City of San Antonio

FY 2014 Budget Initiatives











February Status





Prepared by
Office of Management and Budget and Finance Department

FY 2014 Budget Initiatives February Progress Summary

The following table is a summary of the FY 2014 Budget Initiatives by department:

Legend Status Key



Category	Total	Complete	On Target	Not on Target
Improvements	66	6	60	0
Total	66	6	60	0

Department	Total Initiatives	Complete	On Target	Not On Target
Animal Care Services	3	0	3	0
Aviation	6	1	5	0
Building and Equipment Services	5	0	5	0
Capital Improvements Management Services	4	0	4	0
Center City Development Office	2	1	1	0
City Auditor	1	1	0	0
City Clerk	1	1	0	0
Communication & Public Affairs	1	0	1	0
Culture & Creative Development	1	0	1	0
Development Services	3	0	3	0
Economic Development	4	0	4	0
Fire	1	0	1	0
Health	3	0	3	0
Human Services	4	0	4	0
Information Technology Services Department	2	0	2	0
Library	2	0	2	0
Management and Budget	1	0	1	0
Office of Historic Preservation	1	0	1	0
Office of Sustainability	1	0	1	0
Parks & Recreation	9	0	9	0
Planning & Community Development	1	0	1	0
Police	1	0	1	0
Public Works	6	2	4	0
Solid Waste Management	3	0	3	0
Total	66	6	60	0

Prepared By OMB 3/19/2014

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3/19/2014

GENERAL FUND

Improvements

Animal Care Services

Initiative Title Provides Additional Resources to Maintain 75% Live

Status On Schedule

Release Rate

Initiative Summary Provides additional funding for spay/neuter surgeries, licenses, and microchips that are

associated with a 75% Live Release outcome. Additional City resources would replace expiring grant funds. The funds are being used to provide additional resources to aid live release efforts. ACS is able to procure additional supplies to increase its capacity to perform spay and neuter surgeries. Each animal released requires vaccines, a microchip, a

license, and other medicines as part of the surgery and live release process.

Amount Budgeted \$224,401 Completion Date 09/30/2014

Revised Completion Date

Implementation Plan

October-December 2013: Perform 5,641 spay/neuter surgeries and maintain a live release

rate of 75%.

January-March 2014: Perform 5,557 spay/neuter surgeries and maintain a live release rate

of 75%.

April-June 2014: Perform 7,055 spay/neuter surgeries and maintain a live release rate of

75%.

July-September 2014: Perform 7,615 spay/neuter surgeries and maintain a live release

rate of 75%.

February Status During 1st quarter of FY 2014, the Live Release was 83%, and 12,008 spay/ neuter

surgeries were performed. During the month of February, ACS completed its monthly goal by performing 1,238 surgeries. ACS has applied for a \$100K Community Spay/Neuter Grant and is awaiting a response. In addition, ACS will continue to search for additional

funding opportunities to support live release efforts.

GENERAL FUND

Improvements

Animal Care Services

Initiative Title Provides Additional Resources to Enhance Animal Status On Schedule

Care Services

Initiative Summary Adds funding to enhance Animal Care Services (ACS) budget. Funds will be utilized to

work with community partners to increase animal intake capacity and increase spay/neuter surgeries. The funds have been divided into three areas that will help enhance the intake and the spay/neuter surgery process. \$50,000 will be used to enhance the high volume pet placement program, \$35,000 is being used for additional sweep time in problem areas, and

the remaining \$15,000 will be used to fund additional surgeries at ACS.

Amount Budgeted \$100,000 Completion Date 09/30/2014

Revised Completion Date

Implementation Plan

October - December 2014: Perform 5,641 spay/neuter surgeries, maintain a live release rate of 75%, intake 8,486 animals, and provide an additional 100 man-hours of support in target areas.

January - March 2014: Perform 5,557 spay/neuter surgeries, maintain a live release rate of 75%, intake 7,546 animals, and provide an additional 100 man-hours of support in target

April - June 2014: Perform 7,055 spay/neuter surgeries, maintain a live release rate of 75%, intake 8,951 animals, and provide an additional 100 man-hours of support in target areas.

July - September 2014: Perform 7,615 spay/neuter surgeries, maintain a live release rate of 75%, intake 8,517 animals, and provide an additional 100 man-hours of support in target areas.

February Status

ACS has exceeded all of their quarterly goals. They performed 12,008 surgeries and maintained a live release rate of 83%. The additional sweep time allowed ACS to bring in 350 more dog impoundments within city limits than in 2013.

GENERAL FUND

Improvements

Initiative Title Grant to San Antonio Non-profit organization AVANCE Status On Schedule

Initiative Summary Adds funding in the amount of \$100,000 for a grant to AVANCE to assist in restoring a

former warehouse building into usable office space. Building is located at 908 West

Houston. The total restoration project is estimated at \$1.2 Million.

Amount Budgeted \$100,000 Completion Date 07/31/2014

Revised Completion Date

Implementation

Plan

February 2014: Powers-Brown design and consultant firm will complete schematic design. March 2014: Design development (including bid package and drawings) completed by

Powers-Brown.

April 2014: Powers-Brown will provide design development drawings to the contractor,

Harvey-Cleary, and a revised construction cost estimate will be developed.

May 2014: Construction documents completed and submitted for permit by Powers-Brown

(permitting takes 30-45) days.

June 2014: Bidding and negotiation by Powers-Brown.

July 2014: Start construction.

February Status

The total project cost for rehabilitation of 908 West Houston is \$1.2 million. Once completed, the building will be used for additional administrative offices for the

organization. The \$100,000 Funding Agreement between AVANCE and the City of San

Antonio was fully executed by all parties on October 21, 2013.

GENERAL FUND

Center City Develo	pment Office		
Initiative Title	Resources to Support HPARC Operations	Status Complete	
Initiative Summary	Add resources to fund the Hemisfair Park Area Redevelopment Corporation (HPARC) Office. The HPARC Office promotes the revitalization efforts of Hemisfair Park and its surrounding area to encourage economic development, business, housing, and commercial activity.		
Amount Budgeted	\$1,150,000	Completion Date 11/30/2013	
		Revised Completion Date	
Implementation Plan	October 2013: Execute Funding Agreement and disburse check to HPARC.		
February Status	HPARC has received the \$1,150,000 for FY 2014. HPA salaries and other operational expenses.	ARC is using these funds for all staff	
Initiative Title	Inner City Economic Incentives	Status On Schedule	
Initiative Summary	Add resources to support economic development projects and stimulate development targeted toward neighborhoods in the downtown area. Funds would be targeted for constructing necessary public infrastructure, promoting infill housing, improving facades, and addressing traffic and mobility issues.		
Amount Budgeted	\$1,750,000	Completion Date 09/30/2014	
		Revised Completion Date	
Implementation Plan	October 2013-September 2014: Incentives will be awarded to qualifying projects as they are identified and upon approval by City Council.		
February Status	Projects are awarded funds throughout the year as they are approved by the City Council. As of February, four Inner City Incentive Projects have been approved. These projects include funding for HOPE, Brownfields, SAGE, and WDC. An additional five projects are expected to be approved throughout the rest of the year.		

