

**EXHIBIT A  
PROFESSIONAL SERVICES AGREEMENT**

**STATE OF TEXAS  
COUNTY OF BEXAR  
OF SAN ANTONIO**

**DESIGN SERVICES**

FOR THE \_\_\_\_\_ PROJECT

**(PROJECT NUMBER XX-XXXXX)**

This Agreement is made and entered into in San Antonio, Bexar County, Texas, between the City of San Antonio, a Municipal Corporation in the State of Texas (hereafter referred to as “City”) and

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

an Architect duly licensed and practicing under the laws of the State of Texas (hereafter referred to as “Consultant”) (City and Consultant hereafter individually referred to as “a Party” and collectively referred to as “the Parties”) said Agreement being executed by City pursuant to City Charter, Ordinances and Resolutions of the San Antonio City Council, and by Consultant for **ARCHITECTURAL DESIGN SERVICES**, as set forth herein in connection with the above designated Project for City.

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## ARTICLE I. DEFINITIONS

As used in this Agreement, the following terms shall have meanings as set out below:

- I.1** “**AGREEMENT**” is this written document signed by City and Consultant, including any other document itemized and expressly referenced in, or attached to, and expressly made part of this Agreement, to include Consultant’s proposal, to the extent accepted by City and not in conflict with the **ARTICLES** of this Agreement: Scope of Services – **EXHIBIT A**; Schedule of Project Services - **EXHIBIT B**; Additional Services - **EXHIBIT C**; SBEDA Subconsultant/Supplier Utilization Plan and SBEDA Ordinance Compliance and Provision - **EXHIBIT D**; General Conditions for City of San Antonio Construction Projects – **EXHIBIT E**; Form 1295 – **EXHIBIT F**; and any issued Addenda – **EXHIBIT G**.
- I.2** “**APPLICATION FOR PAYMENT**” is the electronic filing by the Construction Contractor requesting to be paid for completed Work and materials stored at site.
- I.3** “**CCMS**” is the City’s Contract Management System whereby payments made by Consultant to, and confirmed by Sub-Consultants, pursuant to this Project, are entered by Consultants and Sub-Consultants and monitored by City for compliance.
- I.4** “**CERTIFICATE OF SUBSTANTIAL COMPLETION**” is the document issued by Consultant, with City’s consent, at the stage in the progress of the Work when the Work, or designated portion thereof, is sufficiently complete in accordance with the Contract, so City may occupy or utilize the Work for its intended use.
- I.5** “**CITY**” and “**OWNER**” mean the City of San Antonio, Texas.
- I.6** “**CLAIM**” is a demand or assertion by one of the parties seeking, as a matter of right, adjustment or interpretation of this Agreement terms, payment of money and/or extension of time or other relief, with respect to the terms of this Agreement. The term "Claim" also includes other disputes and matters in question between City and Consultant arising out of, or relating to, this Agreement.
- I.7** “**COMPENSATION**” means the amount paid by City to Consultant for completed services accepted by City under this Agreement.
- I.8** “**CONSTRUCTION CONTRACTOR**” is the firm hired by City to construct the Project.
- I.9** “**CONSTRUCTION DRAWINGS AND SPECIFICATIONS**” are the documents used to convey the intent of Consultant for the purposes of constructing the Project.
- I.10** “**CONSTRUCTION DOCUMENTS,**” or “**CDS,**” are the complete set of Work documents acceptance by City to complete the Project, including the Construction Drawings and Specifications as set out in **ARTICLE III.1**.

- I.11** “CONSULTANT” is \_\_\_\_\_ **FIRM NAME** and its officers, partners, employees, agents and representatives, all Sub-Consultants, if any, and all other persons or entities for which Consultant legally is responsible.
- I.12** “CONSULTANT’S SCHEDULE OF SERVICES” is a detailed listing of the services to be performed and the time sequence for the delivery, to include an estimated dollar value, which shall be attached for the payment of the services over the term of this Agreement.
- I.13** “DIRECTOR” means the Director, or designee, of City’s Transportation and Capital Improvements (hereafter referred to as “TCI”) Department, identified in the Notice to Proceed.
- I.14** “ESTIMATED COST OF WORK” means Consultant’s opinion of probable construction costs.
- I.15** “FINAL COMPENSATION” means the final amounts paid by City to Consultant for completed services accepted by City under this Agreement.
- I.16** “FINAL PAYMENT” means the final amounts paid by City to Construction Contractor for completed Work as designed pursuant to the CDs.
- I.17** “INVOICE” means written request for compensation from Consultant to City for services completed under this Agreement.
- I.18** “PRIMELINK” means City’s internet-based, project management software for approving Task Orders and Applications for Compensation.
- I.19** “PROJECT” means the capital improvement/construction development undertaking of City.
- I.20** “PROPOSAL” means the proposal of Services submitted by Consultant in response to City’s Request for Qualifications.
- I.21** “SAMSA” is the San Antonio Metropolitan Statistical Area or Relevant Marketplace, collectively comprised of Bexar County and the seven (7) surrounding counties of Atascosa, Bandera, Comal, Guadalupe, Kendall, Medina and Wilson.
- I.22** “SCHEDULE OF PROJECT SERVICES” is a schedule, submitted by the Consultant before the first Application for Payment, allocating dollar amounts to various portions of the Services, prepared in such form and supported by such data to substantiate its accuracy as City may require. This schedule, unless objected to by City, shall be used as the basis for reviewing Consultant’s Applications for Payment.
- I.23** “SCHEDULE OF VALUES” a schedule, submitted by the Construction Contractor before the first Application for Payment, allocating dollar amounts to various portions of the Work, prepared in such form and supported by such data to substantiate its accuracy as Consultant may require. This schedule, unless objected to by Consultant, shall be used as the basis for reviewing Contractor’s Applications for Payment.

- I.24** “**SCHEMATIC DESIGN DOCUMENT**” shall have the meaning as defined in **ARTICLE III.2.5** of this Agreement.
- I.25** “**SERVICES**” means the services performed by Consultant, as required by, and stated in, **ARTICLE III** and **ARTICLE IV** of this Agreement.
- I.26** “**STATEMENT OF RELEASE**” is a document received by the City from the Consultant to confirm that all services, pursuant to this Agreement, have been fulfilled to the best of our knowledge.
- I.27** “**TOTAL COMPENSATION**” means the not to exceed amount of this Agreement.
- I.28** “**WORK**” means the construction work performed by the Construction Contractor.

**END OF ARTICLE I**

## ARTICLE II. CONSULTANT RESPONSIBILITIES

- II.1** Consultant shall hold periodic conferences with Director or his/her representatives through the end of the Project so Consultant has the full benefit of City's experience and knowledge of existing needs and facilities, and so the Project is consistent with City's current policies and standards. To assist Consultant in this coordination, within reason, City shall make available for Consultant's use in planning and designing the Project, all existing plans, maps, statistics, computations and other data in its possession relative to existing facilities and to this particular Project, at no cost to Consultant. However, any and all such information shall remain the property of City and shall be returned by Consultant upon termination or completion of the Project or if instructed to do so by the Director.
- II.2** Consultant warrants Services provided by Consultant under this Agreement shall be performed in a manner consistent with that degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances in Bexar County, Texas.
- II.3** Unless otherwise required by City, Consultant shall apply for and assist City in obtaining building permits from all governmental authorities having jurisdiction over the Project and such approvals and consents from others as may be necessary for the completion of the Project. Consultant shall provide City reasonable assistance in connection with such approvals and permits, such as the furnishing of data compiled by Consultant, pursuant to other provisions of this Agreement, and shall appear on behalf of City with governmental entities.
- II.4** If, and when necessary for the Project, Consultant shall serve as City's Registered Design Professional in Responsible Charge (hereafter referred to as "RDPiRC"). As RDPiRC, Consultant, as a licensed professional in the State of Texas, shall implement the special inspections program and is responsible for the Determination of Required Special Inspections, as cited in Section 1704.2 of the International Building Code. Consultant hereby confirms it is not, and shall not be, in the employ of the Project's Contractor, Subcontractors or Suppliers for the duration of the Project. As RDPiRC, Consultant shall employ or contract with the Special Inspectors required for the Project, unless directed otherwise by City, and shall supply Contractor with a list of all required Special Inspections and associated Special Inspectors. As RDPiRC, Consultant shall submit associated Special Inspection field reports to City's building official(s), with a copy to the Special Inspector(s), City, via internet-based Project Management System, and Contractor, indicating compliance with any Notice of Non-Compliance items reported and advising City's building official(s) to allow work to continue. As RDPiRC, Consultant is responsible to prepare and shall sign and submit the Final Report of Required Special Inspections, on a form approved by City's building official(s), after Contractor completes its Work in accordance with Consultant's approved Project plans. The employment of Consultant as City's RDPiRC does not relieve City's building official(s) of his/her/their responsibility/responsibilities for such inspection(s) acceptance or for the other periodic and called for inspection(s), as required by the current building code(s).

- II.5** Consultant shall be represented by a registered professional Architect licensed to practice in the State of Texas at meetings of any official nature concerning the Project, including, but not limited to, scope meetings, review meetings, pre-bid meetings and preconstruction meetings.
- II.6** Consultant shall prepare and/or coordinate Change Orders and Field Work Directives and, with concurrence of City, have authority to order minor changes in the Work not involving an adjustment in the Total Compensation or an extension of the time for construction. Such changes shall be effected by written order, which the Construction Contractor shall carry out promptly and record on the as-built record documents.
- II.7** The Texas Board of Architectural Examiners, Hobby Building, 333 Guadalupe, Suite. 2-350, Austin, Texas 78701, (512) 305-9000 and/or Texas Board of Professional Engineers, 1917 IH-35 South, Austin, Texas 78741, (512) 440-7723 has licensing jurisdiction over individuals licensed under Title 22 of the Texas Administrative Code.
- II.8** Acceptance of the final plans by City shall not constitute nor be deemed a release of the responsibility and liability of Consultant, its employees, associates, agents or Sub-Consultants for the accuracy, completeness and competency of designs, drawings, specifications or other documents and Services; nor shall such acceptance be deemed an assumption of responsibility or liability by City for any defect in the designs, working drawings, specifications or other documents and Work prepared by said Consultant, its employees, Sub-Consultants and agents.
- II.9** Consultant warrants it has not employed or retained any company or person, other than a bona fide employee working solely for Consultant, to solicit or secure this Agreement, and it has not, for the purpose of soliciting or securing this Agreement, paid or agreed to pay any company or person, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach of this warranty, City shall have the right to terminate this Agreement under the provisions of **ARTICLE XIII**.

**II.10 INTERNET-BASED PROJECT MANAGEMENT SYSTEMS**

City shall administer its services through an Internet-Based Project Management System (hereafter referred to as "PRIMELink"). As such, Consultant shall conduct all electronic communication through PRIMELink and perform all Project-related functions utilizing this system, with the exception of Sub-Consultant payment monitoring activities to be conducted through CCMS. Communication includes correspondence, submittals, requests for information, vouchers, invoices and/or payment requests and processing, amendments, change orders and other administrative activities. City shall administer the PRIMELink software, shall provide training to Project Team Members and shall make the software accessible via the Internet to all Project Team Members.

