



DHS Faith-Based Initiative Working Group Meeting, September 26, 2017

Working and Action Timeline:

October 2017

Action Plans from each Team assessed for alignment with overall F-BI Mission.

November 2017

Action Steps defined for implementation.

January 2018

Action Plans engaged.

Feb.-Apr. 2018

Action updates, outcomes, assessments and adaptations.

May-June 2018

Strategic evaluation with FY2019 projections.

July 2018

Overall Mission re-alignment based on strategic evaluation.

August 2018

Re-alignment of Action Teams.

September 2018

Re-engagement of process into FY2019.

October 2018

Fiscal Year 2019 begins.

Overview

Tasks of the third meeting of the San Antonio Faith-Based Initiative's Working Group were to:

- Bring more clarity between the roles of Working Group and Action Teams;
- Emphasize alignment between overall FBI Mission and those of the Action Teams;
- Prep for the Fall 2017 Convening via Action Team "commercials;"
- Receive mini-training on moving from broad mission to tangible actions;
- Review Action Timeline for Action Teams. *See column to left.*

Preparation

Working Team members (aka. Action Team Leads) were asked prior to the meeting to define the current status of the following:

- **Current focus** within their Action Team (aka. that Team's mission within the overall Mission of the SA Faith-Based Initiative),
- **Potential action ideas** within their Action Team,

Moving from...Thought to Action, from the "What" to the "How" handout was created for mini-training. *See back page to view the handout.*

Meeting

Working Group members of 6 Action Teams presented statements as the adoption of defined focus and action plans within 3 of the top 4 rated Community Concerns (1st Convening April '17). The following succinctly note the significant work being done on behalf of the entire Initiative and City within those reporting Action Teams:

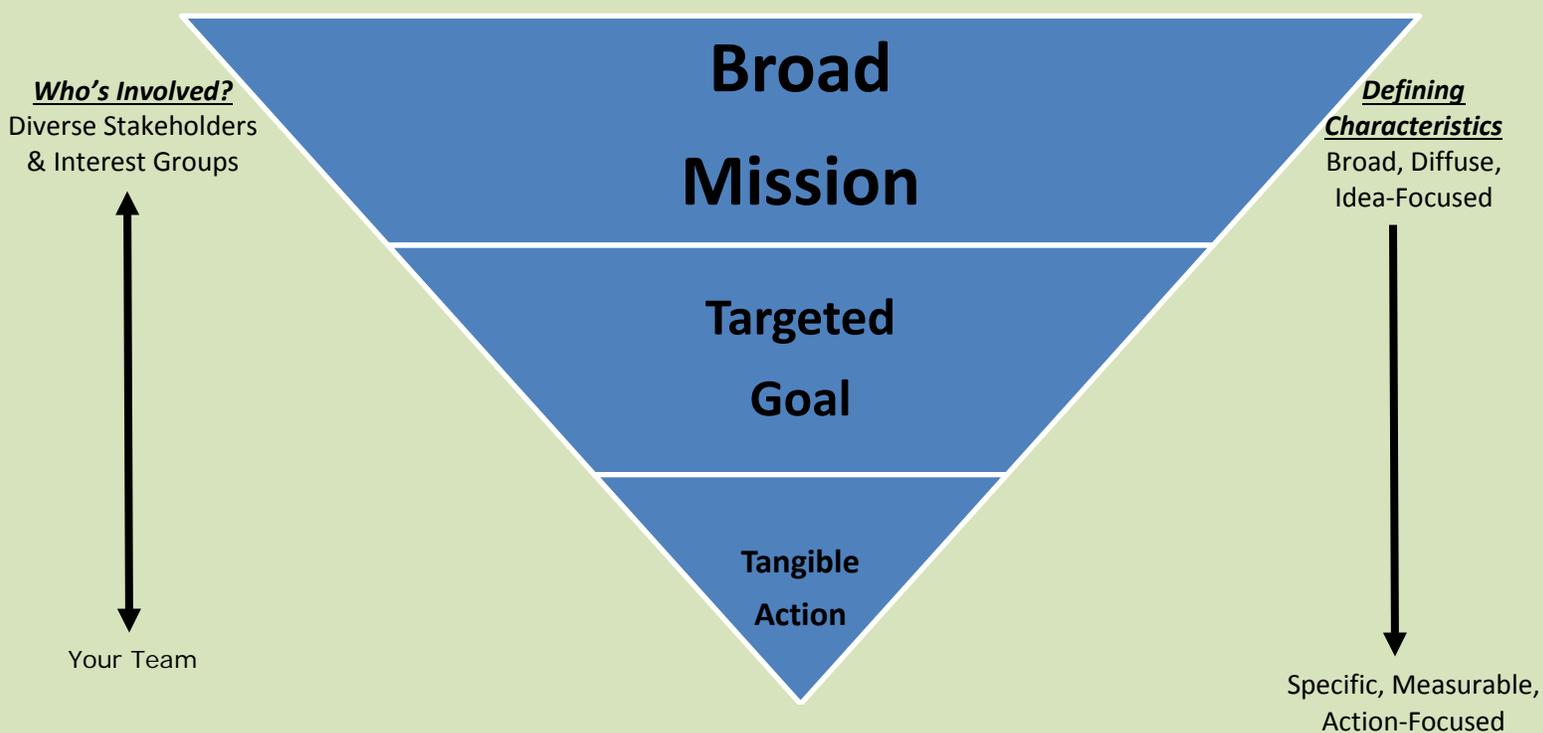
- Compassionate SA – **exploring the meaning of compassion to deepen community capacity** via potential communitywide conversations and signing congregations on as Compassionate Congregations;
- Homeless & Hunger – **developing collaborative and localized efforts to decrease effects** via potential navigation centers in congregations as Meaningful Change campaign;
- Immigration & Refugee – **cultivating good will towards effective welcome** via potential survey of needed resources for at-risk with follow-up prep of those resources;
- Literacy – **strengthening and expanding of literacy understanding and impact in San Antonio** via the potential intersecting of faith community volunteers with current and effective local efforts;
- Public Health – **bringing awareness of spirituality and cultural diversity in public health implementation** via the potential of compassionate/companionate care within maternal mortality & opioid crises;
- Technology – **providing supportive tools toward efficient and effective communications and service resourcing** via potential data directory of congregations, urgent response text alerts, website/pages, wiki resourcing, mapping, and partnering with existing tools.

Mini-training also provided attendees with team management skills and how to find/use available city resources in order to help each Action Team reach their goals.

Moving Forward

Next Working Group meeting is Tuesday, October 31st at Downtown Library. Action Teams will also be invited.

Moving from...Thought to Action, from the “What” to the “How”



Illustration

Broad Mission - To decrease obesity among low-income children in San Antonio

Targeted Goal - To increase opportunities for safe, fun outdoor activities for children in District 1

Tangible Action – To coordinate weekly rotating field days in D1 congregation parking lots for one year

Questions to ask as you operationalize your mission:

1. How will **you** know that you are working toward your group's mission?
2. How will **other people** know that you are working toward your group's mission?
3. How can you **document any change** that may be occurring?

Remember, your action team, by itself, will not be able to effect population-level change. But you will be able to make a tangible, focused impact for a sub-set of people or in a particular setting. Your targeted effort, along with those of other interest groups and organizations, can ultimately move the needle.