City Ordinance 88874, approved on November 19, 1998, created the Ethics Review Board, which met for the first time on April 30, 1999. A City Charter election held in May 2004, and the adoption of a City Campaign Finance Regulation ordinance in August 2004, necessitated the modification of the responsibilities and jurisdiction of the Ethics Review Board. A new ethics ordinance (City Ordinance 100283) was adopted by City Council on January 13, 2005. The Charter amendment formally dissolved the board created by the 1998 ordinance and established an independent board with the ability to deliver binding rulings and impose sanctions and fines. The initial members of this new board were appointed in April 2005.

In the year 2012, the Board met as a body three times. There was one Complaint and one Request for Declaratory Ruling, resulting in two Determinations/Opinions rendered by the Board (see Attachment A). The City Attorney’s Office rendered six formal Advisory Opinions, the ERB none. (see Attachment B). The complete text of each Determination and/or Opinion can be obtained from the Office of the City Clerk; the extracts provided in the attachments to this document are for information purposes only.

As an element of our Annual Report, the Ethics Review Board is charged with submitting recommended changes to the Ethics Code and Campaign Finance Code. On May 9th 2013, City Council unanimously approved a significant list of proposed changes to the City’s Ethics Code and Campaign Finance Code, adopting all the changes proposed by the Board, the City Attorney's Office and the Office of the City Clerk in previous reports as well as those initially included in this report. As a result, this report includes no proposed changes. We will continue to review both codes and future proposed changes will be included in subsequent Annual Reports.

A list of registered lobbyists – current as of December 10, 2012 – has been provided by the City Clerk (see Attachment D).

Ethics/Campaign Finance Training in 2012: Training sessions on the City’s Ethics Code, the Municipal Campaign Finance Regulations and City’s Election Campaign Finance filing system are presented by the Office of the City Clerk and Office of the City Attorney. In March of 2006, the San Antonio City Manager adopted a program of mandatory ethics training for all City employees. As part of this program, refresher training is performed biannually. Ethics training was conducted at three Municipal Leadership Institute sessions. The City Attorney’s Office also made twice-monthly Ethics presentations at the mandatory new employee orientation. Additionally, other workshops and presentations on Ethics were conducted by the City Attorney’s Office in 2012 (see Attachment E). This training needs to receive continued emphasis by the City and should be mandatory for all.

The members of the Board believe that the Code and the ethics review process will continue to create affirmative change in city governance and in our citizens’ perception of the same. The Board also feels that the mandatory ethics training for City employees has been very beneficial in reducing ethics violations and combined with the opinions issued by the City Attorney’s Office and the Ethics Review Board have resulted in increased awareness of and compliance with the City’s Code of Ethics. Ethics must continue to receive emphasis and everyone involved in City government must consider the ethical implications of their actions at all times. The Board will establish a panel to assist in the selection of the new Compliance Auditor and develop the necessary rules and procedures to implement this position.
# The Ethics Review Board

## Members – 2012

The following persons were confirmed by the City Council to serve on the Ethics Review Board for the terms indicated.

<table>
<thead>
<tr>
<th>NAME</th>
<th>APPOINTED BY</th>
<th>DATE APPOINTED</th>
<th>DATE TERM EXPIRES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacant</td>
<td>Mayor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steven G. Marquez</td>
<td>District 1</td>
<td>Nov. 5, 2009</td>
<td>Dec. 13, 2012</td>
</tr>
<tr>
<td>David A. Armendariz</td>
<td>District 1</td>
<td>Dec. 13, 2012</td>
<td>Apr. 25, 2013</td>
</tr>
<tr>
<td>Dolores Lott</td>
<td>District 2</td>
<td>Apr. 14, 2005</td>
<td>Apr. 25, 2011</td>
</tr>
<tr>
<td>Michael S. Ariens**</td>
<td>District 3</td>
<td>Jun. 16, 2005</td>
<td>Apr. 25, 2012</td>
</tr>
<tr>
<td>Victor Guevera</td>
<td>District 5</td>
<td>Feb. 4, 2010</td>
<td>Apr. 25, 2013</td>
</tr>
<tr>
<td>Charles Saxer</td>
<td>District 8</td>
<td>Dec. 4, 2008</td>
<td>Apr. 25, 2013</td>
</tr>
<tr>
<td>Robert W. Piatt</td>
<td>District 10</td>
<td>Mar. 1, 2012</td>
<td>Apr. 25, 2013</td>
</tr>
</tbody>
</table>