**END OF ARTICLE II**



## **ARTICLE III. BASIC SERVICES**

### **III.1 BASIC SERVICES**

- III.1.1** Consultant shall not commence performance of any Services on this Project until being thoroughly briefed on the scope of the Project and being notified by City, in writing, to proceed. The scope of the Project and Consultant's Services required shall be based on City's criteria and scope. Should the goals of the Project subsequently change, either Consultant or City may request a review of the anticipated Services, along with an appropriate adjustment in compensation.
- III.1.2** Consultant shall provide contract documents meet applicable to laws, codes and regulations. Consultant shall be responsible for registering the Project with the Department of Licensing & Regulation, Architectural Barriers, and obtaining all reviews, inspections and approvals of Construction Documents necessary to comply with all state and federal handicapped and Americans with Disabilities Act (hereafter referred to as "ADA") requirements. Consultant also shall be responsible for ensuring all facilities, which have been constructed in accordance with the Construction Documents created under this Agreement, comply with state and federal handicapped and ADA requirements. Consultant shall coordinate final inspection on City's behalf.
- III.1.3** Consultant shall render the professional services described in this **ARTICLE III** necessary for the development of the Project to Substantial Completion, including Construction Drawings and Specifications in phases as required, construction services, any special and general conditions and instructions to bidders, as acceptable to the Director or designee and subject to other provisions of this Agreement. Any service(s) customarily required by law or by common due diligent architectural practice shall presumed to be included in Consultant's Scope of Services. The General Conditions for City's Construction Contracts have been attached hereto, labeled as **EXHIBIT "E"** and made a part of this Agreement. Consultant hereby acknowledges and accepts its responsibilities, as defined therein, under City's General Conditions.
- III.1.4** Consultant shall advise and consult with City. City's instruction to Construction Contractor may be issued through Consultant but City reserves the right to issue instructions directly to Construction Contractor through other designated City representatives. Nothing herein shall authorize independent agreements between Construction Contractor and Consultant, nor shall Consultant be deemed to have a legal relationship with Construction Contractor.
- III.1.5** Consultant shall provide Project meeting minutes for all design and

construction phases, within five (5) working days.

**III.1.6** Consultant shall make visits to the Site at intervals appropriate to the phases.

- a.** Consultant shall be required to clarify contract documents to become generally familiar with and to keep City informed about the progress and quality of the portion of the Work completed.
- b.** Consultant shall be required to clarify contract documents to endeavor to guard City against defects in the Work. However, Consultant shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work, unless so negotiated and agreed upon with City.

**III.1.7** Consultant neither shall have control over, or charge of, nor be responsible for, the construction means, methods, techniques, sequences, procedures or for the safety precautions and programs in connection with the Work, since these solely are Construction Contractor's rights and responsibilities under the Contract Documents. Consultant's efforts shall be directed toward providing City a greater degree of confidence that the completed Work generally conforms to the Contract Documents.

**III.1.8** Consultant shall coordinate its services with those services provided by City. Consultant shall be entitled to rely on the completeness of services and information furnished by City, unless noted otherwise.

**III.1.9** Consultant shall manage Consultant's services, consult with City, research applicable design criteria, attend Project meetings, communicate with members of the Project Team and report progress to City. Additionally, Consultant shall prepare for and attend public hearings, presentations, council meetings or other official or public meeting concerning the Project, as requested by City.

## **III.2 SCHEMATIC DESIGN PHASE SERVICES**

**III.2.1** Consultant shall prepare a preliminary evaluation of City's program, schedule, budget for the Estimated Cost of the Work, Project site and the proposed delivery method and other initial information, each in terms of the other, to ascertain the requirements of the Project.

- a.** Consultant shall notify City of any inconsistencies discovered in the information.
- b.** Consultant shall notify City of other information or consulting services which reasonably may be needed for the Project.

- III.2.2** Consultant shall present its preliminary evaluation to City along with alternative approaches to design and construction of the Project, if deemed necessary. Consultant shall consider environmentally responsible and sustainable design alternatives, such as material choices and building orientation, together with other considerations based on program and aesthetics, in developing a design consistent with City's program, schedule and budget. Consultant shall meet City's requirements of the Project, as set out in this Agreement.
- III.2.3** Consultant shall consider the value of alternative materials, building system and equipment, together with other considerations, based on program and aesthetics, in developing a design for the Project which is consistent with City's program, schedule and budget for the Estimated Cost of the Work.
- III.2.4** Based on the Project's requirements, Consultant shall prepare and present, for City's approval, a preliminary design illustrating the scale and relationship of the Project components.
- III.2.5** Based on City's approval of the preliminary design, Consultant shall prepare Schematic Design Documents for City's approval. Schematic Design Documents mean the drawings and other documents, including a site plan, which shall incorporate the site survey, preliminary building floor plans, preliminary sections and elevations for all sides of the building, systems evaluations for structural and Mechanical, Electrical and Plumbing (hereafter referred to as "MEP"), and Datacom solutions. The Schematic Design Documents may include some combination of study models, perspective sketches or digital modeling. Preliminary selections of major building systems and construction materials shall be noted on the drawings or described in writing.
- III.2.6** Consultant shall submit the Schematic Design Documents to the Historical Design Review Commission (hereafter referred to as "HDRC") for initial schematic approval, prior to City's acceptance of the Schematic Design.
- III.2.7** Consultant shall submit to City an estimate of the Estimated Cost of Work, prepared in accordance with **ARTICLE VI**.
- III.2.8** Consultant shall submit the Schematic Design Documents to City and request City's approval. Consultant shall submit three (3) full size sets, one (1) half size sets and one (1) digital copy of Schematic Design Documents, three (3) printed sets and one (1) digital of any reports and the Estimated Cost of Work. Consultant shall submit an evaluation and comparison of the Estimated Cost of Work to City's budget and to applicable studies as required. All models and documents shall be provided in digital format.

### **III.3 DESIGN DEVELOPMENT PHASE SERVICES**

**III.3.1** After City's issuance of its written acceptance of the Schematic Design Documents, and on Director's written authorization of any adjustments in the Project's requirements and/or the budget for the Estimated Cost of the Work, Consultant shall prepare Design Development Documents for City's approval. The Design Development Documents shall illustrate and describe the development of the approved Schematic Design Documents and consist of drawings and other documents including well defined floor plans, sections, elevations, typical construction details and diagrammatic layouts of building systems, to fix and describe the size and character of the Project as to civil, structural, architectural, mechanical, plumbing and electrical systems, and such other elements as may be appropriate. The Design Development Documents also shall include outline specifications which identify major materials and systems and establish, in general, their quality level.

- a.** Special Inspections Logs and back-up are to be maintained at the project site. Digital backup files shall be posted on the City's internet-based project management system whenever there are inspection updates.

**III.3.2** Consultant shall submit Design Development Documents to City and request City's approval in writing. Consultant shall submit to City three (3) full size, one (1) half size sets and one digital copy of Design Development Documents, three (3) printed sets and one (1) digital set of any reports and an Estimated Cost of Work. Consultant shall submit an evaluation and comparison of the Estimated Cost of Work to City's budget to applicable studies as required or as requested by City. All models and documents shall be provided in digital format.

**III.3.3** Consultant also shall submit a Project Manual which shall include a table of contents and outline specifications with Construction Specifications Institute (CSI) format division 1 through 32, as required by the scope of Work.

**III.3.4** Consultant shall update the Estimated Cost of Work, and the associated evaluation and comparison to City's budget, and submit with the Design Development Drawings, Specifications and Reports.

### **III.4 CONSTRUCTION DOCUMENTS PHASE SERVICES**

**III.4.1** Following City's written approval of Design Development Documents, and on

**III.4.2** City's written authorization of any adjustments in the Project requirements and/or the budget for the Estimated Cost of Work, Consultant shall prepare Construction Documents (hereafter referred to as "CDs") for City's approval.

- III.4.3** The CDs shall illustrate and describe the further development of the approved Design Development Documents and shall consist of Drawings and Specifications setting forth in detail the quality levels of materials and systems and other requirements for the construction of the Work. City and Consultant acknowledge, in order to construct the Work, Construction Contractor shall provide additional information, including shop drawings, product data, samples and other similar submittals, which Consultant promptly shall review, evaluate and make recommendation.
- III.4.4** Consultant shall comply with, and incorporate into the CDs, all requirements of the governmental authorities having jurisdiction over the Project including, but not limited to, the Texas Commission on Environmental Quality (hereafter referred to as “TCEQ”), San Antonio Water Systems (hereafter referred to as “SAWS”) and CPS Energy.
- III.4.5** Consultant shall submit the CDs to City for review and approval at the fifty percent (50%), ninety five percent (95%) and one hundred percent (100%) stage of completion of the CDs. Consultant shall include an updated Estimated Cost of Work with each of the aforementioned submittals and take any and all action required under **ARTICLE VI**.
- III.4.6** Consultant shall meet with the HDRC Office and receive HDRC final approval of CDs.
- III.4.7** Upon approval of the completed Design Development Documents, Consultant shall prepare such bidding documents as requested by City, to include, but not limited to:
- a.** Bidding and procurement information which describes the time, place and requirements for bids or proposal forms;
  - b.** Form of Agreement between City and Construction Contractor; and
  - c.** Conditions of the Construction Contract and General, Supplementary and other Conditions.
- III.4.8** Prior to the actual printing of the final CDs (the Project Plans and Specifications), one (1) advance copy shall be submitted to City. Upon review and approval of said CDs, Consultant shall provide and submit same to City as follows:
- a.** Consultant shall submit four (4) full size sets of the final City-accepted CDs and four (4) half size sets of the final City-accepted CDs, addressed to City Architect’s Office, for use by City.
  - b.** Consultant further shall deliver one (1) digital set of the final CDs in

(PDF format) to City's TCI Contract Services Division. Consultant accepts and agrees at Project close out, that Consultant is responsible for and shall post the Project's As-Built final Plans and Specifications to City's internet-based project management system.

- c. Consultant shall submit the Building Permit Application, signed and sealed CDs, Specifications, special inspection letter and copies of the site survey, geotechnical report, Environmental Clean Letter and any other documents required, to City of San Antonio Planning and Development Services Department for the building permit. Consultant shall respond to questions from the Planning and Development Services Department and shall be responsible for receipt of a Building Permit. Permit fees shall be paid by City directly to DSD. Any additional review fees required, due to improper submittal, shall be the responsibility of Consultant.

### **III.5 BIDDING OR NEGOTIATION PHASE SERVICES**

**III.5.1** Following City's written approval of the CDs, Consultant shall assist City in:

- a. Obtaining either competitive bids or negotiated proposals;
- b. Confirming responsiveness of bids and proposals;
- c. Determining the successful bid or proposal, if any; and
- d. Awarding and preparing Contracts Documents for Construction.

