

# NAE Cities Index

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# A Note on Scores

Each city's socioeconomic score is determined by four subscores:

1. Job Opportunities
2. Economic Prosperity
3. Livability
4. Civic Participation

The tables below detail which factors inform each subscore.

## **Job Opportunities Subscore**

- 
- Labor Force Participation Rate
- 
- Employment Rate
- 
- Share in High-Prestige Occupations
- 
- Share as Part-Time Workers
- 
- Entrepreneurship Rate

## **Livability Subscore**

- 
- Homeownership Rate
- 
- Rent Burden Rate
- 
- Overcrowded Rate
- 
- Share as Health Insurance Holders
- 
- Share with High School Diplomas
- 
- Share with Bachelor's Degrees
- 
- Share with Advanced Degrees

## **Civic Participation Subscore**

- 
- Naturalization Rate
- 
- Share as Public- or Social-Sector Workers
- 
- Share in Military Service or as Veterans

## **Economic Prosperity Subscore**

- 
- Median Individual Income
- 
- Median Business Income
- 
- Poverty Rate
- 
- Share as Recipients of Social Security, Welfare or Medicaid
- 
- Share as Food Stamp Recipients

For more information, visit the [Methodology](#) section of the  **NAE** Cities Index.

Overall Score  
**3.48**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	5
— Community	5
— Legal Support	3

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	556,569
— Foreign-Born Population	55,923
— Foreign-Born Share	10.0%
— Naturalization Rate	70.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.9%
— Low-Skilled Foreign-Born	64.5%
— High-Skilled U.S.-Born	71.1%
— High-Skilled Foreign-Born	71.9%

### Employment Rate

— Low-Skilled U.S.-Born	91.6%
— Low-Skilled Foreign-Born	92.5%
— High-Skilled U.S.-Born	96.3%
— High-Skilled Foreign-Born	95.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.3%
— Low-Skilled Foreign-Born	2.9%
— High-Skilled U.S.-Born	30.8%
— High-Skilled Foreign-Born	43.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.9%
— Low-Skilled Foreign-Born	26.3%
— High-Skilled U.S.-Born	17.1%
— High-Skilled Foreign-Born	18.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,152
— Low-Skilled Foreign-Born	\$13,962
— High-Skilled U.S.-Born	\$46,990
— High-Skilled Foreign-Born	\$34,724

### Entrepreneurship Rate

— U.S.-Born	8.7%
— Foreign-Born	11.8%

### Median Business Income

— U.S.-Born	\$20,426
— Foreign-Born	\$15,783

### Homeownership Rate

— U.S.-Born	61.2%
— Foreign-Born	54.9%

### Rent Overburden Rate

— U.S.-Born	42.8%
— Foreign-Born	43.7%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	1.9%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	65.7%

### Share with High School Diplomas

— U.S.-Born	92.3%
— Foreign-Born	66.4%

### Share with Bachelor's Degrees

— U.S.-Born	35.6%
— Foreign-Born	25.3%

### Share with Advanced Degrees

— U.S.-Born	15.8%
— Foreign-Born	13.2%

### Poverty Rate

— Low-Skilled U.S.-Born	20.5%
— Low-Skilled Foreign-Born	29.7%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	10.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	36.0%
— Low-Skilled Foreign-Born	21.8%
— High-Skilled U.S.-Born	8.1%
— High-Skilled Foreign-Born	10.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.1%
— Low-Skilled Foreign-Born	26.9%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	8.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.4%
— Foreign-Born	3.3%

### Share in Military Service or as Veterans

— U.S.-Born	12.3%
— Foreign-Born	2.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.93**

Policy Score	4.60
— Government Leadership	4
— Economic Empowerment	5
— Inclusivity	5
— Community	5
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	4
— Economic Prosperity	3
— Livability	2
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	349,425
— Foreign-Born Population	127,009
— Foreign-Born Share	36.3%
— Naturalization Rate	79.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.6%
— Low-Skilled Foreign-Born	64.4%
— High-Skilled U.S.-Born	78.4%
— High-Skilled Foreign-Born	73.7%

### Employment Rate

— Low-Skilled U.S.-Born	90.8%
— Low-Skilled Foreign-Born	94.7%
— High-Skilled U.S.-Born	95.4%
— High-Skilled Foreign-Born	96.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	21.2%
— High-Skilled Foreign-Born	28.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.7%
— Low-Skilled Foreign-Born	20.1%
— High-Skilled U.S.-Born	17.5%
— High-Skilled Foreign-Born	17.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,000
— Low-Skilled Foreign-Born	\$15,531
— High-Skilled U.S.-Born	\$50,506
— High-Skilled Foreign-Born	\$40,852

### Entrepreneurship Rate

— U.S.-Born	6.8%
— Foreign-Born	10.3%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$19,200

### Homeownership Rate

— U.S.-Born	52.3%
— Foreign-Born	39.4%

### Rent Overburden Rate

— U.S.-Born	50.7%
— Foreign-Born	57.3%

### Overcrowded Rate

— U.S.-Born	2.0%
— Foreign-Born	7.5%

### Share as Health Insurance Holders

— U.S.-Born	91.7%
— Foreign-Born	75.0%

### Share with High School Diplomas

— U.S.-Born	92.0%
— Foreign-Born	62.5%

### Share with Bachelor's Degrees

— U.S.-Born	29.8%
— Foreign-Born	22.4%

### Share with Advanced Degrees

— U.S.-Born	8.5%
— Foreign-Born	6.2%

### Poverty Rate

— Low-Skilled U.S.-Born	15.3%
— Low-Skilled Foreign-Born	18.0%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	8.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	38.5%
— Low-Skilled Foreign-Born	24.2%
— High-Skilled U.S.-Born	7.4%
— High-Skilled Foreign-Born	14.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.3%
— Low-Skilled Foreign-Born	16.8%
— High-Skilled U.S.-Born	2.3%
— High-Skilled Foreign-Born	5.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	6.7%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.15**

Policy Score	2.80
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	2
— Community	2
— Legal Support	3

Socioeconomic Score	3.50
— Job Opportunities	2
— Economic Prosperity	3
— Livability	4
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	298,085
— Foreign-Born Population	29,989
— Foreign-Born Share	10.1%
— Naturalization Rate	82.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	70.5%
— Low-Skilled Foreign-Born	69.2%
— High-Skilled U.S.-Born	78.4%
— High-Skilled Foreign-Born	76.2%

### Employment Rate

— Low-Skilled U.S.-Born	91.3%
— Low-Skilled Foreign-Born	96.9%
— High-Skilled U.S.-Born	98.4%
— High-Skilled Foreign-Born	97.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	4.3%
— High-Skilled U.S.-Born	33.6%
— High-Skilled Foreign-Born	31.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.4%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	13.7%
— High-Skilled Foreign-Born	8.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$26,092
— Low-Skilled Foreign-Born	\$23,439
— High-Skilled U.S.-Born	\$63,133
— High-Skilled Foreign-Born	\$44,677

### Entrepreneurship Rate

— U.S.-Born	8.6%
— Foreign-Born	9.2%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$22,469

### Homeownership Rate

— U.S.-Born	60.7%
— Foreign-Born	58.1%

### Rent Overburden Rate

— U.S.-Born	41.1%
— Foreign-Born	36.2%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	7.0%

### Share as Health Insurance Holders

— U.S.-Born	87.6%
— Foreign-Born	83.6%

### Share with High School Diplomas

— U.S.-Born	94.7%
— Foreign-Born	78.2%

### Share with Bachelor's Degrees

— U.S.-Born	36.7%
— Foreign-Born	26.5%

### Share with Advanced Degrees

— U.S.-Born	14.0%
— Foreign-Born	7.8%

### Poverty Rate

— Low-Skilled U.S.-Born	11.0%
— Low-Skilled Foreign-Born	15.4%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	4.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.3%
— Low-Skilled Foreign-Born	24.9%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	4.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.9%
— Low-Skilled Foreign-Born	19.6%
— High-Skilled U.S.-Born	1.8%
— High-Skilled Foreign-Born	0.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	13.1%
— Foreign-Born	9.9%

### Share in Military Service or as Veterans

— U.S.-Born	18.8%
— Foreign-Born	6.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.93**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	2
— Community	2
— Legal Support	2

Socioeconomic Score	2.25
— Job Opportunities	4
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	393,335
— Foreign-Born Population	79,685
— Foreign-Born Share	20.3%
— Naturalization Rate	81.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.6%
— Low-Skilled Foreign-Born	68.7%
— High-Skilled U.S.-Born	79.0%
— High-Skilled Foreign-Born	75.7%

### Employment Rate

— Low-Skilled U.S.-Born	93.0%
— Low-Skilled Foreign-Born	95.5%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	24.6%
— High-Skilled Foreign-Born	33.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.7%
— Low-Skilled Foreign-Born	17.4%
— High-Skilled U.S.-Born	12.9%
— High-Skilled Foreign-Born	16.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,236
— Low-Skilled Foreign-Born	\$15,783
— High-Skilled U.S.-Born	\$51,771
— High-Skilled Foreign-Born	\$32,000

### Entrepreneurship Rate

— U.S.-Born	6.4%
— Foreign-Born	11.9%

### Median Business Income

— U.S.-Born	\$25,855
— Foreign-Born	\$20,202

### Homeownership Rate

— U.S.-Born	57.5%
— Foreign-Born	51.5%

### Rent Overburden Rate

— U.S.-Born	36.6%
— Foreign-Born	46.2%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	4.0%

### Share as Health Insurance Holders

— U.S.-Born	87.2%
— Foreign-Born	59.5%

### Share with High School Diplomas

— U.S.-Born	92.6%
— Foreign-Born	63.8%

### Share with Bachelor's Degrees

— U.S.-Born	30.5%
— Foreign-Born	21.9%

### Share with Advanced Degrees

— U.S.-Born	9.6%
— Foreign-Born	6.9%

### Poverty Rate

— Low-Skilled U.S.-Born	15.4%
— Low-Skilled Foreign-Born	23.5%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	15.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.2%
— Low-Skilled Foreign-Born	10.7%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	4.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	14.1%
— Low-Skilled Foreign-Born	19.5%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	8.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.7%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	9.6%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.30**

Policy Score	2.60
— Government Leadership	5
— Economic Empowerment	1
— Inclusivity	1
— Community	5
— Legal Support	1

Socioeconomic Score	4.00
— Job Opportunities	3
— Economic Prosperity	5
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	460,444
— Foreign-Born Population	34,857
— Foreign-Born Share	7.6%
— Naturalization Rate	70.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	53.5%
— Low-Skilled Foreign-Born	57.4%
— High-Skilled U.S.-Born	82.5%
— High-Skilled Foreign-Born	78.9%

### Employment Rate

— Low-Skilled U.S.-Born	84.6%
— Low-Skilled Foreign-Born	89.8%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	97.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	3.4%
— High-Skilled U.S.-Born	28.0%
— High-Skilled Foreign-Born	39.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.7%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	11.1%
— High-Skilled Foreign-Born	14.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,665
— Low-Skilled Foreign-Born	\$10,135
— High-Skilled U.S.-Born	\$54,636
— High-Skilled Foreign-Born	\$48,928

### Entrepreneurship Rate

— U.S.-Born	9.3%
— Foreign-Born	11.5%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$22,338

### Homeownership Rate

— U.S.-Born	42.0%
— Foreign-Born	38.8%

### Rent Overburden Rate

— U.S.-Born	38.7%
— Foreign-Born	35.1%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	87.2%
— Foreign-Born	75.1%

### Share with High School Diplomas

— U.S.-Born	90.3%
— Foreign-Born	86.4%

### Share with Bachelor's Degrees

— U.S.-Born	47.1%
— Foreign-Born	58.2%

### Share with Advanced Degrees

— U.S.-Born	20.2%
— Foreign-Born	29.8%

### Poverty Rate

— Low-Skilled U.S.-Born	30.9%
— Low-Skilled Foreign-Born	28.6%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	14.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.3%
— Low-Skilled Foreign-Born	7.2%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	2.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	13.6%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	2.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.5%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	6.6%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.68**

Policy Score	3.60
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	4
— Community	3
— Legal Support	4

Socioeconomic Score	1.75
— Job Opportunities	1
— Economic Prosperity	2
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	352,496
— Foreign-Born Population	68,594
— Foreign-Born Share	19.5%
— Naturalization Rate	74.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	67.8%
— Low-Skilled Foreign-Born	70.5%
— High-Skilled U.S.-Born	76.9%
— High-Skilled Foreign-Born	77.8%

### Employment Rate

— Low-Skilled U.S.-Born	92.0%
— Low-Skilled Foreign-Born	94.0%
— High-Skilled U.S.-Born	97.0%
— High-Skilled Foreign-Born	97.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.9%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	22.1%
— High-Skilled Foreign-Born	22.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	20.4%
— Low-Skilled Foreign-Born	19.8%
— High-Skilled U.S.-Born	14.5%
— High-Skilled Foreign-Born	15.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$22,469
— Low-Skilled Foreign-Born	\$18,637
— High-Skilled U.S.-Born	\$46,594
— High-Skilled Foreign-Born	\$34,169

### Entrepreneurship Rate

— U.S.-Born	7.8%
— Foreign-Born	10.9%

### Median Business Income

— U.S.-Born	\$20,200
— Foreign-Born	\$23,000

### Homeownership Rate

— U.S.-Born	62.6%
— Foreign-Born	46.9%

### Rent Overburden Rate

— U.S.-Born	43.8%
— Foreign-Born	53.2%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	3.4%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	65.0%

### Share with High School Diplomas

— U.S.-Born	94.0%
— Foreign-Born	66.1%

### Share with Bachelor's Degrees

— U.S.-Born	31.4%
— Foreign-Born	19.8%

### Share with Advanced Degrees

— U.S.-Born	9.8%
— Foreign-Born	7.0%

### Poverty Rate

— Low-Skilled U.S.-Born	12.8%
— Low-Skilled Foreign-Born	20.3%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	12.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.7%
— Low-Skilled Foreign-Born	20.8%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	14.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.9%
— Low-Skilled Foreign-Born	18.1%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	11.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.3%
— Foreign-Born	2.1%

### Share in Military Service or as Veterans

— U.S.-Born	12.3%
— Foreign-Born	2.1%

Learn more at  
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Overall Score  
**2.70**

Policy Score	3.40
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	917,016
— Foreign-Born Population	165,164
— Foreign-Born Share	18.0%
— Naturalization Rate	67.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.0%
— Low-Skilled Foreign-Born	69.9%
— High-Skilled U.S.-Born	82.3%
— High-Skilled Foreign-Born	77.7%

### Employment Rate

— Low-Skilled U.S.-Born	94.0%
— Low-Skilled Foreign-Born	96.1%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	96.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.7%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	25.6%
— High-Skilled Foreign-Born	33.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.6%
— Low-Skilled Foreign-Born	18.3%
— High-Skilled U.S.-Born	13.0%
— High-Skilled Foreign-Born	15.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,383
— Low-Skilled Foreign-Born	\$15,600
— High-Skilled U.S.-Born	\$52,611
— High-Skilled Foreign-Born	\$45,000

### Entrepreneurship Rate

— U.S.-Born	11.2%
— Foreign-Born	10.8%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$23,786

### Homeownership Rate

— U.S.-Born	47.9%
— Foreign-Born	39.4%

### Rent Overburden Rate

— U.S.-Born	37.8%
— Foreign-Born	42.6%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	4.6%

### Share as Health Insurance Holders

— U.S.-Born	88.9%
— Foreign-Born	64.7%

### Share with High School Diplomas

— U.S.-Born	94.3%
— Foreign-Born	70.6%

### Share with Bachelor's Degrees

— U.S.-Born	52.3%
— Foreign-Born	36.1%

### Share with Advanced Degrees

— U.S.-Born	17.9%
— Foreign-Born	17.3%

### Poverty Rate

— Low-Skilled U.S.-Born	18.7%
— Low-Skilled Foreign-Born	24.8%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	8.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	21.9%
— Low-Skilled Foreign-Born	14.8%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	3.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.9%
— Low-Skilled Foreign-Born	23.9%
— High-Skilled U.S.-Born	1.6%
— High-Skilled Foreign-Born	3.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.8%
— Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	7.2%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.68**

Policy Score	2.60
— Government Leadership	2
— Economic Empowerment	5
— Inclusivity	4
— Community	1
— Legal Support	1

Socioeconomic Score	2.75
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	369,094
— Foreign-Born Population	72,908
— Foreign-Born Share	19.8%
— Naturalization Rate	62.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.2%
— Low-Skilled Foreign-Born	63.7%
— High-Skilled U.S.-Born	76.9%
— High-Skilled Foreign-Born	71.6%

### Employment Rate

— Low-Skilled U.S.-Born	88.1%
— Low-Skilled Foreign-Born	90.9%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	94.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	28.8%
— High-Skilled Foreign-Born	39.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	13.9%
— High-Skilled U.S.-Born	12.9%
— High-Skilled Foreign-Born	9.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,679
— Low-Skilled Foreign-Born	\$14,496
— High-Skilled U.S.-Born	\$58,082
— High-Skilled Foreign-Born	\$41,367

### Entrepreneurship Rate

— U.S.-Born	7.7%
— Foreign-Born	12.4%

### Median Business Income

— U.S.-Born	\$24,820
— Foreign-Born	\$28,957

### Homeownership Rate

— U.S.-Born	57.1%
— Foreign-Born	54.3%

### Rent Overburden Rate

— U.S.-Born	43.9%
— Foreign-Born	41.5%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	4.0%

### Share as Health Insurance Holders

— U.S.-Born	92.5%
— Foreign-Born	74.9%

### Share with High School Diplomas

— U.S.-Born	87.6%
— Foreign-Born	51.4%

### Share with Bachelor's Degrees

— U.S.-Born	20.7%
— Foreign-Born	13.7%

### Share with Advanced Degrees

— U.S.-Born	6.9%
— Foreign-Born	4.1%

### Poverty Rate

— Low-Skilled U.S.-Born	22.1%
— Low-Skilled Foreign-Born	23.6%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	7.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	43.7%
— Low-Skilled Foreign-Born	37.1%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	14.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.1%
— Low-Skilled Foreign-Born	22.8%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	5.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.2%
— Foreign-Born	2.9%

### Share in Military Service or as Veterans

— U.S.-Born	7.9%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.23**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	4
— Community	4
— Legal Support	5

Socioeconomic Score	4.25
— Job Opportunities	5
— Economic Prosperity	5
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	619,826
— Foreign-Born Population	50,692
— Foreign-Born Share	8.2%
— Naturalization Rate	70.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	52.7%
— Low-Skilled Foreign-Born	64.8%
— High-Skilled U.S.-Born	81.8%
— High-Skilled Foreign-Born	76.7%

### Employment Rate

— Low-Skilled U.S.-Born	85.9%
— Low-Skilled Foreign-Born	92.8%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	97.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	2.5%
— High-Skilled U.S.-Born	30.1%
— High-Skilled Foreign-Born	45.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.4%
— Low-Skilled Foreign-Born	23.4%
— High-Skilled U.S.-Born	11.6%
— High-Skilled Foreign-Born	13.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,564
— Low-Skilled Foreign-Born	\$16,835
— High-Skilled U.S.-Born	\$52,086
— High-Skilled Foreign-Born	\$38,000

### Entrepreneurship Rate

— U.S.-Born	5.6%
— Foreign-Born	7.8%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$24,511

### Homeownership Rate

— U.S.-Born	47.1%
— Foreign-Born	39.5%

### Rent Overburden Rate

— U.S.-Born	41.7%
— Foreign-Born	40.5%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	93.2%
— Foreign-Born	75.4%

### Share with High School Diplomas

— U.S.-Born	84.4%
— Foreign-Born	80.7%

### Share with Bachelor's Degrees

— U.S.-Born	28.5%
— Foreign-Born	42.3%

### Share with Advanced Degrees

— U.S.-Born	13.2%
— Foreign-Born	24.4%

### Poverty Rate

— Low-Skilled U.S.-Born	27.1%
— Low-Skilled Foreign-Born	21.3%
— High-Skilled U.S.-Born	8.2%
— High-Skilled Foreign-Born	13.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	43.8%
— Low-Skilled Foreign-Born	25.5%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	6.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	33.0%
— Low-Skilled Foreign-Born	24.2%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	6.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.7%
— Foreign-Born	5.7%

### Share in Military Service or as Veterans

— U.S.-Born	7.8%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.38**

Policy Score	1.00
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	3.75
— Job Opportunities	5
— Economic Prosperity	5
— Livability	4
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	227,726
— Foreign-Born Population	12,284
— Foreign-Born Share	5.4%
— Naturalization Rate	68.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.6%
— Low-Skilled Foreign-Born	69.0%
— High-Skilled U.S.-Born	75.3%
— High-Skilled Foreign-Born	77.0%

### Employment Rate

— Low-Skilled U.S.-Born	89.1%
— Low-Skilled Foreign-Born	94.4%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	98.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.2%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	30.6%
— High-Skilled Foreign-Born	61.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.8%
— Low-Skilled Foreign-Born	19.1%
— High-Skilled U.S.-Born	13.0%
— High-Skilled Foreign-Born	30.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,460
— Low-Skilled Foreign-Born	\$15,783
— High-Skilled U.S.-Born	\$46,929
— High-Skilled Foreign-Born	\$26,554

### Entrepreneurship Rate

— U.S.-Born	7.8%
— Foreign-Born	13.5%

### Median Business Income

— U.S.-Born	\$21,000
— Foreign-Born	\$28,992

### Homeownership Rate

— U.S.-Born	54.4%
— Foreign-Born	42.7%

### Rent Overburden Rate

— U.S.-Born	43.9%
— Foreign-Born	27.5%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	1.9%

### Share as Health Insurance Holders

— U.S.-Born	89.2%
— Foreign-Born	68.4%

### Share with High School Diplomas

— U.S.-Born	90.1%
— Foreign-Born	82.9%

### Share with Bachelor's Degrees

— U.S.-Born	33.0%
— Foreign-Born	41.9%

### Share with Advanced Degrees

— U.S.-Born	12.1%
— Foreign-Born	20.8%

### Poverty Rate

— Low-Skilled U.S.-Born	25.6%
— Low-Skilled Foreign-Born	20.5%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	8.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.1%
— Low-Skilled Foreign-Born	10.7%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	4.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	23.8%
— Low-Skilled Foreign-Born	12.3%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	2.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.4%
— Foreign-Born	2.9%

### Share in Military Service or as Veterans

— U.S.-Born	7.6%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.80**

Policy Score	3.60
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	2
— Community	5
— Legal Support	4

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	219,825
— Foreign-Born Population	14,789
— Foreign-Born Share	6.7%
— Naturalization Rate	73.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.2%
— Low-Skilled Foreign-Born	59.4%
— High-Skilled U.S.-Born	75.0%
— High-Skilled Foreign-Born	73.5%

### Employment Rate

— Low-Skilled U.S.-Born	94.7%
— Low-Skilled Foreign-Born	91.6%
— High-Skilled U.S.-Born	96.7%
— High-Skilled Foreign-Born	94.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.1%
— Low-Skilled Foreign-Born	3.4%
— High-Skilled U.S.-Born	28.9%
— High-Skilled Foreign-Born	40.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.5%
— Low-Skilled Foreign-Born	21.4%
— High-Skilled U.S.-Born	17.1%
— High-Skilled Foreign-Born	21.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,383
— Low-Skilled Foreign-Born	\$15,513
— High-Skilled U.S.-Born	\$44,730
— High-Skilled Foreign-Born	\$35,746

### Entrepreneurship Rate

— U.S.-Born	11.4%
— Foreign-Born	9.0%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$31,026

### Homeownership Rate

— U.S.-Born	63.1%
— Foreign-Born	47.4%

### Rent Overburden Rate

— U.S.-Born	41.0%
— Foreign-Born	35.1%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	3.8%

### Share as Health Insurance Holders

— U.S.-Born	89.6%
— Foreign-Born	75.5%

### Share with High School Diplomas

— U.S.-Born	95.1%
— Foreign-Born	79.6%

### Share with Bachelor's Degrees

— U.S.-Born	36.4%
— Foreign-Born	34.3%

### Share with Advanced Degrees

— U.S.-Born	12.0%
— Foreign-Born	15.2%

### Poverty Rate

— Low-Skilled U.S.-Born	15.6%
— Low-Skilled Foreign-Born	29.5%
— High-Skilled U.S.-Born	6.7%
— High-Skilled Foreign-Born	10.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	18.5%
— Low-Skilled Foreign-Born	27.8%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	7.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.8%
— Low-Skilled Foreign-Born	28.1%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	7.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.9%
— Foreign-Born	3.7%

### Share in Military Service or as Veterans

— U.S.-Born	11.3%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.35**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	5

Socioeconomic Score	2.50
— Job Opportunities	3
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	669,335
— Foreign-Born Population	190,883
— Foreign-Born Share	28.5%
— Naturalization Rate	76.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.3%
— Low-Skilled Foreign-Born	62.4%
— High-Skilled U.S.-Born	85.4%
— High-Skilled Foreign-Born	72.7%

### Employment Rate

— Low-Skilled U.S.-Born	87.0%
— Low-Skilled Foreign-Born	90.8%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	94.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	2.5%
— High-Skilled U.S.-Born	28.3%
— High-Skilled Foreign-Born	37.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	37.9%
— Low-Skilled Foreign-Born	31.4%
— High-Skilled U.S.-Born	11.1%
— High-Skilled Foreign-Born	15.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,354
— Low-Skilled Foreign-Born	\$14,496
— High-Skilled U.S.-Born	\$60,054
— High-Skilled Foreign-Born	\$38,310

### Entrepreneurship Rate

— U.S.-Born	5.2%
— Foreign-Born	6.3%

### Median Business Income

— U.S.-Born	\$28,596
— Foreign-Born	\$20,684

### Homeownership Rate

— U.S.-Born	37.6%
— Foreign-Born	28.4%

### Rent Overburden Rate

— U.S.-Born	42.0%
— Foreign-Born	48.9%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	1.3%

### Share as Health Insurance Holders

— U.S.-Born	97.3%
— Foreign-Born	92.5%

### Share with High School Diplomas

— U.S.-Born	92.1%
— Foreign-Born	74.8%

### Share with Bachelor's Degrees

— U.S.-Born	55.4%
— Foreign-Born	31.7%

### Share with Advanced Degrees

— U.S.-Born	24.0%
— Foreign-Born	16.0%

### Poverty Rate

— Low-Skilled U.S.-Born	28.9%
— Low-Skilled Foreign-Born	26.8%
— High-Skilled U.S.-Born	7.4%
— High-Skilled Foreign-Born	17.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.5%
— Low-Skilled Foreign-Born	48.1%
— High-Skilled U.S.-Born	6.6%
— High-Skilled Foreign-Born	15.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	25.0%
— Low-Skilled Foreign-Born	31.4%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	10.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.0%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	5.0%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.88**

Policy Score	4.00
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	4
— Community	3
— Legal Support	4

Socioeconomic Score	1.75
— Job Opportunities	1
— Economic Prosperity	2
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	259,497
— Foreign-Born Population	24,399
— Foreign-Born Share	9.4%
— Naturalization Rate	71.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	53.0%
— Low-Skilled Foreign-Born	49.6%
— High-Skilled U.S.-Born	79.2%
— High-Skilled Foreign-Born	67.9%

### Employment Rate

— Low-Skilled U.S.-Born	88.8%
— Low-Skilled Foreign-Born	91.7%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	93.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.4%
— Low-Skilled Foreign-Born	2.4%
— High-Skilled U.S.-Born	23.7%
— High-Skilled Foreign-Born	33.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.8%
— Low-Skilled Foreign-Born	30.5%
— High-Skilled U.S.-Born	16.9%
— High-Skilled Foreign-Born	27.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,679
— Low-Skilled Foreign-Born	\$8,800
— High-Skilled U.S.-Born	\$41,367
— High-Skilled Foreign-Born	\$25,338

### Entrepreneurship Rate

— U.S.-Born	5.0%
— Foreign-Born	7.3%

### Median Business Income

— U.S.-Born	\$20,000
— Foreign-Born	\$19,546

### Homeownership Rate

— U.S.-Born	40.9%
— Foreign-Born	36.2%

### Rent Overburden Rate

— U.S.-Born	42.2%
— Foreign-Born	47.2%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	4.2%

### Share as Health Insurance Holders

— U.S.-Born	93.8%
— Foreign-Born	90.1%

### Share with High School Diplomas

— U.S.-Born	85.5%
— Foreign-Born	69.1%

### Share with Bachelor's Degrees

— U.S.-Born	25.7%
— Foreign-Born	29.7%

### Share with Advanced Degrees

— U.S.-Born	10.9%
— Foreign-Born	12.4%

### Poverty Rate

— Low-Skilled U.S.-Born	33.5%
— Low-Skilled Foreign-Born	48.3%
— High-Skilled U.S.-Born	10.4%
— High-Skilled Foreign-Born	22.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	51.3%
— Low-Skilled Foreign-Born	63.2%
— High-Skilled U.S.-Born	12.6%
— High-Skilled Foreign-Born	23.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	40.9%
— Low-Skilled Foreign-Born	42.2%
— High-Skilled U.S.-Born	9.5%
— High-Skilled Foreign-Born	20.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.4%
— Foreign-Born	1.7%