* Chair  
** Vice-Chair
### Ethics Determinations – 2012

<table>
<thead>
<tr>
<th>Number</th>
<th>Date</th>
<th>Complaint &amp; Opinion</th>
</tr>
</thead>
</table>
|        |            | On the 9th day of October 2012, a panel of the whole of the Ethics Review Board of the City of San Antonio convened to consider a Petition for a Declaratory Ruling requested by Pat DiGiovanni, Deputy Assistant City Manager, under Section 2-88 of the Ethics Code. Specifically, Mr. DiGiovanni requested an opinion on the following question: "Does a City employee violate the Ethics Code by negotiating for and accepting future employment with a not-for-profit organization if a member of the non-profit organization's governing body is an officer of an otherwise unrelated company with business before the city? Does he violate the Code by taking official action concerning the unrelated company?"

Upon consideration of the application and of the evidence presented by Mr. DiGiovanni, the Ethics Review Board concluded by a vote of 9 to 0 that Mr. DiGiovanni had violated Section 2-43 (a) (9). The Ethics Review Board did conclude that Mr. DiGiovanni did not knowingly violate this provision or that his evaluation gave the Hunt/Zachry team any type of advantage; however, the fact that David Zachry was on Centro's Executive Committee who had interviewed him for the Centro position, and that Zachry was part of the Hunt/Zachry group who made a presentation to obtain the convention center expansion project within days of accepting the Centro CEO position, Mr. DiGiovanni should not have participated in the interview and recommendation of Hunt/Zachry and the other proposers in order to avoid the appearance of impropriety. Section 2-43 (a) (9) encompasses more than just violations with knowledge, but it also requires city employees to avoid the "appearance of impropriety' and recuse themselves from further participation in order to comply with this ethics provision. |
| Opinion 12-01 | October 10, 2012 |                                                                                                                                                                                                                      |

| Opinion 12-02 | December 17, 2012 | On the 17th day of December 2012, a panel of the whole of the Ethics Review Board (“Board”) of the City of San Antonio convened to consider and conduct a hearing on a complaint filed under the City’s Ethics on October 10, 2012 (“Complaint”) by Michael Cuellar against eight City employees, and two unknown individuals. The Complaint was accepted with regards to City employees Jim Mery, Marc Solis and Michael Flores, and it was dismissed with regards to the remaining five City employees because the Complaint failed to provide any evidence to forward to the Ethics Review Board. The complaint was dismissed against the two unknown individuals, as the Ethics Code requires identification of individuals who are alleged to have violated the Code. The Complainant alleged that “city employees obtained gifts due/through their official position within the City by using the Alamodome suites as leverage.”

It was the opinion of the Board that Respondents Jim Mery, Marc Solis and Michael Flores did violate Section 2-45 (a) (2) (A) and Section 2-49 of the Ethics Code and the Board recommended the following: **Disciplinary Action.** Respondents, at the time of the violations,
were City employees and normally the Board would recommend the City Manager impose appropriate disciplinary action. The Board is aware that the City Manager has taken such action and therefore no further action by the City Manager is needed.

**Criminal Investigation.** The OMI report is limited to one incident and the board felt there were indications of a pattern of abuse; therefore it is recommended that either the District Attorney’s Office or San Antonio Police Department conduct a criminal investigation to determine if the Texas Penal Code was violated by any of the Respondents in the use of the Alamodome Suites.

**Policy Review.** The Board recommends that the Alamo Suite Booking policy by the Convention, Sports and Entertainment Department adopted on May 7, 2012 be reviewed and revised by city staff. It was determined by the Board that an employee could fully comply with the current policy, and the employee could still be found in violation of the Ethics Code because the policy does not specifically prohibit an Alamodome suite to be utilized for personal use.
### Ethics Advisory Opinions – 2012 (City Attorney’s Office)