**III.5.2** Consultant shall assist City in bidding the Project by:

- a. Reproducing the Bidding Documents for distribution to prospective bidders.
- b. Distributing the Bidding Documents to prospective bidders, collecting a nominal, non-refundable fee, and maintaining a log of distribution and of the amounts, if any, received from prospective bidders.
- c. Distributing the Bidding Documents to plan rooms. List to be provided by the City.
- d. Participating in a pre-bid conference for prospective bidders.
- e. Preparing responses to questions from prospective bidders and providing clarifications and interpretations of the Bidding Documents to all prospective bidders in the form of addenda. Distribution of Addenda to bidders on distribution log.

**III.5.3** Consultant shall consider and evaluate requests for product and material substitutions, if the Bidding Documents permit substitutions, and shall recommend approval or rejection of substitutions to City. If City approves Consultant's recommendation, Consultant shall prepare addenda identifying approved substitutions and distribute to prospective bidders and to City for inclusion on City's Website. All requests for product and material substitutions must be submitted in writing to Consultant at a minimum of ten (10) calendar days prior to the proposed bid opening. If approved, an Addendum outlining the acceptance of the substitution shall be prepared and distributed no less than three (3) calendar days prior to the bid opening. At no time shall substitutions be allowed following the bid opening, unless extenuating circumstances arise and all parties are in agreement that a substitution is necessary and for the betterment of the overall project.

**III.5.4 ALTERNATIVE DELIVERY METHODS**

If City decides to utilize an alternative delivery method, following City's approval of the CDs, Consultant shall assist City in the following:

- a. Obtaining proposals for Construction Manager at Risk solicitations or
- b. Competitive Sealed Proposals;
  - i. Confirming responsiveness of proposals; and
  - ii. Determining the successful proposal.

**III.6 CONSTRUCTION PHASE SERVICES**

**III.6.1** Consultant shall provide administration of the contract between City and Construction Contractor, as set forth in this Agreement and the General Conditions of the Construction Contract.

**III.6.2** Upon written request of Construction Contractor, Consultant shall issue its interpretation of the requirements of the plans and specifications. Consultant's response to such requests shall be made in writing within agreed upon time limits developed by Construction Contractor and Consultant and approved by City at the beginning of construction. If no agreement is made concerning the time within which interpretation is required by Consultant, then such interpretation shall be provided by Consultant within fifteen (15) calendar days after written request is made.

**III.6.3** Interpretations and decisions of Consultant shall be consistent with the intent of and reasonably inferable from the Contract Documents and shall be in writing or in the form of drawings.

**III.6.4** Consultant's decisions on matters relating to aesthetic effect shall be final if consistent with the intent expressed in the Contract Documents and not expressly overruled in writing by City.

**III.6.5** Consultant shall advise and consult with City during Construction Phase Services. Consultant shall have authority to act on behalf of City only to the extent provided in this Agreement. Consultant shall not have control over, charge of or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall Consultant be responsible for Construction Contractor's failure to perform the Work in accordance with the Work requirements of the Contract Documents. Consultant shall be responsible for Consultant's negligent acts or omissions, but shall not have control over or charge of, and shall not be responsible for, acts or omissions of Construction Contractor or of any other persons or entities performing portions of the Work.

**III.6.6** Consultant's responsibility to provide Construction Phase Services commences with the award of Contract for Construction and terminates on the date City accepts the corrections of the deficiencies identified during the re-inspection, if any, and listed in the report.

**III.6.7** Consultant shall consider and evaluate requests for product and material substitutions and shall recommend approval or rejection of substitutions to City. At no time shall substitutions be allowed, unless extenuating circumstances arise and all parties are in agreement a substitution is necessary and for the betterment of the overall Project.

**III.6.8** Consultant shall complete field reports within five (5) working days after each site visit.

**III.6.9** Consultant shall attend and monitor Construction Contractor's commissioning and operator training of systems and equipment, as applicable.

### **III.7 EVALUATION OF THE WORK**

**III.7.1** Consultant shall observe the initial start-up of the Project and the necessary performance tests, required by the Specifications, of any machinery or equipment installed in and made a part of the Project. Consultant shall advise City if, in its opinion, the machinery or equipment is not operating properly. Consultant shall review and approve, in concert with City, equipment required to be submitted and tested by the Plans and Specifications for compliance with Project design and performance specifications. Consultant shall review Construction Contractor's building construction layout, specifically foundation elevations.



**III.7.2** As cited in **ARTICLE III.1.6**, Consultant agrees to visit the site in intervals appropriate to the stage of construction, or as otherwise agreed by the Parties in writing, but no less than, every fourteen (14) calendar days throughout construction to become familiar with the progress and quality of the Work and to determine, in general, if the Work is proceeding in accordance with the Contract Documents. Included in this scope is the review of the Construction Contractor's Record Drawings which must be maintained continuously during the construction process. On the basis of such on site observations as a professional Architect, Consultant should keep City informed of the progress and quality of each major division of the Work and shall endeavor to guard City against defects and deficiencies in the Work of Construction Contractor. Consultant shall provide City with a Memorandum Record of each jobsite visit and shall submit a monthly report to City in electronic format and by e-mail. The monthly report shall include the status of the Project and include information which indicates the progress and performance of Construction Contractor in accordance with the Contract Documents.

**III.7.3** Consultant's efforts shall be directed towards providing assurance to City that the completed Project conforms to the Plans and Specifications. Consultant shall not be responsible for the failure of Construction Contractor to perform the construction Work in accordance with the Plans and Specifications and Construction Contractor's contract. However, Consultant shall report to City any deficiencies in the Work actually detected.

**III.7.4 SUBMITTALS**

Consultant shall review and take other appropriate action (approve with modifications, reject, etc.) with regard to Construction Contractor's submittals, such as shop drawings, product data and samples, for conformance with the design concept of the Project and compliance with the information given in the Contract Documents. Such action shall be taken with reasonable promptness, so as to cause no delay in the Project, but shall not take greater than ten (10) calendar days to complete and may require a more prompt response by Consultant, if City so directs. Such reviews and approvals, or other appropriate actions, shall not extend to means, methods, techniques, sequences, or procedures of construction, or to safety precautions and program incident thereto. The approval of a specific item shall not indicate approval of an assembly of which the item is a component.

**III.7.5** Consultant shall review certificates of inspections, testing (to include field, laboratory, shop and mill testing of materials) and approvals required by laws, rules, regulations, ordinances, codes, orders or the Contract Documents, to determine that the results generally comply with the Contract Documents, which have been submitted to Consultant. Consultant also shall recommend to City special inspection or testing, when deemed necessary, to assure materials, products, assemblages and equipment conform to the design

concept and the Contract Documents.

**III.7.6** Consultant shall participate in a Substantial Completion walk and a final inspection of the Project to observe any apparent defects in the completed construction and provide the punch list within five (5) working days. Consultant shall assist City in consultation and discussions with Construction Contractor(s) concerning deficiencies and make recommendations as to replacements or corrections of defective Work.

**III.7.7** Consultant shall develop, at City's request, any changes, alterations or modifications to the Project which appear to be advisable, feasible and in the best interest of City. Such alterations shall appear on a change order request. Consultant shall obtain Construction Contractor's acceptance of the proposed alteration prior to submitting it to City for City's approval. Consultant shall not authorize Construction Contractor to perform any additional Work prior to receipt of City's written approval of a change order request.

**III.7.7** Consultant and City shall have authority to reject Work not conforming to the CDs. Whenever necessary or advisable, Consultant with approval of City, or City itself, may require inspection or testing of the Work, whether or not such Work is fabricated, installed or completed.

### **III.8 APPLICATION FOR PAYMENT BY CONSTRUCTION CONTRACTOR**

**III.8.1** Consultant shall review Construction Contractor's Schedule of Values, allocated to various portions of the Work, prepared in such form and supported by such data to substantiate accuracy as Consultant may require. This schedule shall be used as the basis for reviewing Contractor's invoice during the construction phase.

**III.8.2** Consultant shall determine the amounts due to Construction Contractor, based on observations at the site and on evaluations of Construction Contractor's Monthly Application for Payments (and Final Application for Payment) and approve or reject Contractor's application.

**III.8.3** The approval of an Application For Payment shall constitute a representation by Consultant to City, based on Consultant's evaluation of the Work, and in the data comprising Construction Contractor's Monthly Application for Payment (and Final Application for Payment), that the Work has progressed to the point indicated. To the best of Consultant's knowledge, information and belief, the quality of Work is in accordance with the Contract Documents. The approval of an Application for Payment shall not be a representation Consultant has:

- a.** Made exhaustive or continuous on-site inspections to check the quality or quantity of the Work;

- b. Reviewed construction means, methods, techniques, sequences or procedures;
- c. Reviewed copies of requisitions received from Subcontractors and material suppliers and other data requested by City to substantiate Construction Contractor's right to payment; or
- d. Made any examination to ascertain how or for what purpose Construction
- e. Contractor has used money previously paid on account of the Agreement sum.

**III.8.4** Consultant shall, within three (3) working days after notification of Construction Contractor's submission of its Application for Payment, either approve the Application for Payment, based upon the percentage of work completed by Construction Contractor, or reject the Application for Payment, noting the reasons for withholding approval.

**III.8.5** Consultant shall reject Construction Contractor's Application for Payment, to the extent reasonably necessary to protect City, if, in Consultant's opinion, the representations to City, required by **ARTICLE III.8**, cannot be made. If Consultant is unable to approve payment in the amount of the Application, Consultant shall notify City. Consultant also may withhold approval of an Application for Payment because of subsequently discovered evidence from loss for which the Construction Contractor is responsible, including loss resulting from acts and omissions described below:

- a. Work not performed or Defective Work not remedied;
- b. Third party Claims filed or reasonable evidence indicating probable filing of such Claims, for which Construction Contractor is responsible hereunder, unless security acceptable to City is provided by Construction Contractor;
- c. Failure of Construction Contractor to make payments properly to the subcontractor and/or material/equipment providers;
- d. Reasonable evidence the Work cannot be completed for the unpaid balance of the Construction Contract sum and Construction Contractor has failed to provide City adequate assurance of its continued performance within a reasonable time after demand;
- e. Damage to City or another contractor;

- f. Reasonable evidence the Work shall not be completed within the Construction Contract time and the unpaid balance would not be adequate to cover actual or liquidated damages for the anticipated delay;
- g. Persistent failure by Construction Contractor to carry out the Work, in accordance with the Contract Documents;
- h. Applicable liquidated damages were not included in the application for payment;
- i. Billing for unapproved/unverified materials stored off-site; or,
- j. A current schedule update has not been submitted to City.
- k. When the above applicable reasons for withholding payment are removed, payment shall be made to Construction Contractor for amounts previously withheld. Owner shall not be deemed in default by reason of withholding payment as provided.

### **III.8.6 PROJECT COMPLETION AND WARRANTY**

Consultant shall:

- a. Conduct inspections to determine if Substantial Completion has been reached;
- b. Issue Certificate of Substantial Completion; and
- c. Receive from Construction Contractor, approve and forward to City, written warranties and related record documents required by the Contract Documents and assembled by Construction Contractor.
- d. When all of the Work is completed and ready for a final inspection, Construction Contractor shall notify City and Consultant in writing that Construction Contractor requests Final Completion. Thereupon, Consultant and City shall make final inspection of the Work and, if the Work is complete in full accordance with the contract documents, Consultant shall confirm with City and promptly issue a Certificate of Final Completion, certifying to City the Project is complete and Construction Contractor is entitled to the remainder of the unpaid Construction Contract Sum, less any amount withheld pursuant to the terms of this Agreement.
- e. If Consultant is unable to issue its Certificate of Final Completion, for reasons for which Consultant is responsible, and is required to

repeat its final inspection of the Work, Consultant shall bear the full cost of such repeat final inspection(s).