### Share in Military Service or as Veterans

— U.S.-Born	7.6%
— Foreign-Born	1.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.55**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	1
— Community	1
— Legal Support	2

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	247,158
— Foreign-Born Population	34,947
— Foreign-Born Share	14.1%
— Naturalization Rate	73.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.2%
— Low-Skilled Foreign-Born	64.6%
— High-Skilled U.S.-Born	76.1%
— High-Skilled Foreign-Born	74.7%

### Employment Rate

— Low-Skilled U.S.-Born	93.7%
— Low-Skilled Foreign-Born	96.1%
— High-Skilled U.S.-Born	97.8%
— High-Skilled Foreign-Born	96.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.6%
— Low-Skilled Foreign-Born	3.2%
— High-Skilled U.S.-Born	25.9%
— High-Skilled Foreign-Born	36.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.7%
— Low-Skilled Foreign-Born	21.3%
— High-Skilled U.S.-Born	12.4%
— High-Skilled Foreign-Born	8.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$21,000
— Low-Skilled Foreign-Born	\$18,383
— High-Skilled U.S.-Born	\$52,000
— High-Skilled Foreign-Born	\$56,880

### Entrepreneurship Rate

— U.S.-Born	8.2%
— Foreign-Born	9.9%

### Median Business Income

— U.S.-Born	\$26,305
— Foreign-Born	\$21,044

### Homeownership Rate

— U.S.-Born	63.7%
— Foreign-Born	62.1%

### Rent Overburden Rate

— U.S.-Born	32.5%
— Foreign-Born	30.9%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	3.0%

### Share as Health Insurance Holders

— U.S.-Born	92.7%
— Foreign-Born	82.7%

### Share with High School Diplomas

— U.S.-Born	95.0%
— Foreign-Born	78.8%

### Share with Bachelor's Degrees

— U.S.-Born	40.4%
— Foreign-Born	43.2%

### Share with Advanced Degrees

— U.S.-Born	14.1%
— Foreign-Born	22.2%

### Poverty Rate

— Low-Skilled U.S.-Born	10.7%
— Low-Skilled Foreign-Born	16.1%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	4.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	19.7%
— Low-Skilled Foreign-Born	17.4%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	4.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	9.0%
— Low-Skilled Foreign-Born	15.8%
— High-Skilled U.S.-Born	1.6%
— High-Skilled Foreign-Born	3.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.3%
— Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	10.8%
— Foreign-Born	2.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.98**

Policy Score	3.20
— Government Leadership	5
— Economic Empowerment	1
— Inclusivity	3
— Community	5
— Legal Support	2

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	5
— Livability	1
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	824,003
— Foreign-Born Population	126,663
— Foreign-Born Share	15.4%
— Naturalization Rate	74.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.4%
— Low-Skilled Foreign-Born	71.2%
— High-Skilled U.S.-Born	81.8%
— High-Skilled Foreign-Born	74.9%

### Employment Rate

— Low-Skilled U.S.-Born	88.8%
— Low-Skilled Foreign-Born	93.7%
— High-Skilled U.S.-Born	97.0%
— High-Skilled Foreign-Born	95.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	23.3%
— High-Skilled Foreign-Born	25.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.9%
— Low-Skilled Foreign-Born	19.5%
— High-Skilled U.S.-Born	12.0%
— High-Skilled Foreign-Born	10.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,000
— Low-Skilled Foreign-Born	\$16,961
— High-Skilled U.S.-Born	\$51,709
— High-Skilled Foreign-Born	\$40,852

### Entrepreneurship Rate

— U.S.-Born	8.4%
— Foreign-Born	9.2%

### Median Business Income

— U.S.-Born	\$25,000
— Foreign-Born	\$24,511

### Homeownership Rate

— U.S.-Born	55.6%
— Foreign-Born	42.9%

### Rent Overburden Rate

— U.S.-Born	36.5%
— Foreign-Born	36.6%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	90.2%
— Foreign-Born	61.9%

### Share with High School Diplomas

— U.S.-Born	93.2%
— Foreign-Born	69.6%

### Share with Bachelor's Degrees

— U.S.-Born	45.2%
— Foreign-Born	32.6%

### Share with Advanced Degrees

— U.S.-Born	15.1%
— Foreign-Born	13.6%

### Poverty Rate

— Low-Skilled U.S.-Born	19.0%
— Low-Skilled Foreign-Born	23.9%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	8.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.4%
— Low-Skilled Foreign-Born	10.5%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	3.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.6%
— Low-Skilled Foreign-Born	19.2%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.1%
— Foreign-Born	1.3%

### Share in Military Service or as Veterans

— U.S.-Born	8.2%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.93**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	1
— Community	2
— Legal Support	1

Socioeconomic Score	4.25
— Job Opportunities	5
— Economic Prosperity	3
— Livability	4
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	235,459
— Foreign-Born Population	12,847
— Foreign-Born Share	5.5%
— Naturalization Rate	86.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.5%
— Low-Skilled Foreign-Born	67.3%
— High-Skilled U.S.-Born	80.7%
— High-Skilled Foreign-Born	75.1%

### Employment Rate

— Low-Skilled U.S.-Born	93.0%
— Low-Skilled Foreign-Born	96.5%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	93.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.1%
— Low-Skilled Foreign-Born	8.3%
— High-Skilled U.S.-Born	23.4%
— High-Skilled Foreign-Born	37.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.9%
— Low-Skilled Foreign-Born	16.4%
— High-Skilled U.S.-Born	11.6%
— High-Skilled Foreign-Born	12.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,426
— Low-Skilled Foreign-Born	\$20,978
— High-Skilled U.S.-Born	\$54,877
— High-Skilled Foreign-Born	\$41,800

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	10.0%

### Median Business Income

— U.S.-Born	\$22,469
— Foreign-Born	\$33,197

### Homeownership Rate

— U.S.-Born	70.4%
— Foreign-Born	69.9%

### Rent Overburden Rate

— U.S.-Born	41.5%
— Foreign-Born	54.5%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	0.6%

### Share as Health Insurance Holders

— U.S.-Born	92.2%
— Foreign-Born	79.4%

### Share with High School Diplomas

— U.S.-Born	92.5%
— Foreign-Born	87.4%

### Share with Bachelor's Degrees

— U.S.-Born	31.0%
— Foreign-Born	36.7%

### Share with Advanced Degrees

— U.S.-Born	11.9%
— Foreign-Born	10.3%

### Poverty Rate

— Low-Skilled U.S.-Born	10.9%
— Low-Skilled Foreign-Born	16.8%
— High-Skilled U.S.-Born	1.8%
— High-Skilled Foreign-Born	4.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	17.6%
— Low-Skilled Foreign-Born	9.8%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	3.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	9.3%
— Low-Skilled Foreign-Born	12.8%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	3.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.1%
— Foreign-Born	7.7%

### Share in Military Service or as Veterans

— U.S.-Born	20.0%
— Foreign-Born	14.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.38**

Policy Score	5.00
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	5
— Legal Support	5

Socioeconomic Score	3.75
— Job Opportunities	4
— Economic Prosperity	4
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	2,722,810
— Foreign-Born Population	565,405
— Foreign-Born Share	20.8%
— Naturalization Rate	76.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.3%
— Low-Skilled Foreign-Born	63.0%
— High-Skilled U.S.-Born	84.7%
— High-Skilled Foreign-Born	75.7%

### Employment Rate

— Low-Skilled U.S.-Born	82.7%
— Low-Skilled Foreign-Born	92.6%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	95.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.7%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	25.1%
— High-Skilled Foreign-Born	31.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.5%
— Low-Skilled Foreign-Born	19.8%
— High-Skilled U.S.-Born	12.1%
— High-Skilled Foreign-Born	15.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,311
— Low-Skilled Foreign-Born	\$16,341
— High-Skilled U.S.-Born	\$56,172
— High-Skilled Foreign-Born	\$36,827

### Entrepreneurship Rate

— U.S.-Born	6.9%
— Foreign-Born	10.1%

### Median Business Income

— U.S.-Born	\$24,511
— Foreign-Born	\$18,940

### Homeownership Rate

— U.S.-Born	43.4%
— Foreign-Born	46.0%

### Rent Overburden Rate

— U.S.-Born	41.8%
— Foreign-Born	42.8%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	91.2%
— Foreign-Born	72.0%

### Share with High School Diplomas

— U.S.-Born	89.5%
— Foreign-Born	68.4%

### Share with Bachelor's Degrees

— U.S.-Born	41.4%
— Foreign-Born	26.3%

### Share with Advanced Degrees

— U.S.-Born	16.6%
— Foreign-Born	11.2%

### Poverty Rate

— Low-Skilled U.S.-Born	26.7%
— Low-Skilled Foreign-Born	20.3%
— High-Skilled U.S.-Born	6.8%
— High-Skilled Foreign-Born	13.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.5%
— Low-Skilled Foreign-Born	21.7%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	9.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	29.3%
— Low-Skilled Foreign-Born	24.0%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	8.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.9%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	5.2%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.33**

Policy Score	4.40
— Government Leadership	4
— Economic Empowerment	5
— Inclusivity	5
— Community	5
— Legal Support	3

Socioeconomic Score	4.25
— Job Opportunities	4
— Economic Prosperity	3
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	263,068
— Foreign-Born Population	84,901
— Foreign-Born Share	32.3%
— Naturalization Rate	72.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.5%
— Low-Skilled Foreign-Born	57.8%
— High-Skilled U.S.-Born	76.8%
— High-Skilled Foreign-Born	76.3%

### Employment Rate

— Low-Skilled U.S.-Born	88.5%
— Low-Skilled Foreign-Born	90.8%
— High-Skilled U.S.-Born	94.8%
— High-Skilled Foreign-Born	97.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.6%
— Low-Skilled Foreign-Born	3.8%
— High-Skilled U.S.-Born	22.4%
— High-Skilled Foreign-Born	31.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.2%
— Low-Skilled Foreign-Born	23.8%
— High-Skilled U.S.-Born	14.2%
— High-Skilled Foreign-Born	15.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,320
— Low-Skilled Foreign-Born	\$14,496
— High-Skilled U.S.-Born	\$55,031
— High-Skilled Foreign-Born	\$46,594

### Entrepreneurship Rate

— U.S.-Born	7.5%
— Foreign-Born	13.3%

### Median Business Income

— U.S.-Born	\$28,410
— Foreign-Born	\$21,044

### Homeownership Rate

— U.S.-Born	60.2%
— Foreign-Born	51.2%

### Rent Overburden Rate

— U.S.-Born	53.1%
— Foreign-Born	58.8%

### Overcrowded Rate

— U.S.-Born	2.1%
— Foreign-Born	4.1%

### Share as Health Insurance Holders

— U.S.-Born	91.8%
— Foreign-Born	83.5%

### Share with High School Diplomas

— U.S.-Born	92.2%
— Foreign-Born	67.6%

### Share with Bachelor's Degrees

— U.S.-Born	30.3%
— Foreign-Born	22.6%

### Share with Advanced Degrees

— U.S.-Born	9.9%
— Foreign-Born	6.2%

### Poverty Rate

— Low-Skilled U.S.-Born	13.6%
— Low-Skilled Foreign-Born	16.6%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	5.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.3%
— Low-Skilled Foreign-Born	28.1%
— High-Skilled U.S.-Born	6.7%
— High-Skilled Foreign-Born	9.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	9.6%
— Low-Skilled Foreign-Born	14.2%
— High-Skilled U.S.-Born	1.7%
— High-Skilled Foreign-Born	1.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.9%
— Foreign-Born	6.5%

### Share in Military Service or as Veterans

— U.S.-Born	16.6%
— Foreign-Born	7.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.73**

Policy Score	4.20
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	4
— Community	5
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	4
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	298,224
— Foreign-Born Population	15,472
— Foreign-Born Share	5.2%
— Naturalization Rate	74.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.0%
— Low-Skilled Foreign-Born	60.3%
— High-Skilled U.S.-Born	80.8%
— High-Skilled Foreign-Born	78.0%

### Employment Rate

— Low-Skilled U.S.-Born	86.2%
— Low-Skilled Foreign-Born	88.6%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	95.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	3.8%
— High-Skilled U.S.-Born	28.4%
— High-Skilled Foreign-Born	48.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	31.2%
— Low-Skilled Foreign-Born	23.0%
— High-Skilled U.S.-Born	15.9%
— High-Skilled Foreign-Born	14.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,994
— Low-Skilled Foreign-Born	\$13,444
— High-Skilled U.S.-Born	\$46,387
— High-Skilled Foreign-Born	\$35,000

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	6.5%

### Median Business Income

— U.S.-Born	\$18,778
— Foreign-Born	\$13,978

### Homeownership Rate

— U.S.-Born	39.2%
— Foreign-Born	27.1%

### Rent Overburden Rate

— U.S.-Born	38.2%
— Foreign-Born	33.4%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.3%

### Share as Health Insurance Holders

— U.S.-Born	91.7%
— Foreign-Born	69.6%

### Share with High School Diplomas

— U.S.-Born	87.3%
— Foreign-Born	75.7%

### Share with Bachelor's Degrees

— U.S.-Born	32.0%
— Foreign-Born	41.0%

### Share with Advanced Degrees

— U.S.-Born	12.8%
— Foreign-Born	22.5%

### Poverty Rate

— Low-Skilled U.S.-Born	33.6%
— Low-Skilled Foreign-Born	36.9%
— High-Skilled U.S.-Born	7.5%
— High-Skilled Foreign-Born	17.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	41.3%
— Low-Skilled Foreign-Born	18.6%
— High-Skilled U.S.-Born	6.7%
— High-Skilled Foreign-Born	3.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	28.8%
— Low-Skilled Foreign-Born	22.9%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	2.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	6.7%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.78**

Policy Score	3.80
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	4

Socioeconomic Score	3.75
— Job Opportunities	2
— Economic Prosperity	5
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	388,543
— Foreign-Born Population	20,468
— Foreign-Born Share	5.3%
— Naturalization Rate	74.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.5%
— Low-Skilled Foreign-Born	51.6%
— High-Skilled U.S.-Born	79.6%
— High-Skilled Foreign-Born	66.7%

### Employment Rate

— Low-Skilled U.S.-Born	81.1%
— Low-Skilled Foreign-Born	86.1%
— High-Skilled U.S.-Born	95.2%
— High-Skilled Foreign-Born	93.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.2%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	27.0%
— High-Skilled Foreign-Born	50.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.1%
— Low-Skilled Foreign-Born	24.2%
— High-Skilled U.S.-Born	12.6%
— High-Skilled Foreign-Born	19.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,256
— Low-Skilled Foreign-Born	\$11,030
— High-Skilled U.S.-Born	\$41,878
— High-Skilled Foreign-Born	\$20,708

### Entrepreneurship Rate

— U.S.-Born	5.5%
— Foreign-Born	8.0%

### Median Business Income

— U.S.-Born	\$15,513
— Foreign-Born	\$18,000

### Homeownership Rate

— U.S.-Born	41.5%
— Foreign-Born	43.4%

### Rent Overburden Rate

— U.S.-Born	41.8%
— Foreign-Born	46.8%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	0.7%

### Share as Health Insurance Holders

— U.S.-Born	90.2%
— Foreign-Born	82.0%

### Share with High School Diplomas

— U.S.-Born	80.2%
— Foreign-Born	72.2%

### Share with Bachelor's Degrees

— U.S.-Born	16.1%
— Foreign-Born	26.8%

### Share with Advanced Degrees

— U.S.-Born	5.7%
— Foreign-Born	13.6%

### Poverty Rate

— Low-Skilled U.S.-Born	37.9%
— Low-Skilled Foreign-Born	33.8%
— High-Skilled U.S.-Born	11.0%
— High-Skilled Foreign-Born	32.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	51.2%
— Low-Skilled Foreign-Born	39.4%
— High-Skilled U.S.-Born	12.8%
— High-Skilled Foreign-Born	9.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	39.1%
— Low-Skilled Foreign-Born	33.5%
— High-Skilled U.S.-Born	12.0%
— High-Skilled Foreign-Born	11.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.4%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	8.2%
— Foreign-Born	2.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.88**

Policy Score	2.00
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	3
— Community	1
— Legal Support	2

Socioeconomic Score	3.75
— Job Opportunities	3
— Economic Prosperity	4
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	446,230
— Foreign-Born Population	32,253
— Foreign-Born Share	7.2%
— Naturalization Rate	76.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	64.6%
— Low-Skilled Foreign-Born	61.6%
— High-Skilled U.S.-Born	72.9%
— High-Skilled Foreign-Born	68.3%

### Employment Rate

— Low-Skilled U.S.-Born	90.9%
— Low-Skilled Foreign-Born	94.1%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	95.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	5.0%
— High-Skilled U.S.-Born	23.6%
— High-Skilled Foreign-Born	30.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.5%
— Low-Skilled Foreign-Born	24.3%
— High-Skilled U.S.-Born	16.6%
— High-Skilled Foreign-Born	16.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,637
— Low-Skilled Foreign-Born	\$17,677
— High-Skilled U.S.-Born	\$47,665
— High-Skilled Foreign-Born	\$35,000

### Entrepreneurship Rate

— U.S.-Born	9.2%
— Foreign-Born	13.0%

### Median Business Income

— U.S.-Born	\$18,940
— Foreign-Born	\$25,253

### Homeownership Rate

— U.S.-Born	61.5%
— Foreign-Born	53.3%

### Rent Overburden Rate

— U.S.-Born	42.2%
— Foreign-Born	46.1%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	92.3%
— Foreign-Born	76.7%

### Share with High School Diplomas

— U.S.-Born	95.3%
— Foreign-Born	76.0%

### Share with Bachelor's Degrees

— U.S.-Born	38.9%
— Foreign-Born	28.9%

### Share with Advanced Degrees

— U.S.-Born	15.0%
— Foreign-Born	11.2%

### Poverty Rate

— Low-Skilled U.S.-Born	14.8%
— Low-Skilled Foreign-Born	19.0%
— High-Skilled U.S.-Born	5.2%
— High-Skilled Foreign-Born	7.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.5%
— Low-Skilled Foreign-Born	19.1%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	8.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.3%
— Low-Skilled Foreign-Born	20.0%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	5.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.8%
— Foreign-Born	5.0%

### Share in Military Service or as Veterans

— U.S.-Born	20.3%
— Foreign-Born	8.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.00**

Policy Score	4.00
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	4

Socioeconomic Score	2.00
— Job Opportunities	3
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	842,083
— Foreign-Born Population	86,393
— Foreign-Born Share	10.3%
— Naturalization Rate	76.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.3%
— Low-Skilled Foreign-Born	66.7%
— High-Skilled U.S.-Born	82.4%
— High-Skilled Foreign-Born	76.3%

### Employment Rate

— Low-Skilled U.S.-Born	91.6%
— Low-Skilled Foreign-Born	92.6%
— High-Skilled U.S.-Born	97.7%
— High-Skilled Foreign-Born	96.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	3.5%
— High-Skilled U.S.-Born	26.4%
— High-Skilled Foreign-Born	36.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.9%
— Low-Skilled Foreign-Born	25.8%
— High-Skilled U.S.-Born	13.9%
— High-Skilled Foreign-Born	15.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,961
— Low-Skilled Foreign-Born	\$13,468
— High-Skilled U.S.-Born	\$51,065
— High-Skilled Foreign-Born	\$31,026

### Entrepreneurship Rate

— U.S.-Born	6.4%
— Foreign-Born	8.1%

### Median Business Income

— U.S.-Born	\$23,184
— Foreign-Born	\$18,383

### Homeownership Rate

— U.S.-Born	53.1%
— Foreign-Born	30.5%

### Rent Overburden Rate

— U.S.-Born	34.3%
— Foreign-Born	41.1%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	76.2%

### Share with High School Diplomas

— U.S.-Born	91.2%
— Foreign-Born	78.4%

### Share with Bachelor's Degrees

— U.S.-Born	36.5%
— Foreign-Born	36.8%

### Share with Advanced Degrees

— U.S.-Born	12.9%
— Foreign-Born	16.4%

### Poverty Rate

— Low-Skilled U.S.-Born	21.9%
— Low-Skilled Foreign-Born	31.7%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	14.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	32.0%
— Low-Skilled Foreign-Born	31.9%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	8.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.2%
— Low-Skilled Foreign-Born	32.0%
— High-Skilled U.S.-Born	2.9%
— High-Skilled Foreign-Born	7.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	2.5%

### Share in Military Service or as Veterans

— U.S.-Born	8.7%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.88**

Policy Score	2.00
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	2
— Community	2
— Legal Support	2

Socioeconomic Score	3.75
— Job Opportunities	5
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	321,520
— Foreign-Born Population	28,133
— Foreign-Born Share	8.8%
— Naturalization Rate	69.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.4%
— Low-Skilled Foreign-Born	64.2%
— High-Skilled U.S.-Born	75.1%
— High-Skilled Foreign-Born	71.6%

### Employment Rate

— Low-Skilled U.S.-Born	92.6%
— Low-Skilled Foreign-Born	97.0%
— High-Skilled U.S.-Born	98.1%
— High-Skilled Foreign-Born	97.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.3%
— Low-Skilled Foreign-Born	3.0%
— High-Skilled U.S.-Born	27.8%
— High-Skilled Foreign-Born	48.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.3%
— Low-Skilled Foreign-Born	22.1%
— High-Skilled U.S.-Born	12.1%
— High-Skilled Foreign-Born	13.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,754
— Low-Skilled Foreign-Born	\$15,152
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$37,788

### Entrepreneurship Rate

— U.S.-Born	8.3%
— Foreign-Born	16.0%

### Median Business Income

— U.S.-Born	\$24,511
— Foreign-Born	\$18,940

### Homeownership Rate

— U.S.-Born	56.3%
— Foreign-Born	58.0%

### Rent Overburden Rate

— U.S.-Born	35.4%
— Foreign-Born	39.7%

### Overcrowded Rate

— U.S.-Born	1.3%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	83.5%
— Foreign-Born	62.8%

### Share with High School Diplomas

— U.S.-Born	84.4%
— Foreign-Born	61.5%

### Share with Bachelor's Degrees

— U.S.-Born	20.7%
— Foreign-Born	21.6%

### Share with Advanced Degrees

— U.S.-Born	7.2%
— Foreign-Born	9.7%

### Poverty Rate

— Low-Skilled U.S.-Born	19.0%
— Low-Skilled Foreign-Born	18.5%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	13.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.8%
— Low-Skilled Foreign-Born	13.1%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	4.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.1%
— Low-Skilled Foreign-Born	19.4%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	5.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.2%
— Foreign-Born	3.2%

### Share in Military Service or as Veterans

— U.S.-Born	12.5%
— Foreign-Born	2.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.00**

Policy Score	4.00
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	4

Socioeconomic Score	2.00
— Job Opportunities	3
— Economic Prosperity	3
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	1,295,161
— Foreign-Born Population	310,703
— Foreign-Born Share	24.0%
— Naturalization Rate	65.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.9%
— Low-Skilled Foreign-Born	69.5%
— High-Skilled U.S.-Born	79.3%
— High-Skilled Foreign-Born	78.3%

### Employment Rate

— Low-Skilled U.S.-Born	90.9%
— Low-Skilled Foreign-Born	95.6%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	96.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	1.1%
— High-Skilled U.S.-Born	27.1%
— High-Skilled Foreign-Born	31.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.0%
— Low-Skilled Foreign-Born	14.3%
— High-Skilled U.S.-Born	11.2%
— High-Skilled Foreign-Born	11.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,000
— Low-Skilled Foreign-Born	\$16,625
— High-Skilled U.S.-Born	\$56,880
— High-Skilled Foreign-Born	\$40,071

### Entrepreneurship Rate

— U.S.-Born	9.2%
— Foreign-Born	10.1%

### Median Business Income

— U.S.-Born	\$28,596
— Foreign-Born	\$19,924

### Homeownership Rate

— U.S.-Born	46.6%
— Foreign-Born	41.7%

### Rent Overburden Rate

— U.S.-Born	37.7%
— Foreign-Born	38.7%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	6.2%

### Share as Health Insurance Holders

— U.S.-Born	84.5%
— Foreign-Born	49.5%

### Share with High School Diplomas

— U.S.-Born	89.2%
— Foreign-Born	48.4%

### Share with Bachelor's Degrees

— U.S.-Born	39.0%
— Foreign-Born	16.6%

### Share with Advanced Degrees

— U.S.-Born	14.0%
— Foreign-Born	6.7%

### Poverty Rate

— Low-Skilled U.S.-Born	24.6%
— Low-Skilled Foreign-Born	23.9%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	12.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.6%
— Low-Skilled Foreign-Born	11.9%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	3.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	22.2%
— Low-Skilled Foreign-Born	21.2%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	5.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.3%
— Foreign-Born	1.0%

### Share in Military Service or as Veterans

— U.S.-Born	7.3%
— Foreign-Born	0.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.05**

Policy Score	4.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	5
— Community	5
— Legal Support	5

Socioeconomic Score	1.50
— Job Opportunities	1
— Economic Prosperity	3
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	679,683
— Foreign-Born Population	107,929
— Foreign-Born Share	15.9%
— Naturalization Rate	68.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.9%
— Low-Skilled Foreign-Born	66.0%
— High-Skilled U.S.-Born	82.3%
— High-Skilled Foreign-Born	77.3%

### Employment Rate

— Low-Skilled U.S.-Born	93.2%
— Low-Skilled Foreign-Born	96.0%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.0%
— Low-Skilled Foreign-Born	1.2%
— High-Skilled U.S.-Born	26.2%
— High-Skilled Foreign-Born	30.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.0%
— Low-Skilled Foreign-Born	16.9%
— High-Skilled U.S.-Born	13.5%
— High-Skilled Foreign-Born	13.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,616
— Low-Skilled Foreign-Born	\$17,685
— High-Skilled U.S.-Born	\$53,108
— High-Skilled Foreign-Born	\$41,437

### Entrepreneurship Rate

— U.S.-Born	10.5%
— Foreign-Born	8.3%

### Median Business Income

— U.S.-Born	\$25,533
— Foreign-Born	\$25,000

### Homeownership Rate

— U.S.-Born	50.9%
— Foreign-Born	40.4%

### Rent Overburden Rate

— U.S.-Born	41.0%
— Foreign-Born	50.1%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	3.6%

### Share as Health Insurance Holders

— U.S.-Born	91.9%
— Foreign-Born	67.9%

### Share with High School Diplomas

— U.S.-Born	93.1%
— Foreign-Born	59.3%

### Share with Bachelor's Degrees

— U.S.-Born	51.6%
— Foreign-Born	22.8%

### Share with Advanced Degrees

— U.S.-Born	19.8%
— Foreign-Born	10.0%

### Poverty Rate

— Low-Skilled U.S.-Born	19.8%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	9.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	37.4%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	10.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.2%
— Low-Skilled Foreign-Born	16.6%
— High-Skilled U.S.-Born	2.0%
— High-Skilled Foreign-Born	6.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.0%
— Foreign-Born	1.9%

### Share in Military Service or as Veterans

— U.S.-Born	7.5%
— Foreign-Born	1.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.65**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	3

Socioeconomic Score	3.50
— Job Opportunities	5
— Economic Prosperity	2
— Livability	5
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	682,818
— Foreign-Born Population	41,182
— Foreign-Born Share	6.0%
— Naturalization Rate	74.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	50.9%
— Low-Skilled Foreign-Born	54.6%
— High-Skilled U.S.-Born	68.5%
— High-Skilled Foreign-Born	74.1%

### Employment Rate

— Low-Skilled U.S.-Born	77.5%
— Low-Skilled Foreign-Born	86.7%
— High-Skilled U.S.-Born	93.2%
— High-Skilled Foreign-Born	92.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.5%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	21.0%
— High-Skilled Foreign-Born	45.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.6%
— Low-Skilled Foreign-Born	17.3%
— High-Skilled U.S.-Born	16.0%
— High-Skilled Foreign-Born	18.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,519
— Low-Skilled Foreign-Born	\$10,213
— High-Skilled U.S.-Born	\$38,810
— High-Skilled Foreign-Born	\$23,269

### Entrepreneurship Rate

— U.S.-Born	5.5%
— Foreign-Born	7.2%

### Median Business Income

— U.S.-Born	\$15,783
— Foreign-Born	\$10,213

### Homeownership Rate

— U.S.-Born	47.4%
— Foreign-Born	56.5%

### Rent Overburden Rate

— U.S.-Born	47.5%
— Foreign-Born	37.9%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	3.4%

### Share as Health Insurance Holders

— U.S.-Born	89.0%
— Foreign-Born	70.2%

### Share with High School Diplomas

— U.S.-Born	82.0%
— Foreign-Born	56.0%

### Share with Bachelor's Degrees

— U.S.-Born	15.2%
— Foreign-Born	16.3%

### Share with Advanced Degrees

— U.S.-Born	6.4%
— Foreign-Born	7.8%

### Poverty Rate

— Low-Skilled U.S.-Born	39.3%
— Low-Skilled Foreign-Born	42.6%
— High-Skilled U.S.-Born	12.7%
— High-Skilled Foreign-Born	23.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	52.6%
— Low-Skilled Foreign-Born	40.4%
— High-Skilled U.S.-Born	12.4%
— High-Skilled Foreign-Born	18.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	44.7%
— Low-Skilled Foreign-Born	37.5%
— High-Skilled U.S.-Born	14.8%
— High-Skilled Foreign-Born	11.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.5%
— Foreign-Born	1.7%