GENERAL FUND

City Auditor		
Initiative Title	Add 1 Compliance Auditor Position	Status Complete
Initiative Summary	On May 9, 2013, City Council amended the City Ethics C Finance Code to authorize the creation of a Compliance promote ethics compliance and provide comprehensive t employees.	Auditor position. This position will
Amount Budgeted	\$117,306	Completion Date 12/31/2013
	R	levised Completion Date
Implementation Plan	November 2013: Interviews of qualified candidates to be Early December 2013: Expected to have position filled	conducted
February Status	The Compliance Auditor position was hired December 4, supporting the Ethics Review Board, developing a Citywi performing ethics compliance reviews for all high profile	ide ethics training program, and
City Clerk		
Initiative Title	1 Passport Processing Agent	Status Complete
Initiative Summary	Adds 1 Passport Processing Agent to assist with process	sing Passport Applications.
Amount Budgeted	\$40,553	Completion Date 11/30/2013
	R	evised Completion Date
Implementation Plan	October 2013: Advertise position November 2013: Conduct interviews and hire staff November 2013 - September 2014: After hire, employee will undergo training provided by the U.S. Department of State, resulting in certification to process passports. After certification, employee will undertake passport processing responsibilities full-time, including cash handling duties associated with passport fees, taking passport photos when necessary, notarizing passport documents, and completing the passport transmittal. Passport revenue is anticipated to increase to \$345,000 for FY 2014. The addition of this position will assist to reach this goal.	
February Status	The Passport Processing Agent was hired on November assumed passport processing responsibilities full-time, ir passport photos, notarizing passport documents, and contains the passport photos are contained by the passport photos are contained by the passport photos.	ncluding cash handing, taking

GENERAL FUND

Economic Develop	ment	
Initiative Title	Funds for Cloud Academy to Advance Technology Education	Status On Schedule
Initiative Summary	Provides one year of funding for Cloud Academy, an educa students with affordable IT certifications, specifically aroun	
Amount Budgeted	\$400,000	Completion Date 09/30/2014
	Rev	vised Completion Date
Implementation Plan	October 2013: Enroll the first class of students. November 2013 - September 2014: Enroll up to 200 students.	ents.
February Status	The first class of FY 2014 began in October and a total of throughout the fiscal year. Classes, which last 8-16 weeks graduated in February 2014.	
Initiative Title	Increase San Antonio Economic Development Corporation (SAEDC) Support	Status On Schedule
Initiative Summary	Adds resources to San Antonio Economic Development Cooperations support. SAEDC makes equity investments in cretain businesses to create new jobs. Each investment is extern on investment for the City.	order to attract, expand, and
Amount Budgeted	\$350,000	Completion Date 09/30/2014
	Res	vised Completion Date
Implementation Plan	October 2013: Transfer \$350,000 to the SAEDC. November 2013-September 2014: SAEDC will select compensorage the creation and retention of businesses and jo	
February Status	The amount of \$350,000 has been spent in whole and will operational expenses for SAEDC, as well as fulfilling a corrent for the Texas Technology Development Center.	

GENERAL FUND

Economic Develop	ment	
Initiative Title	City-wide Economic Development Incentives	Status On Schedule
Initiative Summary	Adds resources to attract, expand, and retain businesses to development and investment across the City.	o create new jobs and stimulate
Amount Budgeted	\$1,750,000	Completion Date 09/30/2014
	Rev	vised Completion Date
Implementation Plan	October 2013 - September 2014: Incentives will be awarde companies/projects as they are identified and upon approv	
February Status	Projects are awarded funds throughout the year as they are approved by the City Council. As of February, three Economic Development Incentive Projects have been approved for a total of \$715,000. These projects include funding for the San Antonio Economic Development Corporation (SAEDC) for \$500,000, Stembio for \$200,000, and Biomed for \$15,000. There is one project pending approval.	
Initiative Title	Small Business Economic Development Advocacy (SBEDA) Disparity Study	Status On Schedule
Initiative Summary	Adds resources to perform required Small Business Economic Development Advocacy (SBEDA) Disparity Study. A major component of the SBEDA program is to conduct a disparity study every 5 years to evaluate whether barriers exist in the marketplace that may prevent small, minority, and women-owned businesses from participating in the City of San Antonio and private sector contracting opportunities. The Disparity Study will be conducted over FY 2014 and FY 2015. The total project cost is \$750,000; and \$375,000 was approved in the FY 2014 General Fund Adopted Budget. The additional \$375,000 will be allocated in FY 2015, contingent on the City Council's approval of the FY 2015 Budget.	
Amount Budgeted	\$375,000	Completion Date 08/31/2015
	Rev	vised Completion Date
Implementation Plan	October 2013: Release Disparity Study RFP March 2014: High Profile Contract Committee presentation May 2014: Award Disparity Study contract May 2015: Release Disparity Study results	ıs
February Status	The Request for Proposals (RFP) for the Disparity Study w December 6, 2013. The evaluation process has begun and to be presented to the City Council in April.	

GENERAL FUND

Fire			
Initiative Title	Enhance HazMat Inspections	Status On Schedule	
Initiative Summary	This improvement adds three full-time HazMat Insp of inspections at approximately 2,200 establishmer The three additional inspectors would provide 825	nts that store hazardous materials.	
Amount Budgeted	\$325,792	Completion Date 04/01/2015	
		Revised Completion Date	
Implementation Plan	January 2014: Initiate procurement associated with vehicles and equipment. January 2014 - July 2014: Cadet class begins. Pro Inspectors will create vacancies in fire fighter positi by new cadets. The HazMat positions will be filled June 2014 - July 2014: Advertisement for 3 HazMat June 2014: Complete procurement of HazMat vehi July 2014: Cadet class ends. Selection and start of July 2014 - October 2014: HazMat Inspection Trair October 2014 - April 2015: In-House Training Prog April 1, 2015: Inspectors begin, improvement comp	omoting three firefighters to HazMat cions. These vacant positions will be filled once the cadet class graduates. at Inspector Positions. icles and related equipment. f new positions. ning (State Certification). gram (Advanced Individual Training).	
February Status	A new cadet class began on January 27, 2014 and July 2014. The procurement of vehicles and equiprunderway and will be completed by July.	•	

GENERAL FUND

Health		
Initiative Title	Adds funding for Administrative Assistant Position Status	On Schedule
Initiative Summary	Adds 1 Administrative Assistant position to provide support and coordinatic clinic, field activity, and financial management. The position also will be rebudget monitoring, reporting performance measures and management of asset inventory.	sponsible for
Amount Budgeted	\$56,689 Complet	ion Date 09/30/2014
	Revised Completi	on Date
Implementation Plan	November 2013: Fill Positions. December 2013 - September 2014: Monitor service delivery impact (doub patients seen (20-40 to 40-60) and increase cash collected by 30%) on a	
February Status	The Administrative Assistant position was filled on October 14, 2013. The currently assists the Health Program Manager by monitoring the budgets grants (Federal STD, HIV Surveillance, HIV Prevention and Medicaid Waithe general fund. The number of patients seen at the STD clinic has increated 40-60.	for four state ver Project) and
Initiative Title	Adds 1 Health Program Manager Position for Air Status Pollution Program	On Schedule
Initiative Summary	Adds 1 Health Program Manager position to develop a program to inspect businesses to ensure compliance with the Environmental Protection Agen position will be responsible for developing the Air Pollution program and to approximately 1,498 small source generators.	cy (EPA). This
Amount Budgeted	\$94,636 Complet	ion Date 09/30/2014
	Revised Completi	on Date
Implementation Plan	October 2013: Interview selected candidates. November 2013: Fill position. December 2013-September 2014: Develop an ordinance for Council appriapplicable Texas Code to license these businesses. License approximate source generators. Meet and work with the business associations of San A ordinance is being developed.	ly 1,498 small
February Status	The Health Program Manager was hired on November 30, 2013. Activities include discussions with the Texas Commission of Environmental Quality of Air Pollution Regulations, developing list of air pollution sources in San reviewing Bexar County Air Emission Inventory, discussions with EPA res staff, and answering calls addressing concerns from residents on air quali	(TCEQ), review Antonio, ponse and air

GENERAL FUND

Improvements

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Initiative Title 4th Siclovia Event Status On Schedule

Initiative Summary

This improvement will add funding for San Antonio to host two Siclovia events during FY

2014. One event will be held on March 30, 2014 and another is tentatively scheduled for September 28, 2014. Funding is included to continue this free event that turns major city streets into a safe place for people to exercise and play. The streets become temporarily car-free for about 6 hours on Sundays for families to run, ride bikes, take exercise classes

and enjoy their streets.

Amount Budgeted \$150,000 Completion Date 09/30/2014

Revised Completion Date

Implementation

Plan

October 2013: Execute an agreement with YMCA to provide oversight, management and

execution of the Siclovia events for the City.

March 23, 2014: Host 1st event. September 28, 2014: Host 2nd event.

February Status A contract was executed with the YMCA in October 2013 to provide for the oversight,

management, and execution of the two Siclovia events in the amount of \$120,000. The remaining \$30,000 has been set aside for the Public Works Department to pay for any

associated fees in relation to street closures, etc.

