



CITY OF SAN ANTONIO SAFETY STATEMENT

The City of San Antonio is conscious of the safety and welfare of its employees and that of our citizens. As an employer, we recognize our obligation to ensure the safest possible work place for our employees. As a governmental entity, we recognize our responsibility to provide a safe environment for the public we serve.

It is our belief that most accidents are preventable. In accordance with this belief, we voluntarily comply with the General Duties Clause of the Department of Labor in Section 5 (1) (2) which states, "Each employer shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees. Each employer shall comply with occupational safety and health standards promulgated under this Act." Every reasonable effort will be made to provide and maintain a safe and healthy workplace and to establish and insist upon safe methods and practices at all times.

Each department and service division head is responsible for promoting and ensuring that positive measures are continually taken to maintain a workplace and mental attitude which is safety supportive. It is expected that department heads will compliment the efforts of the Finance Department in showing actions are taken to reduce accidents and provide for the safety of the public. These loss control functions are continuous and equal in importance with all other operational considerations.

All employees are responsible for cooperating and supporting our safety program and objectives. Employees are also expected to adopt the concept that a safe way to perform a task is the most efficient and only acceptable way to complete the task.

Safety is every employee's responsibility. Only with your help can we continue to maintain a safe environment for both our employees and the citizens we serve.

Sincerely,

A handwritten signature in blue ink, appearing to read "Sheryl Sculley", written over a horizontal line.

Sheryl Sculley
City Manager

1-8-16

Date