### Share in Military Service or as Veterans

— U.S.-Born	6.5%
— Foreign-Born	1.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.83**

Policy Score	2.40
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	2
— Community	3
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	5
— Economic Prosperity	5
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	258,253
— Foreign-Born Population	35,444
— Foreign-Born Share	13.7%
— Naturalization Rate	77.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.6%
— Low-Skilled Foreign-Born	73.4%
— High-Skilled U.S.-Born	78.4%
— High-Skilled Foreign-Born	74.8%

### Employment Rate

— Low-Skilled U.S.-Born	90.8%
— Low-Skilled Foreign-Born	96.0%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	97.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.7%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	31.3%
— High-Skilled Foreign-Born	44.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.0%
— Low-Skilled Foreign-Born	16.5%
— High-Skilled U.S.-Born	14.0%
— High-Skilled Foreign-Born	12.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,320
— Low-Skilled Foreign-Born	\$15,783
— High-Skilled U.S.-Born	\$47,947
— High-Skilled Foreign-Born	\$40,000

### Entrepreneurship Rate

— U.S.-Born	6.8%
— Foreign-Born	8.6%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$20,684

### Homeownership Rate

— U.S.-Born	54.1%
— Foreign-Born	40.4%

### Rent Overburden Rate

— U.S.-Born	38.3%
— Foreign-Born	35.8%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.5%

### Share as Health Insurance Holders

— U.S.-Born	90.9%
— Foreign-Born	61.8%

### Share with High School Diplomas

— U.S.-Born	92.2%
— Foreign-Born	66.3%

### Share with Bachelor's Degrees

— U.S.-Born	49.7%
— Foreign-Born	40.4%

### Share with Advanced Degrees

— U.S.-Born	22.4%
— Foreign-Born	23.8%

### Poverty Rate

— Low-Skilled U.S.-Born	20.9%
— Low-Skilled Foreign-Born	27.1%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	13.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.9%
— Low-Skilled Foreign-Born	8.4%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	2.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.9%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	2.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.1%
— Foreign-Born	0.8%

### Share in Military Service or as Veterans

— U.S.-Born	8.6%
— Foreign-Born	1.2%

Learn more at  
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Overall Score  
**2.58**

Policy Score	2.40
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	2
— Community	2
— Legal Support	2

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	659,968
— Foreign-Born Population	164,470
— Foreign-Born Share	24.9%
— Naturalization Rate	80.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.2%
— Low-Skilled Foreign-Born	50.0%
— High-Skilled U.S.-Born	80.4%
— High-Skilled Foreign-Born	75.1%

### Employment Rate

— Low-Skilled U.S.-Born	91.9%
— Low-Skilled Foreign-Born	94.0%
— High-Skilled U.S.-Born	95.9%
— High-Skilled Foreign-Born	95.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	1.8%
— High-Skilled U.S.-Born	25.9%
— High-Skilled Foreign-Born	31.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.1%
— Low-Skilled Foreign-Born	25.6%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	13.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,460
— Low-Skilled Foreign-Born	\$11,169
— High-Skilled U.S.-Born	\$46,000
— High-Skilled Foreign-Born	\$35,069

### Entrepreneurship Rate

— U.S.-Born	6.0%
— Foreign-Born	12.7%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$15,531

### Homeownership Rate

— U.S.-Born	58.6%
— Foreign-Born	59.0%

### Rent Overburden Rate

— U.S.-Born	35.3%
— Foreign-Born	40.6%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	3.0%

### Share as Health Insurance Holders

— U.S.-Born	83.0%
— Foreign-Born	65.7%

### Share with High School Diplomas

— U.S.-Born	89.5%
— Foreign-Born	56.3%

### Share with Bachelor's Degrees

— U.S.-Born	26.3%
— Foreign-Born	15.8%

### Share with Advanced Degrees

— U.S.-Born	8.8%
— Foreign-Born	5.3%

### Poverty Rate

— Low-Skilled U.S.-Born	21.5%
— Low-Skilled Foreign-Born	29.4%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	10.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.8%
— Low-Skilled Foreign-Born	21.8%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	4.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	21.4%
— Low-Skilled Foreign-Born	34.6%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	8.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.9%
— Foreign-Born	3.7%

### Share in Military Service or as Veterans

— U.S.-Born	15.2%
— Foreign-Born	3.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.63**

Policy Score	3.00
— Government Leadership	3
— Economic Empowerment	4
— Inclusivity	3
— Community	3
— Legal Support	2

Socioeconomic Score	2.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	1
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	262,595
— Foreign-Born Population	18,963
— Foreign-Born Share	7.2%
— Naturalization Rate	77.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.1%
— Low-Skilled Foreign-Born	64.7%
— High-Skilled U.S.-Born	78.1%
— High-Skilled Foreign-Born	54.6%

### Employment Rate

— Low-Skilled U.S.-Born	91.4%
— Low-Skilled Foreign-Born	91.6%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	95.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	2.7%
— High-Skilled U.S.-Born	23.1%
— High-Skilled Foreign-Born	29.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.3%
— Low-Skilled Foreign-Born	18.8%
— High-Skilled U.S.-Born	18.2%
— High-Skilled Foreign-Born	15.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,308
— Low-Skilled Foreign-Born	\$15,350
— High-Skilled U.S.-Born	\$41,560
— High-Skilled Foreign-Born	\$24,850

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	10.0%

### Median Business Income

— U.S.-Born	\$15,783
— Foreign-Born	\$19,000

### Homeownership Rate

— U.S.-Born	63.1%
— Foreign-Born	56.2%

### Rent Overburden Rate

— U.S.-Born	33.0%
— Foreign-Born	40.1%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	2.1%

### Share as Health Insurance Holders

— U.S.-Born	89.6%
— Foreign-Born	65.4%

### Share with High School Diplomas

— U.S.-Born	90.3%
— Foreign-Born	60.6%

### Share with Bachelor's Degrees

— U.S.-Born	26.7%
— Foreign-Born	16.9%

### Share with Advanced Degrees

— U.S.-Born	8.7%
— Foreign-Born	7.4%

### Poverty Rate

— Low-Skilled U.S.-Born	20.6%
— Low-Skilled Foreign-Born	29.9%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	20.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.7%
— Low-Skilled Foreign-Born	22.2%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	7.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.2%
— Low-Skilled Foreign-Born	26.1%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	5.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	1.1%

### Share in Military Service or as Veterans

— U.S.-Born	9.5%
— Foreign-Born	2.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.43**

Policy Score	2.60
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	3
— Community	3
— Legal Support	3

Socioeconomic Score	2.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	815,288
— Foreign-Born Population	126,522
— Foreign-Born Share	15.5%
— Naturalization Rate	73.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.1%
— Low-Skilled Foreign-Born	67.6%
— High-Skilled U.S.-Born	77.3%
— High-Skilled Foreign-Born	76.0%

### Employment Rate

— Low-Skilled U.S.-Born	92.6%
— Low-Skilled Foreign-Born	95.0%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	95.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	1.0%
— High-Skilled U.S.-Born	24.1%
— High-Skilled Foreign-Born	28.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.7%
— Low-Skilled Foreign-Born	14.8%
— High-Skilled U.S.-Born	12.5%
— High-Skilled Foreign-Born	11.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,000
— Low-Skilled Foreign-Born	\$17,100
— High-Skilled U.S.-Born	\$52,611
— High-Skilled Foreign-Born	\$37,275

### Entrepreneurship Rate

— U.S.-Born	7.9%
— Foreign-Born	9.4%

### Median Business Income

— U.S.-Born	\$24,096
— Foreign-Born	\$24,100

### Homeownership Rate

— U.S.-Born	60.2%
— Foreign-Born	58.4%

### Rent Overburden Rate

— U.S.-Born	35.8%
— Foreign-Born	37.8%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	3.2%

### Share as Health Insurance Holders

— U.S.-Born	85.8%
— Foreign-Born	55.2%

### Share with High School Diplomas

— U.S.-Born	90.4%
— Foreign-Born	52.7%

### Share with Bachelor's Degrees

— U.S.-Born	31.4%
— Foreign-Born	16.2%

### Share with Advanced Degrees

— U.S.-Born	10.0%
— Foreign-Born	6.0%

### Poverty Rate

— Low-Skilled U.S.-Born	16.9%
— Low-Skilled Foreign-Born	23.5%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	11.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.3%
— Low-Skilled Foreign-Born	10.6%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	4.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.3%
— Low-Skilled Foreign-Born	20.9%
— High-Skilled U.S.-Born	2.9%
— High-Skilled Foreign-Born	6.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.3%
— Foreign-Born	1.5%

### Share in Military Service or as Veterans

— U.S.-Born	10.2%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.60**

Policy Score	3.20
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	4
— Community	3
— Legal Support	3

Socioeconomic Score	4.00
— Job Opportunities	3
— Economic Prosperity	5
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	230,206
— Foreign-Born Population	106,763
— Foreign-Born Share	46.4%
— Naturalization Rate	78.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.4%
— Low-Skilled Foreign-Born	55.3%
— High-Skilled U.S.-Born	76.2%
— High-Skilled Foreign-Born	76.0%

### Employment Rate

— Low-Skilled U.S.-Born	93.6%
— Low-Skilled Foreign-Born	96.0%
— High-Skilled U.S.-Born	94.8%
— High-Skilled Foreign-Born	96.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.2%
— Low-Skilled Foreign-Born	5.6%
— High-Skilled U.S.-Born	29.1%
— High-Skilled Foreign-Born	28.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.8%
— Low-Skilled Foreign-Born	20.7%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	8.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,630
— Low-Skilled Foreign-Born	\$17,256
— High-Skilled U.S.-Born	\$67,222
— High-Skilled Foreign-Born	\$81,704

### Entrepreneurship Rate

— U.S.-Born	8.1%
— Foreign-Born	7.6%

### Median Business Income

— U.S.-Born	\$39,984
— Foreign-Born	\$37,231

### Homeownership Rate

— U.S.-Born	62.9%
— Foreign-Born	59.6%

### Rent Overburden Rate

— U.S.-Born	41.8%
— Foreign-Born	30.7%

### Overcrowded Rate

— U.S.-Born	1.2%
— Foreign-Born	3.1%

### Share as Health Insurance Holders

— U.S.-Born	96.7%
— Foreign-Born	96.1%

### Share with High School Diplomas

— U.S.-Born	95.0%
— Foreign-Born	92.0%

### Share with Bachelor's Degrees

— U.S.-Born	36.1%
— Foreign-Born	61.8%

### Share with Advanced Degrees

— U.S.-Born	13.0%
— Foreign-Born	31.2%

### Poverty Rate

— Low-Skilled U.S.-Born	6.8%
— Low-Skilled Foreign-Born	6.8%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	2.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.9%
— Low-Skilled Foreign-Born	32.2%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	6.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	7.6%
— Low-Skilled Foreign-Born	7.2%
— High-Skilled U.S.-Born	1.3%
— High-Skilled Foreign-Born	0.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	3.7%
— Foreign-Born	2.2%

### Share in Military Service or as Veterans

— U.S.-Born	6.3%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.40**

Policy Score	3.80
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	4
— Community	5
— Legal Support	4

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	518,462
— Foreign-Born Population	102,375
— Foreign-Born Share	19.7%
— Naturalization Rate	75.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.4%
— Low-Skilled Foreign-Born	59.8%
— High-Skilled U.S.-Born	73.8%
— High-Skilled Foreign-Born	75.5%

### Employment Rate

— Low-Skilled U.S.-Born	86.7%
— Low-Skilled Foreign-Born	90.8%
— High-Skilled U.S.-Born	96.0%
— High-Skilled Foreign-Born	92.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.1%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	28.4%
— High-Skilled Foreign-Born	32.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	31.2%
— Low-Skilled Foreign-Born	22.2%
— High-Skilled U.S.-Born	17.3%
— High-Skilled Foreign-Born	16.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,425
— Low-Skilled Foreign-Born	\$11,893
— High-Skilled U.S.-Born	\$49,700
— High-Skilled Foreign-Born	\$36,000

### Entrepreneurship Rate

— U.S.-Born	7.8%
— Foreign-Born	11.0%

### Median Business Income

— U.S.-Born	\$22,779
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	50.1%
— Foreign-Born	45.8%

### Rent Overburden Rate

— U.S.-Born	48.0%
— Foreign-Born	53.3%

### Overcrowded Rate

— U.S.-Born	1.8%
— Foreign-Born	4.5%

### Share as Health Insurance Holders

— U.S.-Born	91.8%
— Foreign-Born	76.9%

### Share with High School Diplomas

— U.S.-Born	86.4%
— Foreign-Born	53.3%

### Share with Bachelor's Degrees

— U.S.-Born	23.5%
— Foreign-Born	15.9%

### Share with Advanced Degrees

— U.S.-Born	8.0%
— Foreign-Born	5.1%

### Poverty Rate

— Low-Skilled U.S.-Born	28.7%
— Low-Skilled Foreign-Born	32.9%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	8.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	48.3%
— Low-Skilled Foreign-Born	42.7%
— High-Skilled U.S.-Born	9.3%
— High-Skilled Foreign-Born	14.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	25.2%
— Low-Skilled Foreign-Born	32.4%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	8.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.7%
— Foreign-Born	3.9%

### Share in Military Service or as Veterans

— U.S.-Born	8.1%
— Foreign-Born	2.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.30**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	3
— Legal Support	2

Socioeconomic Score	3.00
— Job Opportunities	4
— Economic Prosperity	2
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	239,598
— Foreign-Born Population	62,197
— Foreign-Born Share	26.0%
— Naturalization Rate	80.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.1%
— Low-Skilled Foreign-Born	71.3%
— High-Skilled U.S.-Born	76.5%
— High-Skilled Foreign-Born	75.9%

### Employment Rate

— Low-Skilled U.S.-Born	90.9%
— Low-Skilled Foreign-Born	94.8%
— High-Skilled U.S.-Born	96.1%
— High-Skilled Foreign-Born	95.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.1%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	23.9%
— High-Skilled Foreign-Born	25.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.2%
— Low-Skilled Foreign-Born	15.3%
— High-Skilled U.S.-Born	12.7%
— High-Skilled Foreign-Born	12.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,300
— Low-Skilled Foreign-Born	\$18,383
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$34,520

### Entrepreneurship Rate

— U.S.-Born	7.8%
— Foreign-Born	13.9%

### Median Business Income

— U.S.-Born	\$22,779
— Foreign-Born	\$21,447

### Homeownership Rate

— U.S.-Born	62.9%
— Foreign-Born	59.8%

### Rent Overburden Rate

— U.S.-Born	40.6%
— Foreign-Born	40.4%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	4.2%

### Share as Health Insurance Holders

— U.S.-Born	85.3%
— Foreign-Born	61.1%

### Share with High School Diplomas

— U.S.-Born	91.2%
— Foreign-Born	57.7%

### Share with Bachelor's Degrees

— U.S.-Born	28.6%
— Foreign-Born	17.4%

### Share with Advanced Degrees

— U.S.-Born	8.7%
— Foreign-Born	5.2%

### Poverty Rate

— Low-Skilled U.S.-Born	14.4%
— Low-Skilled Foreign-Born	18.2%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	9.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.9%
— Low-Skilled Foreign-Born	13.3%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	7.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	13.9%
— Low-Skilled Foreign-Born	17.1%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	12.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	3.9%
— Foreign-Born	1.5%

### Share in Military Service or as Veterans

— U.S.-Born	9.1%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.25**

Policy Score	1.00
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	3.50
— Job Opportunities	1
— Economic Prosperity	3
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	232,385
— Foreign-Born Population	21,078
— Foreign-Born Share	9.1%
— Naturalization Rate	89.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	66.0%
— Low-Skilled Foreign-Born	61.9%
— High-Skilled U.S.-Born	78.2%
— High-Skilled Foreign-Born	76.2%

### Employment Rate

— Low-Skilled U.S.-Born	94.5%
— Low-Skilled Foreign-Born	93.4%
— High-Skilled U.S.-Born	97.4%
— High-Skilled Foreign-Born	94.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.8%
— Low-Skilled Foreign-Born	6.5%
— High-Skilled U.S.-Born	27.0%
— High-Skilled Foreign-Born	43.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.0%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	12.8%
— High-Skilled Foreign-Born	16.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,426
— Low-Skilled Foreign-Born	\$17,581
— High-Skilled U.S.-Born	\$56,172
— High-Skilled Foreign-Born	\$54,812

### Entrepreneurship Rate

— U.S.-Born	10.6%
— Foreign-Born	10.9%

### Median Business Income

— U.S.-Born	\$30,639
— Foreign-Born	\$31,566

### Homeownership Rate

— U.S.-Born	72.7%
— Foreign-Born	75.9%

### Rent Overburden Rate

— U.S.-Born	31.2%
— Foreign-Born	46.3%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	0.9%

### Share as Health Insurance Holders

— U.S.-Born	94.3%
— Foreign-Born	86.4%

### Share with High School Diplomas

— U.S.-Born	97.0%
— Foreign-Born	86.1%

### Share with Bachelor's Degrees

— U.S.-Born	41.9%
— Foreign-Born	42.2%

### Share with Advanced Degrees

— U.S.-Born	14.4%
— Foreign-Born	15.9%

### Poverty Rate

— Low-Skilled U.S.-Born	6.3%
— Low-Skilled Foreign-Born	10.1%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	6.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	15.3%
— Low-Skilled Foreign-Born	14.1%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	4.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	5.3%
— Low-Skilled Foreign-Born	9.8%
— High-Skilled U.S.-Born	2.3%
— High-Skilled Foreign-Born	6.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.1%
— Foreign-Born	3.4%

### Share in Military Service or as Veterans

— U.S.-Born	8.9%
— Foreign-Born	3.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.85**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	2

Socioeconomic Score	2.50
— Job Opportunities	2
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	243,356
— Foreign-Born Population	43,707
— Foreign-Born Share	18.0%
— Naturalization Rate	73.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	59.5%
— Low-Skilled Foreign-Born	60.7%
— High-Skilled U.S.-Born	72.6%
— High-Skilled Foreign-Born	70.8%

### Employment Rate

— Low-Skilled U.S.-Born	92.5%
— Low-Skilled Foreign-Born	94.6%
— High-Skilled U.S.-Born	96.3%
— High-Skilled Foreign-Born	93.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	25.0%
— High-Skilled Foreign-Born	26.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.9%
— Low-Skilled Foreign-Born	17.4%
— High-Skilled U.S.-Born	15.1%
— High-Skilled Foreign-Born	13.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,730
— Low-Skilled Foreign-Born	\$14,298
— High-Skilled U.S.-Born	\$45,959
— High-Skilled Foreign-Born	\$31,500

### Entrepreneurship Rate

— U.S.-Born	7.5%
— Foreign-Born	10.8%

### Median Business Income

— U.S.-Born	\$23,149
— Foreign-Born	\$25,533

### Homeownership Rate

— U.S.-Born	55.6%
— Foreign-Born	52.8%

### Rent Overburden Rate

— U.S.-Born	40.1%
— Foreign-Born	45.2%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	4.2%

### Share as Health Insurance Holders

— U.S.-Born	89.4%
— Foreign-Born	70.7%

### Share with High School Diplomas

— U.S.-Born	90.3%
— Foreign-Born	62.2%

### Share with Bachelor's Degrees

— U.S.-Born	23.7%
— Foreign-Born	16.1%

### Share with Advanced Degrees

— U.S.-Born	8.3%
— Foreign-Born	6.2%

### Poverty Rate

— Low-Skilled U.S.-Born	20.9%
— Low-Skilled Foreign-Born	30.1%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	14.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.2%
— Low-Skilled Foreign-Born	31.2%
— High-Skilled U.S.-Born	7.1%
— High-Skilled Foreign-Born	12.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.3%
— Low-Skilled Foreign-Born	29.8%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	11.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	2.9%

### Share in Military Service or as Veterans

— U.S.-Born	11.3%
— Foreign-Born	1.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.73**

Policy Score	3.20
— Government Leadership	4
— Economic Empowerment	1
— Inclusivity	3
— Community	5
— Legal Support	3

Socioeconomic Score	4.25
— Job Opportunities	5
— Economic Prosperity	5
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	285,506
— Foreign-Born Population	29,168
— Foreign-Born Share	10.2%
— Naturalization Rate	74.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.9%
— Low-Skilled Foreign-Born	67.2%
— High-Skilled U.S.-Born	74.7%
— High-Skilled Foreign-Born	78.6%

### Employment Rate

— Low-Skilled U.S.-Born	89.9%
— Low-Skilled Foreign-Born	95.8%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	97.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.2%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	26.2%
— High-Skilled Foreign-Born	31.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.4%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	16.3%
— High-Skilled Foreign-Born	12.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,444
— Low-Skilled Foreign-Born	\$16,000
— High-Skilled U.S.-Born	\$42,000
— High-Skilled Foreign-Born	\$40,239

### Entrepreneurship Rate

— U.S.-Born	8.2%
— Foreign-Born	10.5%

### Median Business Income

— U.S.-Born	\$20,000
— Foreign-Born	\$20,191

### Homeownership Rate

— U.S.-Born	52.5%
— Foreign-Born	44.3%

### Rent Overburden Rate

— U.S.-Born	39.1%
— Foreign-Born	36.5%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	1.6%

### Share as Health Insurance Holders

— U.S.-Born	89.7%
— Foreign-Born	68.1%

### Share with High School Diplomas

— U.S.-Born	91.6%
— Foreign-Born	72.4%

### Share with Bachelor's Degrees

— U.S.-Born	37.6%
— Foreign-Born	30.2%

### Share with Advanced Degrees

— U.S.-Born	13.2%
— Foreign-Born	13.4%

### Poverty Rate

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	22.0%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	7.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.2%
— Low-Skilled Foreign-Born	16.0%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	6.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.1%
— Low-Skilled Foreign-Born	18.2%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	10.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	1.5%

### Share in Military Service or as Veterans

— U.S.-Born	8.5%
— Foreign-Born	1.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.03**

Policy Score	1.80
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	3
— Community	1
— Legal Support	1

Socioeconomic Score	4.25
— Job Opportunities	3
— Economic Prosperity	4
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	286,925
— Foreign-Born Population	40,651
— Foreign-Born Share	14.2%
— Naturalization Rate	86.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.8%
— Low-Skilled Foreign-Born	59.4%
— High-Skilled U.S.-Born	69.5%
— High-Skilled Foreign-Born	63.1%

### Employment Rate

— Low-Skilled U.S.-Born	91.3%
— Low-Skilled Foreign-Born	91.3%
— High-Skilled U.S.-Born	94.9%
— High-Skilled Foreign-Born	96.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	4.9%
— High-Skilled U.S.-Born	26.0%
— High-Skilled Foreign-Born	29.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.1%
— Low-Skilled Foreign-Born	19.9%
— High-Skilled U.S.-Born	14.7%
— High-Skilled Foreign-Born	17.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$22,054
— Low-Skilled Foreign-Born	\$22,307
— High-Skilled U.S.-Born	\$51,709
— High-Skilled Foreign-Born	\$37,171

### Entrepreneurship Rate

— U.S.-Born	10.3%
— Foreign-Born	10.9%

### Median Business Income

— U.S.-Born	\$28,000
— Foreign-Born	\$24,820

### Homeownership Rate

— U.S.-Born	62.3%
— Foreign-Born	66.3%

### Rent Overburden Rate

— U.S.-Born	36.5%
— Foreign-Born	37.0%

### Overcrowded Rate

— U.S.-Born	0.2%
— Foreign-Born	0.9%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	87.9%

### Share with High School Diplomas

— U.S.-Born	94.8%
— Foreign-Born	86.7%

### Share with Bachelor's Degrees

— U.S.-Born	31.6%
— Foreign-Born	36.3%

### Share with Advanced Degrees

— U.S.-Born	11.5%
— Foreign-Born	12.0%

### Poverty Rate

— Low-Skilled U.S.-Born	10.2%
— Low-Skilled Foreign-Born	10.5%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	5.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	15.4%
— Low-Skilled Foreign-Born	7.9%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	5.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	7.8%
— Low-Skilled Foreign-Born	8.9%
— High-Skilled U.S.-Born	2.4%
— High-Skilled Foreign-Born	3.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.6%
— Foreign-Born	3.2%

### Share in Military Service or as Veterans

— U.S.-Born	13.2%
— Foreign-Born	4.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.58**

Policy Score	2.40
— Government Leadership	2
— Economic Empowerment	4
— Inclusivity	2
— Community	3
— Legal Support	1

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	236,383
— Foreign-Born Population	170,329
— Foreign-Born Share	72.1%
— Naturalization Rate	97.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.2%
— Low-Skilled Foreign-Born	54.1%
— High-Skilled U.S.-Born	78.8%
— High-Skilled Foreign-Born	69.0%

### Employment Rate

— Low-Skilled U.S.-Born	87.8%
— Low-Skilled Foreign-Born	93.2%
— High-Skilled U.S.-Born	94.4%
— High-Skilled Foreign-Born	95.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.9%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	16.9%
— High-Skilled Foreign-Born	12.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.0%
— Low-Skilled Foreign-Born	19.7%
— High-Skilled U.S.-Born	13.1%
— High-Skilled Foreign-Born	16.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$9,629
— Low-Skilled Foreign-Born	\$11,390
— High-Skilled U.S.-Born	\$33,000
— High-Skilled Foreign-Born	\$18,383

### Entrepreneurship Rate

— U.S.-Born	6.4%
— Foreign-Born	16.8%

### Median Business Income

— U.S.-Born	\$19,650
— Foreign-Born	\$15,320

### Homeownership Rate

— U.S.-Born	52.2%
— Foreign-Born	45.7%

### Rent Overburden Rate

— U.S.-Born	58.8%
— Foreign-Born	63.7%

### Overcrowded Rate

— U.S.-Born	1.5%
— Foreign-Born	2.3%

### Share as Health Insurance Holders

— U.S.-Born	84.4%
— Foreign-Born	71.2%

### Share with High School Diplomas

— U.S.-Born	86.7%
— Foreign-Born	69.7%

### Share with Bachelor's Degrees

— U.S.-Born	18.2%
— Foreign-Born	13.9%

### Share with Advanced Degrees

— U.S.-Born	5.2%
— Foreign-Born	3.3%

### Poverty Rate

— Low-Skilled U.S.-Born	26.4%
— Low-Skilled Foreign-Born	26.8%
— High-Skilled U.S.-Born	8.2%
— High-Skilled Foreign-Born	19.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	48.9%
— Low-Skilled Foreign-Born	32.2%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	18.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	32.0%
— Low-Skilled Foreign-Born	46.9%
— High-Skilled U.S.-Born	13.7%
— High-Skilled Foreign-Born	37.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.4%
— Foreign-Born	1.7%

### Share in Military Service or as Veterans

— U.S.-Born	4.3%
— Foreign-Born	0.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.33**

Policy Score	2.40
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	4
— Community	1
— Legal Support	2

Socioeconomic Score	2.25
— Job Opportunities	1
— Economic Prosperity	1
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	344,639
— Foreign-Born Population	90,261
— Foreign-Born Share	26.2%
— Naturalization Rate	77.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.9%
— Low-Skilled Foreign-Born	59.6%
— High-Skilled U.S.-Born	74.8%
— High-Skilled Foreign-Born	70.8%

### Employment Rate

— Low-Skilled U.S.-Born	95.4%
— Low-Skilled Foreign-Born	95.6%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	98.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.2%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	28.9%
— High-Skilled Foreign-Born	30.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.9%
— Low-Skilled Foreign-Born	21.8%
— High-Skilled U.S.-Born	12.6%
— High-Skilled Foreign-Born	15.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$22,517
— Low-Skilled Foreign-Born	\$16,730
— High-Skilled U.S.-Born	\$53,000
— High-Skilled Foreign-Born	\$38,810

### Entrepreneurship Rate

— U.S.-Born	8.6%
— Foreign-Born	13.1%

### Median Business Income

— U.S.-Born	\$30,639
— Foreign-Born	\$22,000

### Homeownership Rate

— U.S.-Born	48.7%
— Foreign-Born	40.5%

### Rent Overburden Rate

— U.S.-Born	47.6%
— Foreign-Born	49.5%

### Overcrowded Rate

— U.S.-Born	2.8%
— Foreign-Born	8.8%

### Share as Health Insurance Holders

— U.S.-Born	96.1%
— Foreign-Born	92.4%

### Share with High School Diplomas

— U.S.-Born	95.2%
— Foreign-Born	75.0%

### Share with Bachelor's Degrees

— U.S.-Born	41.9%
— Foreign-Born	27.2%

### Share with Advanced Degrees

— U.S.-Born	15.7%
— Foreign-Born	9.3%

### Poverty Rate

— Low-Skilled U.S.-Born	12.3%
— Low-Skilled Foreign-Born	18.3%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	7.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	23.6%
— Low-Skilled Foreign-Born	28.0%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	6.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	12.1%
— Low-Skilled Foreign-Born	24.9%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	5.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.8%
— Foreign-Born	4.1%