<table>
<thead>
<tr>
<th>Number</th>
<th>Date</th>
<th>Questions</th>
</tr>
</thead>
<tbody>
<tr>
<td>12-01</td>
<td>January 23, 2012</td>
<td>May a city employee accept admission to a conference, including expenses related to travel, lodging, entertainment and meals from a third party doing business with the city, if the conference is related to the employee’s official duties for the city?</td>
</tr>
<tr>
<td>12-02</td>
<td>February 12, 2012</td>
<td>May the business of a member of a City Commission that is more than advisory in nature have an “on-call” contract with the City?</td>
</tr>
<tr>
<td>12-03</td>
<td>June 22, 2012</td>
<td>May a member of an advisory board conduct business with members of other city boards and commissions?</td>
</tr>
<tr>
<td>12-04</td>
<td>June 20, 2012</td>
<td>May a member of an advisory board apply for and be awarded a contract or subcontract for a City-issued RFP? If so, does that create a prohibited interest in a contract for their spouse, a city employee?</td>
</tr>
<tr>
<td>12-05</td>
<td>June 20, 2012</td>
<td>Does a City-appointed member of the board of another governmental entity have a prohibited interest in a contract if he applies for and receives a discretionary contract from the City?</td>
</tr>
<tr>
<td>12-06</td>
<td>December 5, 2012</td>
<td>May a city employee engage in outside employment as a contractor for another governmental entity, providing a type of service similar to their work for the City?</td>
</tr>
</tbody>
</table>
As an element of our annual report, the Ethics Review Board is charged to submit recommended changes to the Ethics Code and Campaign Finance Code. As noted in the Introduction section, all of the changes previously proposed by the Ethics Review Board were adopted by the City Council on May 9, 2013. As a result, there are no additional amendments proposed at this time.
Attachment D

Registered Lobbyists as of December 30, 2012
City of San Antonio

ALLEN BOONE HUMPHRIES ROBINSON, LLP.
3200 SOUTHWEST FREEWAY, SUITE 2600
HOUSTON TX 77207-
Telephone: (713) 860-6408
Nature of Business: Law Firm
Registered: 2/14/2005

  GREER PAGAN
  ALLEN BOONE HUMPHRIES ROBINSON, LLP
  3200 SOUTHWEST FREEWAY, SUITE 2600
  HOUSTON TX 77027
  Telephone: 713-860-6408
  Nature of Business: Agent Of The Registrant
  Registered: 2/4/2009
  Agent of ALLEN BOONE HUMPHRIES ROBINSON, LLP.

  STEPHEN ROBINSON
  ALLEN BOONE HUMPHRIES ROBINSON, LLP
  3200 SOUTHWEST FREEWAY, SUITE 2600
  HOUSTON TX 77027
  Telephone: 713-860-6408
  Nature of Business: Agent Of The Registrant
  Registered: 2/4/2009
  Agent of ALLEN BOONE HUMPHRIES ROBINSON, LLP.

AT&T INC.
208 S. AKARD
DALLAS TX 75202-
Telephone: (210) 351-2686
Nature of Business: TELECOMMUNICATIONS
Registered: 10/25/2010

  RENEE FLORES
  208 S. AKARD
  DALLAS TX 75202
  Telephone: 210-351-2686
  Nature of Business: Telecommunications
  Registered: 10/25/2010
  Agent of AT&T INC.

BALTAZAR R. SERNA, JR.
120 VILLITA
SAN ANTONIO TX 78205-
Telephone: (210) 225-6700
Nature of Business: Attorney at Law
Registered: 1/10/1999

BOBBY PEREZ
600 NAVARRO SUITE 500
SAN ANTONIO TX 78205-
Telephone: (210) 581-5580
Nature of Business: ATTORNEYS AT LAW
Registered: 6/1/2005
Attachment D (Cont.)

BROWN & ORTIZ, P.C.
112 E. PECAN, SUITE 1360
SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: LAW FIRM
Registered: 11/18/2004
KENNETH BROWN
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 2/10/2004
Agent of BROWN & ORTIZ, P.C.

JAMES GRIFFIN
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SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 1/16/2008
Agent of BROWN & ORTIZ, P.C.

PAUL JUAREZ
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SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 1/17/2006
Agent of BROWN & ORTIZ, P.C.

PHILIP MOSS
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SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 2/18/2011
Agent of BROWN & ORTIZ, P.C.

DANIEL ORTIZ
112 PECAN, STE. 1360
SAN ANTONIO TX 78205
Telephone: (210) 299-3704
Nature of Business: Agent
Registered: 11/18/2004
Agent of BROWN & ORTIZ, P.C.