GENERAL FUND

Human Services		
Initiative Title	Expand District 2 Senior Center	Status On Schedule
Initiative Summary	Provides funding for the expansion of existing District 2 Sen	ior Center.
Amount Budgeted	\$757,170	Completion Date 09/30/2014
	Revi	sed Completion Date
Implementation Plan	October 2013-November 2013: Complete expanded basic fl December 2013-January 2014: Complete construction docu January 2014: Lease negotiations begin between DHS and April 2014: Considers lease agreement for Council for appro construction permits. July 2014: Construction begins. September 2014: Construction ends. October 2014: Opening of new space.	ments. MIMCO Inc.
February Status	Reviewed construction estimates based on the floor plan ap Taylor for an 8,000 square ft expansion. Lease negotiations leasing agency MIMCO Inc. to include the expanded floor p	began between DHS and
Initiative Title	Expand District 6 Senior Center	Status On Schedule
Initiative Summary	Provides funding for the expansion of the existing District 6	Senior Center.
Initiative Summary Amount Budgeted	Provides funding for the expansion of the existing District 6 \$464,000	Senior Center. Completion Date 09/30/2014
-	\$464,000	
-	\$464,000	Completion Date sed Completion Date er and WellMed on plan to d start lease negotiations. foor plan design. stimates completed. to determine project status.

GENERAL FUND

Human Services				
Initiative Title	Provides funding for new Senior Center in District 7	Status	On Sched	ule
Initiative Summary	Provides funding for daily operations in a new senior center participants daily.	r, which anticip	ates 300	
Amount Budgeted	\$260,000	Complet	ion Date	07/31/2014
	Rev	ised Complet	ion Date	
Implementation Plan	October 2013-December 2013: Start lease negotiations and December 2013: Lease fully negotiated between WellMed, Construction permits submitted for approval. February 2014: Lease finalization. March 2014: Permitting process. April 2014: Construction begins. June 2014: Construction ends. July 2014: Opening of new center.	•	-	
February Status	A 38,000 sq ft location for the center has been identified at Mervyn's). The lease terms are being finalized, and construcenter is slated to open in July 2014.		•	
Initiative Title	Book Festival	Status	On Sched	ule
Initiative Summary	The Book Festival is presented by the San Antonio Public L of the event is to unite readers and writers in a celebration of literary culture. Funding will provide support for the 2nd An Antonio.	of ideas, books	s, libraries, a	
Amount Budgeted	\$50,000	Complet	ion Date	04/05/2014
	Rev	ised Complet	ion Date	
Implementation Plan	October 2013 - April 2014: Planning of festival activities. The Book Festival occurs on April 5, 2014.			
February Status	The Foundation is in the process of planning and preparing activities include book sales, signings, children's story time, activities at a technology center. Last year 4,000 visitors att to double the number of visitors this year. The event is sche	, learning proje ended. The Fo	ects, and fan oundations h	

GENERAL FUND

Library	
Initiative Title	Add 2 positions for Library Portal at Briscoe Western Status On Schedule Art Museum
Initiative Summary	Adds two Library Assistant positions to staff the Library History Portal at the Briscoe Western Arts Museum.
Amount Budgeted	\$95,308 Completion Date 09/30/2014
	Revised Completion Date
Implementation Plan	November 2013: Conduct Interviews and offer positions. December 2013: Hire and train staff. January 2014 - September 2014: Monitor staff's impact on services.
February Status	Both Library Assistant positions have been filled. The two additional Library Assistants will connect museum visitors with the rich material collected or prepared by the San Antonio Public Library.
Initiative Title	Sale of Birth Certificates and Immunization Records at 4 Library Locations Status On Schedule
Initiative Summary	In FY 2013, the sale of Birth Certificates and immunization records were made available at four library locations: Thousand Oaks, Great Northwest, Cortez and Mission library to ease the work load on the Office of the City Clerk during the peak months requests are made, in July and August. In FY 2014, it is proposed that this service will be available year round.
Amount Budgeted	\$0 Completion Date 09/30/2014
	Revised Completion Date
Implementation Plan	January-February 2014: Measure the operational costs of offering this service within each of the four branches. February 2014: Propose a budget for continued access to this service.
February Status	Vital records service continues at all four branches. The library is working to measure the operational costs this service brings to each of its four locations. A budget is in development.

GENERAL FUND

Improvements

Management & Budget

Initiative Title Support for SA2020 Metrics Program Status On Schedule

Initiative Summary The SA2020 Budget Improvement will allow for the collection, reporting, and analysis of

data and the development of a new SA2020 database. This database will house all

SA2020 indicator data and interface with the SA2020 website.

Amount Budgeted \$100,000 Completion Date 09/30/2014

Revised Completion Date

Implementation Plan

October 2013 - July 2014: Contractor will construct an integrated data system (IDS) that will house all SA2020 indicator data and interface with the SA2020 website. The IDS will have a web accessible database that will be able to edit, query, and analyze all SA2020 data. July 2014 - August 2014: Contractor will collect and analyze all SA2020 indicator data for

2013.

August 2014 - September 2014: Contractor will prepare a public report on the progress of

all SA2020 indicators in 2013 towards identified goals and targets.

February Status SA2020 selected Community Information Now (CI: Now) as the contractor to collect,

analyze, and report on SA2020 indicators. A contract between SA2020 and CI: Now is currently being finalized. The two parties are developing specific project deliverables as well as a timeframe to complete the project. CI: Now is expected to begin work in the

spring.

GENERAL FUND

Improvements

Ott:	- f - 4	Preservation
	AT HISTARIC	Procorvation

Initiative Title Adds 1 Planner Position Status On Schedule

Initiative Summary Adds 1 Planner position to improve customer service by reducing the plat review time

frame from 30 days to 18 days.

Amount Budgeted \$47,785 Completion Date 03/31/2014

Revised Completion Date

Implementation

December 2013: Planner position advertised.

Plan January 2014: Position closes.

March 2014: Position filled.

March 2014-September 2014: Planner will begin plat reviews, reducing the plat review time

frame from 30 days to 18 days.

February Status A candidate for the Planner position has been selected with an anticipated start date in

March 2014.

Parks & Recreation

Initiative Title Spark Parks (Four total: Districts 1, 5, 9, 10) Status On Schedule

Initiative Summary Add resources for the SPARK Program. San Antonio Sports, the designated school district

and the City will work cooperatively on the addition of recreational amenities on school grounds which will be available for public use during periods not in use by the school. San Antonio Sports, the school district and the City of San Antonio will enter into a funding agreement for each project. In addition, the City of San Antonio will enter into a separate agreement with San Antonio Sports for each project to provide funding for design,

administrative and oversight functions.

Amount Budgeted \$220,000 Completion Date 09/30/2014

Revised Completion Date

Implementation

Plan

October 2013 - December 2013: Spark site selection by school district, San Antonio Sports

and the City of San Antonio.

January 2014 - May 2014: Funding agreements executed by the City of San Antonio and school districts in which the school districts will a) develop their construction plans, b) secure project approval by their respective school boards, c) select their contractor, and d)

obtain permits.

June 2014 - September 2014: Construction of Spark Parks at designated schools.

February Status District 1: Preliminary plans being developed by school district and San Antonio Sports with

the assistance of UTSA School of Architecture. District 5: Selected School District currently reviewing Sparks Park Program to determine program participation. Districts 9 and 10: Anticipate receiving an executed license and funding agreement from school districts by

March 2014.