### Share in Military Service or as Veterans

— U.S.-Born	15.7%
— Foreign-Born	2.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.15**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	4
— Economic Prosperity	2
— Livability	2
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	2,271,655
— Foreign-Born Population	671,471
— Foreign-Born Share	29.6%
— Naturalization Rate	71.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.3%
— Low-Skilled Foreign-Born	68.2%
— High-Skilled U.S.-Born	78.1%
— High-Skilled Foreign-Born	77.3%

### Employment Rate

— Low-Skilled U.S.-Born	90.1%
— Low-Skilled Foreign-Born	95.2%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	95.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.1%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	31.5%
— High-Skilled Foreign-Born	37.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.8%
— Low-Skilled Foreign-Born	17.8%
— High-Skilled U.S.-Born	11.0%
— High-Skilled Foreign-Born	11.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,892
— Low-Skilled Foreign-Born	\$15,221
— High-Skilled U.S.-Born	\$56,989
— High-Skilled Foreign-Born	\$45,000

### Entrepreneurship Rate

— U.S.-Born	8.0%
— Foreign-Born	12.2%

### Median Business Income

— U.S.-Born	\$27,575
— Foreign-Born	\$18,414

### Homeownership Rate

— U.S.-Born	50.3%
— Foreign-Born	41.3%

### Rent Overburden Rate

— U.S.-Born	38.4%
— Foreign-Born	41.1%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	3.5%

### Share as Health Insurance Holders

— U.S.-Born	85.0%
— Foreign-Born	55.6%

### Share with High School Diplomas

— U.S.-Born	89.5%
— Foreign-Born	59.5%

### Share with Bachelor's Degrees

— U.S.-Born	37.4%
— Foreign-Born	23.7%

### Share with Advanced Degrees

— U.S.-Born	13.8%
— Foreign-Born	10.6%

### Poverty Rate

— Low-Skilled U.S.-Born	22.8%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	5.0%
— High-Skilled Foreign-Born	10.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.4%
— Low-Skilled Foreign-Born	15.4%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	4.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.2%
— Low-Skilled Foreign-Born	21.7%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.6%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	7.2%
— Foreign-Born	0.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.95**

Policy Score	3.40
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	4
— Economic Prosperity	3
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	853,108
— Foreign-Born Population	78,223
— Foreign-Born Share	9.2%
— Naturalization Rate	63.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.4%
— Low-Skilled Foreign-Born	69.0%
— High-Skilled U.S.-Born	80.7%
— High-Skilled Foreign-Born	73.8%

### Employment Rate

— Low-Skilled U.S.-Born	89.3%
— Low-Skilled Foreign-Born	93.8%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	94.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	26.2%
— High-Skilled Foreign-Born	31.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.6%
— Low-Skilled Foreign-Born	15.1%
— High-Skilled U.S.-Born	13.1%
— High-Skilled Foreign-Born	14.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,625
— Low-Skilled Foreign-Born	\$15,783
— High-Skilled U.S.-Born	\$45,000
— High-Skilled Foreign-Born	\$24,000

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	9.4%

### Median Business Income

— U.S.-Born	\$20,684
— Foreign-Born	\$17,913

### Homeownership Rate

— U.S.-Born	55.2%
— Foreign-Born	36.6%

### Rent Overburden Rate

— U.S.-Born	38.6%
— Foreign-Born	40.7%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.1%

### Share as Health Insurance Holders

— U.S.-Born	89.2%
— Foreign-Born	66.1%

### Share with High School Diplomas

— U.S.-Born	88.0%
— Foreign-Born	65.6%

### Share with Bachelor's Degrees

— U.S.-Born	30.5%
— Foreign-Born	25.5%

### Share with Advanced Degrees

— U.S.-Born	10.5%
— Foreign-Born	10.8%

### Poverty Rate

— Low-Skilled U.S.-Born	22.1%
— Low-Skilled Foreign-Born	28.1%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	12.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	33.7%
— Low-Skilled Foreign-Born	25.1%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	8.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	21.1%
— Low-Skilled Foreign-Born	20.0%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	6.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.1%
— Foreign-Born	1.5%

### Share in Military Service or as Veterans

— U.S.-Born	9.2%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.55**

Policy Score	3.60
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	5
— Community	2
— Legal Support	3

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	2
— Livability	4
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	245,965
— Foreign-Born Population	87,995
— Foreign-Born Share	35.8%
— Naturalization Rate	83.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.0%
— Low-Skilled Foreign-Born	48.3%
— High-Skilled U.S.-Born	77.6%
— High-Skilled Foreign-Born	71.6%

### Employment Rate

— Low-Skilled U.S.-Born	92.2%
— Low-Skilled Foreign-Born	92.8%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	95.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.5%
— Low-Skilled Foreign-Born	5.4%
— High-Skilled U.S.-Born	29.5%
— High-Skilled Foreign-Born	36.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	36.9%
— Low-Skilled Foreign-Born	28.7%
— High-Skilled U.S.-Born	16.2%
— High-Skilled Foreign-Born	12.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,354
— Low-Skilled Foreign-Born	\$9,515
— High-Skilled U.S.-Born	\$62,125
— High-Skilled Foreign-Born	\$51,709

### Entrepreneurship Rate

— U.S.-Born	12.0%
— Foreign-Born	15.7%

### Median Business Income

— U.S.-Born	\$31,026
— Foreign-Born	\$30,000

### Homeownership Rate

— U.S.-Born	51.1%
— Foreign-Born	47.4%

### Rent Overburden Rate

— U.S.-Born	47.1%
— Foreign-Born	54.0%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	3.7%

### Share as Health Insurance Holders

— U.S.-Born	95.7%
— Foreign-Born	90.5%

### Share with High School Diplomas

— U.S.-Born	97.0%
— Foreign-Born	91.0%

### Share with Bachelor's Degrees

— U.S.-Born	59.4%
— Foreign-Born	63.7%

### Share with Advanced Degrees

— U.S.-Born	22.5%
— Foreign-Born	28.5%

### Poverty Rate

— Low-Skilled U.S.-Born	15.1%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	8.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	22.8%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	7.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	10.3%
— High-Skilled U.S.-Born	1.4%
— High-Skilled Foreign-Born	1.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.0%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	6.7%
— Foreign-Born	1.0%

Learn more at  
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Overall Score  
**2.38**

Policy Score	2.00
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	2
— Community	2
— Legal Support	2

Socioeconomic Score	2.75
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	235,065
— Foreign-Born Population	78,750
— Foreign-Born Share	33.5%
— Naturalization Rate	64.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	67.0%
— Low-Skilled Foreign-Born	74.6%
— High-Skilled U.S.-Born	81.8%
— High-Skilled Foreign-Born	77.5%

### Employment Rate

— Low-Skilled U.S.-Born	93.1%
— Low-Skilled Foreign-Born	96.0%
— High-Skilled U.S.-Born	96.9%
— High-Skilled Foreign-Born	96.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	1.5%
— High-Skilled U.S.-Born	24.3%
— High-Skilled Foreign-Born	31.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	20.6%
— Low-Skilled Foreign-Born	16.7%
— High-Skilled U.S.-Born	10.3%
— High-Skilled Foreign-Born	7.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,362
— Low-Skilled Foreign-Born	\$18,000
— High-Skilled U.S.-Born	\$51,771
— High-Skilled Foreign-Born	\$43,436

### Entrepreneurship Rate

— U.S.-Born	6.5%
— Foreign-Born	10.3%

### Median Business Income

— U.S.-Born	\$26,300
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	42.4%
— Foreign-Born	36.1%

### Rent Overburden Rate

— U.S.-Born	30.3%
— Foreign-Born	31.9%

### Overcrowded Rate

— U.S.-Born	1.2%
— Foreign-Born	3.6%

### Share as Health Insurance Holders

— U.S.-Born	84.2%
— Foreign-Born	61.3%

### Share with High School Diplomas

— U.S.-Born	91.7%
— Foreign-Born	63.3%

### Share with Bachelor's Degrees

— U.S.-Born	34.9%
— Foreign-Born	31.5%

### Share with Advanced Degrees

— U.S.-Born	10.7%
— Foreign-Born	14.4%

### Poverty Rate

— Low-Skilled U.S.-Born	16.0%
— Low-Skilled Foreign-Born	19.1%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	7.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.5%
— Low-Skilled Foreign-Born	13.1%
— High-Skilled U.S.-Born	2.4%
— High-Skilled Foreign-Born	4.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	13.6%
— Low-Skilled Foreign-Born	17.4%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	3.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	3.8%
— Foreign-Born	1.2%

### Share in Military Service or as Veterans

— U.S.-Born	7.5%
— Foreign-Born	0.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.15**

Policy Score	1.80
— Government Leadership	1
— Economic Empowerment	2
— Inclusivity	2
— Community	1
— Legal Support	3

Socioeconomic Score	4.50
— Job Opportunities	3
— Economic Prosperity	5
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	866,956
— Foreign-Born Population	89,180
— Foreign-Born Share	10.3%
— Naturalization Rate	81.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.3%
— Low-Skilled Foreign-Born	65.0%
— High-Skilled U.S.-Born	76.4%
— High-Skilled Foreign-Born	76.7%

### Employment Rate

— Low-Skilled U.S.-Born	90.8%
— Low-Skilled Foreign-Born	93.9%
— High-Skilled U.S.-Born	96.1%
— High-Skilled Foreign-Born	96.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.9%
— Low-Skilled Foreign-Born	3.9%
— High-Skilled U.S.-Born	24.8%
— High-Skilled Foreign-Born	28.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.2%
— Low-Skilled Foreign-Born	21.2%
— High-Skilled U.S.-Born	11.9%
— High-Skilled Foreign-Born	12.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,100
— Low-Skilled Foreign-Born	\$17,467
— High-Skilled U.S.-Born	\$46,000
— High-Skilled Foreign-Born	\$37,936

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	10.7%

### Median Business Income

— U.S.-Born	\$20,426
— Foreign-Born	\$18,383

### Homeownership Rate

— U.S.-Born	56.7%
— Foreign-Born	56.0%

### Rent Overburden Rate

— U.S.-Born	39.6%
— Foreign-Born	36.7%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	1.1%

### Share as Health Insurance Holders

— U.S.-Born	88.3%
— Foreign-Born	76.1%

### Share with High School Diplomas

— U.S.-Born	90.2%
— Foreign-Born	83.8%

### Share with Bachelor's Degrees

— U.S.-Born	27.4%
— Foreign-Born	33.1%

### Share with Advanced Degrees

— U.S.-Born	8.5%
— Foreign-Born	11.5%

### Poverty Rate

— Low-Skilled U.S.-Born	19.2%
— Low-Skilled Foreign-Born	16.8%
— High-Skilled U.S.-Born	5.0%
— High-Skilled Foreign-Born	8.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	16.7%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	5.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.8%
— Low-Skilled Foreign-Born	17.7%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	3.2%

### Share in Military Service or as Veterans

— U.S.-Born	15.3%
— Foreign-Born	5.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.30**

Policy Score	4.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	5
— Community	5
— Legal Support	5

Socioeconomic Score	4.00
— Job Opportunities	3
— Economic Prosperity	5
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	265,208
— Foreign-Born Population	110,648
— Foreign-Born Share	41.7%
— Naturalization Rate	80.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.7%
— Low-Skilled Foreign-Born	62.8%
— High-Skilled U.S.-Born	88.2%
— High-Skilled Foreign-Born	75.5%

### Employment Rate

— Low-Skilled U.S.-Born	88.3%
— Low-Skilled Foreign-Born	92.5%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	95.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.7%
— Low-Skilled Foreign-Born	2.8%
— High-Skilled U.S.-Born	19.9%
— High-Skilled Foreign-Born	27.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.3%
— Low-Skilled Foreign-Born	19.2%
— High-Skilled U.S.-Born	9.9%
— High-Skilled Foreign-Born	8.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,992
— Low-Skilled Foreign-Born	\$15,531
— High-Skilled U.S.-Born	\$58,432
— High-Skilled Foreign-Born	\$50,000

### Entrepreneurship Rate

— U.S.-Born	5.5%
— Foreign-Born	5.9%

### Median Business Income

— U.S.-Born	\$25,855
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	26.8%
— Foreign-Born	28.2%

### Rent Overburden Rate

— U.S.-Born	41.7%
— Foreign-Born	36.8%

### Overcrowded Rate

— U.S.-Born	1.9%
— Foreign-Born	4.7%

### Share as Health Insurance Holders

— U.S.-Born	89.8%
— Foreign-Born	78.9%

### Share with High School Diplomas

— U.S.-Born	87.8%
— Foreign-Born	84.7%

### Share with Bachelor's Degrees

— U.S.-Born	38.4%
— Foreign-Born	48.7%

### Share with Advanced Degrees

— U.S.-Born	14.1%
— Foreign-Born	21.7%

### Poverty Rate

— Low-Skilled U.S.-Born	23.9%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	10.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	43.6%
— Low-Skilled Foreign-Born	26.9%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	6.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	25.0%
— Low-Skilled Foreign-Born	24.8%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	6.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.5%
— Foreign-Born	2.1%

### Share in Military Service or as Veterans

— U.S.-Born	5.0%
— Foreign-Born	0.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.73**

Policy Score	2.20
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	1
— Community	2
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	475,986
— Foreign-Born Population	34,887
— Foreign-Born Share	7.3%
— Naturalization Rate	73.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.4%
— Low-Skilled Foreign-Born	64.7%
— High-Skilled U.S.-Born	79.9%
— High-Skilled Foreign-Born	73.5%

### Employment Rate

— Low-Skilled U.S.-Born	92.1%
— Low-Skilled Foreign-Born	94.7%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	27.0%
— High-Skilled Foreign-Born	41.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.3%
— Low-Skilled Foreign-Born	20.0%
— High-Skilled U.S.-Born	13.0%
— High-Skilled Foreign-Born	15.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,926
— Low-Skilled Foreign-Born	\$15,531
— High-Skilled U.S.-Born	\$47,350
— High-Skilled Foreign-Born	\$36,197

### Entrepreneurship Rate

— U.S.-Born	7.1%
— Foreign-Born	8.4%

### Median Business Income

— U.S.-Born	\$20,426
— Foreign-Born	\$16,835

### Homeownership Rate

— U.S.-Born	53.5%
— Foreign-Born	46.5%

### Rent Overburden Rate

— U.S.-Born	31.8%
— Foreign-Born	33.3%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	1.5%

### Share as Health Insurance Holders

— U.S.-Born	87.8%
— Foreign-Born	63.0%

### Share with High School Diplomas

— U.S.-Born	91.2%
— Foreign-Born	65.1%

### Share with Bachelor's Degrees

— U.S.-Born	32.0%
— Foreign-Born	25.0%

### Share with Advanced Degrees

— U.S.-Born	11.7%
— Foreign-Born	11.4%

### Poverty Rate

— Low-Skilled U.S.-Born	19.9%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	14.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.6%
— Low-Skilled Foreign-Born	13.4%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	5.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.1%
— Low-Skilled Foreign-Born	25.2%
— High-Skilled U.S.-Born	2.4%
— High-Skilled Foreign-Born	6.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.2%
— Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	9.4%
— Foreign-Born	3.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.00**

Policy Score	2.00
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	3
— Community	1
— Legal Support	2

Socioeconomic Score	2.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	253,070
— Foreign-Born Population	68,379
— Foreign-Born Share	27.0%
— Naturalization Rate	71.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.2%
— Low-Skilled Foreign-Born	50.9%
— High-Skilled U.S.-Born	83.0%
— High-Skilled Foreign-Born	74.5%

### Employment Rate

— Low-Skilled U.S.-Born	93.0%
— Low-Skilled Foreign-Born	95.1%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	24.5%
— High-Skilled Foreign-Born	19.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.6%
— Low-Skilled Foreign-Born	19.3%
— High-Skilled U.S.-Born	10.2%
— High-Skilled Foreign-Born	11.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,238
— Low-Skilled Foreign-Born	\$9,422
— High-Skilled U.S.-Born	\$46,823
— High-Skilled Foreign-Born	\$33,703

### Entrepreneurship Rate

— U.S.-Born	6.5%
— Foreign-Born	15.8%

### Median Business Income

— U.S.-Born	\$23,815
— Foreign-Born	\$13,679

### Homeownership Rate

— U.S.-Born	63.5%
— Foreign-Born	59.3%

### Rent Overburden Rate

— U.S.-Born	38.8%
— Foreign-Born	47.4%

### Overcrowded Rate

— U.S.-Born	2.8%
— Foreign-Born	4.9%

### Share as Health Insurance Holders

— U.S.-Born	77.1%
— Foreign-Born	50.8%

### Share with High School Diplomas

— U.S.-Born	79.2%
— Foreign-Born	50.0%

### Share with Bachelor's Degrees

— U.S.-Born	20.4%
— Foreign-Born	12.9%

### Share with Advanced Degrees

— U.S.-Born	6.3%
— Foreign-Born	3.4%

### Poverty Rate

— Low-Skilled U.S.-Born	33.1%
— Low-Skilled Foreign-Born	34.5%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	8.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	41.9%
— Low-Skilled Foreign-Born	18.2%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	2.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	34.2%
— Low-Skilled Foreign-Born	36.6%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	9.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	9.0%
— Foreign-Born	2.6%

### Share in Military Service or as Veterans

— U.S.-Born	5.1%
— Foreign-Born	0.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.93**

Policy Score	2.60
— Government Leadership	1
— Economic Empowerment	5
— Inclusivity	3
— Community	3
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	622,302
— Foreign-Born Population	136,129
— Foreign-Born Share	21.9%
— Naturalization Rate	77.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.4%
— Low-Skilled Foreign-Born	67.2%
— High-Skilled U.S.-Born	69.7%
— High-Skilled Foreign-Born	67.1%

### Employment Rate

— Low-Skilled U.S.-Born	89.3%
— Low-Skilled Foreign-Born	93.2%
— High-Skilled U.S.-Born	95.2%
— High-Skilled Foreign-Born	93.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	23.8%
— High-Skilled Foreign-Born	23.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.8%
— Low-Skilled Foreign-Born	20.6%
— High-Skilled U.S.-Born	15.1%
— High-Skilled Foreign-Born	17.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,281
— Low-Skilled Foreign-Born	\$18,637
— High-Skilled U.S.-Born	\$48,001
— High-Skilled Foreign-Born	\$30,000

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	9.6%

### Median Business Income

— U.S.-Born	\$27,357
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	51.5%
— Foreign-Born	49.5%

### Rent Overburden Rate

— U.S.-Born	42.4%
— Foreign-Born	36.7%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	2.3%

### Share as Health Insurance Holders

— U.S.-Born	88.3%
— Foreign-Born	65.3%

### Share with High School Diplomas

— U.S.-Born	90.5%
— Foreign-Born	64.6%

### Share with Bachelor's Degrees

— U.S.-Born	24.4%
— Foreign-Born	16.8%

### Share with Advanced Degrees

— U.S.-Born	8.9%
— Foreign-Born	5.0%

### Poverty Rate

— Low-Skilled U.S.-Born	17.8%
— Low-Skilled Foreign-Born	17.8%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	8.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.2%
— Low-Skilled Foreign-Born	11.2%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	7.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.6%
— Low-Skilled Foreign-Born	20.0%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	8.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	2.1%

### Share in Military Service or as Veterans

— U.S.-Born	13.0%
— Foreign-Born	2.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.03**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	3

Socioeconomic Score	2.25
— Job Opportunities	5
— Economic Prosperity	2
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	315,226
— Foreign-Born Population	28,598
— Foreign-Born Share	9.1%
— Naturalization Rate	70.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.7%
— Low-Skilled Foreign-Born	72.3%
— High-Skilled U.S.-Born	78.5%
— High-Skilled Foreign-Born	77.5%

### Employment Rate

— Low-Skilled U.S.-Born	91.6%
— Low-Skilled Foreign-Born	95.1%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	97.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	29.6%
— High-Skilled Foreign-Born	50.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.1%
— Low-Skilled Foreign-Born	21.2%
— High-Skilled U.S.-Born	14.7%
— High-Skilled Foreign-Born	17.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,513
— Low-Skilled Foreign-Born	\$15,783
— High-Skilled U.S.-Born	\$47,350
— High-Skilled Foreign-Born	\$35,000

### Entrepreneurship Rate

— U.S.-Born	8.5%
— Foreign-Born	10.6%

### Median Business Income

— U.S.-Born	\$21,000
— Foreign-Born	\$10,500

### Homeownership Rate

— U.S.-Born	55.1%
— Foreign-Born	36.6%

### Rent Overburden Rate

— U.S.-Born	37.9%
— Foreign-Born	37.4%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	2.5%

### Share as Health Insurance Holders

— U.S.-Born	92.8%
— Foreign-Born	69.4%

### Share with High School Diplomas

— U.S.-Born	92.2%
— Foreign-Born	71.8%

### Share with Bachelor's Degrees

— U.S.-Born	42.0%
— Foreign-Born	40.5%

### Share with Advanced Degrees

— U.S.-Born	17.4%
— Foreign-Born	21.5%

### Poverty Rate

— Low-Skilled U.S.-Born	21.9%
— Low-Skilled Foreign-Born	29.7%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	18.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	19.0%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	2.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.3%
— Low-Skilled Foreign-Born	23.5%
— High-Skilled U.S.-Born	3.0%
— High-Skilled Foreign-Born	6.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.7%
— Foreign-Born	1.0%

### Share in Military Service or as Veterans

— U.S.-Born	8.5%
— Foreign-Born	0.9%

Learn more at  
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Overall Score  
**2.63**

Policy Score	3.00
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	2

Socioeconomic Score	2.25
— Job Opportunities	1
— Economic Prosperity	1
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	277,551
— Foreign-Born Population	22,788
— Foreign-Born Share	8.2%
— Naturalization Rate	86.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	67.5%
— Low-Skilled Foreign-Born	66.8%
— High-Skilled U.S.-Born	81.1%
— High-Skilled Foreign-Born	77.2%

### Employment Rate

— Low-Skilled U.S.-Born	95.4%
— Low-Skilled Foreign-Born	93.4%
— High-Skilled U.S.-Born	99.0%
— High-Skilled Foreign-Born	92.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.5%
— Low-Skilled Foreign-Born	1.5%
— High-Skilled U.S.-Born	26.3%
— High-Skilled Foreign-Born	53.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.8%
— Low-Skilled Foreign-Born	24.3%
— High-Skilled U.S.-Born	15.3%
— High-Skilled Foreign-Born	15.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,915
— Low-Skilled Foreign-Born	\$13,460
— High-Skilled U.S.-Born	\$44,987
— High-Skilled Foreign-Born	\$25,737

### Entrepreneurship Rate

— U.S.-Born	7.1%
— Foreign-Born	4.9%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$20,684

### Homeownership Rate

— U.S.-Born	61.4%
— Foreign-Born	44.9%

### Rent Overburden Rate

— U.S.-Born	38.9%
— Foreign-Born	34.1%

### Overcrowded Rate

— U.S.-Born	0.8%
— Foreign-Born	4.3%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	80.2%

### Share with High School Diplomas

— U.S.-Born	95.6%
— Foreign-Born	71.4%

### Share with Bachelor's Degrees

— U.S.-Born	39.1%
— Foreign-Born	30.3%

### Share with Advanced Degrees

— U.S.-Born	13.0%
— Foreign-Born	17.2%

### Poverty Rate

— Low-Skilled U.S.-Born	16.1%
— Low-Skilled Foreign-Born	26.9%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	14.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	19.2%
— Low-Skilled Foreign-Born	19.9%
— High-Skilled U.S.-Born	2.6%
— High-Skilled Foreign-Born	6.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	10.4%
— Low-Skilled Foreign-Born	22.9%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	8.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.3%
— Foreign-Born	4.0%

### Share in Military Service or as Veterans

— U.S.-Born	9.4%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.38**

Policy Score	4.00
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	5
— Community	2
— Legal Support	5

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	470,769
— Foreign-Born Population	123,060
— Foreign-Born Share	26.1%
— Naturalization Rate	76.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.3%
— Low-Skilled Foreign-Born	62.6%
— High-Skilled U.S.-Born	78.8%
— High-Skilled Foreign-Born	75.3%

### Employment Rate

— Low-Skilled U.S.-Born	88.8%
— Low-Skilled Foreign-Born	92.9%
— High-Skilled U.S.-Born	95.5%
— High-Skilled Foreign-Born	95.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	2.8%
— High-Skilled U.S.-Born	24.9%
— High-Skilled Foreign-Born	29.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.0%
— Low-Skilled Foreign-Born	21.1%
— High-Skilled U.S.-Born	14.5%
— High-Skilled Foreign-Born	14.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,513
— Low-Skilled Foreign-Born	\$15,000
— High-Skilled U.S.-Born	\$58,000
— High-Skilled Foreign-Born	\$45,000

### Entrepreneurship Rate

— U.S.-Born	9.4%
— Foreign-Born	11.2%

### Median Business Income

— U.S.-Born	\$31,566
— Foreign-Born	\$19,650

### Homeownership Rate

— U.S.-Born	42.5%
— Foreign-Born	36.1%

### Rent Overburden Rate

— U.S.-Born	48.7%
— Foreign-Born	53.8%

### Overcrowded Rate

— U.S.-Born	2.5%
— Foreign-Born	11.0%

### Share as Health Insurance Holders

— U.S.-Born	92.2%
— Foreign-Born	77.3%

### Share with High School Diplomas

— U.S.-Born	92.4%
— Foreign-Born	58.4%

### Share with Bachelor's Degrees

— U.S.-Born	35.8%
— Foreign-Born	18.9%

### Share with Advanced Degrees

— U.S.-Born	13.7%
— Foreign-Born	6.0%

### Poverty Rate

— Low-Skilled U.S.-Born	21.2%
— Low-Skilled Foreign-Born	22.7%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	7.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	38.5%
— Low-Skilled Foreign-Born	30.5%
— High-Skilled U.S.-Born	6.6%
— High-Skilled Foreign-Born	11.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	13.3%
— Low-Skilled Foreign-Born	20.8%
— High-Skilled U.S.-Born	2.2%
— High-Skilled Foreign-Born	1.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.1%
— Foreign-Born	2.9%

### Share in Military Service or as Veterans

— U.S.-Born	7.6%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.90**

Policy Score	4.80
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	3.00
— Job Opportunities	4
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	3,949,505
— Foreign-Born Population	1,482,603
— Foreign-Born Share	37.5%
— Naturalization Rate	76.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.4%
— Low-Skilled Foreign-Born	63.9%
— High-Skilled U.S.-Born	81.3%
— High-Skilled Foreign-Born	72.7%

### Employment Rate

— Low-Skilled U.S.-Born	88.1%
— Low-Skilled Foreign-Born	93.3%
— High-Skilled U.S.-Born	94.4%
— High-Skilled Foreign-Born	94.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.1%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	23.5%
— High-Skilled Foreign-Born	27.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.0%
— Low-Skilled Foreign-Born	23.7%
— High-Skilled U.S.-Born	17.7%
— High-Skilled Foreign-Born	16.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,425
— Low-Skilled Foreign-Born	\$14,731
— High-Skilled U.S.-Born	\$51,771
— High-Skilled Foreign-Born	\$36,827

### Entrepreneurship Rate

— U.S.-Born	13.8%
— Foreign-Born	18.6%

### Median Business Income

— U.S.-Born	\$28,596
— Foreign-Born	\$17,888

### Homeownership Rate

— U.S.-Born	39.9%
— Foreign-Born	32.2%

### Rent Overburden Rate

— U.S.-Born	49.9%
— Foreign-Born	57.2%

### Overcrowded Rate

— U.S.-Born	2.7%
— Foreign-Born	10.8%

### Share as Health Insurance Holders

— U.S.-Born	91.0%
— Foreign-Born	74.6%

### Share with High School Diplomas

— U.S.-Born	91.8%
— Foreign-Born	61.3%

### Share with Bachelor's Degrees

— U.S.-Born	42.5%
— Foreign-Born	23.2%

### Share with Advanced Degrees

— U.S.-Born	15.0%
— Foreign-Born	7.6%

### Poverty Rate

— Low-Skilled U.S.-Born	23.6%
— Low-Skilled Foreign-Born	24.2%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	11.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.0%
— Low-Skilled Foreign-Born	33.4%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	13.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.7%
— Low-Skilled Foreign-Born	15.9%
— High-Skilled U.S.-Born	2.3%
— High-Skilled Foreign-Born	3.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	2.6%

### Share in Military Service or as Veterans

— U.S.-Born	5.3%
— Foreign-Born	1.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.15**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	3
— Economic Prosperity	1
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	250,115
— Foreign-Born Population	12,052
— Foreign-Born Share	4.8%
— Naturalization Rate	69.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.0%
— Low-Skilled Foreign-Born	68.1%
— High-Skilled U.S.-Born	78.2%
— High-Skilled Foreign-Born	74.5%

### Employment Rate

— Low-Skilled U.S.-Born	87.8%
— Low-Skilled Foreign-Born	91.1%
— High-Skilled U.S.-Born	97.6%
— High-Skilled Foreign-Born	92.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.1%
— Low-Skilled Foreign-Born	4.4%
— High-Skilled U.S.-Born	28.0%
— High-Skilled Foreign-Born	27.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.4%
— Low-Skilled Foreign-Born	18.4%
— High-Skilled U.S.-Born	15.6%
— High-Skilled Foreign-Born	16.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,000
— Low-Skilled Foreign-Born	\$14,298
— High-Skilled U.S.-Born	\$47,318
— High-Skilled Foreign-Born	\$24,800

