



Ron Nirenberg
Mayor

November 21, 2018

TO: City Council

FROM: Mayor Ron Nirenberg

COPIES TO: Sheryl Sculley, City Manager; Leticia Vacek, City Clerk; Andy Segovia, City Attorney; Camilla Kunau

SUBJECT: **Ad Hoc Committee on Paid Sick Leave**

I am appointing an ad hoc City Council committee to review options for revising the paid sick leave ordinance with full stakeholder support. This committee will include the following Councilmembers:

Shirley Gonzales
Manny Pelaez
Rey Saldaña
Ana Sandoval
Rebecca Viagran

Councilmembers Rebecca Viagran and Ana Sandoval will serve in their respective roles as chairs of the Economic Development and Community Health and Equity committees. Any revisions to this ordinance should be considered by both committees. Rey Saldana, Chair of the Intergovernmental Relations Committee, will play an important role since the State Legislature will likely take up this issue. I am also appointing Councilmember Shirley Gonzales, a small business owner, to ensure the views of small businesses are properly considered throughout the process. Finally, I have asked Councilmember Manny Pelaez to chair the ad hoc committee, given his expertise in labor law.

The ad hoc committee is charged with creating a Paid Sick Leave Commission and establishing a process that incorporates the input of all stakeholders to arrive at final recommendations for Council. The process should explicitly target business input, and seek data and analysis regarding the impact of the ordinance.

The ordinance cannot be modified until February 2019, and it is my hope that the Commission should produce a framework of recommendations by then. The legislative session

begins January 8. The State Legislature and/or courts may resolve the issue of paid sick leave in our community and in Texas in the near future. In the event that doesn't happen, however, this committee will have already started a process of bringing stakeholders together to ensure the ordinance appropriately considers all perspectives and minimizes adverse impacts.



Ron Nirenberg
MAYOR