLPH F. RODRIGUEZ

-----

SALESFORCE
2350 KERNER BLVD., SUITE 250
SAN RAFAEL CA 94901-
Telephone: (415) 389-6800
Nature of Business: ENTERPRISE CLOUD COMPUTING SOLUTIONS
Registered: 9/22/2015

MEAGHAN KOLYSZKO
2350 KERNER BLVD., SUITE 250
SAN RAFAEL CA 94901
Telephone: 415-389-6800
Nature of Business: Enterprise Cloud Computing Solutions
Registered: 9/22/2015
Agent of SALESFORCE
THE FRANCIS LAW FIRM, P.C.
112 E. PECAN ST. SUITE 550
SAN ANTONIO TX 78205-
Telephone: (210) 222-1100
Nature of Business: LAW FIRM
Registered: 3/26/1999

BEBB FRANCIS
112 E. PECAN ST. SUITE 200
SAN ANTONIO TX 78205
Telephone: (210) 222-1100
Nature of Business:
Registered: 3/26/1999
Agent of THE FRANCIS LAW FIRM, P.C.

THOMAS F. ADKISSON
2823 E. SOUTHCROSS BLVD.
SAN ANTONIO TX 78223-
Telephone: (210) 531-9491
Nature of Business: REAL ESTATE, FAMILY, AND PROBATE ATTORNEY
Registered: 11/16/2016

THOMAS ADKISSON
2823 E. SOUTHCROSS
SAN ANTONIO TX 78223
Telephone: 210-531-9491
Nature of Business: Real Estate, Family & Probate Attorney
Registered: 11/16/2016
Agent of THOMAS F. ADKISSON

ELISABETH THOLEN
2823 E. SOUTHCROSS
SAN ANTONIO TX 78223
Telephone: 210-531-9491
Nature of Business: Real Estate, Family & Probate Attorney
Registered: 11/16/2016
Agent of THOMAS F. ADKISSON

UBER TECHNOLOGIES, INC.
1445 MARKET STREET, SUITE 400
SAN FRANCISCO CA 94103-
Telephone: (412) 913-1782
Nature of Business:
Registered: 4/8/2015

CHRIS MILLER
1445 MARKET STREET, 4TH ST., SUITE 400
SAN FRANCISCO CA 94103
Telephone: 512-587-0964
Nature of Business:
Registered: 1/11/2016
Agent of UBER TECHNOLOGIES, INC.

TREVOR THEUNISSEN
1445 MARKET STREET, 4TH ST., SUITE 400
SAN FRANCISCO CA 94103
Telephone: 512-587-0964
Nature of Business:
Registered: 7/6/2016
Agent of UBER TECHNOLOGIES, INC.

WAL-MART STORES, INC
702 SW 8TH ST., MS 0350
BENTONVILLE AR 72716-
Telephone: (479) 204-8119
Nature of Business: RETAIL
Registered: 5/9/2012

DANIEL MORALES
702 SW 8TH ST.
BENTONVILLE AR 72715
Telephone: 479-201-8618
Nature of Business: Retail
Registered: 4/15/2013
Agent of WAL-MART STORES, INC

-----

ZACHRY CORPORATION
P. O. BOX 33240
SAN ANTONIO TX 78265-
Telephone: (210) 871-3363
Nature of Business: CONSTRUCTION SERVICES AND PROJECT DEVELOPMENT
Registered: 4/30/1999

TARA SNOWDEN
ZACHRY, INC.
P.O. BOX 240130
SAN ANTONIO TX 78224-0130
Telephone: (210) 258-2662
Nature of Business: Agent of the Registrant
Registered: 1/15/2009
Agent of ZACHRY CORPORATION