- f.** City shall require Construction Contractor to submit to Consultant, which then shall review and deliver to City, close-out documents, to include, but may not be limited to: record drawings, all manufacturer's warranties or bonds, equipment maintenance, operating manuals and similar data on materials and equipment incorporated in the Project, as required by the Contract Documents.
- g.** After completion of the Work, and before final payment to Construction Contractor, it shall be Consultant's responsibility to recommend to City that Construction Contractor receive final payment, based on the completion of all close-out activities, including the delivery of close-out documents by Construction Contractor. Consultant shall not be held liable for the information supplied it by Construction Contractor and/or City.
- h.** Consultant shall review the following information: (1) consent of surety or sureties, if any, to reduction in or partial release of retainage or the making of final payment; and (2) affidavits, receipts, releases and waivers of liens or bonds indemnifying City.
- i.** Consultant shall provide assistance with warranty issues for the twelve (12) month warranty period following substantial completion, on an as-needed basis.
- j.** Prior to the expiration of the one (1) year warranty period, Consultant shall accompany City and Construction Contractor on re-inspection of the Project. Consultant shall prepare and submit to City a report listing deficiencies not caused by City or by the use of the Project which are observed during the re-inspection.

**END IF ARTICLE III**

#### **ARTICLE IV. ADDITIONAL SERVICES**

Additional Services are not included in Basic Services but may be required for the delivery of the Project. All Additional Services, to include the cost thereof, shall be listed in **EXHIBIT C** hereto, and if such Additional Services are to be performed by Subcontractors or Sub-Consultants, then Consultant shall list such Subcontractors or Sub-Consultants, to include the legal names, addresses and telephone numbers. The cost of Additional Services shall be included in the not-to-exceed Total Compensation for this Contract.

SAMPLE

**END OF ARTICLE IV**

## **ARTICLE V. FURTHER SERVICES REQUIRING AMENDMENT**

- V.1** If, during the performance of the Project, further services are required of Consultant, Consultant shall notify City, in a timely manner, to explain the reasons for the further services. Any further services shall be negotiated, agreed upon and added to this Agreement by a written amendment executed by both parties hereto.
- V.2** Further services may be provided after the execution of this Agreement without nullifying the Agreement. If further services are required, to redraw or redesign as a result of City's decision to change, add, increase the scope or redirect the goals after drawings have been completed, and Consultant shall be charging City for these additional services, City shall negotiate per task an agreed-upon amount to complete the services. There shall be a written agreement between both City and Consultant to change the scope, including additional fees with back-up justification by Consultant. If compensation is negotiated for additional services, compensation shall be added to the contract amount and paid to Consultant after a written amendment incorporating such services into the Agreement has been executed by both parties and work is complete. If additional services are required due to incomplete design documents, the consultant will provide services without additional cost to City.

**END OF ARTICLE V**

## ARTICLE VI. ESTIMATED COST OF WORK

- VI.1** The Estimated Cost of Work shall be the total estimated cost for the Project to construct all elements of the Project, designed or specified by Consultant, and must include and incorporate City's General Conditions for Construction Costs, overhead and profit, but not the Cost for Design, land or City's equipment. The format of the Estimated Cost of Work shall follow the divisions of the specifications and show contingency, general conditions, insurance and bond costs and profit and overhead through the Project's end.
- VI.2** City's budget for the Estimated Cost of Work is provided in this Agreement and may be adjusted throughout the Project, as agreed upon by City. It is the responsibility of Consultant to professionally evaluate City's budget and recommend scope changes which may be required to meet City's budget. If Consultant's consideration of City's budget is not challenged during the schematic phase of design, it is understood that City's Project budget is approved by Consultant to be adequate, in Consultant's professional opinion, to cover financial requirements of the Estimated Cost of Work.
- VI.2.1** Consultant shall design the base-bid package to 90% of the Estimated Cost of Work, and include additive alternates to make up the remaining 10%.
- VI.3** Since Consultant has no control over Construction Contractor's cost of labor, materials and equipment, Construction Contractor's methods of determining prices, competitive bidding or market conditions, Consultant's opinions of probable Project Cost or Construction Cost provided for herein are to be made on the basis of Consultant's experience and qualifications and represent Consultant's best judgment as a design professional familiar with the construction industry. Consultant cannot and does not guarantee proposals, bids or the construction cost will remain within the Estimated Cost of Work prepared by Consultant.
- VI.4** Consultant shall be permitted to include in the Estimated Cost of Work contingencies for price escalation early in the Project and to identify design elements and systems which shall deliver the Project within City's budget. If, at the end of each phase of Work, Consultant's Estimated Cost of Work is higher than City's budget, Consultant shall, at its own cost, revise the documents to bring them into budget, unless a written agreement from City approves a budget change.

END OF ARTICLE VI



## **ARTICLE VII. REVISIONS TO DRAWINGS AND SPECIFICATIONS**

- VII.1** Consultant shall make, without expense to City, such revisions to the drawings, reports or other documents, as may be required to meet the needs of City, which are within the Scope of the Project. After the written approval by City of drawings, reports or other documents and specifications at the end of each phase of Services, any revisions, additions or other modifications made at City's request, which further involve services and expenses to Consultant, shall require an amendment.
- VII.2** The Director may require Consultant to revise the CDs, Phase drawings, reports or other documents and specifications, at no cost to City, if the lowest responsive bid received for this Project is in excess of the Estimated Cost of Work, as submitted by Consultant to, and accepted by, City.

**END OF ARTICLE VII**

## **ARTICLE VIII. SEQUENCE OF SERVICE**

**VIII.1** Prior to commencement of any Services, Consultant shall provide City with:

**VIII.1.1** All costs necessary to complete the scope of work, including but not limited to reimbursable costs and subconsultants costs, and

**VIII.1.2** A **SCHEDULE OF PROJECT SERVICES**, listed in **EXHIBIT B** hereto, which shall detail the various service phases, as described in **ARTICLE III** and **ARTICLE IV** herein, with the expected time frame for delivery and shall delineate all services to be performed during each phase, by Consultant and all Subconsultants required for the completion of each phase, and the Additional Services and Reimbursables, if any, for each phase.

**VIII.2** Consultant shall perform and complete its obligations for the Services as stated in **ARTICLE III “BASIC SERVICES”** and **ARTICLE IV “ADDITIONAL SERVICES”** of this Agreement in a prompt and continuous manner, so as not to delay the development of the design and CDs and so as not to delay the Construction of the Project in accordance with the schedules approved by City. If, upon review of any phase of Services, City determines corrections, modifications, alterations or additions are required by Consultant, Consultant shall complete these corrections, modifications, alterations or additions before that Phase of Services is approved by City.

**VIII.3** Consultant shall not proceed with the next appropriate Phase of Service without written authorization from City. City may, at any time, elect to discontinue Consultant’s Services for any reason. However, if circumstance dictates, City may make adjustments to the scope of Consultant’s obligations at any time to achieve the required design.

**VIII.4** Consultant shall not be liable or responsible for any delays due to strikes, riots, acts of God, national emergency, acts of the public enemy, governmental restrictions, laws or regulations or any other causes beyond Consultant’s reasonable control. Within ten (10) calendar days from the occurrence of any event, for which time for performance by Consultant shall significantly be extended under this provision, Consultant shall give written notice thereof to City, stating the reason for such extension and the actual or estimated time thereof. If City determines Consultant is responsible for the need for extended time City shall have the right to make a Claim, as provided in this Agreement.

**END OF ARTICLE III**

## ARTICLE IX. INSURANCE REQUIREMENTS

- IX.1** Prior to the commencement of any work under this Agreement, Consultant shall furnish copies of all required endorsements and completed Certificate(s) of Insurance to City's TCI/Contract Services Department, which clearly shall be labeled "*insert name of project/contract*" **Project** in the Description of Operations block of the Certificate. The Certificate(s) shall be completed and signed by an Agent, accompanied by an affidavit also signed by Consultant, attesting the furnished Certificate(s) represent Consultant's current coverages. City shall not accept a Memorandum of Insurance or Binder as proof of insurance. The certificate(s) must have the agent's signature and phone number and be mailed, with copies of all applicable endorsements, directly from the insurer's authorized representative to City. City shall have no duty to pay or perform under this Agreement until such certificate and endorsements have been received and approved by City's TCI Department. No officer or employee, other than City's Risk Manager, shall have authority to waive this requirement.
- IX.2** City reserves the right to review the insurance requirements of this **ARTICLE IX** during the effective period of this Agreement and any extension or renewal hereof and to request the modification of insurance coverage and limits when deemed necessary and prudent by City's Risk Manager, based upon changes in statutory law, court decisions or circumstances surrounding this Agreement. In no instance shall City allow modification whereby City may incur increased risk.
- IX.3** Consultant's financial integrity is of interest to City; therefore, subject to Consultant's obligation to maintain reasonable deductibles in such amounts as are approved by Consultant's insurance companies, Consultant shall obtain and maintain in full force and effect for the duration of this Agreement and any extension hereof at Consultant's sole expense, insurance coverage written on an occurrence basis, unless otherwise indicated, by companies authorized to do business in the State of Texas and with an A.M Best's rating of no less than A- (VII), in the following types and for an amount not less than the amount listed below. These listed insurance limits are standard limits for all City projects. If a project does not justify these standard limits of insurance coverages, Consultant may request a review of the City's insurance requirements, to be considered on a project-by-project basis:

**TABLE WILL FOLLOW**

<b><u>TYPE</u></b>	<b><u>AMOUNTS</u></b>
<p>1. Workers' Compensation</p> <p>2. Employers' Liability</p>	<p><b><i>Statutory</i></b>            \$1,000,000.00/\$1,000,000.00/            \$1,000,000.00</p>
<p>3. Commercial General Liability Insurance to include coverage for the following:</p> <p>a. Premises/Operations</p> <p>b. Products/Completed Operations</p> <p>c. Personal/Advertising Injury</p> <p>*d. Environmental Impairment/ Impact – sufficiently broad to cover disposal liability.</p> <p>*e. Explosion, Collapse, Underground</p>	<p>For <u>Bodily Injury</u> and <u>Property Damage</u> of:</p> <p><b>\$1,000,000.00</b> per occurrence;  <b>\$2,000,000.00</b> General Aggregate, or its equivalent in Umbrella or Excess Liability Coverage</p>
<p>4. Business Automobile Liability:</p> <p>a. Owned/leased vehicles</p> <p>b. Non-owned vehicles</p> <p>c. Hired Vehicles</p>	<p><u>Combined Single Limit</u> for <u>Bodily Injury</u> and <u>Property Damage</u> of <b>\$1,000,000.00</b> per occurrence</p>
<p>5. *Professional Liability (Claims-made basis)            To be maintained and in effect for no less than two years subsequent to the completion of the professional service.</p>	<p><b>\$1,000,000.00</b> per claim, to pay on behalf of the insured all sums which the insured shall become legally obligated to pay as damages by reason of any act, malpractice, error, or omission in professional services.</p>
<p>6. Umbrella or Excess Liability Coverage</p>	<p><b>\$5,000,000.00</b> per occurrence combined limit <u>Bodily Injury</u> (including death) and <u>Property Damage</u>.</p>
<p>7. *Builder's Risk</p>	<p>All Risk Policy written on an occurrence basis for 100% replacement cost during construction phase of any new or existing structure.</p>
<p>*if applicable</p>	

**\*Consultant accepts and agrees these insurance types and amounts only may be amended by the City of San Antonio Risk Management Division**

City may request, and without expense to City, to inspect copies of Consultant's policies and endorsements as they apply to the limits and forms required by City.