### Entrepreneurship Rate

— U.S.-Born	7.4%
— Foreign-Born	10.3%

### Median Business Income

— U.S.-Born	\$23,700
— Foreign-Born	\$28,957

### Homeownership Rate

— U.S.-Born	52.5%
— Foreign-Born	35.8%

### Rent Overburden Rate

— U.S.-Born	35.9%
— Foreign-Born	38.0%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	92.5%
— Foreign-Born	77.9%

### Share with High School Diplomas

— U.S.-Born	87.9%
— Foreign-Born	78.2%

### Share with Bachelor's Degrees

— U.S.-Born	29.6%
— Foreign-Born	33.8%

### Share with Advanced Degrees

— U.S.-Born	13.1%
— Foreign-Born	17.9%

### Poverty Rate

— Low-Skilled U.S.-Born	24.9%
— Low-Skilled Foreign-Born	34.8%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	21.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	38.1%
— Low-Skilled Foreign-Born	34.6%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	11.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	24.9%
— Low-Skilled Foreign-Born	32.6%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	14.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	1.4%

### Share in Military Service or as Veterans

— U.S.-Born	9.0%
— Foreign-Born	2.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.55**

Policy Score	1.60
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	2
— Community	1
— Legal Support	1

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	243,854
— Foreign-Born Population	14,370
— Foreign-Born Share	5.9%
— Naturalization Rate	59.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.9%
— Low-Skilled Foreign-Born	60.6%
— High-Skilled U.S.-Born	74.7%
— High-Skilled Foreign-Born	75.4%

### Employment Rate

— Low-Skilled U.S.-Born	93.8%
— Low-Skilled Foreign-Born	97.2%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	97.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	4.1%
— High-Skilled U.S.-Born	28.2%
— High-Skilled Foreign-Born	53.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.3%
— Low-Skilled Foreign-Born	21.6%
— High-Skilled U.S.-Born	15.0%
— High-Skilled Foreign-Born	27.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,731
— Low-Skilled Foreign-Born	\$12,627
— High-Skilled U.S.-Born	\$41,873
— High-Skilled Foreign-Born	\$27,500

### Entrepreneurship Rate

— U.S.-Born	8.3%
— Foreign-Born	9.7%

### Median Business Income

— U.S.-Born	\$20,684
— Foreign-Born	\$15,600

### Homeownership Rate

— U.S.-Born	54.2%
— Foreign-Born	46.2%

### Rent Overburden Rate

— U.S.-Born	40.9%
— Foreign-Born	33.7%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	1.8%

### Share as Health Insurance Holders

— U.S.-Born	85.3%
— Foreign-Born	67.4%

### Share with High School Diplomas

— U.S.-Born	86.5%
— Foreign-Born	65.1%

### Share with Bachelor's Degrees

— U.S.-Born	27.5%
— Foreign-Born	34.0%

### Share with Advanced Degrees

— U.S.-Born	9.6%
— Foreign-Born	21.2%

### Poverty Rate

— Low-Skilled U.S.-Born	22.9%
— Low-Skilled Foreign-Born	27.0%
— High-Skilled U.S.-Born	8.1%
— High-Skilled Foreign-Born	14.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	21.9%
— Low-Skilled Foreign-Born	11.7%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	2.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.5%
— Low-Skilled Foreign-Born	13.7%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	4.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.9%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	7.7%
— Foreign-Born	2.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.70**

Policy Score	3.40
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	5

Socioeconomic Score	2.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	251,279
— Foreign-Born Population	25,480
— Foreign-Born Share	10.1%
— Naturalization Rate	69.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	66.8%
— Low-Skilled Foreign-Born	66.2%
— High-Skilled U.S.-Born	80.5%
— High-Skilled Foreign-Born	74.8%

### Employment Rate

— Low-Skilled U.S.-Born	94.3%
— Low-Skilled Foreign-Born	91.9%
— High-Skilled U.S.-Born	97.9%
— High-Skilled Foreign-Born	96.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.2%
— Low-Skilled Foreign-Born	3.5%
— High-Skilled U.S.-Born	34.0%
— High-Skilled Foreign-Born	53.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	40.4%
— Low-Skilled Foreign-Born	27.5%
— High-Skilled U.S.-Born	19.8%
— High-Skilled Foreign-Born	24.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,513
— Low-Skilled Foreign-Born	\$13,150
— High-Skilled U.S.-Born	\$48,001
— High-Skilled Foreign-Born	\$31,062

### Entrepreneurship Rate

— U.S.-Born	6.3%
— Foreign-Born	4.5%

### Median Business Income

— U.S.-Born	\$22,779
— Foreign-Born	\$20,684

### Homeownership Rate

— U.S.-Born	53.1%
— Foreign-Born	31.1%

### Rent Overburden Rate

— U.S.-Born	45.7%
— Foreign-Born	41.7%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	4.3%

### Share as Health Insurance Holders

— U.S.-Born	95.9%
— Foreign-Born	81.3%

### Share with High School Diplomas

— U.S.-Born	96.9%
— Foreign-Born	82.5%

### Share with Bachelor's Degrees

— U.S.-Born	54.4%
— Foreign-Born	53.9%

### Share with Advanced Degrees

— U.S.-Born	21.7%
— Foreign-Born	34.3%

### Poverty Rate

— Low-Skilled U.S.-Born	20.8%
— Low-Skilled Foreign-Born	25.0%
— High-Skilled U.S.-Born	8.5%
— High-Skilled Foreign-Born	22.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	19.5%
— Low-Skilled Foreign-Born	16.5%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	3.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	13.2%
— Low-Skilled Foreign-Born	24.3%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	2.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.4%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	6.6%
— Foreign-Born	0.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.83**

Policy Score	2.40
— Government Leadership	5
— Economic Empowerment	1
— Inclusivity	1
— Community	3
— Legal Support	2

Socioeconomic Score	3.25
— Job Opportunities	5
— Economic Prosperity	4
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	655,826
— Foreign-Born Population	40,286
— Foreign-Born Share	6.1%
— Naturalization Rate	66.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.2%
— Low-Skilled Foreign-Born	71.4%
— High-Skilled U.S.-Born	76.6%
— High-Skilled Foreign-Born	80.6%

### Employment Rate

— Low-Skilled U.S.-Born	86.5%
— Low-Skilled Foreign-Born	95.2%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	97.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.6%
— Low-Skilled Foreign-Born	1.4%
— High-Skilled U.S.-Born	25.2%
— High-Skilled Foreign-Born	36.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.1%
— Low-Skilled Foreign-Born	17.5%
— High-Skilled U.S.-Born	13.2%
— High-Skilled Foreign-Born	15.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,679
— Low-Skilled Foreign-Born	\$15,320
— High-Skilled U.S.-Born	\$44,309
— High-Skilled Foreign-Born	\$37,275

### Entrepreneurship Rate

— U.S.-Born	6.7%
— Foreign-Born	10.2%

### Median Business Income

— U.S.-Born	\$20,426
— Foreign-Born	\$15,320

### Homeownership Rate

— U.S.-Born	49.9%
— Foreign-Born	41.5%

### Rent Overburden Rate

— U.S.-Born	40.6%
— Foreign-Born	37.4%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.4%

### Share as Health Insurance Holders

— U.S.-Born	86.8%
— Foreign-Born	51.9%

### Share with High School Diplomas

— U.S.-Born	86.8%
— Foreign-Born	62.3%

### Share with Bachelor's Degrees

— U.S.-Born	25.7%
— Foreign-Born	23.9%

### Share with Advanced Degrees

— U.S.-Born	9.8%
— Foreign-Born	12.5%

### Poverty Rate

— Low-Skilled U.S.-Born	29.0%
— Low-Skilled Foreign-Born	29.7%
— High-Skilled U.S.-Born	6.8%
— High-Skilled Foreign-Born	11.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	37.1%
— Low-Skilled Foreign-Born	10.4%
— High-Skilled U.S.-Born	5.8%
— High-Skilled Foreign-Born	8.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	29.7%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	6.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.4%
— Foreign-Born	1.3%

### Share in Military Service or as Veterans

— U.S.-Born	8.4%
— Foreign-Born	1.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.50**

Policy Score	1.00
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	2.00
— Job Opportunities	2
— Economic Prosperity	2
— Livability	2
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	478,754
— Foreign-Born Population	58,236
— Foreign-Born Share	12.2%
— Naturalization Rate	68.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	59.5%
— Low-Skilled Foreign-Born	63.1%
— High-Skilled U.S.-Born	69.5%
— High-Skilled Foreign-Born	65.2%

### Employment Rate

— Low-Skilled U.S.-Born	92.5%
— Low-Skilled Foreign-Born	93.0%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	97.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.3%
— Low-Skilled Foreign-Born	1.3%
— High-Skilled U.S.-Born	24.8%
— High-Skilled Foreign-Born	26.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.6%
— Low-Skilled Foreign-Born	22.2%
— High-Skilled U.S.-Born	15.4%
— High-Skilled Foreign-Born	19.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,361
— Low-Skilled Foreign-Born	\$15,513
— High-Skilled U.S.-Born	\$43,280
— High-Skilled Foreign-Born	\$30,000

### Entrepreneurship Rate

— U.S.-Born	8.3%
— Foreign-Born	13.6%

### Median Business Income

— U.S.-Born	\$22,054
— Foreign-Born	\$19,000

### Homeownership Rate

— U.S.-Born	61.8%
— Foreign-Born	49.3%

### Rent Overburden Rate

— U.S.-Born	41.5%
— Foreign-Born	46.3%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	3.7%

### Share as Health Insurance Holders

— U.S.-Born	88.6%
— Foreign-Born	63.9%

### Share with High School Diplomas

— U.S.-Born	92.8%
— Foreign-Born	60.9%

### Share with Bachelor's Degrees

— U.S.-Born	26.9%
— Foreign-Born	15.9%

### Share with Advanced Degrees

— U.S.-Born	8.8%
— Foreign-Born	5.6%

### Poverty Rate

— Low-Skilled U.S.-Born	16.8%
— Low-Skilled Foreign-Born	27.8%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	11.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.7%
— Low-Skilled Foreign-Born	17.9%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	10.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.6%
— Low-Skilled Foreign-Born	17.1%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	8.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.3%
— Foreign-Born	2.2%

### Share in Military Service or as Veterans

— U.S.-Born	11.9%
— Foreign-Born	2.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.10**

Policy Score	3.20
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	4

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	443,323
— Foreign-Born Population	257,787
— Foreign-Born Share	58.1%
— Naturalization Rate	85.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.6%
— Low-Skilled Foreign-Born	57.2%
— High-Skilled U.S.-Born	81.4%
— High-Skilled Foreign-Born	73.1%

### Employment Rate

— Low-Skilled U.S.-Born	86.7%
— Low-Skilled Foreign-Born	92.0%
— High-Skilled U.S.-Born	96.6%
— High-Skilled Foreign-Born	93.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.5%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	31.0%
— High-Skilled Foreign-Born	18.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.9%
— Low-Skilled Foreign-Born	19.2%
— High-Skilled U.S.-Born	11.0%
— High-Skilled Foreign-Born	14.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,213
— Low-Skilled Foreign-Born	\$12,410
— High-Skilled U.S.-Born	\$51,065
— High-Skilled Foreign-Born	\$27,000

### Entrepreneurship Rate

— U.S.-Born	11.3%
— Foreign-Born	17.8%

### Median Business Income

— U.S.-Born	\$24,229
— Foreign-Born	\$15,320

### Homeownership Rate

— U.S.-Born	31.6%
— Foreign-Born	29.7%

### Rent Overburden Rate

— U.S.-Born	50.2%
— Foreign-Born	61.7%

### Overcrowded Rate

— U.S.-Born	1.6%
— Foreign-Born	3.8%

### Share as Health Insurance Holders

— U.S.-Born	84.2%
— Foreign-Born	70.6%

### Share with High School Diplomas

— U.S.-Born	86.1%
— Foreign-Born	71.8%

### Share with Bachelor's Degrees

— U.S.-Born	36.4%
— Foreign-Born	22.2%

### Share with Advanced Degrees

— U.S.-Born	14.8%
— Foreign-Born	7.8%

### Poverty Rate

— Low-Skilled U.S.-Born	31.3%
— Low-Skilled Foreign-Born	28.2%
— High-Skilled U.S.-Born	7.9%
— High-Skilled Foreign-Born	13.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	45.7%
— Low-Skilled Foreign-Born	28.4%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	11.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	35.4%
— Low-Skilled Foreign-Born	41.6%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	16.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.4%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	4.8%
— Foreign-Born	1.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.48**

Policy Score	3.20
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.75
— Job Opportunities	4
— Economic Prosperity	5
— Livability	4
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	598,303
— Foreign-Born Population	57,586
— Foreign-Born Share	9.6%
— Naturalization Rate	70.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.4%
— Low-Skilled Foreign-Born	64.5%
— High-Skilled U.S.-Born	80.8%
— High-Skilled Foreign-Born	74.4%

### Employment Rate

— Low-Skilled U.S.-Born	87.7%
— Low-Skilled Foreign-Born	95.2%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	98.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.3%
— Low-Skilled Foreign-Born	1.0%
— High-Skilled U.S.-Born	24.5%
— High-Skilled Foreign-Born	29.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.2%
— Low-Skilled Foreign-Born	18.8%
— High-Skilled U.S.-Born	15.2%
— High-Skilled Foreign-Born	16.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,503
— Low-Skilled Foreign-Born	\$15,320
— High-Skilled U.S.-Born	\$45,000
— High-Skilled Foreign-Born	\$40,000

### Entrepreneurship Rate

— U.S.-Born	4.7%
— Foreign-Born	7.0%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$21,201

### Homeownership Rate

— U.S.-Born	43.5%
— Foreign-Born	46.1%

### Rent Overburden Rate

— U.S.-Born	44.8%
— Foreign-Born	35.5%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	2.3%

### Share as Health Insurance Holders

— U.S.-Born	91.4%
— Foreign-Born	69.7%

### Share with High School Diplomas

— U.S.-Born	86.9%
— Foreign-Born	58.4%

### Share with Bachelor's Degrees

— U.S.-Born	24.7%
— Foreign-Born	16.2%

### Share with Advanced Degrees

— U.S.-Born	8.7%
— Foreign-Born	8.2%

### Poverty Rate

— Low-Skilled U.S.-Born	28.0%
— Low-Skilled Foreign-Born	29.2%
— High-Skilled U.S.-Born	7.6%
— High-Skilled Foreign-Born	12.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	44.0%
— Low-Skilled Foreign-Born	29.9%
— High-Skilled U.S.-Born	7.8%
— High-Skilled Foreign-Born	7.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	33.6%
— Low-Skilled Foreign-Born	38.6%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	10.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.0%
— Foreign-Born	1.2%

### Share in Military Service or as Veterans

— U.S.-Born	7.0%
— Foreign-Born	2.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.65**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	4
— Community	4
— Legal Support	3

Socioeconomic Score	1.50
— Job Opportunities	1
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	411,645
— Foreign-Born Population	64,343
— Foreign-Born Share	15.6%
— Naturalization Rate	81.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	64.8%
— Low-Skilled Foreign-Born	68.3%
— High-Skilled U.S.-Born	86.4%
— High-Skilled Foreign-Born	78.6%

### Employment Rate

— Low-Skilled U.S.-Born	90.7%
— Low-Skilled Foreign-Born	91.5%
— High-Skilled U.S.-Born	97.7%
— High-Skilled Foreign-Born	96.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.9%
— Low-Skilled Foreign-Born	2.6%
— High-Skilled U.S.-Born	24.1%
— High-Skilled Foreign-Born	39.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	35.7%
— Low-Skilled Foreign-Born	32.3%
— High-Skilled U.S.-Born	18.4%
— High-Skilled Foreign-Born	17.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,152
— Low-Skilled Foreign-Born	\$12,800
— High-Skilled U.S.-Born	\$50,779
— High-Skilled Foreign-Born	\$41,367

### Entrepreneurship Rate

— U.S.-Born	9.1%
— Foreign-Born	6.1%

### Median Business Income

— U.S.-Born	\$22,000
— Foreign-Born	\$11,376

### Homeownership Rate

— U.S.-Born	52.7%
— Foreign-Born	25.0%

### Rent Overburden Rate

— U.S.-Born	41.9%
— Foreign-Born	46.2%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	7.6%

### Share as Health Insurance Holders

— U.S.-Born	94.4%
— Foreign-Born	77.7%

### Share with High School Diplomas

— U.S.-Born	95.3%
— Foreign-Born	64.2%

### Share with Bachelor's Degrees

— U.S.-Born	53.8%
— Foreign-Born	29.9%

### Share with Advanced Degrees

— U.S.-Born	20.2%
— Foreign-Born	13.7%

### Poverty Rate

— Low-Skilled U.S.-Born	25.8%
— Low-Skilled Foreign-Born	39.9%
— High-Skilled U.S.-Born	6.1%
— High-Skilled Foreign-Born	16.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	39.0%
— Low-Skilled Foreign-Born	46.7%
— High-Skilled U.S.-Born	6.4%
— High-Skilled Foreign-Born	11.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	21.4%
— Low-Skilled Foreign-Born	42.6%
— High-Skilled U.S.-Born	2.9%
— High-Skilled Foreign-Born	10.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.0%
— Foreign-Born	2.3%

### Share in Military Service or as Veterans

— U.S.-Born	6.4%
— Foreign-Born	0.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.15**

Policy Score	3.80
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	3

Socioeconomic Score	2.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	652,742
— Foreign-Born Population	82,363
— Foreign-Born Share	12.6%
— Naturalization Rate	73.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.0%
— Low-Skilled Foreign-Born	73.2%
— High-Skilled U.S.-Born	82.1%
— High-Skilled Foreign-Born	79.9%

### Employment Rate

— Low-Skilled U.S.-Born	92.2%
— Low-Skilled Foreign-Born	94.7%
— High-Skilled U.S.-Born	97.7%
— High-Skilled Foreign-Born	98.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.9%
— Low-Skilled Foreign-Born	1.8%
— High-Skilled U.S.-Born	26.5%
— High-Skilled Foreign-Born	29.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	17.9%
— High-Skilled U.S.-Born	13.2%
— High-Skilled Foreign-Born	10.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,741
— Low-Skilled Foreign-Born	\$16,835
— High-Skilled U.S.-Born	\$45,000
— High-Skilled Foreign-Born	\$32,160

### Entrepreneurship Rate

— U.S.-Born	9.4%
— Foreign-Born	8.6%

### Median Business Income

— U.S.-Born	\$26,305
— Foreign-Born	\$21,044

### Homeownership Rate

— U.S.-Born	55.4%
— Foreign-Born	42.8%

### Rent Overburden Rate

— U.S.-Born	37.5%
— Foreign-Born	38.3%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.2%

### Share as Health Insurance Holders

— U.S.-Born	90.1%
— Foreign-Born	60.0%

### Share with High School Diplomas

— U.S.-Born	91.3%
— Foreign-Born	70.1%

### Share with Bachelor's Degrees

— U.S.-Born	41.1%
— Foreign-Born	28.2%

### Share with Advanced Degrees

— U.S.-Born	14.9%
— Foreign-Born	10.4%

### Poverty Rate

— Low-Skilled U.S.-Born	20.0%
— Low-Skilled Foreign-Born	24.2%
— High-Skilled U.S.-Born	6.2%
— High-Skilled Foreign-Born	10.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	29.1%
— Low-Skilled Foreign-Born	17.3%
— High-Skilled U.S.-Born	3.6%
— High-Skilled Foreign-Born	5.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.9%
— Low-Skilled Foreign-Born	24.7%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	8.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.4%
— Foreign-Born	2.5%

### Share in Military Service or as Veterans

— U.S.-Born	8.4%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.30**

Policy Score	2.60
— Government Leadership	3
— Economic Empowerment	1
— Inclusivity	3
— Community	3
— Legal Support	3

Socioeconomic Score	4.00
— Job Opportunities	4
— Economic Prosperity	5
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	387,886
— Foreign-Born Population	22,370
— Foreign-Born Share	5.8%
— Naturalization Rate	75.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	53.8%
— Low-Skilled Foreign-Born	59.4%
— High-Skilled U.S.-Born	78.8%
— High-Skilled Foreign-Born	79.5%

### Employment Rate

— Low-Skilled U.S.-Born	87.0%
— Low-Skilled Foreign-Born	93.6%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	97.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.3%
— Low-Skilled Foreign-Born	1.7%
— High-Skilled U.S.-Born	32.4%
— High-Skilled Foreign-Born	37.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.0%
— Low-Skilled Foreign-Born	21.6%
— High-Skilled U.S.-Born	14.1%
— High-Skilled Foreign-Born	19.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,745
— Low-Skilled Foreign-Born	\$14,298
— High-Skilled U.S.-Born	\$44,937
— High-Skilled Foreign-Born	\$36,000

### Entrepreneurship Rate

— U.S.-Born	10.5%
— Foreign-Born	17.2%

### Median Business Income

— U.S.-Born	\$25,253
— Foreign-Born	\$15,513

### Homeownership Rate

— U.S.-Born	47.1%
— Foreign-Born	40.0%

### Rent Overburden Rate

— U.S.-Born	48.1%
— Foreign-Born	52.1%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	1.0%

### Share as Health Insurance Holders

— U.S.-Born	88.1%
— Foreign-Born	71.5%

### Share with High School Diplomas

— U.S.-Born	86.8%
— Foreign-Born	72.5%

### Share with Bachelor's Degrees

— U.S.-Born	36.1%
— Foreign-Born	36.4%

### Share with Advanced Degrees

— U.S.-Born	15.6%
— Foreign-Born	19.7%

### Poverty Rate

— Low-Skilled U.S.-Born	31.9%
— Low-Skilled Foreign-Born	27.9%
— High-Skilled U.S.-Born	7.8%
— High-Skilled Foreign-Born	14.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	41.0%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	7.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.1%
— Low-Skilled Foreign-Born	16.9%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	3.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.1%
— Foreign-Born	3.4%

### Share in Military Service or as Veterans

— U.S.-Born	7.1%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.03**

Policy Score	4.80
— Government Leadership	5
— Economic Empowerment	4
— Inclusivity	5
— Community	5
— Legal Support	5

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	8,560,921
— Foreign-Born Population	3,189,111
— Foreign-Born Share	37.3%
— Naturalization Rate	82.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	50.3%
— Low-Skilled Foreign-Born	60.0%
— High-Skilled U.S.-Born	82.1%
— High-Skilled Foreign-Born	76.4%

### Employment Rate

— Low-Skilled U.S.-Born	86.9%
— Low-Skilled Foreign-Born	92.7%
— High-Skilled U.S.-Born	95.8%
— High-Skilled Foreign-Born	95.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	23.3%
— High-Skilled Foreign-Born	25.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.7%
— Low-Skilled Foreign-Born	21.0%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	13.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,100
— Low-Skilled Foreign-Born	\$15,000
— High-Skilled U.S.-Born	\$60,000
— High-Skilled Foreign-Born	\$44,937

### Entrepreneurship Rate

— U.S.-Born	8.8%
— Foreign-Born	11.2%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$19,880

### Homeownership Rate

— U.S.-Born	32.9%
— Foreign-Born	31.1%

### Rent Overburden Rate

— U.S.-Born	43.8%
— Foreign-Born	52.3%

### Overcrowded Rate

— U.S.-Born	2.0%
— Foreign-Born	5.4%

### Share as Health Insurance Holders

— U.S.-Born	94.3%
— Foreign-Born	83.4%

### Share with High School Diplomas

— U.S.-Born	88.3%
— Foreign-Born	73.0%

### Share with Bachelor's Degrees

— U.S.-Born	44.0%
— Foreign-Born	28.5%

### Share with Advanced Degrees

— U.S.-Born	18.5%
— Foreign-Born	11.4%

### Poverty Rate

— Low-Skilled U.S.-Born	25.1%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	6.1%
— High-Skilled Foreign-Born	10.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	49.1%
— Low-Skilled Foreign-Born	40.4%
— High-Skilled U.S.-Born	7.9%
— High-Skilled Foreign-Born	16.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	29.4%
— Low-Skilled Foreign-Born	29.4%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	10.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.6%
— Foreign-Born	3.7%

### Share in Military Service or as Veterans

— U.S.-Born	4.3%
— Foreign-Born	1.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.93**

Policy Score	3.60
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	4
— Community	3
— Legal Support	5

Socioeconomic Score	4.25
— Job Opportunities	5
— Economic Prosperity	5
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	282,547
— Foreign-Born Population	84,540
— Foreign-Born Share	29.9%
— Naturalization Rate	80.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	52.1%
— Low-Skilled Foreign-Born	69.5%
— High-Skilled U.S.-Born	80.4%
— High-Skilled Foreign-Born	81.7%

### Employment Rate

— Low-Skilled U.S.-Born	79.7%
— Low-Skilled Foreign-Born	91.0%
— High-Skilled U.S.-Born	90.6%
— High-Skilled Foreign-Born	93.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.9%
— Low-Skilled Foreign-Born	1.3%
— High-Skilled U.S.-Born	16.2%
— High-Skilled Foreign-Born	18.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	21.6%
— High-Skilled U.S.-Born	12.5%
— High-Skilled Foreign-Born	20.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$9,600
— Low-Skilled Foreign-Born	\$16,152
— High-Skilled U.S.-Born	\$38,621
— High-Skilled Foreign-Born	\$28,000

### Entrepreneurship Rate

— U.S.-Born	4.5%
— Foreign-Born	9.9%

### Median Business Income

— U.S.-Born	\$20,684
— Foreign-Born	\$15,783

### Homeownership Rate

— U.S.-Born	20.3%
— Foreign-Born	25.8%

### Rent Overburden Rate

— U.S.-Born	50.3%
— Foreign-Born	51.2%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	3.4%

### Share as Health Insurance Holders

— U.S.-Born	87.4%
— Foreign-Born	61.0%

### Share with High School Diplomas

— U.S.-Born	78.4%
— Foreign-Born	66.9%

### Share with Bachelor's Degrees

— U.S.-Born	13.0%
— Foreign-Born	16.9%

### Share with Advanced Degrees

— U.S.-Born	3.7%
— Foreign-Born	4.8%

### Poverty Rate

— Low-Skilled U.S.-Born	33.8%
— Low-Skilled Foreign-Born	22.1%
— High-Skilled U.S.-Born	12.3%
— High-Skilled Foreign-Born	13.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	52.8%
— Low-Skilled Foreign-Born	23.7%
— High-Skilled U.S.-Born	13.2%
— High-Skilled Foreign-Born	12.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	29.8%
— Low-Skilled Foreign-Born	22.8%
— High-Skilled U.S.-Born	11.5%
— High-Skilled Foreign-Born	10.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	9.1%
— Foreign-Born	2.3%

### Share in Military Service or as Veterans

— U.S.-Born	4.7%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.25**

Policy Score	2.00
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	1
— Community	1
— Legal Support	2

Socioeconomic Score	4.50
— Job Opportunities	3
— Economic Prosperity	5
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	257,994
— Foreign-Born Population	17,384
— Foreign-Born Share	6.7%
— Naturalization Rate	78.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	66.4%
— Low-Skilled Foreign-Born	65.4%
— High-Skilled U.S.-Born	78.2%
— High-Skilled Foreign-Born	77.6%

### Employment Rate

— Low-Skilled U.S.-Born	91.3%
— Low-Skilled Foreign-Born	93.5%
— High-Skilled U.S.-Born	96.8%
— High-Skilled Foreign-Born	95.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	3.5%
— High-Skilled U.S.-Born	26.8%
— High-Skilled Foreign-Born	39.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.2%
— Low-Skilled Foreign-Born	20.3%
— High-Skilled U.S.-Born	13.4%
— High-Skilled Foreign-Born	22.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,120
— Low-Skilled Foreign-Born	\$18,000
— High-Skilled U.S.-Born	\$47,600
— High-Skilled Foreign-Born	\$34,997

### Entrepreneurship Rate

— U.S.-Born	5.1%
— Foreign-Born	7.1%

### Median Business Income

— U.S.-Born	\$20,684
— Foreign-Born	\$22,779

### Homeownership Rate

— U.S.-Born	44.6%
— Foreign-Born	42.5%

### Rent Overburden Rate

— U.S.-Born	42.7%
— Foreign-Born	39.5%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	1.2%

### Share as Health Insurance Holders

— U.S.-Born	88.1%
— Foreign-Born	73.9%

### Share with High School Diplomas

— U.S.-Born	87.2%
— Foreign-Born	81.9%

### Share with Bachelor's Degrees

— U.S.-Born	24.6%
— Foreign-Born	32.6%

### Share with Advanced Degrees

— U.S.-Born	9.3%
— Foreign-Born	14.2%

### Poverty Rate

— Low-Skilled U.S.-Born	23.8%
— Low-Skilled Foreign-Born	19.3%
— High-Skilled U.S.-Born	6.1%
— High-Skilled Foreign-Born	8.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.5%
— Low-Skilled Foreign-Born	10.7%
— High-Skilled U.S.-Born	3.7%
— High-Skilled Foreign-Born	4.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.1%
— Low-Skilled Foreign-Born	9.9%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	3.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.9%
— Foreign-Born	7.7%