CREDIT SUISSE ASSET MANAGEMENT, LLC
ONE MADISON AVENUE
NEW YORK NY 10010-
Telephone: (212) 325-8656
Nature of Business: ASSET MANAGEMENT
Registered: 6/22/2011

RYAN SCHLITT
ONE MADISON AVENUE
NEW YORK NY 10010
Telephone: 212-325-8656
Nature of Business: Asset Management
Registered: 7/18/2011
Agent of CREDIT SUISSE ASSET MANAGEMENT, LLC

ELISE WOOD
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NEW YORK NY 10010
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Attachment D (Cont.)

**EARL & ASSOCIATES, P.C.**
15303 HUEBNER ROAD, BILG. 15
SAN ANTONIO TX 78248-
Telephone: (210) 222-1500
Nature of Business: ATTORNEY AT LAW
Registered: 1/17/1999
- DAVID I. EARL
- EARL & ASSOCIATES, A PROFESSIONAL CORP.
15303 HUEBNER ROAD, BILG. 15
SAN ANTONIO TX 78248
Telephone: (210) 222-1500
Nature of Business: Agent To The Registrant
Registered: 1/22/2004
Agent of EARL & ASSOCIATES, P.C.
- MICHAEL DENUCCIO
EARL & ASSOCIATES, A PROFESSIONAL CORP.
15303 HUEBNER ROAD, BILG. 15
SAN ANTONIO TX 78248
Telephone: (210) 222-1500
Nature of Business: Agent To The Registrant
Registered: 2/4/2011
Agent of EARL & ASSOCIATES, P.C.

**FULBRIGHT & JAWORSKI, L.L.P.**
300 CONVENT, SUITE #2200
SAN ANTONIO TX 78205-
Telephone: (210) 270-7142
Nature of Business: ATTORNEY
Registered: 2/16/1999
- JANE MACON
300 CONVENT STREET, SUITE 2200
SAN ANTONIO TX 78205
Telephone: (210) 224-5575
Nature of Business: Lobbyist
Registered: 7/26/2004
Agent of FULBRIGHT & JAWORSKI, L.L.P.
- JAMES PLUMMER
300 CONVENT STREET, SUITE 2200
SAN ANTONIO TX 78205
Telephone: (210) 224-5575
Nature of Business: Lobbyist
Registered: 7/26/2004
Agent of FULBRIGHT & JAWORSKI, L.L.P.
- JAMES SUMMERS
300 CONVENT STREET, SUITE 2200
SAN ANTONIO TX 78205
Telephone: (210) 224-5575
Nature of Business: Lobbyist
Registered: 2/1/2006
Agent of FULBRIGHT & JAWORSKI, L.L.P.

**GOLDEN STEVES COHEN & GORDON, LLP**
300 CONGRESS STREET, SUITE 2600
SAN ANTONIO TX 78205-
Telephone: (210) 745-3700
Nature of Business: LAW FIRM
Registered: 1/19/2006
- GRANT JACOBSON
300 CONVENT SUITE 2600
SAN ANTONIO TX 78205
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Nature of Business: Registered: 7/21/2010
Agent of GOLDEN STEVES COHEN & GORDON, LLP
Attachment D (Cont.)

HABIB H. ERKAN, JR.
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SAN ANTONIO TX 78215-
Telephone: (210) 445-4164
Nature of Business: ATTORNEY
Registered: 5/17/2011
HABIB ERKAN
630 BROADWAY
SAN ANTONIO TX 78215
Telephone: 210-445-4164
Nature of Business: Attorney
Registered: 5/17/2011
Agent of HABIB H. ERKAN, JR.

HARRY JEWETT ASSOCIATES
307 W. RHAPSODY DR.
SAN ANTONIO TX 78216-3109
Telephone: (210) 737-3417
Nature of Business: CIVIL ENGINEERING; FIELD SURVEYING; ARCHITECTURE; PLANNING; LAND DEVELOPMENT
Registered: 4/3/2008
HARRY JEWETT
307 W. RHAPSODY DRIVE
SAN ANTONIO TX 78216
Telephone: 210-737-3417
Nature of Business: Engineers, Architects And Planners
Registered: 3/25/2011
Agent of HARRY JEWETT ASSOCIATES

JOE A. GARCIA
919 CONGRESS AVE., SUITE 1500
AUSTIN TX 78233-
Telephone: (210) 650-8666
Nature of Business: LOBBYIST
Registered: 7/8/2011
JOE GARCIA
919 CONGRESS AVE., SUITE 1500
AUSTIN TX 78701
Telephone: 512-476-0616
Nature of Business:
Registered: 7/8/2011
Agent of JOE A. GARCIA

JOSEPH R. KRIER
15060 CADILLAC DRIVE
SAN ANTONIO TX 78248-
Telephone: (210) 367-3644
Nature of Business:
Registered: 2/1/2011
JOSEPH KRIER
15060 CADILLAC DRIVE
SAN ANTONIO TX 78248
Telephone: 210-367-3644
Nature of Business:
Registered: 2/1/2011
Agent of JOSEPH R. KRIER
Attachment D (Cont.)