**IX.4** Consultant agrees to require, by written contract, all Sub-Consultants and/or Subcontractors providing goods or services hereunder obtain the same insurance coverage required of Consultant herein, and provide to Consultant a certificate of insurance and endorsement naming Consultant and City as additional insureds. Consultant shall maintain said certificate and endorsement prior to the commencement of any work by any Sub-Consultant and/or Subcontractor and through the period referenced in **ARTICLE IX**. This provision may be modified by City's Risk Manager, without subsequent City Council approval, when deemed necessary and prudent, based upon changes in statutory law, court decisions or circumstances surrounding this Agreement. Such modification may be enacted by letter signed by City's Risk Manager, which shall become a part of the contract for all purposes.

**IX.5** If City requests copy/copies of an insurance policy, Consultant promptly shall comply and Consultant shall mark those portions of the policy, if any, Consultant regards as confidential. In the event a third party makes an Open Records Request, under the Texas Freedom of Information Act or other public information law asking to view or copy Consultant's policy, City shall submit the received request, along with Consultant's information, to the Texas Attorney General (hereafter referred to as "AG") for an opinion regarding the release of Consultant's policy information. Consultant and City agree City shall be bound by the AG opinion/decision. Similarly, Consultant agrees and accepts City shall provide all Consultant information pursuant to a court order or a litigation discovery rule requiring or directing City to disclose any of Consultant's information.

**IX.6** Consultant agrees, with respect to the above required insurance, all insurance policies are to contain or be endorsed to contain the following provisions, to the extent permitted by policy provisions, terms and conditions:

**IX.6.1** Name City, its officers, officials, employees, volunteers, and elected representatives as additional insureds by endorsement or within policy provisions, terms or conditions, with respect to operations and activities of, or on behalf of, the named insured performed under contract with City, with the exception of the workers' compensation and professional liability policies;

**IX.6.2** Provide for an endorsement the "other insurance" clause shall not apply to the City of San Antonio where City is an additional insured shown on the policy, as allowed by respective policy provisions, terms and conditions;

**IX.6.3** Workers' compensation, employers' liability, general liability and automobile liability policies shall provide a waiver of subrogation in favor of City; and

**IX.6.4** Where allowed by respective policy provisions, terms and conditions, provide thirty (30) calendar days advance written notice to City of any cancellation or non-renewal or material change in coverage, any change in policy limits by endorsement and not less than ten (10) calendar days advance notice for nonpayment of premium.

**IX.7** Within ten (10) calendar days of notice to Consultant of a cancellation or non-renewal of coverage, Consultant shall provide a replacement Certificate of Insurance and applicable endorsements to City. City shall have the option to suspend Consultant's performance, should there be a lapse in coverage at any time during this contract. Failure to provide and to maintain the required insurance shall constitute a material breach of this Agreement.

**IX.8** In addition to any other remedies City may have upon Consultant's failure to provide and maintain any insurance or policy endorsements, to the extent and within the time herein required, City shall have the right to order Consultant to stop work hereunder until Consultant demonstrates compliance with the requirements hereof.

**IX.9** Nothing herein contained shall be construed as limiting in any way the extent to which Consultant may be held responsible for payments of damages to persons or property resulting from Consultant's or its Sub-Consultants' and/or Subcontractors' performance of the work covered under this Agreement.

**IX.10** It is agreed Consultant's insurance shall be deemed primary and non-contributory, with respect to any insurance or self-insurance carried by the City of San Antonio, for liability arising out of operations under this Agreement.

**IX.11** It is understood and agreed the insurance required is in addition to and separate from any other obligation contained in this Agreement and no claim or action by or on behalf of City shall be limited to insurance coverage provided.

**IX.12** Consultant and any Sub-Consultants and/or Subcontractors are responsible for all damage to their own equipment and/or property.

**END OF ARTICLE IX**

## ARTICLE X. CITY RESPONSIBILITIES

- X.1** The Director shall act on behalf of City with respect to the Services to be performed under this Agreement. The Director shall have complete authority to transmit instructions, receive information and interpret and define City's policies and decisions with respect to materials, equipment, elements and systems pertinent to Consultant's services.
- X.1.1** City shall give prompt written notice to Consultant whenever City observes or otherwise becomes aware of any defect in Consultant's Services, in the Work of Construction Contractor or any development which affects the scope or timing of Consultant's Services.
- X.1.2** City reserves the right to contract directly for the services of the geotechnical engineers, surveyors, material testing and special testing of materials, as allowed by code and Contract Documents. In some instances, however, City may request these listed services to be managed by Consultant as an Additional Service. Unless stipulated otherwise, environmental and hazardous waste testing shall be contracted by City.

**END OF ARTICLE X**

## **ARTICLE XI. COMPENSATION**

- XI.1** The Total Compensation for all services defined by this Agreement, to include Basic Services, Additional Services and Reimbursables, is the not-to-exceed amount of **XXXXXX AND NO/100 DOLLARS (\$XXX,XXX.00)**. It is agreed and understood such amount shall constitute full compensation to Consultant for all Basic Services, Additional Services and Reimbursables listed on Consultant's Scope of Services on **EXHIBIT A** hereto, and shall meet all requirements of City's Facility Design Guidelines and Standards. Such amount must be approved and appropriated by the San Antonio City Council for expenditure under this Agreement. Unless and until City further makes appropriations for any additional services, not already included in this Agreement, the obligation of City to Consultant for Total Compensation in connection with this Agreement cannot and shall not exceed **XXX AND NO/100 DOLLARS (\$XXX,XXX.00)** without further amendment to this Agreement.
- XI.2** Consultant's Schedule of Project Services, as found in **EXHIBIT B** hereto, shall be used as the basis for reviewing Consultant's Invoices. The Schedule shall include all services to be performed for the Project and also shall include Additional Services and Reimbursables which make up the Total Compensation.

Services (in dollars) in **EXHIBIT B** shall be divided into the following categories, as described in **ARTICLE III and ARTICLE IV** herein, based on the given percentages.

**SCHEMATIC DESIGN (15%)**  
**DESIGN DEVELOPMENT (20%)**  
**CONSTRUCTION DOCUMENTS (40%)**  
**BIDDING PHASE (5%)**  
**CONSTRUCTION ADMINISTRATION (20%)**

- XI.2.1** Before the first invoice or pay request, City shall receive from Consultant a Schedule of Project Services, along with the expected time frame for delivery based on the Design Phases, prepared in such form and supported by such data to substantiate its accuracy as City may require. This Consultant's Schedule of Project Services shall be used as the basis for reviewing Consultant's Invoice or pay request, during each phase of the Services.
- XI.2.2** Consultant and City acknowledge the total not-to-exceed Compensation amount contained in **ARTICLE XI.1** herein has been established predicated upon the not-to-exceed costs of all Services to be rendered under this Agreement.
- XI.2.3** All pay requests shall be submitted electronically through City's Program Management Portal (hereafter referred to as "PRIMELink"), as referenced in **ARTICLE II.10**.



**XI.2.4** Any changes shall be processed and approved as change orders through PRIMELink.

**XI.3** Consultant warrants title to all Services covered by its Invoices shall pass to City no later than the time of Compensation. Consultant further warrants, upon submittal of an Invoice, all Services for which Invoices previously have been issued and compensation received from City shall, to the best of Consultant's knowledge, information and belief, be free and clear of liens, Claims, security interests or encumbrance in favor of Consultant, or other persons or entities making a Claim by reason of having provided labor or services relating to the Work. Consultant shall indemnify and hold City harmless from any liens, claims, security interest or encumbrances filed by anyone claiming by through or under the items covered by compensation paid by City to Consultant.

**XI.4** Consultant shall, within ten (10) calendar days following receipt of Compensation from City, pay all bills for services performed and furnished by Sub-Consultants or vendors in connection with the Project and shall provide City with evidence of such payment through City's electronic City of San Antonio Contract Management System (hereafter referred to as "CCMS"). Consultant's failure to make payments within such time shall constitute a material breach of this Agreement, unless Consultant is able to demonstrate to City bona fide disputes associated with the unpaid Sub-Consultant(s) or vendors for their services or products. Consultant shall include a provision in each of its sub-agreements imposing the same payment obligations on Sub-Consultants and vendors as are applicable to Consultant hereunder, and require Sub-Consultants to provide confirmation to City of receipt of payments through CCMS and, if City so requests, shall provide copies of such payments to the Sub-Consultants and/or vendors.

**XI.5** The final compensation to be made by City to Consultant shall be payable upon completion of all services and submission of a Statement of Release, with the final Invoice notifying City there is no further compensation owed to Consultant by City beyond the final Invoice.

**XI.6** City may withhold compensation to such extent as may be necessary, in City's sole opinion, to protect City from damage or loss for which Consultant is responsible, because of:

**XI.6.1** Delays in the performance of Consultant's Services;

**XI.6.2** Third party Claims filed or reasonable evidence indicating a probable filing of such Claims, unless security acceptable to City is provided by Consultant;

**XI.6.3** Failure of Consultant to make payments properly to Sub-Consultants or vendors for labor, materials or equipment;

**XI.6.4** Reasonable evidence that Consultant's Services cannot be completed for the amount unpaid under this Agreement.

**XI.6.5** Damage to City or Construction Contractor; and/or

**XI.6.6** Persistent failure by Consultant to carry out the performance of its Services in accordance with this Agreement.

**XI.7** When the above reasons for withholding are removed or remedied by Consultant, compensation of the amount withheld shall be made within a reasonable time. City shall not be deemed in default by reason of withholding Compensation, as provided for in this **ARTICLE XI**.

**XI.8** In the event of any dispute between the parties regarding the amount of compensation for any Phase or as final Compensation, or regarding any amount withheld by City, Consultant shall be required to make a Claim pursuant to and in accordance with the terms of this Agreement and follow the procedures provided herein for resolution of such dispute. In the event Consultant does not initiate and follow the Claims procedures provided in this Agreement, in a timely manner and as required by the terms, as cited in **ARTICLE XV**, any such rights shall be deemed to have been waived.

**XI.9** Consultant agrees to allow Owner and/or Owner's designee access to all of the Consultant's Records, Consultant's facilities and current or former employee of Consultant, deemed necessary by Owner or its designee(s), to perform such audit, inspection or examination. Consultant also agrees to provide adequate and appropriate work space necessary for Owner or its designees to conduct such audit, inspections or examinations.