### Share in Military Service or as Veterans

— U.S.-Born	27.8%
— Foreign-Born	15.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.43**

Policy Score	3.60
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	4
— Community	3
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	4
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	232,787
— Foreign-Born Population	48,516
— Foreign-Born Share	20.8%
— Naturalization Rate	77.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.4%
— Low-Skilled Foreign-Born	66.7%
— High-Skilled U.S.-Born	74.8%
— High-Skilled Foreign-Born	73.6%

### Employment Rate

— Low-Skilled U.S.-Born	89.0%
— Low-Skilled Foreign-Born	93.3%
— High-Skilled U.S.-Born	95.3%
— High-Skilled Foreign-Born	91.3%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	1.5%
— High-Skilled U.S.-Born	19.9%
— High-Skilled Foreign-Born	23.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.7%
— Low-Skilled Foreign-Born	17.3%
— High-Skilled U.S.-Born	12.3%
— High-Skilled Foreign-Born	13.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,685
— Low-Skilled Foreign-Born	\$19,650
— High-Skilled U.S.-Born	\$47,350
— High-Skilled Foreign-Born	\$31,566

### Entrepreneurship Rate

— U.S.-Born	5.1%
— Foreign-Born	7.7%

### Median Business Income

— U.S.-Born	\$20,426
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	57.0%
— Foreign-Born	58.4%

### Rent Overburden Rate

— U.S.-Born	36.9%
— Foreign-Born	42.2%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	88.9%
— Foreign-Born	64.8%

### Share with High School Diplomas

— U.S.-Born	89.6%
— Foreign-Born	60.7%

### Share with Bachelor's Degrees

— U.S.-Born	19.5%
— Foreign-Born	13.1%

### Share with Advanced Degrees

— U.S.-Born	6.5%
— Foreign-Born	3.5%

### Poverty Rate

— Low-Skilled U.S.-Born	15.9%
— Low-Skilled Foreign-Born	16.3%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	9.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.8%
— Low-Skilled Foreign-Born	10.1%
— High-Skilled U.S.-Born	5.8%
— High-Skilled Foreign-Born	10.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	16.5%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.7%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	14.7%
— Foreign-Born	4.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.48**

Policy Score	4.20
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	2.75
— Job Opportunities	3
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	418,613
— Foreign-Born Population	115,751
— Foreign-Born Share	27.7%
— Naturalization Rate	80.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	59.0%
— Low-Skilled Foreign-Born	61.4%
— High-Skilled U.S.-Born	81.7%
— High-Skilled Foreign-Born	77.5%

### Employment Rate

— Low-Skilled U.S.-Born	86.5%
— Low-Skilled Foreign-Born	92.5%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	95.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	1.5%
— High-Skilled U.S.-Born	26.8%
— High-Skilled Foreign-Born	28.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.8%
— Low-Skilled Foreign-Born	28.4%
— High-Skilled U.S.-Born	18.4%
— High-Skilled Foreign-Born	16.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,685
— Low-Skilled Foreign-Born	\$12,627
— High-Skilled U.S.-Born	\$61,278
— High-Skilled Foreign-Born	\$49,980

### Entrepreneurship Rate

— U.S.-Born	11.3%
— Foreign-Born	13.8%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	42.4%
— Foreign-Born	35.0%

### Rent Overburden Rate

— U.S.-Born	43.3%
— Foreign-Born	50.4%

### Overcrowded Rate

— U.S.-Born	2.1%
— Foreign-Born	8.6%

### Share as Health Insurance Holders

— U.S.-Born	92.9%
— Foreign-Born	80.7%

### Share with High School Diplomas

— U.S.-Born	93.2%
— Foreign-Born	57.8%

### Share with Bachelor's Degrees

— U.S.-Born	50.8%
— Foreign-Born	24.4%

### Share with Advanced Degrees

— U.S.-Born	22.7%
— Foreign-Born	10.0%

### Poverty Rate

— Low-Skilled U.S.-Born	24.4%
— Low-Skilled Foreign-Born	24.7%
— High-Skilled U.S.-Born	6.1%
— High-Skilled Foreign-Born	9.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	43.3%
— Low-Skilled Foreign-Born	38.0%
— High-Skilled U.S.-Born	6.7%
— High-Skilled Foreign-Born	11.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.9%
— Low-Skilled Foreign-Born	16.9%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	4.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.4%
— Foreign-Born	3.5%

### Share in Military Service or as Veterans

— U.S.-Born	6.0%
— Foreign-Born	1.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.35**

Policy Score	3.20
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	3

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	5
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	624,035
— Foreign-Born Population	70,760
— Foreign-Born Share	11.3%
— Naturalization Rate	76.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.4%
— Low-Skilled Foreign-Born	69.5%
— High-Skilled U.S.-Born	76.3%
— High-Skilled Foreign-Born	76.9%

### Employment Rate

— Low-Skilled U.S.-Born	91.9%
— Low-Skilled Foreign-Born	96.4%
— High-Skilled U.S.-Born	98.2%
— High-Skilled Foreign-Born	97.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	2.0%
— High-Skilled U.S.-Born	28.4%
— High-Skilled Foreign-Born	33.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.1%
— Low-Skilled Foreign-Born	17.7%
— High-Skilled U.S.-Born	13.5%
— High-Skilled Foreign-Born	13.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,098
— Low-Skilled Foreign-Born	\$16,754
— High-Skilled U.S.-Born	\$45,969
— High-Skilled Foreign-Born	\$36,240

### Entrepreneurship Rate

— U.S.-Born	9.8%
— Foreign-Born	10.4%

### Median Business Income

— U.S.-Born	\$22,676
— Foreign-Born	\$23,297

### Homeownership Rate

— U.S.-Born	58.4%
— Foreign-Born	53.3%

### Rent Overburden Rate

— U.S.-Born	31.9%
— Foreign-Born	30.7%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	86.9%
— Foreign-Born	53.9%

### Share with High School Diplomas

— U.S.-Born	90.5%
— Foreign-Born	55.8%

### Share with Bachelor's Degrees

— U.S.-Born	31.2%
— Foreign-Born	18.7%

### Share with Advanced Degrees

— U.S.-Born	11.0%
— Foreign-Born	7.8%

### Poverty Rate

— Low-Skilled U.S.-Born	19.4%
— Low-Skilled Foreign-Born	22.2%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	9.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.0%
— Low-Skilled Foreign-Born	10.1%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	2.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.4%
— Low-Skilled Foreign-Born	17.0%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	3.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.7%
— Foreign-Born	3.3%

### Share in Military Service or as Veterans

— U.S.-Born	12.4%
— Foreign-Born	1.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.43**

Policy Score	1.60
— Government Leadership	2
— Economic Empowerment	2
— Inclusivity	1
— Community	1
— Legal Support	2

Socioeconomic Score	1.25
— Job Opportunities	1
— Economic Prosperity	2
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	447,911
— Foreign-Born Population	45,667
— Foreign-Born Share	10.2%
— Naturalization Rate	69.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	64.9%
— Low-Skilled Foreign-Born	67.6%
— High-Skilled U.S.-Born	80.2%
— High-Skilled Foreign-Born	75.5%

### Employment Rate

— Low-Skilled U.S.-Born	93.9%
— Low-Skilled Foreign-Born	92.4%
— High-Skilled U.S.-Born	98.2%
— High-Skilled Foreign-Born	97.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	27.7%
— High-Skilled Foreign-Born	29.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	20.8%
— High-Skilled U.S.-Born	13.8%
— High-Skilled Foreign-Born	11.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$19,992
— Low-Skilled Foreign-Born	\$15,100
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$36,817

### Entrepreneurship Rate

— U.S.-Born	7.3%
— Foreign-Born	6.0%

### Median Business Income

— U.S.-Born	\$24,229
— Foreign-Born	\$25,000

### Homeownership Rate

— U.S.-Born	61.3%
— Foreign-Born	41.7%

### Rent Overburden Rate

— U.S.-Born	36.9%
— Foreign-Born	34.9%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	4.0%

### Share as Health Insurance Holders

— U.S.-Born	91.7%
— Foreign-Born	66.6%

### Share with High School Diplomas

— U.S.-Born	93.6%
— Foreign-Born	49.6%

### Share with Bachelor's Degrees

— U.S.-Born	38.1%
— Foreign-Born	22.6%

### Share with Advanced Degrees

— U.S.-Born	12.3%
— Foreign-Born	10.5%

### Poverty Rate

— Low-Skilled U.S.-Born	16.8%
— Low-Skilled Foreign-Born	29.0%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	15.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.2%
— Low-Skilled Foreign-Born	17.9%
— High-Skilled U.S.-Born	2.6%
— High-Skilled Foreign-Born	3.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.2%
— Low-Skilled Foreign-Born	26.5%
— High-Skilled U.S.-Born	3.1%
— High-Skilled Foreign-Born	4.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.0%
— Foreign-Born	1.2%

### Share in Military Service or as Veterans

— U.S.-Born	10.0%
— Foreign-Born	1.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.20**

Policy Score	3.40
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	2

Socioeconomic Score	3.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	267,376
— Foreign-Born Population	56,584
— Foreign-Born Share	21.2%
— Naturalization Rate	80.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	63.6%
— Low-Skilled Foreign-Born	68.8%
— High-Skilled U.S.-Born	79.3%
— High-Skilled Foreign-Born	76.7%

### Employment Rate

— Low-Skilled U.S.-Born	89.7%
— Low-Skilled Foreign-Born	93.3%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	95.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	23.3%
— High-Skilled Foreign-Born	24.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.7%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	12.8%
— High-Skilled Foreign-Born	17.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,531
— Low-Skilled Foreign-Born	\$15,320
— High-Skilled U.S.-Born	\$43,436
— High-Skilled Foreign-Born	\$27,357

### Entrepreneurship Rate

— U.S.-Born	7.8%
— Foreign-Born	9.7%

### Median Business Income

— U.S.-Born	\$20,222
— Foreign-Born	\$16,547

### Homeownership Rate

— U.S.-Born	42.3%
— Foreign-Born	40.8%

### Rent Overburden Rate

— U.S.-Born	43.7%
— Foreign-Born	51.0%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	85.1%
— Foreign-Born	68.1%

### Share with High School Diplomas

— U.S.-Born	90.2%
— Foreign-Born	79.1%

### Share with Bachelor's Degrees

— U.S.-Born	32.2%
— Foreign-Born	25.5%

### Share with Advanced Degrees

— U.S.-Born	10.3%
— Foreign-Born	9.0%

### Poverty Rate

— Low-Skilled U.S.-Born	23.7%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	13.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	33.8%
— Low-Skilled Foreign-Born	17.2%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	5.3%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.2%
— Low-Skilled Foreign-Born	25.6%
— High-Skilled U.S.-Born	5.8%
— High-Skilled Foreign-Born	10.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.6%
— Foreign-Born	2.5%

### Share in Military Service or as Veterans

— U.S.-Born	8.3%
— Foreign-Born	1.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.88**

Policy Score	4.00
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	4
— Community	5
— Legal Support	3

Socioeconomic Score	3.75
— Job Opportunities	5
— Economic Prosperity	3
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	1,570,429
— Foreign-Born Population	212,934
— Foreign-Born Share	13.6%
— Naturalization Rate	83.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	51.2%
— Low-Skilled Foreign-Born	61.2%
— High-Skilled U.S.-Born	80.7%
— High-Skilled Foreign-Born	75.1%

### Employment Rate

— Low-Skilled U.S.-Born	85.2%
— Low-Skilled Foreign-Born	89.4%
— High-Skilled U.S.-Born	96.2%
— High-Skilled Foreign-Born	94.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.8%
— Low-Skilled Foreign-Born	3.2%
— High-Skilled U.S.-Born	29.1%
— High-Skilled Foreign-Born	36.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	25.5%
— Low-Skilled Foreign-Born	23.4%
— High-Skilled U.S.-Born	13.8%
— High-Skilled Foreign-Born	14.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,600
— Low-Skilled Foreign-Born	\$12,514
— High-Skilled U.S.-Born	\$47,350
— High-Skilled Foreign-Born	\$31,566

### Entrepreneurship Rate

— U.S.-Born	5.3%
— Foreign-Born	10.5%

### Median Business Income

— U.S.-Born	\$24,332
— Foreign-Born	\$19,880

### Homeownership Rate

— U.S.-Born	51.8%
— Foreign-Born	49.1%

### Rent Overburden Rate

— U.S.-Born	44.6%
— Foreign-Born	50.2%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	2.4%

### Share as Health Insurance Holders

— U.S.-Born	91.5%
— Foreign-Born	76.5%

### Share with High School Diplomas

— U.S.-Born	85.5%
— Foreign-Born	71.1%

### Share with Bachelor's Degrees

— U.S.-Born	26.7%
— Foreign-Born	28.0%

### Share with Advanced Degrees

— U.S.-Born	10.8%
— Foreign-Born	12.5%

### Poverty Rate

— Low-Skilled U.S.-Born	29.6%
— Low-Skilled Foreign-Born	27.6%
— High-Skilled U.S.-Born	9.1%
— High-Skilled Foreign-Born	17.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	42.3%
— Low-Skilled Foreign-Born	30.7%
— High-Skilled U.S.-Born	5.9%
— High-Skilled Foreign-Born	9.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	30.1%
— Low-Skilled Foreign-Born	29.0%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	13.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	8.7%
— Foreign-Born	3.2%

### Share in Military Service or as Veterans

— U.S.-Born	6.7%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.30**

Policy Score	2.60
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	2
— Community	2
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	3
— Economic Prosperity	2
— Livability	2
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	1,566,719
— Foreign-Born Population	304,978
— Foreign-Born Share	19.5%
— Naturalization Rate	65.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.5%
— Low-Skilled Foreign-Born	63.4%
— High-Skilled U.S.-Born	77.0%
— High-Skilled Foreign-Born	74.1%

### Employment Rate

— Low-Skilled U.S.-Born	90.6%
— Low-Skilled Foreign-Born	94.0%
— High-Skilled U.S.-Born	96.7%
— High-Skilled Foreign-Born	96.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.6%
— Low-Skilled Foreign-Born	1.8%
— High-Skilled U.S.-Born	26.3%
— High-Skilled Foreign-Born	28.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.1%
— Low-Skilled Foreign-Born	18.2%
— High-Skilled U.S.-Born	13.5%
— High-Skilled Foreign-Born	10.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,341
— Low-Skilled Foreign-Born	\$14,479
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$40,852

### Entrepreneurship Rate

— U.S.-Born	9.0%
— Foreign-Born	14.2%

### Median Business Income

— U.S.-Born	\$24,000
— Foreign-Born	\$17,362

### Homeownership Rate

— U.S.-Born	54.8%
— Foreign-Born	47.8%

### Rent Overburden Rate

— U.S.-Born	37.3%
— Foreign-Born	40.4%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	5.0%

### Share as Health Insurance Holders

— U.S.-Born	88.1%
— Foreign-Born	63.4%

### Share with High School Diplomas

— U.S.-Born	90.0%
— Foreign-Born	56.4%

### Share with Bachelor's Degrees

— U.S.-Born	31.3%
— Foreign-Born	16.5%

### Share with Advanced Degrees

— U.S.-Born	11.0%
— Foreign-Born	6.3%

### Poverty Rate

— Low-Skilled U.S.-Born	22.6%
— Low-Skilled Foreign-Born	30.6%
— High-Skilled U.S.-Born	5.1%
— High-Skilled Foreign-Born	8.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.9%
— Low-Skilled Foreign-Born	25.6%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	7.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.9%
— Low-Skilled Foreign-Born	28.5%
— High-Skilled U.S.-Born	3.5%
— High-Skilled Foreign-Born	5.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.3%
— Foreign-Born	2.1%

### Share in Military Service or as Veterans

— U.S.-Born	9.1%
— Foreign-Born	1.6%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.43**

Policy Score	3.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	2
— Community	5
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	304,767
— Foreign-Born Population	26,396
— Foreign-Born Share	8.7%
— Naturalization Rate	75.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	53.5%
— Low-Skilled Foreign-Born	46.5%
— High-Skilled U.S.-Born	81.2%
— High-Skilled Foreign-Born	65.9%

### Employment Rate

— Low-Skilled U.S.-Born	88.7%
— Low-Skilled Foreign-Born	94.9%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	97.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.4%
— Low-Skilled Foreign-Born	9.1%
— High-Skilled U.S.-Born	31.1%
— High-Skilled Foreign-Born	49.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	33.1%
— Low-Skilled Foreign-Born	37.9%
— High-Skilled U.S.-Born	14.9%
— High-Skilled Foreign-Born	13.2%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,030
— Low-Skilled Foreign-Born	\$7,150
— High-Skilled U.S.-Born	\$42,088
— High-Skilled Foreign-Born	\$27,575

### Entrepreneurship Rate

— U.S.-Born	6.4%
— Foreign-Born	8.4%

### Median Business Income

— U.S.-Born	\$24,000
— Foreign-Born	\$22,545

### Homeownership Rate

— U.S.-Born	49.1%
— Foreign-Born	28.7%

### Rent Overburden Rate

— U.S.-Born	39.5%
— Foreign-Born	47.3%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.4%

### Share as Health Insurance Holders

— U.S.-Born	92.6%
— Foreign-Born	89.5%

### Share with High School Diplomas

— U.S.-Born	92.0%
— Foreign-Born	88.5%

### Share with Bachelor's Degrees

— U.S.-Born	39.1%
— Foreign-Born	66.8%

### Share with Advanced Degrees

— U.S.-Born	17.4%
— Foreign-Born	41.8%

### Poverty Rate

— Low-Skilled U.S.-Born	27.4%
— Low-Skilled Foreign-Born	41.8%
— High-Skilled U.S.-Born	9.8%
— High-Skilled Foreign-Born	22.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.3%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	4.9%
— High-Skilled Foreign-Born	3.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	23.9%
— Low-Skilled Foreign-Born	17.1%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	4.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	2.8%

### Share in Military Service or as Veterans

— U.S.-Born	8.5%
— Foreign-Born	1.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.05**

Policy Score	2.60
— Government Leadership	2
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	2

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	5
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	281,746
— Foreign-Born Population	72,023
— Foreign-Born Share	25.6%
— Naturalization Rate	80.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.4%
— Low-Skilled Foreign-Born	64.3%
— High-Skilled U.S.-Born	78.2%
— High-Skilled Foreign-Born	76.5%

### Employment Rate

— Low-Skilled U.S.-Born	94.8%
— Low-Skilled Foreign-Born	95.7%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	95.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	7.8%
— Low-Skilled Foreign-Born	4.4%
— High-Skilled U.S.-Born	27.5%
— High-Skilled Foreign-Born	34.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.7%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	11.5%
— High-Skilled Foreign-Born	9.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,637
— Low-Skilled Foreign-Born	\$14,731
— High-Skilled U.S.-Born	\$56,948
— High-Skilled Foreign-Born	\$56,948

### Entrepreneurship Rate

— U.S.-Born	9.1%
— Foreign-Born	10.4%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$25,533

### Homeownership Rate

— U.S.-Born	59.5%
— Foreign-Born	57.1%

### Rent Overburden Rate

— U.S.-Born	31.9%
— Foreign-Born	30.7%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	1.8%

### Share as Health Insurance Holders

— U.S.-Born	91.8%
— Foreign-Born	78.9%

### Share with High School Diplomas

— U.S.-Born	97.3%
— Foreign-Born	88.0%

### Share with Bachelor's Degrees

— U.S.-Born	54.5%
— Foreign-Born	62.4%

### Share with Advanced Degrees

— U.S.-Born	17.1%
— Foreign-Born	32.2%

### Poverty Rate

— Low-Skilled U.S.-Born	9.0%
— Low-Skilled Foreign-Born	14.5%
— High-Skilled U.S.-Born	2.9%
— High-Skilled Foreign-Born	5.1%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	14.2%
— Low-Skilled Foreign-Born	7.3%
— High-Skilled U.S.-Born	1.7%
— High-Skilled Foreign-Born	2.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	5.9%
— Low-Skilled Foreign-Born	9.9%
— High-Skilled U.S.-Born	1.3%
— High-Skilled Foreign-Born	2.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	3.8%
— Foreign-Born	1.8%

### Share in Military Service or as Veterans

— U.S.-Born	8.7%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.90**

Policy Score	4.80
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	3.00
— Job Opportunities	2
— Economic Prosperity	3
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	630,260
— Foreign-Born Population	86,693
— Foreign-Born Share	13.8%
— Naturalization Rate	80.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.5%
— Low-Skilled Foreign-Born	66.6%
— High-Skilled U.S.-Born	80.0%
— High-Skilled Foreign-Born	76.9%

### Employment Rate

— Low-Skilled U.S.-Born	90.1%
— Low-Skilled Foreign-Born	92.4%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	95.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	2.1%
— High-Skilled U.S.-Born	25.7%
— High-Skilled Foreign-Born	26.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.5%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	19.6%
— High-Skilled Foreign-Born	20.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,602
— Low-Skilled Foreign-Born	\$15,320
— High-Skilled U.S.-Born	\$49,700
— High-Skilled Foreign-Born	\$37,880

### Entrepreneurship Rate

— U.S.-Born	12.0%
— Foreign-Born	11.5%

### Median Business Income

— U.S.-Born	\$20,684
— Foreign-Born	\$20,708

### Homeownership Rate

— U.S.-Born	54.7%
— Foreign-Born	47.9%

### Rent Overburden Rate

— U.S.-Born	43.4%
— Foreign-Born	50.4%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	3.1%

### Share as Health Insurance Holders

— U.S.-Born	92.8%
— Foreign-Born	82.8%

### Share with High School Diplomas

— U.S.-Born	95.4%
— Foreign-Born	72.6%

### Share with Bachelor's Degrees

— U.S.-Born	51.0%
— Foreign-Born	30.8%

### Share with Advanced Degrees

— U.S.-Born	20.4%
— Foreign-Born	12.5%

### Poverty Rate

— Low-Skilled U.S.-Born	19.8%
— Low-Skilled Foreign-Born	25.8%
— High-Skilled U.S.-Born	7.0%
— High-Skilled Foreign-Born	10.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	32.9%
— Low-Skilled Foreign-Born	32.6%
— High-Skilled U.S.-Born	7.3%
— High-Skilled Foreign-Born	9.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	25.2%
— Low-Skilled Foreign-Born	36.0%
— High-Skilled U.S.-Born	7.0%
— High-Skilled Foreign-Born	11.5%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.0%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	7.9%
— Foreign-Born	1.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**1.48**

Policy Score	1.20
— Government Leadership	2
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	1.75
— Job Opportunities	2
— Economic Prosperity	1
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	452,256
— Foreign-Born Population	58,958
— Foreign-Born Share	13.0%
— Naturalization Rate	78.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.6%
— Low-Skilled Foreign-Born	73.3%
— High-Skilled U.S.-Born	81.3%
— High-Skilled Foreign-Born	73.8%

### Employment Rate

— Low-Skilled U.S.-Born	91.8%
— Low-Skilled Foreign-Born	93.3%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.8%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	24.9%
— High-Skilled Foreign-Born	32.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.5%
— Low-Skilled Foreign-Born	22.5%
— High-Skilled U.S.-Born	13.2%
— High-Skilled Foreign-Born	15.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,320
— Low-Skilled Foreign-Born	\$15,320
— High-Skilled U.S.-Born	\$50,506
— High-Skilled Foreign-Born	\$36,197

### Entrepreneurship Rate

— U.S.-Born	8.5%
— Foreign-Born	8.9%

### Median Business Income

— U.S.-Born	\$27,956
— Foreign-Born	\$20,708

### Homeownership Rate

— U.S.-Born	56.7%
— Foreign-Born	44.1%

### Rent Overburden Rate

— U.S.-Born	36.4%
— Foreign-Born	43.0%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	91.4%
— Foreign-Born	64.3%

### Share with High School Diplomas

— U.S.-Born	94.8%
— Foreign-Born	70.8%

### Share with Bachelor's Degrees

— U.S.-Born	51.4%
— Foreign-Born	37.8%

### Share with Advanced Degrees

— U.S.-Born	17.9%
— Foreign-Born	17.0%

### Poverty Rate

— Low-Skilled U.S.-Born	17.7%
— Low-Skilled Foreign-Born	27.1%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	14.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	23.7%
— Low-Skilled Foreign-Born	12.1%
— High-Skilled U.S.-Born	2.1%
— High-Skilled Foreign-Born	3.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	13.3%
— Low-Skilled Foreign-Born	17.5%
— High-Skilled U.S.-Born	1.5%
— High-Skilled Foreign-Born	4.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.5%
— Foreign-Born	3.5%

### Share in Military Service or as Veterans

— U.S.-Born	8.4%
— Foreign-Born	1.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.75**

Policy Score	3.00
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	4
— Community	1
— Legal Support	4

Socioeconomic Score	2.50
— Job Opportunities	1
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	238,395
— Foreign-Born Population	36,470
— Foreign-Born Share	15.3%
— Naturalization Rate	74.3%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.2%
— Low-Skilled Foreign-Born	72.6%
— High-Skilled U.S.-Born	71.6%
— High-Skilled Foreign-Born	77.2%

### Employment Rate

— Low-Skilled U.S.-Born	90.6%
— Low-Skilled Foreign-Born	92.2%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	97.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.2%
— Low-Skilled Foreign-Born	0.6%
— High-Skilled U.S.-Born	28.0%
— High-Skilled Foreign-Born	26.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.4%
— Low-Skilled Foreign-Born	22.0%
— High-Skilled U.S.-Born	16.7%
— High-Skilled Foreign-Born	20.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,637
— Low-Skilled Foreign-Born	\$18,940
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$33,000

### Entrepreneurship Rate

— U.S.-Born	10.2%
— Foreign-Born	7.8%

### Median Business Income

— U.S.-Born	\$28,957
— Foreign-Born	\$20,684

### Homeownership Rate

— U.S.-Born	50.9%
— Foreign-Born	39.8%

### Rent Overburden Rate

— U.S.-Born	42.2%
— Foreign-Born	36.2%

### Overcrowded Rate

— U.S.-Born	1.2%
— Foreign-Born	4.2%

### Share as Health Insurance Holders

— U.S.-Born	90.5%
— Foreign-Born	71.0%

### Share with High School Diplomas

— U.S.-Born	93.4%
— Foreign-Born	66.0%

### Share with Bachelor's Degrees

— U.S.-Born	35.5%
— Foreign-Born	22.5%

### Share with Advanced Degrees

— U.S.-Born	13.0%
— Foreign-Born	9.0%

### Poverty Rate

— Low-Skilled U.S.-Born	19.2%
— Low-Skilled Foreign-Born	18.7%
— High-Skilled U.S.-Born	5.6%
— High-Skilled Foreign-Born	11.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.9%
— Low-Skilled Foreign-Born	11.4%
— High-Skilled U.S.-Born	4.4%
— High-Skilled Foreign-Born	5.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.4%
— Low-Skilled Foreign-Born	17.8%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	6.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.5%
— Foreign-Born	1.7%

### Share in Military Service or as Veterans

— U.S.-Born	11.5%
— Foreign-Born	2.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.30**

Policy Score	3.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	5
— Livability	1
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	220,837
— Foreign-Born Population	14,280
— Foreign-Born Share	6.5%
— Naturalization Rate	77.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.4%
— Low-Skilled Foreign-Born	70.8%
— High-Skilled U.S.-Born	81.3%
— High-Skilled Foreign-Born	70.9%

### Employment Rate

— Low-Skilled U.S.-Born	87.0%
— Low-Skilled Foreign-Born	93.6%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	92.8%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.1%
— Low-Skilled Foreign-Born	3.1%
— High-Skilled U.S.-Born	27.1%
— High-Skilled Foreign-Born	46.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.3%
— Low-Skilled Foreign-Born	24.7%
— High-Skilled U.S.-Born	12.9%
— High-Skilled Foreign-Born	19.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,943
— Low-Skilled Foreign-Born	\$15,783
— High-Skilled U.S.-Born	\$46,594
— High-Skilled Foreign-Born	\$41,417

### Entrepreneurship Rate

— U.S.-Born	6.1%
— Foreign-Born	6.5%

### Median Business Income

— U.S.-Born	\$16,547
— Foreign-Born	\$18,000

### Homeownership Rate

— U.S.-Born	42.4%
— Foreign-Born	32.1%

### Rent Overburden Rate

— U.S.-Born	42.5%
— Foreign-Born	44.1%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	87.7%
— Foreign-Born	52.0%

### Share with High School Diplomas

— U.S.-Born	85.9%
— Foreign-Born	63.2%

### Share with Bachelor's Degrees

— U.S.-Born	37.4%
— Foreign-Born	26.7%

### Share with Advanced Degrees

— U.S.-Born	15.1%
— Foreign-Born	14.7%

### Poverty Rate

— Low-Skilled U.S.-Born	31.5%
— Low-Skilled Foreign-Born	27.3%
— High-Skilled U.S.-Born	7.2%
— High-Skilled Foreign-Born	19.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	33.1%
— Low-Skilled Foreign-Born	6.5%
— High-Skilled U.S.-Born	2.9%
— High-Skilled Foreign-Born	3.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	23.2%
— Low-Skilled Foreign-Born	15.9%
— High-Skilled U.S.-Born	2.4%
— High-Skilled Foreign-Born	5.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.3%
— Foreign-Born	3.3%