GENERAL FUND

Parks & Recreation	1	
Initiative Title	Support for Master Plan for Brackenridge Park	Status On Schedule
Initiative Summary	The Brackenridge Park Conservancy will facilitate the de- update to the Brackenridge Park Master Plan. A Profess executed with the Conservancy.	
Amount Budgeted	\$50,000	Completion Date 09/30/2014
	R	evised Completion Date
Implementation Plan	December 2013: Draft Professional Service Agreement we Conservancy to include 1st phase, which will list and assemble following categories: natural, historic, educational, culturary January 2014: Finalize and execute Professional Service February 2014-September 2014: Brackenridge Park Con and complete Phase I of Brackenridge Master Plan.	ess park resources within the al and recreational. Agreement.
February Status	Professional Services Agreement with Brackenridge Park and executed by the parties in January. Brackenridge Pa of selecting their Master Plan Design consultants.	
Initiative Title	Community Garden Program	Status On Schedule
Initiative Summary	A Professional Services Agreement will be executed with organization to implement community garden projects. Coneighbors to beautify green space and/or grow their own be active outdoors.	ommunity gardens enable
Amount Budgeted	\$50,000	Completion Date 09/30/2014
	R	evised Completion Date
Implementation Plan	December 2013: Draft Professional Service Agreement to services: consulting, development, and facilitating services five new gardens and sustaining two existing gardens in January 2014: Professional Services Agreement to be fin February 2014 - September 2014: Green Spaces Alliance Garden organizations	es related to the establishment of San Antonio alized and executed by parties
February Status	Professional Service Agreement with Green Spaces Allia executed on January 31st. Green Spaces Alliance have sidevelopment and facilitation of services for 5 new community gardens.	started the process of consulting,

GENERAL FUND

Parks & Recreation				
Initiative Title	Adds funds for Improvements at Thunderbird Hills Park	Status	On Sched	ule
Initiative Summary	Funds will supplement the Thunderbird Hills Park development prothrough the FY 2012 Bond Program. The funds will expand the scinclude additional parking and a shade canopy. The project is sch in May 2015.	cope of t	he project to	
Amount Budgeted	\$75,000 C	Completi	ion Date	10/31/2014
	Revised Co	ompleti	on Date	
Implementation Plan	January 2014: CIMS hired TDG Architects to complete design doc expected to be bid for construction. June 2014: Construction will commence after City Council action o contractor.			
February Status	The scope of the project has been revised to include a pavilion ins Project is currently under design with construction anticipated to st			пору.
Initiative Title	Fit Pass Program S	Status	On Sched	ule
Initiative Summary	Funding is provided for the Fit Pass initiative, which encourages pl rewards system. Participants will earn reward points by attending fin the Fit Pass Activity Passport. The Activity Passport will help pa points earned and redeem prizes.	Fit Pass	SA events	listed
Amount Budgeted	\$175,000 C	Completi	ion Date	09/30/2014
	Revised Co	ompleti	on Date	
Implementation Plan	October 2013 - February 2013: Continuation of Fit Pass SA prograwith scheduled Fit Pass SA events planned through March 1, 2014 March 2014: First year (YR1) Fit Pass SA program scheduled to e City Manager's Step Up to Wellness 5K Run/Walk. April 2014-May 2014: Stakeholder input, program evaluation and processary. June 2014-September 2014: Implementation of 2nd year.	4. end with	the 7th Ann	
February Status	Since implementation of the Fit Pass SA in June 2013 over 16,147 been distributed and over 100 Fit Pass events and wellness oppor The Fit Pass SA event schedule runs through March of 2014.			

GENERAL FUND

Parks & Recreation				
Initiative Title	Parks Scheduled Maintenance	Status	On Sched	ule
Initiative Summary	Funds will be utilized to accomplish additional long-term maintereplacement, swimming pool coating and community center into			
Amount Budgeted	\$322,645	Complet	ion Date	09/30/2014
	Revised	d Completi	on Date	
Implementation Plan	October 2013-February 2014: Finalize locations and review corproject, one roof replacement, two durable swimming pool coat commence of Woodward Community Center renovation. May 2014-July 2014: HVAC System Replacement at Normoyle Roof project at Lou Hamilton. July 2014-September 2014: Durable swimming pool coatings to and Dellview pools.	ting applica Communit	tions and ty Center an	d
February Status	Woodward Community Center renovation completed in Januar entry ramp, interior painting, new entrance flooring and installar cabinets. HVAC System Replacement at Normoyle Community the Energy Conservation Program. Quotes for Cuellar and Dell coatings have been approved with installation estimated by Se impact the summer swim season. Quotes for roof project at Loc Center have been approved with an anticipated start in May 20	tion of new Center is view swimr ptember 20 u Hamilton	counter top under reviev ming pool 114. Work w	s and v for ill not
Initiative Title	Woodard Community Center Improvements	Status	On Sched	ule
Initiative Summary	Provides funding to change the Woodard Community Center from center offering a complement of structured programs and open increase recreational offerings in an area where housing developable created new demands for families with children.	play oppor	tunities. Thi	s will
Amount Budgeted	\$150,000	Complet	ion Date	09/30/2014
	Revise	d Completi	on Date	
Implementation Plan	December 2013-February 2014: Advertise and fill Recreation S Specialist positions and additional equipment and supplies. April 2014-September 2014: Fifty (50) programs will be implement Play to regular structured programs.	•		
February Status	The Recreation Supervisor started on January 2, 2014 and the position is anticipated to start in March 2014. This will allow the Break Camp in March with the development of 5 additional pro-	e center to f	ocus on Spi	ring

GENERAL FUND

Improvements

Planning & Community Development

Initiative Title REnewSA Initiative Status On Schedule

Initiative Summary REnewSA is a new initiative for organizing and strategically deploying the community

development tools administered by the Department of Planning and Community Development, Office of Historic Preservation, Center City Development Office,

Development Services Department, other City departments, and outside partner agencies

to create value from vacant, neglected, and underutilized properties in the City's

commercial corridors and neighborhoods.

Amount Budgeted \$700,000 Completion Date 09/30/2014

Revised Completion Date

Implementation

Plan

October-December 2013: Develop REnewSA website to provide information to the

community.

October 2013-March 2014: Complete Revitalization Plans for 4 out of 5 target areas.

October 2013-September 2014: Monthly REnewSA staff committee meetings; identify code

violations and utilize funds to abate violations.

November 2013-June 2014: Develop receivership pilot program.

March-September 2014: Acquire, clear title, and convey vacant parcels and/or structures;

provide construction loans through OURSA Revolving Loan Fund.

February Status Staff is completing an analysis of the 5 REnewSA target areas to identify small clusters of

properties where the City can acquire and convey vacant lots, qualify new residents for down payment assistance and existing residents for housing rehab assistance, invest in

minor capital improvements, and enhance service delivery. REnewSA website development is ongoing. Program and policy development work with REnewSA

Coordinating Committee ongoing.

GENERAL FUND

Mandates

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Initiative Title Brackenridge Facility Operations Status On Schedule

Initiative Summary Adds resources for trade maintenance services for the new Brackenridge Animal Adoption

facility. The addition of 1 Contract Coordinator position will ensure appropriate facility

maintenance and contract oversight.

09/30/2014 **Amount Budgeted** \$86,343 **Completion Date**

Revised Completion Date

Implementation

November 2013: Interview and select a qualified candidate for the new Contract Plan

Coordinator position. Establish an agreeable maintenance protocol between ACS, Facility

Services, and facility tenants.

December 2013-September 2014: The Contract Coordinator will establish departmental protocols, such as building maintenance and the development of performance measures to ensure the facility is adequately maintained and that the tenant remains in compliance with

the established schedule.

February Status The Contract Coordinator position has been hired. The Contract Coordinator is in the

process of aligning the 3 contracts associated with the Brackenridge facility and

establishing a set monthly schedule. In addition the coordinator is working to ensure all

facility related issues are addressed.

Communications & Public Affairs

Initiative Title On Schedule **PEG Studio Operations** Status

Initiative Summary Adds 1 PEG Facilities Manager position, 1 Systems Administrative Engineer position, 1

> Administrative Associate position, and converts 1 part-time Television Director position to 1 full-time position. The positions will contribute to the operations of the new 23,000 square

foot PEG production facility.

09/30/2014 **Amount Budgeted** \$130,523 **Completion Date**

Revised Completion Date

Implementation

February 2014: Hire PEG Facilities Manager.

Plan March 2014: Hire PEG Engineer.

September 2014: Hire Administrative Associate.

October 2014: Convert 2nd Part-Time Director to Full-Time Director.

November 2014: PEG Facilities Manager & Engineer will receive technical training for all

the newly installed PEG equipment.

February Status Facility Manager is currently posted. The remaining positions are currently pending.