**XI.10 REIMBURSABLE EXPENSES**

City maintains the right of prior approval of any reimbursable expenditure by Consultant and shall not pay any expenses not agreed upon and accepted in writing by City prior to the execution of the Services. If Consultant, Sub-Consultant or vendor of Consultant should make an expenditure which, prior to its occurrence, had not been approved in writing by City, either prior to or after the execution of this Agreement, those costs shall be the sole responsibility of Consultant and not City. When authorized by City in writing, Consultant shall be entitled to reimbursement at actual cost incurred for services and related expenses for the following:

**XI.10.1** Travel outside SAMSA only if approved in writing by City prior to such travel. If approved by City, reimbursement for travel costs shall be limited to costs directly associated with Consultant's performance of Service under this Agreement. Travel costs are limited to the rates set annually by the Federal Government's General Services Administration. Consultant shall provide detailed receipts for all reimbursable charges. Travel expenses shall not exceed the amount noted in attached **EXHIBIT A** Scope of Services without further approval of City. City shall not pay for Consultant's travel and parking within SAMSA.

**XI.10.2** Mailing, courier services and copies of documents requested in writing by City in excess of the copies which are to be provided under the Agreement. These costs shall not exceed the amount noted in attached Scope of Services without further approval of City.

**XI.10.3** Graphics, physical models and presentation boards requested in writing by City in excess of those which are to be provided under this Agreement. These costs shall not exceed the amount noted in attached Scope of Services without further approval of City.

**XI.10.4** City shall not allow a markup on any of the above reimbursable items and only shall reimburse actual costs incurred with City's written approval.

SAMPLE

**END OF ARTICLE X**

## ARTICLE XII. OWNERSHIP OF DOCUMENTS

- XII.1** All previously owned documents not relating to this Project, including any original drawings, estimates, specifications and all other documents and data of Consultant, shall remain the property of Consultant as instruments of service. However, Consultant understands and agrees City shall have free access to all such information with the right to make and retain copies of previously owned drawings, estimates, specifications and all other documents and data. Any reuse of any documents and data by City without the specific written verification or adaptation by Consultant shall be at City's sole risk and without liability or legal exposure to Consultant.
- XII.2** Consultant acknowledges and agrees, upon payment, City exclusively shall own any and all information in whatsoever form and character produced and/or maintained in accordance with, pursuant to or as a result of this Project and Agreement and shall be used as City desires. All documents, including the original drawings, estimates, specifications and all other documents and data, shall be delivered to City at no additional cost to City upon request or termination or completion of this Agreement without restriction on future use. However, any reuse of documents on a different Project, without specific written verification or adaptation by Consultant, shall be at City's sole risk and without liability or legal exposure to Consultant.
- XII.3** Consultant agrees and covenants to protect any and all proprietary rights of City in any materials provided to Consultant. Such protection of proprietary rights by Consultant shall include, but not be limited to, the inclusion in any copy intended for publication of copyright mark reserving all rights to City. Additionally, any materials provided to Consultant by City shall not be released to any third party without the written consent of City and shall be returned intact to City upon termination or completion of this Agreement or if instructed to do so by City.
- XII.4** CONSULTANT HEREBY ASSIGNS ALL STATUTORY AND COMMON LAW COPYRIGHTS TO ANY COPYRIGHTABLE WORK THAT, IN PART OR IN WHOLE, WAS PRODUCED FROM THIS AGREEMENT TO CITY, INCLUDING ALL EQUITABLE RIGHTS. NO REPORTS, MAPS, DOCUMENTS OR OTHER COPYRIGHTABLE WORKS PRODUCED IN WHOLE OR IN PART BY THIS AGREEMENT SHALL BE SUBJECT OF AN APPLICATION FOR COPYRIGHT BY CONSULTANT. ALL REPORTS, MAPS, PROJECT LOGOS, DRAWINGS OR OTHER COPYRIGHTABLE WORK PRODUCED UNDER THIS AGREEMENT SHALL BECOME THE PROPERTY OF CITY (EXCLUDING ANY PRIOR-OWNED INSTRUMENT OF SERVICES, UNLESS OTHERWISE SPECIFIED HEREIN). CONSULTANT SHALL, AT ITS EXPENSE, INDEMNIFY CITY AND DEFEND ALL SUITS OR PROCEEDINGS INSTITUTED AGAINST CITY AND PAY ANY AWARD OF DAMAGES OR LOSS RESULTING FROM AN INJUNCTION, AGAINST CITY, INSOFAR AS THE SAME ARE BASED ON ANY CLAIM MATERIALS OR WORK PROVIDED UNDER THIS AGREEMENT CONSTITUTE AN INFRINGEMENT OF ANY PATENT, TRADE SECRET, TRADEMARK, COPYRIGHT OR OTHER

## INTELLECTUAL PROPERTY RIGHTS.

- XII.5** Consultant may make copies of any and all documents and items for its files. Consultant shall have no liability for changes made to or use of the drawings, specifications and other documents by City or other Consultants and/or engineers and/or other persons, subsequent to the completion of the Project. Consultant shall note Consultant's agreement or disagreement with all changes or modifications on all drawings, specifications and other documents by other Consultants and/or engineers or other persons outside of Consultant's control, including electronic copies, prior to the completion of the Project.
- XII.6** Copies of documents which may be relied upon by City are limited to the printed copies (also known as hard copies), PDF electronic versions and the editable format of development, which are sealed and signed by Consultant. Files in editable electronic media format of text, data, graphics or other types, which are furnished by Consultant to City only are for convenience of City or a utility. Any conclusion or information obtained or derived from such electronic files shall be at the user's sole risk. However, any reuse without specific written verification or adaptation by Consultant, shall be at City's sole risk and without liability or legal exposure to Consultant.
- XII.7** Notwithstanding anything to the contrary contained herein, all previously owned intellectual property of Consultant, including, but not limited to, any computer software (object code and source code), tools, systems, equipment or other information used by Consultant or its suppliers in the course of delivering the Services hereunder, and any know-how, methodologies, or processes used by Consultant to provide the services or protect deliverables to City, including without limitation, all copyrights, trademarks, patents, trade secrets and any other proprietary rights inherent therein and appurtenant thereto, shall remain the sole and exclusive property of Consultant and/or its suppliers.

**END OF ARTICLE XII**

## **ARTICLE XIII. TERMINATION AND/OR SUSPENSION OF WORK**

### **XIII.1 RIGHT OF EITHER PARTY TO TERMINATE FOR DEFAULT**

**XIII.1.1** This Agreement may be terminated by either party for substantial failure by the other party to perform (through no fault of the terminating party) in accordance with the terms of this Agreement and a failure to cure, as provided in this **ARTICLE XIII.**

**XIII.1.2** The party not in default must issue a signed, written Notice of Termination, to the other party, declaring the other party to be in default and stating the reason(s) why it is in default. Upon receipt of such written notice of default, the party in receipt shall have a period of ten (10) calendar days to cure any failure to perform under this Agreement. Upon the completion of such 10-day calendar period, commencing upon receipt of notice of termination, if such party has not cured any failure to perform, such termination shall become effective without further written notice.

**XIII.2** City reserves the right to terminate this Agreement for reasons other than substantial failure by Consultant to perform by issuing a written and signed Notice of Termination, which shall take effect on the twentieth (20<sup>th</sup>) calendar day following receipt of said Notice and upon the scheduled completion date of the performance phase in which Consultant then currently is working, whichever effective termination date occurs first.

**XIII.3** City reserves the right to suspend this Agreement for the convenience of City by issuing a written and signed Notice of Suspension, which shall outline the reasons for the suspension and the expected duration of the suspension, but such expected duration shall in no way guarantee the total number of calendar days of suspension which may occur. Such suspension shall take effect immediately upon Consultant's receipt of said Notice of Suspension or as stated in the notification.

**XIII.4** Consultant hereby is given the right to terminate this Agreement in the event a suspension extends for a period in excess of one hundred and twenty (120) consecutive calendar days. Consultant may exercise its right to terminate by issuing a written and signed Notice of Termination, to City after the expiration of one hundred and twenty (120) consecutive calendar days from the effective date of the suspension. Termination, shall become effective immediately upon City's receipt of said written and signed Notice of Termination from Consultant.

**XIII.5** The procedures which Consultant shall follow, upon Receipt of Notice of Termination, are:

**XIII.5.1** Upon receipt of a Notice of Termination and prior to the effective date of termination, unless the notice otherwise so directs or Consultant immediately takes action to cure a failure to perform under the cure period set out herein,

Consultant immediately shall begin the phase-out and the discontinuance of all services in connection with the performance of this Agreement and promptly shall proceed to cancel all existing orders and contracts, insofar as such orders and contracts are chargeable to this Agreement. Within thirty (30) calendar days after receipt of such notice of termination, unless Consultant successfully has cured a failure to perform, Consultant shall submit a statement to City showing, in detail, the services performed under this Agreement prior to the effective date of termination. City shall have the option to grant an extension to the time period allowable for the submittal of such statement.

**XIII.5.2** Copies of all completed or partially completed specifications and all reproductions of all completed or partially completed designs, plans and exhibits, prepared under this Agreement prior to the effective date of termination, shall be delivered to City, in the form requested by City, as a pre-condition to the payment of final Compensation.

**XIII.5.3** Upon the above conditions being met, City promptly shall compensate Consultant that proportion of the prescribed fee which the services actually performed under this Agreement bear to the total services called for under this Agreement, less previously paid Compensation.

**XIII.5.4** City, as a public entity, has a duty to document the expenditure of public funds. Consultant acknowledges this duty on the part of City. To that end, Consultant further acknowledges the failure of Consultant to comply with the submittal of the statement and documents, as required herein, shall constitute a waiver by Consultant of any and all rights or Claims to compensation for services performed under this Agreement and for which Consultant otherwise may be entitled for services performed under this Agreement.

**XIII.6** The procedures Consultant is to follow, upon Receipt of Notice of Suspension, are:

**XIII.6.1** Upon receipt of written Notice of Suspension, which date also shall be the effective date of the suspension, Consultant shall, unless the Notice otherwise directs, immediately begin to phase-out and discontinue all services in connection with the performance of this Agreement and promptly shall proceed to suspend all existing orders and contracts, insofar as such orders and contracts are chargeable to this Agreement.

**XIII.6.2** Consultant shall prepare a statement showing in detail the services performed under this Agreement prior to the effective date of suspension.

**XIII.6.3** Copies of all completed or partially completed designs, plans and specifications and models, prepared under this Agreement prior to the effective date of suspension, shall be prepared for possible delivery to City but shall be retained by Consultant until such time as City may exercise the right to terminate this Agreement.

**XIII.6.4** In the event Consultant elects to exercise its right to terminate one hundred twenty (120) calendar days after the effective suspension date, within thirty (30) calendar days after receipt by City of Consultant's Notice of Termination, Consultant promptly shall cancel all existing orders and contracts, insofar as such orders and contracts are chargeable to this Agreement, and shall submit the above referenced statement showing in detail the services performed under this Agreement, prior to the effective date of suspension.