-----

END
## 2016 Ethics & Campaign Finance Training

<table>
<thead>
<tr>
<th>Name of Training</th>
<th>Hrs.</th>
<th>General Category</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zoning Commissioner Orientation</td>
<td>1.00</td>
<td>Ethics, Campaign Finance, Open Government</td>
<td>01/06/16</td>
</tr>
<tr>
<td>Historic Design Review Committee</td>
<td>0.50</td>
<td>Ethics, Open Government</td>
<td>01/15/16</td>
</tr>
<tr>
<td>Community Action Advisory Board</td>
<td>1.00</td>
<td>Ethics, Open Government</td>
<td>01/16/16</td>
</tr>
<tr>
<td>Texas Ethics Commission Symposium</td>
<td>0.50</td>
<td>Campaign Finance</td>
<td>01/29/16</td>
</tr>
<tr>
<td>Historic Design Review Committee</td>
<td>0.50</td>
<td>Ethics, Open Government</td>
<td>02/25/16</td>
</tr>
<tr>
<td>San Antonio Public Library Managers</td>
<td>2.00</td>
<td>Ethics</td>
<td>03/24/16</td>
</tr>
<tr>
<td>Council Lunch &amp; Learn</td>
<td>1.00</td>
<td>Ethics, Campaign Finance</td>
<td>03/25/16</td>
</tr>
<tr>
<td>Historic Design Review Committee</td>
<td>0.50</td>
<td>Ethics, Open Government</td>
<td>05/04/16</td>
</tr>
<tr>
<td>City/Cty Joint Comm. on Elderly Affairs</td>
<td>0.75</td>
<td>Ethics, Open Government</td>
<td>05/10/16</td>
</tr>
<tr>
<td>Ethics Review Board</td>
<td>2.00</td>
<td>Ethics, Campaign Finance</td>
<td>05/27/16</td>
</tr>
<tr>
<td>Zoning Commissioner Orientation</td>
<td>1.00</td>
<td>Ethics, Campaign Finance, Open Government</td>
<td>06/22/16</td>
</tr>
<tr>
<td>Municipal Leadership Institute</td>
<td>2.00</td>
<td>Ethics, Campaign Finance</td>
<td>06/27/16</td>
</tr>
<tr>
<td>Board Liaison Training (2 sessions)</td>
<td>2.00</td>
<td>Ethics, Campaign Finance</td>
<td>07/26/16</td>
</tr>
<tr>
<td>Pre-K For SA</td>
<td>1.00</td>
<td>Ethics</td>
<td>07/26/16</td>
</tr>
<tr>
<td>SA Public Library Board of Trustees</td>
<td>0.75</td>
<td>Ethics, Campaign Finance</td>
<td>07/27/16</td>
</tr>
<tr>
<td>Zoning Board of Adjustment</td>
<td>0.75</td>
<td>Ethics, Open Government</td>
<td>08/08/16</td>
</tr>
<tr>
<td>District 5 Staff</td>
<td>0.75</td>
<td>Campaign Finance/Election</td>
<td>10/12/16</td>
</tr>
<tr>
<td>Pre-K For SA</td>
<td>1.00</td>
<td>Ethics</td>
<td>10/22/16</td>
</tr>
<tr>
<td>Head Start Policy Council</td>
<td>1.00</td>
<td>Ethics, Open Government</td>
<td>10/27/16</td>
</tr>
<tr>
<td>San Antonio Arts Commission</td>
<td>0.50</td>
<td>Ethics, Open Government</td>
<td>10/27/16</td>
</tr>
<tr>
<td>Planning Commissioner Orientation</td>
<td>0.75</td>
<td>Ethics, Campaign Finance</td>
<td>11/09/16</td>
</tr>
<tr>
<td>Campaign Finance Workshop</td>
<td>1.00</td>
<td>Ethics, Campaign Finance</td>
<td>11/14/16</td>
</tr>
<tr>
<td>Lobbyist System Demo Workshop</td>
<td>1.00</td>
<td>Ethics, new lobbyist system</td>
<td>11/14/16</td>
</tr>
<tr>
<td>Event</td>
<td>Hours</td>
<td>Description</td>
<td>Date</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-------</td>
<td>--------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Council Aide Lunch and Learn</td>
<td>1.75</td>
<td>Campaign Finance, Elections, Ethics, Open Government</td>
<td>11/29/16</td>
</tr>
<tr>
<td>Latina Leadership Institute</td>
<td>1.50</td>
<td>Ethics</td>
<td>12/09/16</td>
</tr>
<tr>
<td>New Employee Experience I and II</td>
<td>18.00</td>
<td>Ethics</td>
<td>various</td>
</tr>
</tbody>
</table>

**Total: 44.50 hours**