GENERAL FUND

Mandates

Parks & Recreation				
Initiative Title	Parks Acquisition and Maintenance	Status	On Sched	ule
Initiative Summary	Adds resources for the maintenance of new facilities and result of the completion of capital projects. In FY 2014, the approximately 58 new components, 280 acres and 10.5 inventory. The proposal funds 1 Maintenance Worker position with associated equipment an	ne City anticipates miles of exercise t sition and 1 Buildi	adding trails to the	park
Amount Budgeted	\$295,005	Completi	on Date	09/30/2014
	R	evised Completion	on Date	
Implementation Plan	January 2014-March 2014: Advertise and Hire 1 Mainten Maintenance Mechanic. Purchase and delivery of approx contractual services, and materials necessary to support	ed capital equipn	nent, suppli	
February Status	Maintenance Worker and Building Maintenance Mechani with an anticipated start in March 2014.	ic position is curre	ently adverti	sed
Initiative Title	Parks Linear Greenway	Status	On Sched	ule
Initiative Title Initiative Summary	Parks Linear Greenway Adds resources for the maintenance of new creekway ar the Sales Tax Venue. In FY 2014, there will be 1.5 miles enhancements added to trail heads or along the greenway	nd multi-use trails s of new trails com	acquired th	rough
	Adds resources for the maintenance of new creekway ar the Sales Tax Venue. In FY 2014, there will be 1.5 miles	nd multi-use trails s of new trails com	acquired th	rough
Initiative Summary	Adds resources for the maintenance of new creekway ar the Sales Tax Venue. In FY 2014, there will be 1.5 miles enhancements added to trail heads or along the greenway \$41,436	nd multi-use trails s of new trails com ay.	acquired th npleted, with on Date	rough า
Initiative Summary	Adds resources for the maintenance of new creekway ar the Sales Tax Venue. In FY 2014, there will be 1.5 miles enhancements added to trail heads or along the greenway \$41,436	nd multi-use trails sof new trails completed. Completed Completed of approved capit on Alazan Creek along the greenward.	acquired the spleted, with on Date on Date and equipme and Olmos	rough n 09/30/2014

GENERAL FUND

Mandates

Police				
Initiative Title	Advanced Authentication	Status	On Schedu	ıle
Initiative Summary	SAPD is mandated to adhere to Federal Bureau of Investigation (FBI)/Department of Public Safety (DPS) Criminal Justice Information System (CJIS) Security requirements related to viewing and transmitting Criminal Justice Information (CJI) data outside of a secure location. The mandate stipulates that advanced authentication be used when outside of a secure location, such as in a police vehicle. Advanced Authentication (AA) provides for additional security to the user identification and authentication of login ID and password in order to provide appropriate controls to protect Criminal Justice data.			
Amount Budgeted	\$304,600	Comple	tion Date	09/30/2014
	Revised Completion Date			
Implementation Plan	December 2013: IT Advisory Council (ITAC) will make hardware and software recommendations.			
	January 2014: Governance Board; the project will be presented to the ITSD Governance board for approval to move forward and ensure appropriate staffing is available for the project.			
	February 2014: Department project manager (PM) assigned; ITSD will assign a project manager.			
	March 2014-May 2014: SAPD will work with Central ITSD to develop the business case and requirements.			
	May 2014: SAPD and Central purchasing will secure hardware and software vendors.			
	June 2014-July 2014: SAPD will install new technology on each laptop in vehicles.			
	August 2014: User Acceptance Testing will be performed to ensure all security controls are functional for the users.			
	September 2014: Technology installed on all vehicles and is functional.			
February Status	In January the IT Governance Board approved the Advanced move forward and ensure staffing is available for the project. has been made to ensure project compatibility with technolog	Project man		

AIRPORT OPERATING & MAINTENANCE FUND

Aviation			
Initiative Title	Senior Architect Position for Planning and Development	Status On Schedule	
Initiative Summary	Adds 1 Senior Architect position to increase project management functions and expand capacity in the Planning and Development Division.		
Amount Budgeted	\$81,204	Completion Date 09	/30/2014
	Revised Completion Date		
Implementation Plan	January 2014: Advertise position. March 2014: Interview and select candidate. April 2014: Orient and train candidate. May-September 2014: Complete 11 program, planning and project reviews each month. Major projects that will be planned for and reviewed include the runway renovations, CONRAC construction and General Aviation Federal Inspection Station construction. Smaller-type projects will be planned for and reviewed as well, such as the Badge and ID Office extension, Facilities Fleet expansion and Maintenance Office renovations.		
February Status	The Department is in the process of interviewing candida in late March with an anticipated start date in early April.	ates. A candidate will be selected	
Initiative Title	1 Senior Project Manager Position for Facilities Maintenance	Status On Schedule	
Initiative Summary	Adds 1 Senior Project Manager Position to assist in the management of 50 Airport Improvement projects that are on going, under review, or in the design phase. Position will work with the Planning and Development Division to assure continuity of equipment and make recommended changes during construction.		
Amount Budgeted	\$69,214	Completion Date 09	/30/2014
	Revised Completion Date		
Implementation Plan	February 2014: Advertise position April 2014: Interview and select candidate April-September 2014: Complete 3 plan reviews and 6 inspections each month. Will work closely with the Planning and Development department to complete plan reviews and inspect projects such as the Badge ID office extension, the Maintenance Office renovations and the Facilities Fleet expansion.		
February Status	The Department is currently recruiting for this position. It be conducted in April.	is anticipated that interviews will	

AIRPORT OPERATING & MAINTENANCE FUND

Aviation		
Initiative Title	1 Airport Operations Agent Position	Status On Schedule
Initiative Summary	Adds 1 Airport Operations Agent position to allow for adequate staffing and increased security during upcoming periods of construction.	
Amount Budgeted	\$42,354	Completion Date 09/30/2014
	F	Revised Completion Date
Implementation Plan	November 2013: Fill position. January-March 2014: Training will begin for Operations Agent. Responsibilities to include taxiway and runway safety, situational awareness, instrument landing systems, etc. September 2014: Increase number of hours of airfield construction monitoring from 2,080 to 3,830 due to the addition of properly trained Operations Agent.	
February Status	The new Airport Operations Agent has been in rotation since late January. Duties include Airfield Inspections to comply with FAA regulations, recording Remain Overnight (RON) Aircraft for revenue, escorting aircraft, wildlife dispersal, and assisting with foreign object debris prevention. The construction monitoring will commence March 17th.	
Initiative Title	1 Parking Superintendent Position Status On Schedule	
Initiative Summary	Adds 1 Parking Superintendent Position to provide better and faster customer service on evening shifts and during peak business periods.	
Amount Budgeted	\$49,835	Completion Date 09/30/2014
	F	Revised Completion Date
Implementation Plan	January 2014: Candidate will start. January-September 2014: Candidate will reduce number of Airport Police incidents by 150, reduce temporary salaries by \$25,000, and increase frequency of parking shuttle services from 15 minutes to 12 minutes.	
February Status	The Parking Superintendent has been supervising the Ground Transportation side and is responsible for parking projects to include maintenance of the garage, signage, VIA special events, and maintenance of equipment that is used for parking. This position will also provide back up to parking supervisors.	

AIRPORT OPERATING & MAINTENANCE FUND

Mandates

Aviation			
Initiative Title	Stinson Control Tower Contract	Status Complete	
Initiative Summary	Adds resources to utilize UNICOM common frequency system, which allows pilots to monitor and announce their position and intentions at general aviation airports that lack a control tower. This service is currently provided by the Federal Aviation Administration (FAA) but has been identified as a possible FAA budget reduction.		
Amount Budgeted	\$700,000	Completion Date 12/31/2013	
		Revised Completion Date	
Implementation Plan	December 2013: Receive direction from FAA to determine if necessary for Aviation to acquire a contract.		
February Status	Congress has approved the federal budget for the staff at the Control Tower. The Aviation department will no longer need to utilize the UNICOM system.		
Initiative Title	Staff Checkpoint Exit Lanes	Status On Schedule	
Initiative Summary	This mandate provides funds to contract with an approved security company to provide security personnel for security checkpoint and Gate 20, as well as vehicle access to secured areas. This currently is a Transportation Security Administration (TSA) and Airline (between last departure and last arrival) responsibility and has been identified as a TSA reduction.		
Amount Budgeted	\$620,000	Completion Date 09/30/2014	
		Revised Completion Date	
Implementation Plan	October-November 2013: Department will submit an RFP to attract potential contractors qualified to perform this service.		
	December 2013: Identify a gap solution between the time TSA relieves funding and time when City assumes funding responsibility to provide security at security checkpoints and Gate 20.		
February Status	Congress approved funding for security checkpoint and Gate 20 services that the department is currently performing. TSA ensures that no one enters the concourse through the exit lane, the exit lane is reserved for people leaving the secure area of the concourse. TSA secures this area before the first departure through the last departure. The City is responsible for security of the area between the last departure and last arriving flight. The mandate provides funding for the period of service between the last departure and the last arriving flight only. The department also needs funding for escorting international GA passengers to and from the GA FIS interim area to maintain compliance with security plan and Gate 20 access. The level of funding has yet to be determined by the department.		