**XIII.6.5** Any documents prepared in association with this Agreement shall be delivered to City as a pre-condition to final payment.

**XIII.6.6** Upon the above conditions being met, City promptly shall compensate Consultant that proportion of the prescribed fee which the services actually performed under this Agreement bear to the total services called for under this Agreement, less previously paid Compensation.

**XIII.6.7** City, as a public entity, has a duty to document the expenditure of public funds. Consultant acknowledges this duty on the part of City. To that end, Consultant further acknowledges the failure of Consultant to comply with the submittal of the statement and documents, as required herein, shall constitute a waiver by Consultant of any and all rights or Claims to compensation for services performed under this Agreement and for which Consultant otherwise may be entitled for services performed under this Agreement.

**END OF ARTICLE XIII**



**ARTICLE XIV. INDEMNIFICATION**

**XIV.1 CONSULTANT FULLY SHALL INDEMNIFY AND HOLD HARMLESS CITY AND ITS OFFICIALS, OFFICERS, AGENTS, EMPLOYEES, VOLUNTEERS, DIRECTORS AND REPRESENTATIVES (HEREAFTER REFERRED TO AS “INDEMNITEE” OR “INDEMNITEES” FROM AND AGAINST ANY AND ALL CLAIMS, DAMAGES, LIABILITIES OR COSTS, INCLUDING REASONABLE ATTORNEY FEE AND DEFENSE COSTS, MADE UPON INDEMNITEE CAUSED BY OR RESULTING FROM AN ACT OF NEGLIGENCE, INTENTIONAL TORT, INTELLECTUAL PROPERTY INFRINGEMENT, OR FAILURE TO PAY A SUBCONTRACTOR OR SUPPLIER COMMITTED BY CONSULTANT OR ITS AGENT, CONSULTANT UNDER CONTRACT OR ANOTHER ENTITY OVER WHICH CONSULTANT EXERCISES CONTROL WHILE IN THE EXERCISE OF RIGHTS OR PERFORMANCE OF THE DUTIES UNDER THIS AGREEMENT. THIS INDEMNIFICATION SHALL NOT APPLY TO ANY LIABILITY RESULTING FROM INDEMNITEE’S NEGLIGENCE OR WILLFUL MISCONDUCT IN INSTANCES WHERE THE NEGLIGENCE OR WILLFUL MISCONDUCT CAUSES PERSONAL INJURY, BODILY INJURY, DEATH OR PROPERTY DAMAGE. IF A COURT OF COMPETENT JURISDICTION FINDS CONSULTANT AND CITY JOINTLY LIABLE, LIABILITY SHALL BE APPORTIONED COMPARATIVELY IN ACCORDANCE WITH THE LAWS FOR THE STATE WITHOUT, HOWEVER, WAIVING ANY GOVERNMENTAL IMMUNITY AVAILABLE TO CITY UNDER TEXAS LAW AND WITHOUT WAIVING ANY DEFENSES OF THE PARTIES UNDER TEXAS LAW.**

**XIV.2** The provisions of this **ARTICLE XIV** solely are for the benefit of the parties hereto and not intended to create or grant any rights, contractual or otherwise, to any other person or entity. Consultant shall advise City in writing within twenty four (24) hours of any claim or demand against City or Consultant known to Consultant related to or arising out of Consultant’s activities under this Agreement.

**END OF ARTICLE XIV**

## ARTICLE XV. CLAIMS AND DISPUTES

**XV.1** Claims must be initiated by written notice to the other party. Every Claim of Consultant, whether for additional compensation, additional time or other relief, shall be signed and sworn to by an authorized corporate officer (if not a corporation, then an official of the company authorized to bind Consultant by his/her signature) of Consultant, verifying the truth and accuracy of the Claim. The responsibility to substantiate Claims shall rest with the party making the Claim.

### **XV.2 TIME LIMIT ON CLAIMS**

Claims by Consultant or by City must be initiated within twenty one (21) calendar days after occurrence of the event giving rise to such Claim. Claims by Consultant shall be initiated by written notice to City. Claims by City shall be initiated by written notice to Consultant.

### **XV.3 CONTINUING CONTRACT PERFORMANCE**

Pending the final resolution of a Claim, except as otherwise agreed in writing, Consultant shall proceed diligently with performance of this Agreement and City shall continue to make payments in accordance with this Agreement.

### **XV.4 CLAIMS FOR ADDITIONAL TIME.**

If Consultant wishes to make a Claim for an increase in the time for performance, written notice, as provided in this **ARTICLE XV**, shall be given. Consultant's Claim shall include an estimate of probable effect(s) of a delay on the progress of the Work. In the case of a continuing delay only one Claim is necessary.

### **XV.5 CLAIMS FOR CONSEQUENTIAL DAMAGES**

Except as otherwise provided in this Agreement, in calculating the amount of any Claim or any measure of damages for breach of contract (such provision to survive any termination following such breach), the following standards shall apply to Claims by either Consultant or City:

**XV.5.1** No consequential damages shall be allowed;

**XV.5.2** Damages are limited to extra costs specifically shown to have been directly caused by a proven wrong for which the other party is claimed to be responsible; and

**XV.5.3** No profit shall be allowed on any damage Claim by Consultant.

## **XV.6 NO WAIVER OF GOVERNMENTAL IMMUNITY**

Nothing in this **ARTICLE XV** shall be construed to waive City's Governmental Immunity from a lawsuit. Governmental Immunity expressly is retained to the extent it is not clearly and unambiguously waived by State law.

## **XV.7 ALTERNATIVE DISPUTE RESOLUTION**

### **XV.7.1 CONTINUATION OF SERVICES PENDING DISPUTE RESOLUTION**

Each party is required to continue to perform its obligations under this Agreement, pending final resolution of any dispute arising out of, or relating to, this Agreement, less it would be impossible or impracticable under the circumstances.

### **XV.7.2 REQUIREMENT FOR SENIOR LEVEL NEGOTIATIONS**

Before invoking mediation, or any other alternative dispute process set forth herein, the Parties hereto agree they first shall try to resolve a dispute arising out of, or related to, this Agreement through discussions directly between senior management representatives within their respective organizations who have overall managerial responsibility for this or similar Projects. This step shall be a condition precedent to use of any other alternative dispute resolution process. If the Parties' senior management representatives cannot resolve the dispute within thirty (30) calendar days, or agreed upon time frame between the parties, after a Party delivers a written notice of such dispute, then the Parties shall proceed with mediation alternative dispute resolution process contained herein.

**XV.7.3** All negotiations pursuant to this clause are confidential and shall be treated as compromise and settlement negotiations for the purposes of applicable rules of evidence.

## **XV.8 MEDIATION**

**XV.8.1** In the event City or Consultant shall contend the other has committed a material breach of this Agreement, the party alleging such breach shall, as a condition precedent to filing any lawsuit, request mediation of the dispute.

**XV.8.2** Request for mediation shall be in writing and shall request the mediation commence not less than thirty (30) or more than ninety (90) calendar days following the date of the request, except upon the written agreement of both parties.

**XV.8.3** In the event City and Consultant are unable to agree to a date for the mediation or to the identity of the mediator or mediators within thirty (30) calendar days, following the date of the request for mediation, all conditions precedent in this

**ARTICLE XV** shall be deemed to have occurred.

**XV.8.4** The parties shall share the mediator's fee and any filing fees equally. Venue for any mediation or lawsuit arising under this Agreement shall be in Bexar County, Texas. Any agreement reached in mediation shall be enforceable as a settlement agreement in any court having jurisdiction thereof. No provision of this Agreement shall waive any immunity or defense. No provision of this Agreement is a consent to suit.

SAMPLE

**END OF ARTICLE XV**

## ARTICLE XVI. NON-DISCRIMINATION POLICY

### XVI.1 NON-DISCRIMINATION

As a party to a contract with City, Consultant understands and agrees to comply with the *Non-Discrimination Policy* of the City of San Antonio contained in Chapter 2, **ARTICLE X** of the City Code and further, shall not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, age or disability, unless exempted by state or federal law, or as otherwise established herein. Consultant represents and warrants it has complied with City's *Non-Discrimination Policy* throughout the course of this solicitation and Agreement award process and shall continue to comply with said *Non-Discrimination Policy*. As part of said compliance, Consultant shall adhere to City's *Non-Discrimination Policy* in the solicitation, selection, hiring or commercial treatment of Sub-Consultants, vendors, suppliers or commercial customers, nor shall Consultant retaliate against any person for reporting instances of such discrimination. Consultant shall provide equal opportunity for Sub-Consultants, vendors and suppliers to participate in all of its public sector and private sector sub-consulting and supply opportunities, provided nothing contained in this clause shall prohibit or limit otherwise lawful efforts to remedy the effects of marketplace discrimination which have occurred or are occurring in City's Relevant Marketplace. Consultant acknowledges it understands and agrees a material violation of this clause shall be considered a material breach of this Agreement and may result in termination of this Agreement, disqualification of Consultant from participating in City contracts or other sanctions. This **ARTICLE XVI.1** is not enforceable by or for the benefit of, nor creates any obligation to, any third party. Consultant's certification of its compliance with this *Non-Discrimination Policy*, as submitted to City pursuant to the solicitation for this Agreement, is hereby incorporated into the material terms of this Agreement. Consultant shall incorporate this clause into each of its Sub-Consultant and supplier agreements entered into, pursuant to City agreements/contracts.

### XVI.2 SUB-CONSULTANTS

Upon execution of this Agreement by Consultant, Consultant shall provide to City a detailed outreach and diversity plan for approval by City, including a list of Sub-Consultants and shall require all of its Sub-Consultants to register in City's Centralized Vendor Registry (hereafter referred to as "CVR") through the San Antonio Internet-Bases Project Management System. Consultant shall obtain approval in writing from City prior to adding, substituting or deleting any Sub-Consultants from this Project.

**END OF ARTICLE XVI**

**ARTICLE XVII. ASSIGNMENT OR TRANSFER OF INTEREST**

Consultant shall not assign or transfer Consultant's interest in this Agreement without the written consent of City.

SAMPLE

**END OF ARTICLE XVII**

## **ARTICLE XVIII. SEVERABILITY**

If for any reason, any one or more **ARTICLE(s)** of this Agreement are held invalid or unenforceable, such invalidity or unenforceability shall not affect, impair or invalidate the remaining **ARTICLE(s)** of this Agreement but shall be confined in its effect to the specific **ARTICLE**, sentence(s), clause(s) or part(s) of this Agreement held invalid or unenforceable. The invalidity or unenforceability of any **ARTICLE(s)**, sentence, clause or part(s) of this Agreement in any one or more instance shall not affect or prejudice in any way the validity of this Agreement in any other instance.