### Share in Military Service or as Veterans

— U.S.-Born	8.3%
— Foreign-Born	2.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.60**

Policy Score	4.20
— Government Leadership	4
— Economic Empowerment	3
— Inclusivity	5
— Community	5
— Legal Support	4

Socioeconomic Score	3.00
— Job Opportunities	4
— Economic Prosperity	3
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	320,345
— Foreign-Born Population	71,420
— Foreign-Born Share	22.3%
— Naturalization Rate	70.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.5%
— Low-Skilled Foreign-Born	61.3%
— High-Skilled U.S.-Born	75.1%
— High-Skilled Foreign-Born	69.2%

### Employment Rate

— Low-Skilled U.S.-Born	87.2%
— Low-Skilled Foreign-Born	94.4%
— High-Skilled U.S.-Born	94.3%
— High-Skilled Foreign-Born	93.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.9%
— Low-Skilled Foreign-Born	1.3%
— High-Skilled U.S.-Born	29.8%
— High-Skilled Foreign-Born	36.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.1%
— Low-Skilled Foreign-Born	17.5%
— High-Skilled U.S.-Born	18.4%
— High-Skilled Foreign-Born	16.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$13,679
— Low-Skilled Foreign-Born	\$15,513
— High-Skilled U.S.-Born	\$49,700
— High-Skilled Foreign-Born	\$36,000

### Entrepreneurship Rate

— U.S.-Born	7.2%
— Foreign-Born	9.9%

### Median Business Income

— U.S.-Born	\$26,554
— Foreign-Born	\$20,708

### Homeownership Rate

— U.S.-Born	54.0%
— Foreign-Born	52.3%

### Rent Overburden Rate

— U.S.-Born	47.2%
— Foreign-Born	57.1%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	5.0%

### Share as Health Insurance Holders

— U.S.-Born	91.1%
— Foreign-Born	74.7%

### Share with High School Diplomas

— U.S.-Born	89.4%
— Foreign-Born	58.4%

### Share with Bachelor's Degrees

— U.S.-Born	24.6%
— Foreign-Born	16.5%

### Share with Advanced Degrees

— U.S.-Born	9.9%
— Foreign-Born	6.0%

### Poverty Rate

— Low-Skilled U.S.-Born	18.3%
— Low-Skilled Foreign-Born	18.9%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	8.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.8%
— Low-Skilled Foreign-Born	27.2%
— High-Skilled U.S.-Born	7.7%
— High-Skilled Foreign-Born	11.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	11.8%
— Low-Skilled Foreign-Born	18.0%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	3.7%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.2%
— Foreign-Born	2.7%

### Share in Military Service or as Veterans

— U.S.-Born	7.7%
— Foreign-Born	2.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.60**

Policy Score	4.20
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	5
— Community	3
— Legal Support	5

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	489,906
— Foreign-Born Population	111,175
— Foreign-Born Share	22.7%
— Naturalization Rate	80.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.6%
— Low-Skilled Foreign-Born	59.7%
— High-Skilled U.S.-Born	78.1%
— High-Skilled Foreign-Born	73.1%

### Employment Rate

— Low-Skilled U.S.-Born	86.3%
— Low-Skilled Foreign-Born	91.3%
— High-Skilled U.S.-Born	96.6%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.4%
— Low-Skilled Foreign-Born	2.8%
— High-Skilled U.S.-Born	27.6%
— High-Skilled Foreign-Born	30.0%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.1%
— Low-Skilled Foreign-Born	24.7%
— High-Skilled U.S.-Born	16.2%
— High-Skilled Foreign-Born	14.7%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,014
— Low-Skilled Foreign-Born	\$13,200
— High-Skilled U.S.-Born	\$57,397
— High-Skilled Foreign-Born	\$41,367

### Entrepreneurship Rate

— U.S.-Born	8.0%
— Foreign-Born	10.3%

### Median Business Income

— U.S.-Born	\$24,820
— Foreign-Born	\$21,044

### Homeownership Rate

— U.S.-Born	47.4%
— Foreign-Born	48.2%

### Rent Overburden Rate

— U.S.-Born	44.1%
— Foreign-Born	49.9%

### Overcrowded Rate

— U.S.-Born	0.7%
— Foreign-Born	3.5%

### Share as Health Insurance Holders

— U.S.-Born	93.2%
— Foreign-Born	81.0%

### Share with High School Diplomas

— U.S.-Born	91.3%
— Foreign-Born	68.8%

### Share with Bachelor's Degrees

— U.S.-Born	34.6%
— Foreign-Born	21.6%

### Share with Advanced Degrees

— U.S.-Born	12.8%
— Foreign-Born	7.9%

### Poverty Rate

— Low-Skilled U.S.-Born	22.2%
— Low-Skilled Foreign-Born	23.9%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	10.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	41.2%
— Low-Skilled Foreign-Born	36.7%
— High-Skilled U.S.-Born	6.5%
— High-Skilled Foreign-Born	13.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.2%
— Low-Skilled Foreign-Born	21.2%
— High-Skilled U.S.-Born	3.2%
— High-Skilled Foreign-Born	6.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	15.5%
— Foreign-Born	8.2%

### Share in Military Service or as Veterans

— U.S.-Born	9.2%
— Foreign-Born	2.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.43**

Policy Score	3.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	1,443,551
— Foreign-Born Population	196,348
— Foreign-Born Share	13.6%
— Naturalization Rate	71.2%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	60.9%
— Low-Skilled Foreign-Born	61.4%
— High-Skilled U.S.-Born	76.1%
— High-Skilled Foreign-Born	72.9%

### Employment Rate

— Low-Skilled U.S.-Born	92.4%
— Low-Skilled Foreign-Born	94.9%
— High-Skilled U.S.-Born	96.7%
— High-Skilled Foreign-Born	95.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.2%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	28.0%
— High-Skilled Foreign-Born	29.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.6%
— Low-Skilled Foreign-Born	19.7%
— High-Skilled U.S.-Born	11.7%
— High-Skilled Foreign-Born	11.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,320
— Low-Skilled Foreign-Born	\$14,731
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$36,827

### Entrepreneurship Rate

— U.S.-Born	6.4%
— Foreign-Born	12.6%

### Median Business Income

— U.S.-Born	\$23,149
— Foreign-Born	\$20,000

### Homeownership Rate

— U.S.-Born	55.1%
— Foreign-Born	52.8%

### Rent Overburden Rate

— U.S.-Born	37.7%
— Foreign-Born	36.1%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	85.9%
— Foreign-Born	65.9%

### Share with High School Diplomas

— U.S.-Born	86.8%
— Foreign-Born	61.6%

### Share with Bachelor's Degrees

— U.S.-Born	26.9%
— Foreign-Born	21.5%

### Share with Advanced Degrees

— U.S.-Born	9.5%
— Foreign-Born	8.3%

### Poverty Rate

— Low-Skilled U.S.-Born	19.7%
— Low-Skilled Foreign-Born	22.6%
— High-Skilled U.S.-Born	5.4%
— High-Skilled Foreign-Born	11.4%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	28.2%
— Low-Skilled Foreign-Born	13.5%
— High-Skilled U.S.-Born	3.4%
— High-Skilled Foreign-Born	4.4%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.7%
— Low-Skilled Foreign-Born	19.5%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	5.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.9%
— Foreign-Born	2.9%

### Share in Military Service or as Veterans

— U.S.-Born	13.6%
— Foreign-Born	3.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.90**

Policy Score	2.80
— Government Leadership	1
— Economic Empowerment	5
— Inclusivity	4
— Community	2
— Legal Support	2

Socioeconomic Score	3.00
— Job Opportunities	4
— Economic Prosperity	3
— Livability	3
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	217,786
— Foreign-Born Population	52,756
— Foreign-Born Share	24.2%
— Naturalization Rate	63.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.0%
— Low-Skilled Foreign-Born	59.9%
— High-Skilled U.S.-Born	69.4%
— High-Skilled Foreign-Born	65.9%

### Employment Rate

— Low-Skilled U.S.-Born	83.6%
— Low-Skilled Foreign-Born	90.2%
— High-Skilled U.S.-Born	93.7%
— High-Skilled Foreign-Born	90.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.5%
— Low-Skilled Foreign-Born	1.0%
— High-Skilled U.S.-Born	24.7%
— High-Skilled Foreign-Born	28.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.4%
— Low-Skilled Foreign-Born	21.4%
— High-Skilled U.S.-Born	21.1%
— High-Skilled Foreign-Born	20.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$10,354
— Low-Skilled Foreign-Born	\$12,410
— High-Skilled U.S.-Born	\$41,417
— High-Skilled Foreign-Born	\$20,000

### Entrepreneurship Rate

— U.S.-Born	5.2%
— Foreign-Born	10.6%

### Median Business Income

— U.S.-Born	\$17,782
— Foreign-Born	\$14,496

### Homeownership Rate

— U.S.-Born	48.0%
— Foreign-Born	53.3%

### Rent Overburden Rate

— U.S.-Born	53.8%
— Foreign-Born	58.6%

### Overcrowded Rate

— U.S.-Born	3.2%
— Foreign-Born	8.3%

### Share as Health Insurance Holders

— U.S.-Born	89.0%
— Foreign-Born	65.3%

### Share with High School Diplomas

— U.S.-Born	80.1%
— Foreign-Born	44.2%

### Share with Bachelor's Degrees

— U.S.-Born	12.8%
— Foreign-Born	7.9%

### Share with Advanced Degrees

— U.S.-Born	4.0%
— Foreign-Born	2.3%

### Poverty Rate

— Low-Skilled U.S.-Born	32.0%
— Low-Skilled Foreign-Born	31.8%
— High-Skilled U.S.-Born	7.5%
— High-Skilled Foreign-Born	18.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	54.2%
— Low-Skilled Foreign-Born	34.3%
— High-Skilled U.S.-Born	12.2%
— High-Skilled Foreign-Born	14.2%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	24.8%
— Low-Skilled Foreign-Born	34.4%
— High-Skilled U.S.-Born	9.3%
— High-Skilled Foreign-Born	5.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.1%
— Foreign-Born	3.1%

### Share in Military Service or as Veterans

— U.S.-Born	7.4%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.73**

Policy Score	4.20
— Government Leadership	4
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	3

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	2
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	1,390,046
— Foreign-Born Population	355,212
— Foreign-Born Share	25.6%
— Naturalization Rate	80.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.1%
— Low-Skilled Foreign-Born	60.1%
— High-Skilled U.S.-Born	78.2%
— High-Skilled Foreign-Born	73.7%

### Employment Rate

— Low-Skilled U.S.-Born	90.8%
— Low-Skilled Foreign-Born	93.0%
— High-Skilled U.S.-Born	96.1%
— High-Skilled Foreign-Born	95.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.7%
— Low-Skilled Foreign-Born	2.5%
— High-Skilled U.S.-Born	29.4%
— High-Skilled Foreign-Born	37.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.3%
— Low-Skilled Foreign-Born	26.2%
— High-Skilled U.S.-Born	16.2%
— High-Skilled Foreign-Born	14.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,730
— Low-Skilled Foreign-Born	\$14,400
— High-Skilled U.S.-Born	\$56,880
— High-Skilled Foreign-Born	\$47,350

### Entrepreneurship Rate

— U.S.-Born	10.5%
— Foreign-Born	12.5%

### Median Business Income

— U.S.-Born	\$27,438
— Foreign-Born	\$19,405

### Homeownership Rate

— U.S.-Born	46.9%
— Foreign-Born	43.5%

### Rent Overburden Rate

— U.S.-Born	46.5%
— Foreign-Born	54.6%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	4.7%

### Share as Health Insurance Holders

— U.S.-Born	92.1%
— Foreign-Born	82.0%

### Share with High School Diplomas

— U.S.-Born	95.0%
— Foreign-Born	73.3%

### Share with Bachelor's Degrees

— U.S.-Born	47.6%
— Foreign-Born	36.3%

### Share with Advanced Degrees

— U.S.-Born	18.6%
— Foreign-Born	16.2%

### Poverty Rate

— Low-Skilled U.S.-Born	17.2%
— Low-Skilled Foreign-Born	21.0%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	9.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	27.8%
— Low-Skilled Foreign-Born	26.1%
— High-Skilled U.S.-Born	5.3%
— High-Skilled Foreign-Born	8.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	7.6%
— Low-Skilled Foreign-Born	16.6%
— High-Skilled U.S.-Born	1.6%
— High-Skilled Foreign-Born	2.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	6.8%
— Foreign-Born	4.1%

### Share in Military Service or as Veterans

— U.S.-Born	14.7%
— Foreign-Born	4.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**4.25**

Policy Score	5.00
— Government Leadership	5
— Economic Empowerment	5
— Inclusivity	5
— Community	5
— Legal Support	5

Socioeconomic Score	3.50
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	863,940
— Foreign-Born Population	300,310
— Foreign-Born Share	34.8%
— Naturalization Rate	92.4%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.7%
— Low-Skilled Foreign-Born	55.8%
— High-Skilled U.S.-Born	85.0%
— High-Skilled Foreign-Born	77.0%

### Employment Rate

— Low-Skilled U.S.-Born	89.4%
— Low-Skilled Foreign-Born	93.3%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	96.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.7%
— Low-Skilled Foreign-Born	3.0%
— High-Skilled U.S.-Born	24.6%
— High-Skilled Foreign-Born	27.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.4%
— Low-Skilled Foreign-Born	27.8%
— High-Skilled U.S.-Born	12.9%
— High-Skilled Foreign-Born	11.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,000
— Low-Skilled Foreign-Born	\$15,783
— High-Skilled U.S.-Born	\$76,598
— High-Skilled Foreign-Born	\$63,133

### Entrepreneurship Rate

— U.S.-Born	11.2%
— Foreign-Born	11.4%

### Median Business Income

— U.S.-Born	\$35,000
— Foreign-Born	\$25,533

### Homeownership Rate

— U.S.-Born	35.4%
— Foreign-Born	39.5%

### Rent Overburden Rate

— U.S.-Born	34.0%
— Foreign-Born	42.5%

### Overcrowded Rate

— U.S.-Born	1.6%
— Foreign-Born	7.2%

### Share as Health Insurance Holders

— U.S.-Born	95.5%
— Foreign-Born	92.2%

### Share with High School Diplomas

— U.S.-Born	96.3%
— Foreign-Born	75.3%

### Share with Bachelor's Degrees

— U.S.-Born	66.7%
— Foreign-Born	39.6%

### Share with Advanced Degrees

— U.S.-Born	25.5%
— Foreign-Born	17.0%

### Poverty Rate

— Low-Skilled U.S.-Born	17.5%
— Low-Skilled Foreign-Born	15.8%
— High-Skilled U.S.-Born	5.2%
— High-Skilled Foreign-Born	7.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	32.9%
— Low-Skilled Foreign-Born	36.8%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	9.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	9.8%
— Low-Skilled Foreign-Born	11.1%
— High-Skilled U.S.-Born	1.4%
— High-Skilled Foreign-Born	2.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.0%
— Foreign-Born	4.2%

### Share in Military Service or as Veterans

— U.S.-Born	5.2%
— Foreign-Born	1.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.93**

Policy Score	4.60
— Government Leadership	4
— Economic Empowerment	5
— Inclusivity	5
— Community	4
— Legal Support	5

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	1,018,907
— Foreign-Born Population	393,753
— Foreign-Born Share	38.6%
— Naturalization Rate	81.5%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.0%
— Low-Skilled Foreign-Born	63.2%
— High-Skilled U.S.-Born	79.8%
— High-Skilled Foreign-Born	76.1%

### Employment Rate

— Low-Skilled U.S.-Born	91.4%
— Low-Skilled Foreign-Born	93.9%
— High-Skilled U.S.-Born	95.8%
— High-Skilled Foreign-Born	95.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	3.3%
— High-Skilled U.S.-Born	25.1%
— High-Skilled Foreign-Born	29.4%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	30.8%
— Low-Skilled Foreign-Born	24.4%
— High-Skilled U.S.-Born	15.1%
— High-Skilled Foreign-Born	10.5%

### Median Individual Income

— Low-Skilled U.S.-Born	\$16,256
— Low-Skilled Foreign-Born	\$16,835
— High-Skilled U.S.-Born	\$67,222
— High-Skilled Foreign-Born	\$64,739

### Entrepreneurship Rate

— U.S.-Born	7.5%
— Foreign-Born	8.8%

### Median Business Income

— U.S.-Born	\$30,639
— Foreign-Born	\$22,000

### Homeownership Rate

— U.S.-Born	59.6%
— Foreign-Born	55.6%

### Rent Overburden Rate

— U.S.-Born	46.7%
— Foreign-Born	50.1%

### Overcrowded Rate

— U.S.-Born	1.4%
— Foreign-Born	5.1%

### Share as Health Insurance Holders

— U.S.-Born	94.7%
— Foreign-Born	88.8%

### Share with High School Diplomas

— U.S.-Born	92.1%
— Foreign-Born	75.7%

### Share with Bachelor's Degrees

— U.S.-Born	41.4%
— Foreign-Born	39.5%

### Share with Advanced Degrees

— U.S.-Born	14.1%
— Foreign-Born	17.5%

### Poverty Rate

— Low-Skilled U.S.-Born	11.6%
— Low-Skilled Foreign-Born	13.7%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	4.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	31.9%
— Low-Skilled Foreign-Born	31.2%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	8.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.1%
— Low-Skilled Foreign-Born	13.9%
— High-Skilled U.S.-Born	1.3%
— High-Skilled Foreign-Born	2.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.8%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	7.0%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.25**

Policy Score	4.00
— Government Leadership	3
— Economic Empowerment	5
— Inclusivity	5
— Community	2
— Legal Support	5

Socioeconomic Score	2.50
— Job Opportunities	5
— Economic Prosperity	3
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	335,218
— Foreign-Born Population	150,983
— Foreign-Born Share	45.0%
— Naturalization Rate	69.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.7%
— Low-Skilled Foreign-Born	67.8%
— High-Skilled U.S.-Born	79.2%
— High-Skilled Foreign-Born	77.2%

### Employment Rate

— Low-Skilled U.S.-Born	90.1%
— Low-Skilled Foreign-Born	95.6%
— High-Skilled U.S.-Born	94.5%
— High-Skilled Foreign-Born	95.9%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	2.3%
— Low-Skilled Foreign-Born	1.3%
— High-Skilled U.S.-Born	19.6%
— High-Skilled Foreign-Born	23.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.2%
— Low-Skilled Foreign-Born	19.8%
— High-Skilled U.S.-Born	18.2%
— High-Skilled Foreign-Born	15.0%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,439
— Low-Skilled Foreign-Born	\$16,152
— High-Skilled U.S.-Born	\$38,679
— High-Skilled Foreign-Born	\$35,746

### Entrepreneurship Rate

— U.S.-Born	5.4%
— Foreign-Born	9.0%

### Median Business Income

— U.S.-Born	\$22,400
— Foreign-Born	\$16,567

### Homeownership Rate

— U.S.-Born	55.2%
— Foreign-Born	40.9%

### Rent Overburden Rate

— U.S.-Born	47.5%
— Foreign-Born	63.7%

### Overcrowded Rate

— U.S.-Born	5.2%
— Foreign-Born	16.9%

### Share as Health Insurance Holders

— U.S.-Born	88.4%
— Foreign-Born	68.9%

### Share with High School Diplomas

— U.S.-Born	85.0%
— Foreign-Born	43.8%

### Share with Bachelor's Degrees

— U.S.-Born	25.1%
— Foreign-Born	9.0%

### Share with Advanced Degrees

— U.S.-Born	7.8%
— Foreign-Born	2.2%

### Poverty Rate

— Low-Skilled U.S.-Born	21.2%
— Low-Skilled Foreign-Born	20.8%
— High-Skilled U.S.-Born	6.8%
— High-Skilled Foreign-Born	10.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	51.6%
— Low-Skilled Foreign-Born	26.9%
— High-Skilled U.S.-Born	8.5%
— High-Skilled Foreign-Born	13.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	10.9%
— Low-Skilled Foreign-Born	22.3%
— High-Skilled U.S.-Born	2.0%
— High-Skilled Foreign-Born	7.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	1.6%

### Share in Military Service or as Veterans

— U.S.-Born	4.7%
— Foreign-Born	0.7%

Learn more at  
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Overall Score  
**2.08**

Policy Score	1.40
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	3
— Legal Support	1

Socioeconomic Score	2.75
— Job Opportunities	2
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	240,768
— Foreign-Born Population	25,378
— Foreign-Born Share	10.5%
— Naturalization Rate	83.6%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.8%
— Low-Skilled Foreign-Born	52.3%
— High-Skilled U.S.-Born	68.0%
— High-Skilled Foreign-Born	68.6%

### Employment Rate

— Low-Skilled U.S.-Born	94.1%
— Low-Skilled Foreign-Born	94.8%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	7.7%
— Low-Skilled Foreign-Born	5.5%
— High-Skilled U.S.-Born	27.3%
— High-Skilled Foreign-Born	39.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	28.5%
— Low-Skilled Foreign-Born	25.6%
— High-Skilled U.S.-Born	15.9%
— High-Skilled Foreign-Born	13.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,684
— Low-Skilled Foreign-Born	\$17,782
— High-Skilled U.S.-Born	\$55,767
— High-Skilled Foreign-Born	\$60,365

### Entrepreneurship Rate

— U.S.-Born	16.2%
— Foreign-Born	19.3%

### Median Business Income

— U.S.-Born	\$31,200
— Foreign-Born	\$25,533

### Homeownership Rate

— U.S.-Born	68.7%
— Foreign-Born	60.3%

### Rent Overburden Rate

— U.S.-Born	32.7%
— Foreign-Born	39.8%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	2.8%

### Share as Health Insurance Holders

— U.S.-Born	94.0%
— Foreign-Born	87.3%

### Share with High School Diplomas

— U.S.-Born	97.2%
— Foreign-Born	85.3%

### Share with Bachelor's Degrees

— U.S.-Born	54.2%
— Foreign-Born	48.7%

### Share with Advanced Degrees

— U.S.-Born	19.9%
— Foreign-Born	24.7%

### Poverty Rate

— Low-Skilled U.S.-Born	11.6%
— Low-Skilled Foreign-Born	19.6%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	5.8%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	14.4%
— Low-Skilled Foreign-Born	15.4%
— High-Skilled U.S.-Born	3.6%
— High-Skilled Foreign-Born	4.1%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	5.5%
— Low-Skilled Foreign-Born	13.9%
— High-Skilled U.S.-Born	1.5%
— High-Skilled Foreign-Born	3.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	1.4%

### Share in Military Service or as Veterans

— U.S.-Born	11.2%
— Foreign-Born	2.7%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.68**

Policy Score	4.60
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	5
— Community	5
— Legal Support	5

Socioeconomic Score	2.75
— Job Opportunities	1
— Economic Prosperity	2
— Livability	3
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	688,908
— Foreign-Born Population	121,942
— Foreign-Born Share	17.7%
— Naturalization Rate	80.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.5%
— Low-Skilled Foreign-Born	58.3%
— High-Skilled U.S.-Born	82.4%
— High-Skilled Foreign-Born	77.2%

### Employment Rate

— Low-Skilled U.S.-Born	92.3%
— Low-Skilled Foreign-Born	90.9%
— High-Skilled U.S.-Born	97.3%
— High-Skilled Foreign-Born	96.0%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.5%
— Low-Skilled Foreign-Born	4.4%
— High-Skilled U.S.-Born	27.2%
— High-Skilled Foreign-Born	28.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	32.2%
— Low-Skilled Foreign-Born	25.2%
— High-Skilled U.S.-Born	16.0%
— High-Skilled Foreign-Born	14.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$20,426
— Low-Skilled Foreign-Born	\$15,000
— High-Skilled U.S.-Born	\$60,000
— High-Skilled Foreign-Born	\$55,000

### Entrepreneurship Rate

— U.S.-Born	10.3%
— Foreign-Born	8.9%

### Median Business Income

— U.S.-Born	\$30,000
— Foreign-Born	\$20,684

### Homeownership Rate

— U.S.-Born	48.2%
— Foreign-Born	37.4%

### Rent Overburden Rate

— U.S.-Born	37.6%
— Foreign-Born	39.6%

### Overcrowded Rate

— U.S.-Born	1.2%
— Foreign-Born	4.5%

### Share as Health Insurance Holders

— U.S.-Born	95.3%
— Foreign-Born	88.6%

### Share with High School Diplomas

— U.S.-Born	97.3%
— Foreign-Born	82.6%

### Share with Bachelor's Degrees

— U.S.-Born	64.6%
— Foreign-Born	48.4%

### Share with Advanced Degrees

— U.S.-Born	25.6%
— Foreign-Born	24.3%

### Poverty Rate

— Low-Skilled U.S.-Born	17.4%
— Low-Skilled Foreign-Born	27.1%
— High-Skilled U.S.-Born	5.7%
— High-Skilled Foreign-Born	9.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.7%
— Low-Skilled Foreign-Born	26.5%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	5.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.6%
— Low-Skilled Foreign-Born	26.0%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	4.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.4%
— Foreign-Born	3.5%

### Share in Military Service or as Veterans

— U.S.-Born	7.2%
— Foreign-Born	2.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.95**

Policy Score	2.40
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	3
— Community	1
— Legal Support	2

Socioeconomic Score	3.50
— Job Opportunities	5
— Economic Prosperity	3
— Livability	4
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	314,458
— Foreign-Born Population	21,109
— Foreign-Born Share	6.7%
— Naturalization Rate	76.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.7%
— Low-Skilled Foreign-Born	60.5%
— High-Skilled U.S.-Born	82.9%
— High-Skilled Foreign-Born	67.7%

### Employment Rate

— Low-Skilled U.S.-Born	86.4%
— Low-Skilled Foreign-Born	88.2%
— High-Skilled U.S.-Born	96.6%
— High-Skilled Foreign-Born	98.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.4%
— Low-Skilled Foreign-Born	7.0%
— High-Skilled U.S.-Born	29.0%
— High-Skilled Foreign-Born	52.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.2%
— Low-Skilled Foreign-Born	18.2%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	10.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,200
— Low-Skilled Foreign-Born	\$14,000
— High-Skilled U.S.-Born	\$43,487
— High-Skilled Foreign-Born	\$30,945

### Entrepreneurship Rate

— U.S.-Born	6.0%
— Foreign-Born	7.5%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$10,354

### Homeownership Rate

— U.S.-Born	43.9%
— Foreign-Born	39.6%

### Rent Overburden Rate

— U.S.-Born	36.2%
— Foreign-Born	37.2%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	1.6%

### Share as Health Insurance Holders

— U.S.-Born	87.2%
— Foreign-Born	74.7%

### Share with High School Diplomas

— U.S.-Born	86.2%
— Foreign-Born	79.5%

### Share with Bachelor's Degrees

— U.S.-Born	33.6%
— Foreign-Born	41.8%

### Share with Advanced Degrees

— U.S.-Born	13.7%
— Foreign-Born	26.6%

### Poverty Rate

— Low-Skilled U.S.-Born	29.1%
— Low-Skilled Foreign-Born	28.5%
— High-Skilled U.S.-Born	7.8%
— High-Skilled Foreign-Born	19.6%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	35.3%
— Low-Skilled Foreign-Born	25.4%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	2.0%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	29.7%
— Low-Skilled Foreign-Born	26.9%
— High-Skilled U.S.-Born	4.6%
— High-Skilled Foreign-Born	5.3%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.2%
— Foreign-Born	2.4%

### Share in Military Service or as Veterans

— U.S.-Born	8.4%
— Foreign-Born	1.3%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.58**

Policy Score	3.40
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	3
— Community	3
— Legal Support	5

Socioeconomic Score	1.75
— Job Opportunities	1
— Economic Prosperity	1
— Livability	1
— Civic Participation	4

## Socioeconomic Factors

### Population

— Total Population	301,024
— Foreign-Born Population	56,781
— Foreign-Born Share	18.9%
— Naturalization Rate	91.0%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	65.0%
— Low-Skilled Foreign-Born	66.3%
— High-Skilled U.S.-Born	82.5%
— High-Skilled Foreign-Born	80.4%

### Employment Rate

— Low-Skilled U.S.-Born	89.5%
— Low-Skilled Foreign-Born	91.4%
— High-Skilled U.S.-Born	98.2%
— High-Skilled Foreign-Born	94.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.6%
— Low-Skilled Foreign-Born	1.1%
— High-Skilled U.S.-Born	26.2%
— High-Skilled Foreign-Born	29.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	35.2%
— Low-Skilled Foreign-Born	28.9%
— High-Skilled U.S.-Born	16.5%
— High-Skilled Foreign-Born	17.6%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,728
— Low-Skilled Foreign-Born	\$12,425
— High-Skilled U.S.-Born	\$47,215
— High-Skilled Foreign-Born	\$34,790