CAPITAL IMPROVEMENTS MANAGEMENT SERVICES FUND

Improvements

Capital Improvements Management Services

Initiative Title Fund Diversity Action Plan: Small, Minority and Women Status

Owned Business Enterprise (SMWBE) Capacity

Building Pilot Initiative

Initiative Summary Funds technical assistance and training to targeted small businesses. Services will be

provided by consultants/mentors selected through a competitive process. The initiative will cover an array of basic business development skills which will help grow and strengthen participating small businesses. In the first year, up to ten small businesses in the

construction field are anticipated to participate in this program.

Amount Budgeted \$200,000 Completion Date 09/30/2014

Revised Completion Date

On Schedule

Implementation

Plan

December 2013: Request for Proposals for consultant(s) to provide management and

technical assistance

January 2014: Proposals Due

February 2014 - April 2014: (1) Evaluation & Scoring of Proposals; (2) Open Applicant

Process for Small Businesses interested in participating in the pilot program

May 2014: (1) City Council Ordinance to Approve Consultant Contracts; (2) Small Business

Participants Selected & Work Begins

February Status The Request for Proposals was posted in December with responses due January 31. The

department is in the process of evaluating and scoring the proposals. A recommendation is

expected to be presented to City Council in May.

DEVELOPMENT SERVICES FUND

Improvements

Development Services

Initiative Title

Improve Facilitation of Development Services

Status

On Schedule

Initiative Summary

Improvement adds 4 positions to improve facilitation between department customers seeking service and Development Services staff. A Sr. Development Services Specialist position will enhance customer service by providing a project manager approach for inspections of all new complex commercial projects within the City. A Sr. Engineer will provide proper oversight of street inspection process that uses alternative methods for construction and coordinates Low Impact Development issues. The Plans Coordinator position will enhance customer service by providing better coordination of building plans. Sr. Special Projects Manager position is responsible for performing special projects related to making quarterly updates to the Development Process Manual, developing marketing materials to aid customers understanding of the development process, coordinating issues related to the adoption of building codes and UDC administration, issuing information bulletins, code interpretations, and rule interpretation and performing other special projects such as coordinating legislative programs

Amount Budgeted

\$267,869

Completion Date

Revised Completion Date

09/30/2014

Implementation Plan

October-December 2013: Advertise, interview, and select candidates for Senior Development Services Specialist, Senior Engineer, Plans Coordinator, and Senior Special Projects Manager positions.

January 2014: Selected candidates begin.

February 2014: Formal training of selected candidates in position-specific processes and service delivery, Department goals and objectives, and City values, particularly customer service.

March–September 2014: Positions functional in facilitating complex commercial projects through the development processes, facilitating oversight of street inspections, and educating clients in development process and building-related code updates. Some continued training expected.

February Status

Senior Specials Projects Manager and Senior Development Services Specialist positions hired in October, with Plans Coordinator position hired in December. Senior Engineer position hired in February and will begin in March. Senior Special Projects Manager has made updates to the Development process manual, and worked on creating marketing materials regarding the development process. Senior Development Services specialist is acting as a liaison between clients and Field Services Inspectors to facilitate communication and improve effectiveness in interpretation of complex commercial plans.

DEVELOPMENT SERVICES FUND

Improvements

Development Services

Initiative Title Improve Consistency of Development Services Status On Schedule

Initiative Summary Adds 2 new positions to improve consistency within the day-to-day operations of the

Development Services Department. A Management Analyst will enhance customer service by completing Open Records Requests for the department. A new Client Services Analyst

will enhance coordination of IT issues relating to operating AV equipment at the

Development and Business Services Center, submitting work orders to ITSD, maintaining department's distribution lists, and updating the department's website (SharePoint).

Amount Budgeted \$98,882 Completion Date 09/30/2014

Revised Completion Date

Implementation Plan

October 2013: Advertise, interview, and select candidate for Management Analyst position.

Position to undergo training on processing Open Records Requests.

November 2013-September 2014: Management Analyst position to process Open Records Requests department has received. Position anticipated to process 1,535 Open Records Requests in FY 2014.

December 2013-February 2014: Advertise, interview, and select candidate for Client Services Specialist position.

March 2014: Client Services Specialist position begins and conducts training in position-specific processes and service delivery, Department goals and objectives, and City values, particularly customer service.

April-September 2014: Client Services Specialist position provides coordination of information technology issues related to AV equipment, submitting work orders, and updating the department's website.

February Status

Management Analyst position was hired in October. The position has oversight for department Open Records Requests, closing 567 requests; all within required time limits. This position is also responsible for validating and ensuring the relevancy of 201 Crystal reports the department maintains for performance measures, metrics, monthly reports, and inquiries. Client Services Specialist position advertised in January with interviews conducted in February. Selected candidate slated to begin March. The delay in filling the position was due to a review of position roles in relation to the work demands of the department. The position has been reclassified to a Technology Coordinator to better address the technical and multimedia demands of the department.

DEVELOPMENT SERVICES FUND

Improvements

Plan

Development Services

Intitative Title Improve Cycle Time of Development Services Status On Schedule

Initiative Summary Addition of 6 new positions will assist Development Services to improve the cycle time

required to review, approve, and process new addresses; perform sign inspections; expedite fire reviews for permit issuance and sprinkler plan reviews; and reduce customer

wait time at the One Stop Counter.

Amount Budgeted \$374,163 Completion Date 09/30/2014

Revised Completion Date

Implementation October 2013-January 2014: Advertise, interview, and select candidates for two

Development Services Specialist positions, two Sign Inspector positions, an Engineering

Associate position, and a Senior Development Services Specialist position.

February 2014: Training of selected candidates in position-specific processes and service delivery, Department goals and objectives, and City values, particularly customer service. Formal training to include review of small plans then progressing to more complex plans. March—September 2014: Positions functional in improving cycle time of obtaining new addresses, performing scheduled sign inspections, reviewing fire sprinkler permits, and

serving customers at One Stop. Some continued training expected.

February Status Two Development Services Specialists positions hired in November. Senior Development

Services Specialist position and 1 Sign Inspector position hired in January, and Engineering Associate position hired in February. The second Sign Inspector position re-advertised in January with selected candidate to begin in March. Development Services Specialists positions have been training on city, department, and development processes. Staff has reviewed and analyzed small development plans with the expectation to progress

to more complex projects.

ENERGY EFFICIENCY FUND

Improvements

Office of Sustainability

Adds 2 positions - Executive Secretary & Senior On Schedule **Initiative Title Status**

Management Coordinator

Initiative Summary Executive Secretary will support the Office of Sustainability. The Senior Management

Coordinator will research and initiate broad sweeping Sustainability Policy which will impact

the City of San Antonio at large.

05/31/2014 **Amount Budgeted** \$94,724 **Completion Date**

Revised Completion Date

Implementation

October 2013: Interview for Executive Secretary. November 2013: Hire Executive Secretary. Plan

March 2014: Interview for Senior Management Coordinator.

April 2014: Hire Senior Management Coordinator.

February Status The Executive Secretary position has been filled. The position provides general

administrative support for the Office of Sustainability.

FACILITY SERVICES FUND

Capital Project

Initiative Title City Facilities Deferred Maintenance **Status** On Schedule

Initiative Summary Provide deferred maintenance improvement to 26 City facilities.

Amount Budgeted 09/30/2014 \$5,000,000 **Completion Date**

Revised Completion Date

Implementation

November 2013: Coordinate with Departments to finalize scope of work and develop Plan implementation schedule. Initiate master tracking spreadsheet to monitor progress of

design and construction.

March 2014: Some designs complete, some construction under way.

Summer 2014: Award construction contracts for remaining deferred maintenance projects.

Of the 26 projects, 3 projects are in Pre-Design, 17 are in Design and 6 are under **February Status**

> construction. Projects under construction include the Guerra and Johnston Libraries, Coliseum Oaks, the Police Academy, the Dawson Community Center, and the Garden Center. Other projects will be under construction between March and August of 2014.