SAMPLE

**END OF ARTICLE XVIII**

## **ARTICLE IX. INTEREST IN CITY CONTRACTS PROHIBITED**

- IX.1** Consultant acknowledges no officer or employee of its firm shall have a financial interest, directly or indirectly, in any contract with City, or shall be financially interested, directly or indirectly, in the sale to City of any land, materials, supplies or service, except on behalf of City as an officer or employee. This prohibition extends to City's Public Service Board, SAWS and other City boards and commissions, which are more than purely advisory. The prohibition also applies to subcontracts on City projects.
- IX.2** Consultant acknowledges it is informed the Charter of City and its Ethics Code prohibit a City officer or employee, as those terms are defined in the Ethics Code, from having a financial interest in any contract with City or any City agency, such as City-owned utilities. An officer or employee has a "prohibited financial interest" in a contract with City or in the sale to City of land, materials, supplies or service, if any of the following individual(s) or entities is a party to the contract or sale: (1) a City officer or employee; his parent, child or spouse; (2) a business entity in which the officer or employee, or his parent, child or spouse owns ten percent (10%) or more of the voting stock or shares of the business entity, or ten percent (10%) or more of the fair market value of the business entity; and/or (3) a business entity in which any individual or entity above listed is a Sub-Consultant on a City contract, a partner or a parent or subsidiary business entity.
- IX.3** Consultant warrants and certifies, and this Agreement is made in reliance thereon, it, its officers, employees and agents neither are officers nor employees of City. Consultant further warrants and certifies it has tendered to City a Discretionary Contracts Disclosure Statement in compliance with City's Ethics Code.

**END OF ARTICLE IX**



## **ARTICLE XX. CONFLICTS OF INTEREST DISCLOSURE**

- XX.1** Consultant shall disclose if it is associated in any manner with a City Official or employee in a business venture or business dealings. Failure to do so shall constitute a violation of City's Ethics Code. To be "associated" in a business venture or business dealings includes:
- XX.1.2** Being in a partnership or joint venture with the officer or employee;
  - XX.1.3** Having a contract with the officer or employee;
  - XX.1.4** Being joint owners of a business; or
  - XX.1.5** Owning at least ten percent (10%) of the stock in a corporation in which a City officer or employee also owns at least ten percent (10%), or having an established business relationship as client or customer.

**END OF ARTICLE XX**

## ARTICLE XXI. RIGHT OF REVIEW AND AUDIT

- XXI.1** Consultant grants City or its designees the right to audit, examine or inspect, at City's election, all of Consultant's records relating to the performance of the Services under this Agreement during the term of this Agreement and during the retention period herein. The audit, examination or inspection may be performed by a City designee, which may include its internal auditors or an outside representative engaged by City. Consultant agrees to retain its records for a minimum of four (4) years, following the termination of this Agreement, unless there is an ongoing dispute under the contract; then, such retention period shall extend until final resolution of the dispute. "Consultant's records" include any and all information, materials and data, of every kind and character, generated as a result of the Services under this Agreement. Example of Consultant records include, but are not limited to, billings, books, general ledger, cost ledgers, invoices, production sheets, documents, correspondence, meeting notes, subscriptions, agreements, purchase orders, leases, contracts, commitments, arrangements, notes, daily diaries, reports, drawings, receipts, vouchers, memoranda, time sheets, payroll records, policies, procedures, federal and state tax filings, for any issue in question, and any and all other agreements, sources of information and matters which may, in City's judgment, have any bearing on or pertain to any matters, rights, duties or obligations under or covered by any Agreement Documents.
- XXI.2** City agrees it shall exercise the right to audit, examine or inspect only during regular business hours. Consultant agrees to allow City's designee access to all of Consultant's Records, facilities and current or former employees of Consultant deemed necessary by City or its designee(s) to perform such audit, inspection or examination. Consultant also agrees to provide adequate and appropriate workspace necessary to City or its designees to conduct such audits, inspections or examinations.
- XXI.3** Consultant shall include this audit clause in any Sub-Consultant, Sub-Consultant, and supplier or vendor contract.

**END OF ARTICLE XXI**

## **ARTICLE XXII. ENTIRE AGREEMENT**

This Agreement represents the entire and integrated Agreement between City and Consultant and supersedes all prior negotiations, representations or agreements, either oral or written. This Agreement only may be amended by written instrument signed by both City and Consultant.

SAMPLE

**END OF ARTICLE XXII**

**ARTICLE XXIII. VENUE**

The obligations of the parties to this Agreement shall be performable in San Antonio, Bexar County, Texas, and if legal action, such as civil litigation, is necessary in connection therewith, exclusive venue shall lie in Bexar County, Texas.

SAMPLE

**END OF ARTICLE XXIII**

**ARTICLE XXIV. NOTICES**

Except as may be provided elsewhere herein, all notices, communications and reports, required or permitted under this Contract, shall personally be delivered or mailed to the respective party by depositing the same in the United States Postal Service, addressed to the applicable address shown below, unless and until either party is otherwise notified in writing by the other party of a change of such address. Mailed notices shall be deemed communicated as of five (5) calendar days of mailing.

If intended for City, to:

**City of San Antonio  
TCI  
Attention: Contract  
Services  
114 West Commerce, 9<sup>th</sup>  
Floor P.O. Box 839966  
San Antonio, Texas  
78283-3966**

If intended for Consultant, to:

\_\_\_\_\_  
**Consultant's  
Name**  
\_\_\_\_\_  
**Consultant's  
Address**

With a copy to:

**City of San Antonio  
TCI  
Attention: City Architect's Office  
114 West Commerce, 4th Floor, Room 412  
P.O. Box 839966  
San Antonio, Texas 78283-3966**

**END OF ARTICLE XXIV**

## **ARTICLE XXV. INDEPENDENT CONTRACTOR**

By the execution of this Agreement, Consultant and City do not change the independent contractor status of Consultant. Consultant shall exercise independent judgment in performing its duties and obligations under this Agreement and solely is responsible for setting working hours, scheduling and/or prioritizing the workflow and determining how the Services are to be performed subject only to the Contract requirements. No term or provision of this Agreement, or act of Consultant in the performance of this Agreement, shall be construed as making Consultant the agent, servant or employee of City or as making Consultant, or any of its agents or employees, eligible for any fringe benefits, such as retirement, insurance and/or Worker's compensation, which City provides to or for its employees.

**END OF ARTICLE XXV**

**ARTICLE XXVI. CAPTIONS**

The captions for the individual provisions of this Agreement are for informational purposes only and shall not be construed to effect or modify the substance of the terms and conditions of this Agreement to which any caption relates.

SAMPLE

**END OF ARTICLE XXVI**

**ARTICLE XXVII. ATTORNEY FEES**

The Parties expressly agree, in the event of litigation, both parties waive rights to payment of attorneys' fees that otherwise might be recoverable pursuant to Texas Civil Practice and Remedies Code Chapter 38, Texas Local Government Code §271.153, the Prompt Payment Act, common law or any other provision for payment of attorney's fees.

SAMPLE

**END OF ARTICLE XXVII.**



**ARTICLE XXVIII. CONFLICT RESOLUTION BETWEEN DOCUMENTS**

Consultant hereby agrees and acknowledges if anything contained in Consultant’s prepared Scope of Services, attached hereto and labeled as **EXHIBIT A**, or contained in any other document prepared by Consultant and included herein is in conflict with this Agreement and/or with City’s General Conditions for City of San Antonio Construction Contracts, attached hereto and labeled as **EXHIBIT E**, this Agreement and/or City’s General Conditions for City of San Antonio Construction Contracts shall take precedence and control to resolve said conflict(s).

**IN WITNESS WHEREOF**, the City of San Antonio lawfully has caused these present to execute this Agreement by the hand of City Manager or his/her designee; Consultant, acting by the hand of \_\_\_\_\_ thereunto authorized \_\_\_\_\_ (TITLE) does now sign, execute and deliver this document.

Executed by City and effective on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
**CITY OF SAN ANTONIO**

\_\_\_\_\_  
**FIRM NAME**

\_\_\_\_\_  
**PETER ZANONI  
DEPUTY CITY MANAGER**

\_\_\_\_\_  
**FRIM NAME  
RESPRESENTATIVE’S NAME**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**CITY ATTORNEY**

## EXHIBIT A SCOPE OF SERVICES

See Attached Proposal Dated \_\_\_\_\_

Consultant hereby agrees and acknowledges if anything contained in this Consultant prepared Exhibit A, Consultant's Scope of Services, or contained in any other document prepared by Consultant and included herein is in conflict with this Agreement and/or City's General Conditions for City of San Antonio Construction Contracts, attached hereto and labeled as Exhibit E, this Agreement and/or City's General Conditions for City of San Antonio Construction Contracts shall take precedence and control to resolve said conflict.

SAMPLE

**EXHIBIT B SCHEDULE OF PROJECT SERVICES**

SAMPLE

**EXHIBIT C ADDITIONAL SERVICES**

**See Attached Proposal Dated \_\_\_\_\_**

SAMPLE

**EXHIBIT D SUBCONSULTANT/SUPPLIER UTILIZATION PLAN AND SBEDA  
ORDINANCE COMPLIANC AND PROVISION**

SAMPLE

**EXHIBIT E GENERAL CONDITIONS FOR CITY OF SAN ANTONIO CONSULTANT  
CONTRACTS**

SAMPLE

**EXHIBIT F CERTIFICATE OF INTERESTED PARTIES  
(Form 1295)**

The Texas Government Code §2252.908, and the rules issued by the Texas Ethics Commission found in Title 1, Sections 46.1, 46.3 and 46.5 of the Texas Administrative Code, require a business entity to submit a completed Form 1295 to the City before the City may enter into a contract with that business entity.

Form 1295 must be completed online. It is available from the Texas Ethics Commission by accessing the following web address:  
[https://www.ethics.state.tx.us/whatsnew/elf\\_info\\_form1295.htm](https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm).

**Print your completed Form 1295 and the certification of filing. Sign Form 1295 in front of a notary and submit it, along with the certification of filing, with your response to this solicitation. In Box 3 of Form 1295, provide the solicitation number shown on the cover page of this solicitation (e.g. IFB 6100001234, RFO 6100001234 or RFCSP 6100001234).**

The following definitions found in the statute and Texas Ethics Commission rules may be helpful in completing Form 1295.

“Business entity” includes an entity through which business is conducted with a governmental entity or state agency, regardless of whether the entity is a for-profit or nonprofit entity. The term does not include a governmental entity or state agency.

“Controlling interest” means: (1) an ownership interest or participating interest in a business entity by virtue of units, percentage, shares, stock, or otherwise that exceeds 10 percent; (2) membership on the board of directors or other governing body of a business entity of which the board or other governing body is composed of not more than 10 members; or (3) service as an officer of a business entity that has four or fewer officers, or service as one of the four officers most highly compensated by a business entity that has more than four officers. Subsection (3) of this Article does not apply to an officer of a publicly held business entity or its wholly owned subsidiaries.

“Interested party” means: (1) a person who has a controlling interest in a business entity with whom a governmental entity or state agency contracts; or (2) an intermediary.

“Intermediary,” for purposes of this rule, means a person who actively participates in the facilitation of the contract or negotiating the contract, including a broker, adviser, attorney, or representative of or agent for the business entity who:

- (1) receives compensation from the business entity for the person’s participation;
- (2) communicates directly with the governmental entity or state agency on behalf of the business entity regarding the contract; and
- (3) is not an employee of the business entity or of an entity with a controlling interest in the business entity.

**EXHIBIT G ADDENDUM**  
**(if any to this Agreement)**

SAMPLE