

## Faith-Based Initiative Glossary of Terms

- **Affirm**- repeating and relaying the validity of the other person's values. Establishes mutual respect
- **Asset-Based Approach**- problem-solving method that emphasizes uses internal resources first
- **Civic Engagement**- community participation in government programs and events
- **Challenges in Working with Faith-Based Organizations**- lack of government collaboration experience, (un)willingness to compromise, need to compete with secular organizations for money, high variation of faiths to represent, differing levels of preference for community interaction
- **Challenges in Working with Government Agencies**- maintaining autonomy as a faith-based organization, the risk of being overshadowed by larger congregations (especially those with only a handful of places on our list: Native American Churches, Sikh, etc.), perception that government will utilize acquired information against the faith community
- **Church**- a place for Christian worship
- **Communicate**- engage in open and truthful dialogue with intentions to understand both sides and the situation as a whole
- **Community Resilience**- the thriving and bouncing back (and forward) from environmental and social shocks
- **Compassion**- the feeling of sympathy for and desire to help those less fortunate
- **Congregation**- a gathering place for religious worship/spiritual expression
- **Convening Contacts**- on-going and growing list of registrants and attendees from Faith-Based Initiative Seasonal Convenings
- **Coordinating Bodies**- larger bodies that support their member congregations
- **Counter**- provide context and evidence for your argument, especially when proving there is a problem that must be dealt with
- **Ecumenical/Inter-Faith Organization**- comprised of a variety of Christian churches. One of four types of Faith-Based Organizations.
- **Empowerment**- installment of confidence to go beyond current situations and accomplish more than initially thought
- **Equity**-
- **Faith-Based Organization (FBO)**- a social services provider that is grounded in values established by a given religion or spiritual following. For the Faith-Based Initiative, this foundation is found in the various religions and spiritualities in and around San Antonio
- **Faith-Based Organization Funding Base**- tends to be primarily from within themselves or peers as opposed to grant or governmental funding, as found in secular counterparts.
- **Holistic**- dealing with a matter as a whole, as opposed to various parts
- **Interfaith**- dealing with a variety of religions and spiritualities
- **Isomorphism**-the process by which a religious organization becomes secularized via outside influences (mainly governmental)
- **Liaison**- a link between two or more parties established to aid communication
- **Needs-based approach**- problem-solving method that emphasizes getting needs settled, often using external sources
- **Networking**- creating connections and establishing future contact points for future reference
- **Opportunities in Working with Faith-Based Organizations**- greater community trust, vital role in caring for their communities as service-providers and support systems, important input from

within the neighborhoods, deeper relationships and engagements, collaboration and education for both sides (civic leadership and faith leadership)

- **Opportunities in Working with Government Agencies-** access to more resources and influential city officials, can aide in policies to support various faiths and religions
- **Partnering-** creating connections and contact points, has greater emphasis on present work and collaboration
- **Performance-based approach-** a problem-solving method that emphasizes end results over how the results occur
- **Regional resilience-** see *community resilience*
- **Relational Competence-**the capacity to develop shared goals/knowledge & mutual respect
- **Relational Coordination-**communication designed to improve task integration, performance, and client/worker morale
- **Relational Coproduction-** extension of shared goals/knowledge & mutual respect to customers to optimize
- **Relational Education-** learning via peers and shared knowledge, as opposed through a typical teacher-student relationship
- **Relational Interventions-** methods to disrupt/transform existing relationship patterns
- **Relational Leadership-** creating shared goals/knowledge & mutual respect with/among others
- **Relational Space-** a space in which it is safe to admit what you don't know & learn from others
- **Relationship-** a strong and mutually desired connection between two or more entities
- **Religiosity-** a strong religious attachment/belief
- **Religious Proselytizing-** the attempt to convert someone into a given religious/spiritual belief
- **Religious Understanding-** the respect and empathy towards others with differing beliefs
- **Resilience-** the ability to recover from a setback quickly. For the Faith-Based Initiative, this "bounce-back recovery" is met with a "bounce-forward" effect
- **Secular-** not grounded in or affiliated with established religious or spiritual followings or guidelines
- **Structural interventions-** methods to ensure persistence of new patterns & undoing of old patterns
- **Subgoal optimization-** optimizing one's goal at the expense of the broader goal
- **Transform-** creating solutions to aforesaid problems, establishing a sense of change and purpose
- **Work process interventions-** methods to ensure relationship patterns are rooted in the work