FLEET SERVICES FUND

Building and Equip	oment Services			
Initiative Title	Car Wash Equipment Enhancement	Status On Schedule		
Initiative Summary	Replacement of deteriorated car wash equipment for six car washes located at South Patrol Substation, Northwest Service Center, Southeast Service Center, Northwest Patrol Substation, East Patrol Substation, and Northeast Service Center.			
Amount Budgeted	\$87,763	Completion Date 05/30/2014		
	Revised Completion Date			
Implementation Plan	November 2013: Coordinate with SAWS to confirm specific replacement. December 2013-February 2014: Identify contractor to provi to City Council. March 2014: Begin work on car washes located at South Paservice Center, Southeast Service Center, Northwest Patro Substation and Northeast Service Center. May 2014: Complete work.	de services and provide contract atrol Substation, Northwest		
February Status	The contractor began refurbishing car wash equipment at South Patrol Substation on March 12th. Once completed, the work will be evaluated by SAWS to determine if the work meets certified regulations. After SAWS has completed inspections, it is anticipated that the five remaining locations will be completed by late May.			
Initiative Title	Resources for Towing Services for Fleet Operations	Status On Schedule		
Initiative Summary	Provides funds to contract for towing services for non-police vehicles and heavy equipment. BESD has historically utilized the Police towing contract for towing non-police vehicles and heavy equipment when units are inoperable. The Police towing contractor is discontinuing these services.			
Amount Budgeted	\$94,150	Completion Date 06/30/2014		
	Revised Completion Date			
Implementation Plan	January 2014: Initiate Request for Proposal process. February 2014: Select towing Company and present to City April 2014: Finalize contact for the towing services. May-June 2014: Procurement process for formal towing con			
February Status	Currently, the Department is using the Police towing contratowing contractor is finalized. It is anticipated that the towin May.			

FLEET SERVICES FUND

Improvements

Plan

Initiative Title Environmental Controls & Prevention Program for Fuel Status On Schedule

and Car Wash Systems

Initiative Summary Provide the Texas Commission on Environmental Equality (TCEQ) and SAWS required

maintenance and repair for fuel sites and car wash locations.

Amount Budgeted \$119,467 Completion Date 09/30/2014

Revised Completion Date

Implementation October 2013: Confirm contracts are in place for preventive maintenance of Fuel and Car

Wash systems and schedule monthly preventive maintenance.

December 2013: Develop specifications for fuel tank cleaning and issue solicitation.

March 2014: Award contract for fuel tank cleaning. September 2014: Complete fuel tank cleaning.

February Status A contractor was selected on March 5th, for the diesel fuel tank cleaning at North East

Service Center (2 tanks). The remaining locations (Southeast, Northwest, Airport, Patrol

East and Public Safety) are expected to bid out in April.

HOTEL OCCUPANCY TAX FUND

Improvements

Culture	& (Creative	Develo	oment
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Initiative Title San Pedro Play House Renovations Status On Schedule

Initiative Summary Funds are included in the FY 2014 Adopted Budget to repair the San Pedro Play House

Roof.

Amount Budgeted \$300,000 Completion Date 05/31/2014

Revised Completion Date

Implementation

Plan

March 2014-May 2014: Renovations scheduled.

February Status The Department of Parks and Recreations has hired an architect to design the renovations

and coordinated design specifics to meet Texas Historical Commission requirements.

Construction is scheduled to begin in March.

INFORMATION TECHNOLOGY SERVICES FUND

Mandates

Information Techn	ology Services Department		
Initiative Title	Microsoft Licensing Status On Schedule		
Initiative Summary	Funds the purchase of a Microsoft Select Agreement license. Funding includes \$500,000 for User/Device Licenses and \$200,000 for Server Licenses.		
Amount Budgeted	\$1,200,000 Completion Date 09/30/2014		
	Revised Completion Date		
Implementation Plan	October 2013 – December 2013: Discussion with Microsoft regarding Microsoft license agreement. March 2014: Audit of city license to begin. May 2014: Audit complete. June 2014: Determination of the number of the license needed.		
February Status	COSA has retained outside counsel and has been in communications with Microsoft. A third party audit company has been finalized by Microsoft and an audit forthcoming. The result of this audit will help determine how many Microsoft license are needed for the City.		
Initiative Title	Maintenance and Support Costs for Capital Projects Status On Schedule Completed in FY 2013		
Initiative Summary	Provides for ongoing hardware and software maintenance including: Automation of Senior Center Reporting, Pre-K 4 SA Network Maintenance and Alamodome Public Wi-Fi System network maintenance.		
Amount Budgeted	\$392,635 Completion Date 09/30/2014		
	Revised Completion Date		
Implementation Plan	October – December 2013: Payments on 2 of the 13 maintenance agreements made: 311 work order management system and City Council agenda reporting system. March 2014: Payments on 4 of the 13 maintenance agreements made to include: voice firewall, Wi-Fi equipment for the Alamodome, network equipment for Pre-K South and Pre-K North. April – June 2014: Payments on 4 of the 13 maintenance agreements made to include: information processing platform for SAP, employee time clocks, E-mail environment monitoring and managing system, and DHS Senior Center automation of process, data capture, and reporting. July- September 2014: Payments on 3 of 13 maintenance agreements made to include: VDI (Virtual Desktop Infrastructure) storage, SQL databases monitoring system and additional licenses to run VDI.		
February Status	Of the 13 maintenance agreements included in the budget initiatives, 2 payments have been made for the 311 work order management system and the City Council agenda reporting system.		

SOLID WASTE OPERATING & MAINTENANCE FUND

Improvements

Initiative Title Add 2 Bulky Waste Drop Off Centers Status On Schedule

Initiative Summary Funds the operating and maintenance costs for two additional sites to help reduce illegal

dumping. One center will be located at Culebra (District 6) and the other at Rigsby (District

2). With the two additional sites, Solid Waste will manage four bulky waste drop-off

centers. Approximately 350 to 400 tons of additional waste will be collected per month from

both sites.

Amount Budgeted \$877,697 Completion Date 09/30/2014

Revised Completion Date

Implementation

Plan

October 2013: Complete final design of Culebra and Rigsby Bulky Waste Centers.

November 2013: Goal Setting, Solicitation.

December 2013: Bid Opening, Contractor Selection.

February 2014: Recommendation of contractor to City Council and Notice to Proceed if

Council approves recommendation.

March 2014-July 2014: Construction (150 days).

August 2014: Substantial Completion. September 2014: Final Completion.

February Status Construction contract for Culebra Bulky Waste Drop Off (#3) Center was presented to City

Council for approval on February 13, 2014.

Construction contract for Rigsby Bulky Waste Drop Off (#4) Center was presented to City

Council for approval on March 6, 2014.

October 2013: Advertise positions

Initiative Title Enhance Central Business District Collection Status On Schedule

In October 2012, Solid Waste began collecting downtown pedestrian trash and recycling

cans which had previously been provided by Downtown Operations. This funding converts

two temporary employees to full-time employees and eliminates a third temporary

employee.

Amount Budgeted \$20,119 Completion Date 01/31/2014

Revised Completion Date

Implementation

Plan November 2013: Interview candidates
December 2013: Select Candidates

January 2014: New employees hired and begin work

January-September 2014: Employees will perform collection route duties downtown

February Status The Maintenance Crew Leader was selected and began in January. They will perform

collection route duties downtown as well as provide oversight of crews. Interviews for the Solid Waste Collector position were conducted in January and the employee will begin

work in March.

SOLID WASTE OPERATING & MAINTENANCE FUND

Improvements

Solid Waste Management

Initiative Title Expand Organics Recycling Subscription Program Status On Schedule

Initiative Summary In FY 2013, City Council approved the Organics Recycling Subscription Program.

Residents will be offered the Organics Recycling Program for a monthly subscription fee of

\$3.00, which will be included in their CPS Energy bill. Currently, 28,500 residential customers are offered this program. This initiative expands the Organics Recycling Program to a total of approximately 100,000 San Antonio households. This improvement

adds four positions to the program.

09/30/2014 **Amount Budgeted** \$1,051,124 **Completion Date**

Revised Completion Date

Implementation

October 2013: Service area of 48,000 homes; Post positions for 2 route inspectors. November 2013: Service area of 54,000 homes; Place order for 4 trucks; Transfer of 2 Plan

trucks through efficiencies; Select and interview route inspectors.