### Entrepreneurship Rate

— U.S.-Born	7.4%
— Foreign-Born	4.7%

### Median Business Income

— U.S.-Born	\$20,000
— Foreign-Born	\$16,835

### Homeownership Rate

— U.S.-Born	53.9%
— Foreign-Born	30.7%

### Rent Overburden Rate

— U.S.-Born	41.2%
— Foreign-Born	47.6%

### Overcrowded Rate

— U.S.-Born	1.0%
— Foreign-Born	6.7%

### Share as Health Insurance Holders

— U.S.-Born	94.0%
— Foreign-Born	82.2%

### Share with High School Diplomas

— U.S.-Born	93.0%
— Foreign-Born	63.5%

### Share with Bachelor's Degrees

— U.S.-Born	45.2%
— Foreign-Born	22.2%

### Share with Advanced Degrees

— U.S.-Born	18.7%
— Foreign-Born	8.5%

### Poverty Rate

— Low-Skilled U.S.-Born	23.2%
— Low-Skilled Foreign-Born	34.6%
— High-Skilled U.S.-Born	5.0%
— High-Skilled Foreign-Born	15.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	42.0%
— Low-Skilled Foreign-Born	52.4%
— High-Skilled U.S.-Born	7.5%
— High-Skilled Foreign-Born	17.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	21.6%
— Low-Skilled Foreign-Born	43.2%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	18.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.8%
— Foreign-Born	3.8%

### Share in Military Service or as Veterans

— U.S.-Born	6.6%
— Foreign-Born	1.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.35**

Policy Score	2.20
— Government Leadership	3
— Economic Empowerment	2
— Inclusivity	2
— Community	1
— Legal Support	3

Socioeconomic Score	4.50
— Job Opportunities	3
— Economic Prosperity	5
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	253,349
— Foreign-Born Population	27,584
— Foreign-Born Share	10.9%
— Naturalization Rate	82.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	56.5%
— Low-Skilled Foreign-Born	58.5%
— High-Skilled U.S.-Born	70.4%
— High-Skilled Foreign-Born	71.5%

### Employment Rate

— Low-Skilled U.S.-Born	91.6%
— Low-Skilled Foreign-Born	94.5%
— High-Skilled U.S.-Born	96.4%
— High-Skilled Foreign-Born	96.4%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	6.0%
— Low-Skilled Foreign-Born	5.4%
— High-Skilled U.S.-Born	26.9%
— High-Skilled Foreign-Born	33.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.0%
— Low-Skilled Foreign-Born	22.5%
— High-Skilled U.S.-Born	15.9%
— High-Skilled Foreign-Born	16.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$17,581
— Low-Skilled Foreign-Born	\$19,047
— High-Skilled U.S.-Born	\$47,159
— High-Skilled Foreign-Born	\$40,852

### Entrepreneurship Rate

— U.S.-Born	11.1%
— Foreign-Born	11.3%

### Median Business Income

— U.S.-Born	\$18,637
— Foreign-Born	\$19,673

### Homeownership Rate

— U.S.-Born	58.3%
— Foreign-Born	62.9%

### Rent Overburden Rate

— U.S.-Born	43.9%
— Foreign-Born	33.4%

### Overcrowded Rate

— U.S.-Born	0.6%
— Foreign-Born	1.7%

### Share as Health Insurance Holders

— U.S.-Born	88.2%
— Foreign-Born	78.6%

### Share with High School Diplomas

— U.S.-Born	91.2%
— Foreign-Born	84.3%

### Share with Bachelor's Degrees

— U.S.-Born	33.3%
— Foreign-Born	31.5%

### Share with Advanced Degrees

— U.S.-Born	12.2%
— Foreign-Born	12.8%

### Poverty Rate

— Low-Skilled U.S.-Born	19.8%
— Low-Skilled Foreign-Born	16.4%
— High-Skilled U.S.-Born	6.2%
— High-Skilled Foreign-Born	10.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	26.6%
— Low-Skilled Foreign-Born	14.5%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	5.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	19.5%
— Low-Skilled Foreign-Born	13.1%
— High-Skilled U.S.-Born	3.6%
— High-Skilled Foreign-Born	8.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.8%
— Foreign-Born	4.6%

### Share in Military Service or as Veterans

— U.S.-Born	12.8%
— Foreign-Born	4.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.00**

Policy Score	3.00
— Government Leadership	1
— Economic Empowerment	5
— Inclusivity	4
— Community	1
— Legal Support	4

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	2
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	303,252
— Foreign-Born Population	77,712
— Foreign-Born Share	25.6%
— Naturalization Rate	73.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.4%
— Low-Skilled Foreign-Born	59.2%
— High-Skilled U.S.-Born	70.6%
— High-Skilled Foreign-Born	70.2%

### Employment Rate

— Low-Skilled U.S.-Born	85.7%
— Low-Skilled Foreign-Born	88.8%
— High-Skilled U.S.-Born	95.3%
— High-Skilled Foreign-Born	94.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	3.2%
— Low-Skilled Foreign-Born	1.8%
— High-Skilled U.S.-Born	26.2%
— High-Skilled Foreign-Born	35.9%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.3%
— Low-Skilled Foreign-Born	17.0%
— High-Skilled U.S.-Born	18.6%
— High-Skilled Foreign-Born	17.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$12,943
— Low-Skilled Foreign-Born	\$13,788
— High-Skilled U.S.-Born	\$49,700
— High-Skilled Foreign-Born	\$32,060

### Entrepreneurship Rate

— U.S.-Born	7.6%
— Foreign-Born	9.1%

### Median Business Income

— U.S.-Born	\$25,885
— Foreign-Born	\$23,490

### Homeownership Rate

— U.S.-Born	49.5%
— Foreign-Born	47.7%

### Rent Overburden Rate

— U.S.-Born	50.3%
— Foreign-Born	46.3%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	4.3%

### Share as Health Insurance Holders

— U.S.-Born	92.6%
— Foreign-Born	80.3%

### Share with High School Diplomas

— U.S.-Born	86.1%
— Foreign-Born	57.2%

### Share with Bachelor's Degrees

— U.S.-Born	19.0%
— Foreign-Born	14.9%

### Share with Advanced Degrees

— U.S.-Born	6.6%
— Foreign-Born	4.6%

### Poverty Rate

— Low-Skilled U.S.-Born	23.9%
— Low-Skilled Foreign-Born	23.1%
— High-Skilled U.S.-Born	7.1%
— High-Skilled Foreign-Born	12.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	48.3%
— Low-Skilled Foreign-Born	39.6%
— High-Skilled U.S.-Born	8.9%
— High-Skilled Foreign-Born	20.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.5%
— Low-Skilled Foreign-Born	25.2%
— High-Skilled U.S.-Born	3.9%
— High-Skilled Foreign-Born	7.8%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.8%
— Foreign-Born	4.0%

### Share in Military Service or as Veterans

— U.S.-Born	8.1%
— Foreign-Born	1.8%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.23**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	2
— Inclusivity	1
— Community	1
— Legal Support	1

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	3
— Livability	4
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	364,373
— Foreign-Born Population	56,698
— Foreign-Born Share	15.6%
— Naturalization Rate	79.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	58.6%
— Low-Skilled Foreign-Born	61.4%
— High-Skilled U.S.-Born	80.5%
— High-Skilled Foreign-Born	73.1%

### Employment Rate

— Low-Skilled U.S.-Born	87.9%
— Low-Skilled Foreign-Born	91.3%
— High-Skilled U.S.-Born	97.1%
— High-Skilled Foreign-Born	95.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.8%
— Low-Skilled Foreign-Born	2.5%
— High-Skilled U.S.-Born	27.4%
— High-Skilled Foreign-Born	30.2%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	24.9%
— Low-Skilled Foreign-Born	21.4%
— High-Skilled U.S.-Born	11.8%
— High-Skilled Foreign-Born	14.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,521
— Low-Skilled Foreign-Born	\$13,468
— High-Skilled U.S.-Born	\$50,000
— High-Skilled Foreign-Born	\$34,521

### Entrepreneurship Rate

— U.S.-Born	9.0%
— Foreign-Born	12.2%

### Median Business Income

— U.S.-Born	\$22,752
— Foreign-Born	\$15,531

### Homeownership Rate

— U.S.-Born	46.8%
— Foreign-Born	44.2%

### Rent Overburden Rate

— U.S.-Born	45.1%
— Foreign-Born	49.1%

### Overcrowded Rate

— U.S.-Born	1.5%
— Foreign-Born	3.1%

### Share as Health Insurance Holders

— U.S.-Born	88.6%
— Foreign-Born	71.8%

### Share with High School Diplomas

— U.S.-Born	89.2%
— Foreign-Born	75.6%

### Share with Bachelor's Degrees

— U.S.-Born	35.2%
— Foreign-Born	28.2%

### Share with Advanced Degrees

— U.S.-Born	13.2%
— Foreign-Born	12.6%

### Poverty Rate

— Low-Skilled U.S.-Born	25.8%
— Low-Skilled Foreign-Born	27.7%
— High-Skilled U.S.-Born	6.3%
— High-Skilled Foreign-Born	10.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.3%
— Low-Skilled Foreign-Born	22.4%
— High-Skilled U.S.-Born	4.0%
— High-Skilled Foreign-Born	5.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.0%
— Low-Skilled Foreign-Born	32.8%
— High-Skilled U.S.-Born	4.3%
— High-Skilled Foreign-Born	8.4%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.7%
— Foreign-Born	2.3%

### Share in Military Service or as Veterans

— U.S.-Born	10.7%
— Foreign-Born	2.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.38**

Policy Score	4.00
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	3
— Community	5
— Legal Support	4

Socioeconomic Score	2.75
— Job Opportunities	2
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	279,879
— Foreign-Born Population	10,296
— Foreign-Born Share	3.7%
— Naturalization Rate	68.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	59.0%
— Low-Skilled Foreign-Born	59.3%
— High-Skilled U.S.-Born	76.8%
— High-Skilled Foreign-Born	69.0%

### Employment Rate

— Low-Skilled U.S.-Born	87.6%
— Low-Skilled Foreign-Born	93.4%
— High-Skilled U.S.-Born	94.9%
— High-Skilled Foreign-Born	89.6%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.0%
— Low-Skilled Foreign-Born	3.4%
— High-Skilled U.S.-Born	23.8%
— High-Skilled Foreign-Born	46.5%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.8%
— Low-Skilled Foreign-Born	29.3%
— High-Skilled U.S.-Born	15.2%
— High-Skilled Foreign-Born	32.8%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,513
— Low-Skilled Foreign-Born	\$12,627
— High-Skilled U.S.-Born	\$40,852
— High-Skilled Foreign-Born	\$19,150

### Entrepreneurship Rate

— U.S.-Born	5.3%
— Foreign-Born	6.7%

### Median Business Income

— U.S.-Born	\$15,783
— Foreign-Born	\$24,820

### Homeownership Rate

— U.S.-Born	51.6%
— Foreign-Born	52.2%

### Rent Overburden Rate

— U.S.-Born	38.5%
— Foreign-Born	39.6%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.9%

### Share as Health Insurance Holders

— U.S.-Born	91.7%
— Foreign-Born	77.4%

### Share with High School Diplomas

— U.S.-Born	86.5%
— Foreign-Born	77.0%

### Share with Bachelor's Degrees

— U.S.-Born	17.9%
— Foreign-Born	35.9%

### Share with Advanced Degrees

— U.S.-Born	5.9%
— Foreign-Born	17.2%

### Poverty Rate

— Low-Skilled U.S.-Born	27.8%
— Low-Skilled Foreign-Born	33.9%
— High-Skilled U.S.-Born	10.1%
— High-Skilled Foreign-Born	26.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	39.7%
— Low-Skilled Foreign-Born	22.0%
— High-Skilled U.S.-Born	8.3%
— High-Skilled Foreign-Born	14.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	28.7%
— Low-Skilled Foreign-Born	18.2%
— High-Skilled U.S.-Born	6.9%
— High-Skilled Foreign-Born	7.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.6%
— Foreign-Born	3.0%

### Share in Military Service or as Veterans

— U.S.-Born	8.9%
— Foreign-Born	2.2%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.80**

Policy Score	2.60
— Government Leadership	3
— Economic Empowerment	3
— Inclusivity	2
— Community	3
— Legal Support	2

Socioeconomic Score	3.00
— Job Opportunities	3
— Economic Prosperity	3
— Livability	3
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	527,628
— Foreign-Born Population	76,962
— Foreign-Born Share	14.6%
— Naturalization Rate	73.9%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	57.6%
— Low-Skilled Foreign-Born	60.3%
— High-Skilled U.S.-Born	66.9%
— High-Skilled Foreign-Born	68.0%

### Employment Rate

— Low-Skilled U.S.-Born	88.8%
— Low-Skilled Foreign-Born	90.9%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	95.2%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.5%
— Low-Skilled Foreign-Born	2.3%
— High-Skilled U.S.-Born	28.9%
— High-Skilled Foreign-Born	38.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	29.1%
— Low-Skilled Foreign-Born	27.5%
— High-Skilled U.S.-Born	20.6%
— High-Skilled Foreign-Born	18.1%

### Median Individual Income

— Low-Skilled U.S.-Born	\$15,115
— Low-Skilled Foreign-Born	\$12,410
— High-Skilled U.S.-Born	\$40,333
— High-Skilled Foreign-Born	\$28,992

### Entrepreneurship Rate

— U.S.-Born	7.3%
— Foreign-Born	15.3%

### Median Business Income

— U.S.-Born	\$16,547
— Foreign-Born	\$15,513

### Homeownership Rate

— U.S.-Born	53.6%
— Foreign-Born	53.6%

### Rent Overburden Rate

— U.S.-Born	43.9%
— Foreign-Born	48.0%

### Overcrowded Rate

— U.S.-Born	1.1%
— Foreign-Born	2.6%

### Share as Health Insurance Holders

— U.S.-Born	89.7%
— Foreign-Born	69.9%

### Share with High School Diplomas

— U.S.-Born	91.0%
— Foreign-Born	62.0%

### Share with Bachelor's Degrees

— U.S.-Born	29.6%
— Foreign-Born	19.2%

### Share with Advanced Degrees

— U.S.-Born	12.0%
— Foreign-Born	8.2%

### Poverty Rate

— Low-Skilled U.S.-Born	24.8%
— Low-Skilled Foreign-Born	30.6%
— High-Skilled U.S.-Born	8.8%
— High-Skilled Foreign-Born	16.7%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	34.1%
— Low-Skilled Foreign-Born	27.5%
— High-Skilled U.S.-Born	8.1%
— High-Skilled Foreign-Born	9.9%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	20.8%
— Low-Skilled Foreign-Born	29.0%
— High-Skilled U.S.-Born	4.7%
— High-Skilled Foreign-Born	11.6%

### Share as Public- or Social-Sector Workers

— U.S.-Born	7.2%
— Foreign-Born	3.8%

### Share in Military Service or as Veterans

— U.S.-Born	13.0%
— Foreign-Born	3.0%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.50**

Policy Score	3.00
— Government Leadership	4
— Economic Empowerment	1
— Inclusivity	3
— Community	4
— Legal Support	3

Socioeconomic Score	2.00
— Job Opportunities	1
— Economic Prosperity	5
— Livability	1
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	407,749
— Foreign-Born Population	36,136
— Foreign-Born Share	8.9%
— Naturalization Rate	70.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	62.2%
— Low-Skilled Foreign-Born	70.8%
— High-Skilled U.S.-Born	75.9%
— High-Skilled Foreign-Born	77.1%

### Employment Rate

— Low-Skilled U.S.-Born	92.0%
— Low-Skilled Foreign-Born	95.4%
— High-Skilled U.S.-Born	97.6%
— High-Skilled Foreign-Born	95.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.4%
— Low-Skilled Foreign-Born	1.9%
— High-Skilled U.S.-Born	29.3%
— High-Skilled Foreign-Born	30.8%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	22.3%
— Low-Skilled Foreign-Born	19.0%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	12.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,900
— Low-Skilled Foreign-Born	\$17,888
— High-Skilled U.S.-Born	\$45,245
— High-Skilled Foreign-Born	\$35,183

### Entrepreneurship Rate

— U.S.-Born	9.4%
— Foreign-Born	8.6%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$23,490

### Homeownership Rate

— U.S.-Born	56.9%
— Foreign-Born	44.5%

### Rent Overburden Rate

— U.S.-Born	33.9%
— Foreign-Born	32.8%

### Overcrowded Rate

— U.S.-Born	0.4%
— Foreign-Born	3.0%

### Share as Health Insurance Holders

— U.S.-Born	87.4%
— Foreign-Born	58.5%

### Share with High School Diplomas

— U.S.-Born	92.8%
— Foreign-Born	62.6%

### Share with Bachelor's Degrees

— U.S.-Born	33.5%
— Foreign-Born	20.9%

### Share with Advanced Degrees

— U.S.-Born	11.0%
— Foreign-Born	7.7%

### Poverty Rate

— Low-Skilled U.S.-Born	18.8%
— Low-Skilled Foreign-Born	23.2%
— High-Skilled U.S.-Born	4.5%
— High-Skilled Foreign-Born	10.2%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	25.2%
— Low-Skilled Foreign-Born	9.2%
— High-Skilled U.S.-Born	3.3%
— High-Skilled Foreign-Born	4.5%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	17.1%
— Low-Skilled Foreign-Born	13.6%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	2.2%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.9%
— Foreign-Born	2.0%

### Share in Military Service or as Veterans

— U.S.-Born	10.5%
— Foreign-Born	1.1%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.60**

Policy Score	1.20
— Government Leadership	1
— Economic Empowerment	1
— Inclusivity	1
— Community	1
— Legal Support	2

Socioeconomic Score	4.00
— Job Opportunities	3
— Economic Prosperity	3
— Livability	5
— Civic Participation	5

## Socioeconomic Factors

### Population

— Total Population	450,189
— Foreign-Born Population	41,269
— Foreign-Born Share	9.2%
— Naturalization Rate	82.7%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	68.5%
— Low-Skilled Foreign-Born	64.4%
— High-Skilled U.S.-Born	77.2%
— High-Skilled Foreign-Born	73.3%

### Employment Rate

— Low-Skilled U.S.-Born	94.1%
— Low-Skilled Foreign-Born	97.1%
— High-Skilled U.S.-Born	97.2%
— High-Skilled Foreign-Born	98.1%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.2%
— Low-Skilled Foreign-Born	4.0%
— High-Skilled U.S.-Born	24.5%
— High-Skilled Foreign-Born	31.6%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	21.9%
— Low-Skilled Foreign-Born	18.6%
— High-Skilled U.S.-Born	13.2%
— High-Skilled Foreign-Born	12.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$23,388
— Low-Skilled Foreign-Born	\$20,426
— High-Skilled U.S.-Born	\$53,000
— High-Skilled Foreign-Born	\$40,000

### Entrepreneurship Rate

— U.S.-Born	6.9%
— Foreign-Born	9.8%

### Median Business Income

— U.S.-Born	\$25,855
— Foreign-Born	\$25,393

### Homeownership Rate

— U.S.-Born	62.8%
— Foreign-Born	67.0%

### Rent Overburden Rate

— U.S.-Born	38.8%
— Foreign-Born	40.2%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	1.2%

### Share as Health Insurance Holders

— U.S.-Born	92.0%
— Foreign-Born	85.6%

### Share with High School Diplomas

— U.S.-Born	94.4%
— Foreign-Born	88.0%

### Share with Bachelor's Degrees

— U.S.-Born	34.5%
— Foreign-Born	36.1%

### Share with Advanced Degrees

— U.S.-Born	12.3%
— Foreign-Born	12.2%

### Poverty Rate

— Low-Skilled U.S.-Born	10.0%
— Low-Skilled Foreign-Born	11.0%
— High-Skilled U.S.-Born	3.6%
— High-Skilled Foreign-Born	3.5%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	14.4%
— Low-Skilled Foreign-Born	9.1%
— High-Skilled U.S.-Born	2.7%
— High-Skilled Foreign-Born	3.7%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	8.4%
— Low-Skilled Foreign-Born	9.0%
— High-Skilled U.S.-Born	1.8%
— High-Skilled Foreign-Born	4.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	10.5%
— Foreign-Born	8.1%

### Share in Military Service or as Veterans

— U.S.-Born	25.1%
— Foreign-Born	14.9%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.83**

Policy Score	4.40
— Government Leadership	5
— Economic Empowerment	3
— Inclusivity	5
— Community	5
— Legal Support	4

Socioeconomic Score	3.25
— Job Opportunities	3
— Economic Prosperity	5
— Livability	2
— Civic Participation	3

## Socioeconomic Factors

### Population

— Total Population	672,391
— Foreign-Born Population	96,007
— Foreign-Born Share	14.3%
— Naturalization Rate	66.8%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	51.2%
— Low-Skilled Foreign-Born	67.7%
— High-Skilled U.S.-Born	85.0%
— High-Skilled Foreign-Born	81.4%

### Employment Rate

— Low-Skilled U.S.-Born	82.7%
— Low-Skilled Foreign-Born	93.0%
— High-Skilled U.S.-Born	97.0%
— High-Skilled Foreign-Born	95.5%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	5.5%
— Low-Skilled Foreign-Born	3.6%
— High-Skilled U.S.-Born	26.9%
— High-Skilled Foreign-Born	27.1%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	27.3%
— Low-Skilled Foreign-Born	28.2%
— High-Skilled U.S.-Born	9.0%
— High-Skilled Foreign-Born	11.3%

### Median Individual Income

— Low-Skilled U.S.-Born	\$11,364
— Low-Skilled Foreign-Born	\$17,510
— High-Skilled U.S.-Born	\$72,393
— High-Skilled Foreign-Born	\$60,000

### Entrepreneurship Rate

— U.S.-Born	6.7%
— Foreign-Born	7.8%

### Median Business Income

— U.S.-Born	\$40,000
— Foreign-Born	\$30,000

### Homeownership Rate

— U.S.-Born	41.8%
— Foreign-Born	35.1%

### Rent Overburden Rate

— U.S.-Born	40.9%
— Foreign-Born	48.8%

### Overcrowded Rate

— U.S.-Born	0.9%
— Foreign-Born	6.2%

### Share as Health Insurance Holders

— U.S.-Born	96.3%
— Foreign-Born	89.5%

### Share with High School Diplomas

— U.S.-Born	92.4%
— Foreign-Born	79.8%

### Share with Bachelor's Degrees

— U.S.-Born	57.2%
— Foreign-Born	54.0%

### Share with Advanced Degrees

— U.S.-Born	32.3%
— Foreign-Born	35.2%

### Poverty Rate

— Low-Skilled U.S.-Born	27.3%
— Low-Skilled Foreign-Born	19.2%
— High-Skilled U.S.-Born	6.0%
— High-Skilled Foreign-Born	9.3%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	50.7%
— Low-Skilled Foreign-Born	36.6%
— High-Skilled U.S.-Born	5.5%
— High-Skilled Foreign-Born	7.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	27.5%
— Low-Skilled Foreign-Born	17.9%
— High-Skilled U.S.-Born	2.8%
— High-Skilled Foreign-Born	3.0%

### Share as Public- or Social-Sector Workers

— U.S.-Born	24.2%
— Foreign-Born	18.3%

### Share in Military Service or as Veterans

— U.S.-Born	7.4%
— Foreign-Born	1.5%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**2.03**

Policy Score	1.80
— Government Leadership	1
— Economic Empowerment	3
— Inclusivity	1
— Community	1
— Legal Support	3

Socioeconomic Score	2.25
— Job Opportunities	1
— Economic Prosperity	4
— Livability	3
— Civic Participation	1

## Socioeconomic Factors

### Population

— Total Population	388,277
— Foreign-Born Population	31,391
— Foreign-Born Share	8.1%
— Naturalization Rate	75.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	61.7%
— Low-Skilled Foreign-Born	66.0%
— High-Skilled U.S.-Born	75.4%
— High-Skilled Foreign-Born	74.8%

### Employment Rate

— Low-Skilled U.S.-Born	92.6%
— Low-Skilled Foreign-Born	94.0%
— High-Skilled U.S.-Born	97.6%
— High-Skilled Foreign-Born	93.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.3%
— Low-Skilled Foreign-Born	2.2%
— High-Skilled U.S.-Born	29.4%
— High-Skilled Foreign-Born	40.3%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	23.4%
— Low-Skilled Foreign-Born	16.8%
— High-Skilled U.S.-Born	13.3%
— High-Skilled Foreign-Born	19.4%

### Median Individual Income

— Low-Skilled U.S.-Born	\$18,615
— Low-Skilled Foreign-Born	\$16,547
— High-Skilled U.S.-Born	\$45,000
— High-Skilled Foreign-Born	\$34,128

### Entrepreneurship Rate

— U.S.-Born	7.7%
— Foreign-Born	5.6%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$20,708

### Homeownership Rate

— U.S.-Born	62.4%
— Foreign-Born	60.8%

### Rent Overburden Rate

— U.S.-Born	30.1%
— Foreign-Born	30.8%

### Overcrowded Rate

— U.S.-Born	0.5%
— Foreign-Born	1.2%

### Share as Health Insurance Holders

— U.S.-Born	89.0%
— Foreign-Born	66.7%

### Share with High School Diplomas

— U.S.-Born	91.7%
— Foreign-Born	62.7%

### Share with Bachelor's Degrees

— U.S.-Born	29.1%
— Foreign-Born	18.6%

### Share with Advanced Degrees

— U.S.-Born	9.9%
— Foreign-Born	8.5%

### Poverty Rate

— Low-Skilled U.S.-Born	17.6%
— Low-Skilled Foreign-Born	21.7%
— High-Skilled U.S.-Born	4.8%
— High-Skilled Foreign-Born	12.0%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	24.8%
— Low-Skilled Foreign-Born	10.8%
— High-Skilled U.S.-Born	3.8%
— High-Skilled Foreign-Born	2.6%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	15.1%
— Low-Skilled Foreign-Born	15.3%
— High-Skilled U.S.-Born	2.9%
— High-Skilled Foreign-Born	6.9%

### Share as Public- or Social-Sector Workers

— U.S.-Born	5.2%
— Foreign-Born	1.5%

### Share in Military Service or as Veterans

— U.S.-Born	11.6%
— Foreign-Born	1.4%

Learn more at  
[naecitiesindex.org](http://naecitiesindex.org)

Overall Score  
**3.25**

Policy Score	3.00
— Government Leadership	4
— Economic Empowerment	1
— Inclusivity	3
— Community	5
— Legal Support	2

Socioeconomic Score	3.50
— Job Opportunities	5
— Economic Prosperity	5
— Livability	2
— Civic Participation	2

## Socioeconomic Factors

### Population

— Total Population	240,887
— Foreign-Born Population	23,558
— Foreign-Born Share	9.8%
— Naturalization Rate	75.1%

### Labor Force Participation Rate

— Low-Skilled U.S.-Born	55.7%
— Low-Skilled Foreign-Born	66.2%
— High-Skilled U.S.-Born	72.9%
— High-Skilled Foreign-Born	74.7%

### Employment Rate

— Low-Skilled U.S.-Born	89.1%
— Low-Skilled Foreign-Born	94.0%
— High-Skilled U.S.-Born	96.5%
— High-Skilled Foreign-Born	97.7%

### Share in High-Prestige Occupations

— Low-Skilled U.S.-Born	4.2%
— Low-Skilled Foreign-Born	1.6%
— High-Skilled U.S.-Born	27.6%
— High-Skilled Foreign-Born	39.7%

### Share as Part-Time Workers

— Low-Skilled U.S.-Born	26.7%
— Low-Skilled Foreign-Born	17.4%
— High-Skilled U.S.-Born	15.8%
— High-Skilled Foreign-Born	11.9%

### Median Individual Income

— Low-Skilled U.S.-Born	\$14,000
— Low-Skilled Foreign-Born	\$14,000
— High-Skilled U.S.-Born	\$43,916
— High-Skilled Foreign-Born	\$36,767

### Entrepreneurship Rate

— U.S.-Born	7.1%
— Foreign-Born	8.6%

### Median Business Income

— U.S.-Born	\$20,708
— Foreign-Born	\$19,201

### Homeownership Rate

— U.S.-Born	55.5%
— Foreign-Born	45.5%

### Rent Overburden Rate

— U.S.-Born	37.1%
— Foreign-Born	32.7%

### Overcrowded Rate

— U.S.-Born	0.3%
— Foreign-Born	2.7%

### Share as Health Insurance Holders

— U.S.-Born	90.1%
— Foreign-Born	57.3%

### Share with High School Diplomas

— U.S.-Born	91.2%
— Foreign-Born	58.4%

### Share with Bachelor's Degrees

— U.S.-Born	34.7%
— Foreign-Born	22.6%

### Share with Advanced Degrees

— U.S.-Born	13.1%
— Foreign-Born	11.1%

### Poverty Rate

— Low-Skilled U.S.-Born	24.7%
— Low-Skilled Foreign-Born	34.5%
— High-Skilled U.S.-Born	7.5%
— High-Skilled Foreign-Born	10.9%

### Share as Recipients of Social Security, Welfare or Medicaid

— Low-Skilled U.S.-Born	30.8%
— Low-Skilled Foreign-Born	7.4%
— High-Skilled U.S.-Born	4.2%
— High-Skilled Foreign-Born	5.8%

### Share as Food Stamp Recipients

— Low-Skilled U.S.-Born	18.6%
— Low-Skilled Foreign-Born	16.3%
— High-Skilled U.S.-Born	4.1%
— High-Skilled Foreign-Born	1.1%

### Share as Public- or Social-Sector Workers

— U.S.-Born	4.4%
— Foreign-Born	1.1%

### Share in Military Service or as Veterans

— U.S.-Born	9.6%
— Foreign-Born	2.3%

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