



DHS' Faith-Based Initiative's Working Group Meeting, October 31, 2017

Upcoming Workings Together:

Next Working Group
meeting will be
Tuesday, Nov. 28
1:30-3:30 pm.
Location TBD.

**No Working Group
meeting in December.**

Asset Based
Community
Development (ABCD)
training for Action
Teams will be Tuesday,
Dec. 5, 6:30-8:30 pm
Sinkin Center @ SAC

*Compassion Integrity
train-the-trainer
certification is available
at one's cost*
Dec. 11-13, CCISE in GA
(9 currently going)

**Winter 2018
Convening will be mid-
late January.**

Urgent Response
Alert: Shortage of winter
coats in shelters and
centers in San Antonio.
Consider and encourage
coat drives for all ages -
click for details - [a.zip.ma/
3Kmb](mailto:a.zip.ma@3Kmb) Txt STOP to OptOut



*To opt-in to the F-BI
Urgent Response Alert:
Text Compassion to
55000*

Overview

Foci of the fourth meeting of the San Antonio Faith-Based Initiative's Working Group were:

- Gather together ALL Action Team members in relational collaboration
- Offer sincere gratitude for the multitude of hours volunteered among this group of 83 people towards the greater good of the City
- Affirm Teams that are *working* and move those that were *stuck*
- Align personal commitment to Team commitment to overall Mission
- Begin Compassion lens development among All Action Teams

Preparation

This was the first of the to-date four Working Group meetings to intentionally include All Action Teams. To do so and to prepare the above foci:

- DHS' journals were ordered and received to present to Action Teams.
- Central Library Auditorium was secured as the venue.
- Evites were extended to all 83 volunteer members.
- Worksheets with each Team's mission and Action Plans were prepped.
- Co-facilitation plans were developed between Liaison and SMA.
- Supportive buy-in (plants) was approached among the working and stronger Team Leads (Working Group members).
- Auditorium was set so that everyone could see and speak to everyone else.

Meeting

At the October 31st meeting:

- Every Action Team (minus Strategy & Scalability) was represented by the Team Lead (Working Group member) and most with one other Team member.
- 31 people attended from among 14 Action Teams (17 Working Group members). All received words and DHS' journals of gratitude.
- Ethic of Reciprocity was utilized as the gathering tool to help Compassion lens development; attendees translated and discussed how they wished to be treated in this mutual work in order to treat others likewise.
- Teams then worked together utilizing the working sheet with these questions:
 - **Will your Action Team Mission and Action Plan improve the lives of families and communities in need in San Antonio? If Yes, how does it develop and/or actively support –**
 - A. Collaborations that are relational and collective?**
 - B. Partnerships that are efficient and active?**
 - C. Services that are networked and effective?**
 - D. Combinations of any 2 of the above?**
 - E. All of the Above?**
 - **If No, what needs to be tweaked in your Mission and/or Action Plan?**
- Above work was shared verbally for cross-pollination of Action Plans.
- The terms of *Outputs* and *Outcomes* were then defined. Teams re-engaged work sheets with this additional challenge in mind.
- Updates were given. *See left sidebar.*

Moving Forward

- **November-December:** Define Action Steps and metrics.
- **January:** Full engagement of Action Plans and Steps.
- **February-April:** Action updates, outcomes, assessments, adaptations.
- **May-June:** Strategic evaluation with FY2019 projections.

Attendees by Action Teams (Leads are Working Group members):

Children & Foster Care – Diana Phillips (Lead), Kathy Fletcher

Communications & PR – Garrett Vickrey (co-Lead?), Caryn Wideman, Lisa Ayres

Compassionate SA – Jane Ann Slater (Lead), Zenon Culverhouse, Sally Gomez-Jung

Convenings & Conversations – Tom Heger (Lead), Dhawn Martin

Generational Poverty – Howard Anderson (Lead), Daniel Lizarraga, Lili Kristan, David McNitzky

Homelessness & Hunger – Keith Wideman (co-Lead), Bob Wilhelm

Immigration & Refugees – John Garland (co-Lead), Alice Klement, Sumeyra Tek, Moon Brand

Literacy – Ellen Ollervidez (Lead), Robyn Meyers, Mary Flannigan

Mental Health – Juliana Leshner (co-Lead), Doug Beach, Terri Mabrito

Public Health – Rajam Ramamurthy (Lead)

Religious Discrimination – Anna Montgomery (Lead)

Strategy & Scalability

Technology – Bruce Baillio (Lead)

Urgent Response – Ann Helmke (Lead), Kathleen Denny