December 2013: Service area of 60,000 homes. January 2014: Service area of 66,000 homes. February 2014: Service area of 72,000 homes. March 2014: Outreach to existing service areas. April 2014: Outreach to existing service areas. May 2014: Market program to future expansion area. June 2014: Market program to future expansion area.

July 2014: Service area of 86,000 homes. August 2014: Service area of 93,000 homes. September 2014: Service area of 100,000 homes.

February Status

Route Inspector interviews were conducted and one candidate was selected. The second position is expected to be selected in March. The RFP for the Long-term Organics Processing was posted in October and approved by City Council in February. Expansion was delayed by one month, as trucks identified for transfer through efficiencies were not available. The service area has expanded to 69,000 residents and outreach began to

residents within the existing service areas.

STORM WATER OPERATING FUND

Public Works				
Initiative Title	Water Quality Pond Maintenance Status On Schedule			ule
Initiative Summary	Adds 1 maintenance worker positions and 1 Equipment Operator that will perform monthly inspections, after rain event maintenance, annual debris removal, and total pond rehabilitation. This is a new maintenance program for 12 water quality ponds and vortech units. The ponds are considered Best Management Practice for storm water quality and are a part of the Municipal Separate Storm Sewer System Permit (MS4).			
Amount Budgeted	\$88,072	Complet	ion Date	09/30/2014
	R	evised Complet	ion Date	
Implementation Plan	October 2013: Advertise positions. November 2013: Conduct interviews and make selections by the end of November. January 2014: Candidates start with the City. February-March 2014: Positions to conduct first round of monthly maintenance and quarterly inspections for all 12 sites. April-June 2014: Positions to conduct second round of monthly maintenance and quarterly inspections for all 12 sites. July-September 2014:Positions to conduct last round of monthly maintenance and quarterly inspections.			
February Status	Department held interviews and the candidate has been Worker began employment on February 3. The Equipme February 10.			ent on
Initiative Title	Manhole & Grate Lock Improvement	Status	On Sched	ule
Initiative Summary	Adds 1 Maintenance Worker position to retrofit all grate, inlet, and manhole covers with locking devices. 20,000 inlets, grates, and manholes will be replaced over the next 5 years, and an additional 5,000 will be replaced with capital projects. The budgeted amount covers the cost of the additional position, equipment, and materials.			
Amount Budgeted	\$408,705	Complet	ion Date	09/30/2014
	R	evised Complet	ion Date	
Implementation Plan	October 2012: Advertise positions the last week of October November 2012: Conduct interviews and make selection Advertise the lockable manhole cover device. January 2014: Candidates start with the City. February 2014: Submit recommended manufacturing ver February 2014-March 2014: Complete 1,666 grates/man April 2014-June 2014: Complete 1,668 grates/manholes. July 2014-September 2014: Complete 1,666 grates/man	s by the end of Nonder for Council Andor for Council Andoles.		
February Status	A candidate has been selected for the Maintenance Wor February 4, 2014. On February 4, 2014, City Council apprecommended manufacturing vendor.	ker position and		

STORM WATER OPERATING FUND

Public Works				
Initiative Title	Grant Match for TxDOT Right of Way Mowing	Status On Schedule		
Initiative Summary	Adds funding to match a \$1 million grant to increase TxDOT's maintenance of several entry points into Downtown from 3 times per year to 4 1/2 times per year, and complete several landscaping improvement projects, which would replace grass with xeriscaping vegetation.			
Amount Budgeted	\$251,758	Completion Date 09/30/2014		
	Revi	Revised Completion Date		
Implementation Plan	October 2013-May 2014: Design work on 5 identified locatio TXDOT review and approval. March 2014: Secure on call Landscape Architect for Design. May 2014: Submit plans and specs for TXDOT review. July 2014: Advertise for Bids. August 2014: Open Bids.September 2014: Present to City COctober 2014-March 2015: Construction of 5 locations.			
February Status	Design plans are being evaluated by Transportation and Ca TxDOT. Once evaluations are finalized construction will beg			
Initiative Title	Storm Water Fee Study and Data Collection	Status On Schedule		
Initiative Summary	Provides funding for a comprehensive study to develop a fee impervious cover.	e methodology based on		
Amount Budgeted	\$590,000	Completion Date 09/30/2014		
	Revi	sed Completion Date		
Implementation Plan	October 2013: Consultant selected and contract awarded by Council action. November 2013–July 2014: Consultant completes comprehensive study and fee determination. November 2013–July 2014: Consultant completes comprehensive study and fee determination. October 2013-January 2014: Internal study of storm water operations completed by Transportation and Capital Improvement Department (TCI) staff. January 2014-September 2014: Stakeholder real estate engagement completed. May 2014-October 2014: Preparation for and adoption of new fee through the FY 2015 Budget process.			
February Status	Consultant started work on impervious cover calculations. To TCI staff is on track to be completed by March 2014. Stakeh started January 7, 2014. In January, staff informed the Infrast Committee that Kimley-Horn has been selected to complete group had been assembled and briefed as part of the process Growth Committee will be briefed in March on current progress.	nolder real estate engagements structure and Growth the study; and a stakeholders ss. The Infrastructure and		

STORM WATER REGIONAL FACILITIES FUND

Public Works				
Initiative Title	Stormwater Review Team (SWRT) Staff Improvement	Status Complete		
Initiative Summary	Adds 3 positions for the activity increase in the development community, and the increase in SWRT responsibilities required by the new 2013 FILO process. This would increase the SWRT team from 7 to 10 positions. These positions will help maintain Service Level Agreement compliance while performing quality reviews.			
Amount Budgeted	\$207,068	Completion Date 01/31/2014		
	Revised Completion Date			
Implementation Plan	November 2013: Advertise positions. December 2013: Conduct interviews and make selections. January 2014: Candidates start with the City.			
February Status	Senior Engineering Associate position and 2 Engineering Asselected.	ssociate positions have been		
Initiative Title	Stormwater Review Team (SWRT) Floodplain Staff Improvement	Status Complete		
Initiative Summary	Adds 1 Senior Engineer Technician position to initiate and of process of Flood Plain Development permits (FPDP). The pFPDP and Federal Emergency Management Agency (FEMA ensure quality reviews	position will also geo-code		
Amount Budgeted	\$45,595	Completion Date 01/31/2014		
	Revi	sed Completion Date		
Implementation Plan	November 2013: Advertise positions. December 2013: Conduct interviews and make selections. January 2014: Candidates start with the City.			
February Status	Department held interviews and a candidate has been selec	ited.		

CAPITAL BUDGET

Capital Project

Capital Improveme	nts Management Services			
Initiative Title	Port Authority of San Antonio	Status	On Sched	ule
Initiative Summary	This project will provide for acceptance of streets from Port or related to bringing them into compliance with City standards		and costs	
Amount Budgeted	\$3,700,000	Completi	ion Date	09/30/2014
	Revi	sed Completi	on Date	
Implementation Plan	November 2013: Finalize Funding Agreement. December 2013: Execution of Funding Agreement.			
February Status	Staff met with the Port Authority in January. The Port Author funding agreement and defining a scope of work and timelin		reviewing t	he
Initiative Title	Brooks City Base	Status	On Sched	ule
Initiative Summary	This project will provide infrastructure improvements to facili	tate future dev	velopment.	
Amount Budgeted	\$3,000,000	Completi	ion Date	09/30/2014
	Revi	sed Completi	on Date	
Implementation Plan	November 2013: Finalize Funding Agreement. December 2013: Execution of Funding Agreement.			
February Status	Staff met with Brooks City Base in January. Brooks City Bas funding agreement and defining a scope of work and timelin	•	reviewing th	e
Initiative Title	Witte Museum (\$4 million over two years)	Status	On Sched	ule
Initiative Summary	This project will provide for major renovations and improvem main building.	nents to the W	itte Museun	ı's
Amount Budgeted	\$2,000,000	Completi	ion Date	08/31/2016
	Revi	sed Completi	on Date	
Implementation Plan	September 2013: City Council Approval of Funding Agreeme June 2012-April 2014: Project in Design Phase. August 2014-August 2016: Project in Construction Phase.	ent.		
February Status	Project is presently in design development stage. The desig Lake Flato Architects. Witte is presently interviewing for Cor (CMR). Per the Witte, they anticipate having CMR in place by	nstruction Man	ager at Risl	