KAUFMAN & KILLEN, INC.
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205-
Telephone: (210) 227-2000
Nature of Business: LAW FIRM
Registered: 2/11/1999

WILLIAM T. KAUFMAN
KAUFMAN & ASSOCIATES, INC.
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205-
Telephone: (210) 227-2000
Nature of Business: Agent Of The Registrant
Registered: 2/2/2004
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ROB KILLEN
KAUFMAN & ASSOCIATES, INC.
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205
Telephone: (210) 227-2000
Nature of Business: Agent Of The Registrant
Registered:
Agent of KAUFMAN & KILLEN, INC.

ASHLEY FARRIMOND
KAUFMAN & ASSOCIATES, INC
100 W. HOUSTON, SUITE 1250
SAN ANTONIO TX 78205
Telephone: (210) 227-2000
Nature of Business: Agent Of The Registrant
Registered: 9/15/2010
Agent of KAUFMAN & KILLEN, INC.

LEONHARD REAL ESTATE SERVICES, INC.
8 DOMINION DRIVE
SAN ANTONIO TX 78257-
Telephone: (210) 218-5450
Nature of Business:
Registered: 11/22/2011

ROBERT LEONHARD
8 DOMINION DRIVE, STE. 145
SAN ANTONIO TX 78257
Telephone: 210-218-5450
Nature of Business:
Registered: 11/22/2011
Agent of LEONHARD REAL ESTATE SERVICES, INC.

M. EDWARD LOPEZ
PO BOX 691262
SAN ANTONIO TX 78269-
Telephone: (210) 697-8658
Nature of Business: LEGISLATIVE/REGULATORY CONSULTING
Registered: 11/19/2007

M. LOPEZ
P.O. BOX 691262
SAN ANTONIO TX 78269
Telephone: 2106978658
Nature of Business: Lobbying/consulting
Registered: 4/10/2010
Agent of M. EDWARD LOPEZ
Attachment D (Cont.)

M.R. GOVERNMENT RELATIONS & MEDIATION (MRGRM)
P.O. BOX 160356
SAN ANTONIO TX 78280-
Telephone: (210) 887-0198
Nature of Business: GOVERNMENT RELATIONS/LOBBYING
Registered: 5/2/2011
   MITSUKO RAMOS
   P.O. BOX 160356
   SAN ANTONIO TX 78280
   Telephone: 210-887-0198
   Nature of Business: Government Relations/lobbying
   Registered: 4/29/2011
   Agent of M.R. GOVERNMENT RELATIONS & MEDIATION (MRGRM)

MARTIN & DROUGHT, P.C.
300 CONVENT ST., #2500
SAN ANTONIO TX 78205-
Telephone: (210) 220-1339
Nature of Business: LEGAL SERVICES
Registered: 1/6/2003
   FRANK BURNEY
   MARTIN & DROUGHT, P.C.
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   Telephone: (210) 220-1339
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   Registered: 1/1/2004
   Agent of MARTIN & DROUGHT, P.C.

NIELSEN MERKSAMER PARRINELLO GROSS & LEONI, LLP
2350 KERNER BLVD., STE. 250
SAN RAFAEL CA 94901-
Telephone: (415) 389-6800
Nature of Business: ARCHITECTURE AND ENGINEERING
Registered: 7/1/2010
   TOM O'GRADY
   2350 KERNER BLVD., STE. 250
   SAN RAFAEL CA 94901
   Telephone: 415-389-6800
   Nature of Business: Architecture And Engineering
   Registered: 3/4/2010
   Agent of NIELSEN MERKSAMER PARRINELLO GROSS & LEONI, LLP
   THOMAS WENDORF
   2350 KERNER BLVD., STE. 250
   SAN RAFAEL CA 94901
   Telephone: 415-389-6800
   Nature of Business: Architecture And Engineering
   Registered: 7/1/2010
   Agent of NIELSEN MERKSAMER PARRINELLO GROSS & LEONI, LLP

PAMELA MADERE
1717 WEST 6TH STREET, #420
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Telephone: (512) 541-3594
Nature of Business:
Registered: 5/19/2011
   PAMELA MADERE
   1717 WEST 6TH STREET #420
   AUSTIN TX 78703
   Telephone: 512-541-3594
   Nature of Business:
   Registered: 5/19/2011
   Agent of PAMELA MADERE
Attachment D (Cont.)

PAPE-DAWSON ENGINEERS, INC.
555 EAST RAMSEY
SAN ANTONIO TX 78216
Telephone: (210) 375-9000
Nature of Business: CIVIL ENGINEERING
Registered: 4/5/2002
   GENE DAWSON
   SAN ANTONIO TX 78216
   Telephone: 210-375-9000
   Nature of Business:
   Registered: 3/30/2009
   Agent of PAPE-DAWSON ENGINEERS, INC

   SAM DAWSON
   PAPE-DAWSON ENGINEERS, INC.
   555 EAST RAMSEY
   SAN ANTONIO TX 78216
   Telephone: (210) 375-9000
   Nature of Business: Agent Of The Registrant(lobbyist)
   Registered: 1/11/2005
   Agent of PAPE-DAWSON ENGINEERS, INC.

   DENNIS RION
   PAPE-DAWSON ENGINEERS, INC.
   555 EAST RAMSEY
   SAN ANTONIO TX 78216
   Telephone: (210) 375-9000
   Nature of Business: Agent Of The Registrant(lobbyist)
   Registered: 1/11/2005
   Agent of PAPE-DAWSON ENGINEERS, INC.

PEREZ PROJECT CONSULTING, INC.
5820 IH 10 WEST, SUITE 500
SAN ANTONIO TX 78201-
Telephone: (210) 683-5222
Nature of Business: PROJECT DEVELOPMENT CONSULTING
Registered: 4/6/2011
   GABRIEL PEREZ
   5820 IH 10 WEST, SUITE 500
   SAN ANTONIO TX 78212
   Telephone: 210-737-3000
   Nature of Business: Project Development Consulting
   Registered: 4/6/2011
   Agent of PEREZ PROJECT CONSULTING, INC.

PULLMAN CAPPUCcio PULLEN & BENSON, LLP
2161 NW MILITARY HIGHWAY, SUITE 400
SAN ANTONIO TX 78213-
Telephone: (210) 222-9494
Nature of Business: ATTORNEYS & COUNSELORS
Registered: 1/31/2007
   BUCK BENSON
   PULLMAN, BRESNAHAN, PULLEN & CAPPUCcio, LLP
   Telephone:
   Nature of Business:
   Registered: 1/31/2007
   Agent of PULLMAN CAPPUCcio PULLEN & BENSON, LLP
Attachment D (Cont.)

PW CHRISTENSEN, PC
1777 NE LOOP 410, SUITE 600
SAN ANTONIO TX 78217-
Telephone: (210) 320-2540
Nature of Business: LAW FIRM
Registered: 2/11/2011
PATRICK CHRISTENSEN
1777 NE LOOP 410, SUITE 600
SAN ANTONIO TX 78217
Telephone: 210-320-2540
Nature of Business: Law Firm
Registered: 2/11/2011
Agent of PW CHRISTENSEN, PC

RUDOLPH F. RODRIGUEZ
719 FINALE COURT
SAN ANTONIO TX 78216-
Telephone: (210) 710-0991
Nature of Business: BUSINESS DEVELOPMENT CONSULTING
Registered: 1/11/2010
RUDOLPH RODRIGUEZ
719 FINALE COURT
SAN ANTONIO TX 78216
Telephone: 210-710-0991
Nature of Business: Business Development Consulting
Registered: 1/11/2010
Agent of RUDOLPH F. RODRIGUEZ

THE FRANCIS LAW FIRM
112 E. PECAN ST., SUITE 200
SAN ANTONIO TX 78205-
Telephone: (210) 222-1100
Nature of Business: ATTORNEYS
BEBB FRANCIS
112 E. PECAN ST. SUITE 200
SAN ANTONIO TX 78205
Telephone: (210) 222-1100
Nature of Business: Registered: 3/26/1999
Agent of THE FRANCIS LAW FIRM, P.C.

TUGGY ROSENTHAL PAUERSTEIN SANDOLOSKI AGATHER LLP
755 EAST MULBERRY, SUITE 200
SAN ANTONIO TX 78212-
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Nature of Business: ATTORNEYS AT LAW
BLAKELY FERNANDEZ
TUGGY ROSENTHAL PAUERSTEIN SANDOLOSKI AGATHER LLP
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Telephone: (210) 225-5000
Nature of Business: Attorney At Law
Registered: 3/19/2008
Agent of TUGGY ROSENTHAL PAUERSTEIN SANDOLOSKI AGATHER LLP

JONATHAN STARR
755 E. MULBERRY, SUITE 200
SAN ANTONIO TX 78212
Telephone: 210-225-5000
Nature of Business: Law Firm
Registered: 8/26/2010
Agent of TUGGEY ROSENTHAL PAUERSTEIN SANDOLOSKI AGATHER LLP
Attachment D (Cont.)

TUGGY ROSENTHAL PAUERSTEIN SANDOLOSKI AGATHER LLP
755 EAST MULBERRY, SUITE 200
SAN ANTONIO TX 78212
Telephone: (210) 225-5000
Nature of Business: Attorney At Law
Registered: 3/19/2008
Agent of TUGGY ROSENTHAL PAUERSTEIN SANDOLOSKI AGATHER LLP

WINSTEAD PC
401 CONGRESS AVENUE, SUITE 2100
AUSTIN TX 78701
Telephone: (512) 370-2973
Nature of Business: LAW
Registered: 10/14/2011

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AUSTIN TX 78701
Telephone: 512-370-2973
Nature of Business: Law
Registered: 10/14/2011
Agent of WINSTEAD PC

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Telephone: 512-370-2973
Nature of Business: Law
Registered: 10/14/2011
Agent of WINSTEAD PC

MICHELE HAUSSMANN
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Telephone: 512-370-2973
Nature of Business: Law
Registered: 10/14/2011
Agent of WINSTEAD PC

ZACHRY INC.
P. O. BOX 240130
SAN ANTONIO TX 78224-0130
Telephone: (210) 258-2662
Nature of Business: CONSTRUCTION SERVICES AND PROJECT DEVELOPMENT
Registered: 4/30/1999

TARA SNOWDEN
ZACHRY, INC.
P.O. BOX 240130
SAN ANTONIO TX 78224-0130
Telephone: (210) 258-2662
Nature of Business: Agent Of The Registrant
Registered: 1/15/2009
Agent of ZACHRY INC.

VICTORIA WADDY
ZACHRY, INC.
P.O. BOX 240130
SAN ANTONIO TX 78224-0130
Telephone: (210) 258-2662
Nature of Business: Agent To The Registrant
Registered: 1/15/2002
Agent of ZACHRY INC.
## 2012 Ethics & Campaign Finance Training

Twice monthly: Mandatory New Employee Orientation Ethics Presentation

Mandatory Ethics Refresher Training Presentation  45 sessions  02-06-12 to 07-31-12

<table>
<thead>
<tr>
<th>Name of Training</th>
<th>Hrs</th>
<th>General Category</th>
<th>Date</th>
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<tbody>
<tr>
<td>Commission on Literacy Refresher</td>
<td>1.0</td>
<td>Ethics, Open Meetings</td>
<td>01-10-12</td>
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<td>Planning Commission Refresher</td>
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<td>Ethics</td>
<td>01-27-12</td>
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<td>Ethics, Open Meetings, Parliamentary Procedure</td>
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<td>Council Aide Lunch and Learn</td>
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<td>Ethics, Open Records</td>
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<td>Building Standards Board Training</td>
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<td>Ethics, Open Meetings, Parliamentary Procedure</td>
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<td>Ethics in government</td>
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<td>City South Management Authority</td>
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<td>Ethics, Open Meetings</td>
<td>06-11-12</td>
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<td>Head Start Parent’s Council Training</td>
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<td>Ethics, Open Meetings, Parliamentary Procedure</td>
<td>10-25-12</td>
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<td>City Council Candidate Workshop</td>
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<td>Ethics, Campaign Finance</td>
<td>11-02-12</td>
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<td>Head Start Policy Council Training</td>
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<tr>
<td>SAWWS Workshop</td>
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<td>Ethics (jointly with SAWWS, CPS)</td>
<td>12-05-12</td>
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<td>Economic Development Staff Training</td>
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<td>Ethics</td>
<td>11-28-12</td>
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